

AGENDA
Board of Trustees
Columbia Falls School District Six
Regular Board Meeting
Monday, April 14, 2025
6:00 p.m.
School District Six Board Room

- 1. Call to Order**
- 2. Pledge to the Flag**
- 3. Approval of Agenda**
- 4. Consent Agenda.**
 - a. Approval of Board Meeting Minutes- Pgs. 1-8
 - b. Approval of March Bills
 - c. Approval of Investment Reports
 - d. Student Account Transfer: Pg. 9
 - e. Approval of the 24-25 Out-of-District Student Recommendations:
 - 25212
- 5. Public Participation**
 - a. Student Body Representative
- 6. Reports**
 - a. Written
 - Elementary Principals – Pgs. 10-16
 - High School Principal – Pgs. 17-19
 - Curriculum Director – Pg. 20
 - Special Education Director – Pg. 21
 - Board Standing Committees –See website for reports
 - b. Verbal
 - MTSBA Update – Barb Riley
 - Clerk / Business Manager – Dustin Zuffelato – Pgs. 22-23
 - Superintendent – Cory Dziowgo
 - Board Chair – Jill Rocksund
- 7. Action/Discussion Items:**
 - a. Consideration of FY 2024 audit report.
 - b. Consideration of the June 17, 2025, Elementary District Levy Election Mail Ballot Plan. – Pgs. 24-26
- 8. Personnel**
 - a. The superintendent has accepted the following resignations:**

Alicia Evans	School Counselor – Ruder – end of SY 24-25
Dulcinea Berube	Freshman Girls' Basketball Coach – end of SY 24-25
Austin Green	Assistant Football Coach – end of SY 24-25
Susan Battee	.50 Special Education Teacher – High School – end of SY 24-25
 - b. Consideration of the following hiring recommendations:**

Tricia Kenney	Special Education Teacher – Junior High – SY 25-26
Amie Dziowgo	ESL Campus Coordinator – Ruder – SY 25-26
Paula Koch	ESL Campus Coordinator – Junior High – SY 25-26
Lacey Igitol	Special Education Teacher – Glacier Gateway – SY 25-26

Personnel

RayLee LaRocque	Non-CDL Activity bus Driver
Lindsey Racioppi	Non-CDL Activity Bus Driver
Natalie Corcoran	Hot Lunch Helper/Floater
Alia Hanson	Summer Bookmobile
Molly Frissell	Speech Language Pathologist
Connor Werdel	Social Studies Teacher – High School – SY 25-26
Amy Caudill	Special Education Teacher – High School – SY 25-26
Shaun Forest	Vice Principal – High School

- c. **Consideration of the attached elementary extra duty hires for SY 25-26:** - Pg. 27-28
- d. **Consideration of the attached high school extra duty hires for SY 25-26:** - Pg. 29-31
- e. **Consideration of the attached substitute hires:** - Pg. 32

9. Miscellaneous and Future Planning:

- Insurance Committee Meeting – April 23, 2025 – 4:00 PM
- Long Range Planning Committee Meeting – April 23, 2025 – 6:30 PM
- Community Engagement – Safety and Security – HS – April 23 – 6:30 PM
- Community Engagement – Infrastructure with Budget & Bond Amount – HS – May 7 – 6:30 PM
- Community Engagement – 21st Century Learning with Design & Prog. – HS – May 21 - 6:30 PM

10. Adjournment

**The next Regular Board Meeting will be held at 6:00 p.m.,
Monday, May 12, 2025, in the School District Six Board Room**

REGULAR MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT 6
MARCH 10, 2025

Unofficial

The Regular Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, March 10, 2025, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund..... Board Chair
Barbara Riley Vice Chair
Megan Upton Trustee
Justin Cheff Trustee
Keri Hill Trustee
Amanda Pacheco..... Trustee
Casey Heupel Trustee
Cory Dziowgo..... Superintendent of Schools
Dustin Zuffelato Business Manager/Clerk

ABSENT:

Heather Mumby..... Trustee

Call to order at 6:00 P.M.

Motion by Upton, second by Cheff, to approve the agenda as presented.
Public comment was requested and there was none.
Passed 7-0.

Motion by Pacheco, second by Heupel, to approve the consent agenda as follows:
Approve February 10, 2025 Regular Board Meeting minutes.
Approve February Bills.
Approve the Investment Reports.
Approve the 24-25 Out-of-District Student Recommendations:
25-208
25-209
25-210
25-211
Public comment was requested and there was none.
Passed 7-0

Public Participation:

Approximately six (6) people participated in the meeting remotely via Google Meets.
Approximately twelve (12) people attended the meeting in person.

Student Body Representatives, Sophomores Emma Wilcox and Rebel Crump, updated

CALL TO ORDER

APPROVE AGENDA

APPROVE CONSENT
AGENDA

PUBLIC
PARTICIPATION:

REGULAR MEETING

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Unofficial

the Board with the activities at the High School. Bleed Blue week was the week prior to the meeting, and on Friday local band Comatose Posse preformed for the students in an assembly. Twenty-seven students donated blood during the Student Council Blood Drive. The girls' basketball team is heading to the state tournament in Billings March 13-15, and spring sports start practice today. There is a Job Fair on March 18 and there will be a Financial Fair after the ACT tests on April 4.

Ruder Elementary's PTO and Ms. Morales are bringing back the Missoula Children's Theater group. Practice will begin April 7 with performances on Friday, April 11, and Saturday, April 12.

REPORTS:

Written Reports:

The Elementary School Principals provided the Board with written reports.

High School Principal, Josh Gibbs, provided the Board with a written report.

Board Standing Committees' reports are located on the District's Website.

Verbal Reports:

Trustee Barbara Riley provided the Board with the recent proceedings of the Consortium of State School Board Associations (COSSBA) and the Montana School Board Association (MTSBA). The next state board meeting is March 24-26. A member survey was sent to all schools in the state. Trustee Riley will be leaving on March 20 for the National Conference in Atlanta, GA. The State Health Insurance's plan was approved by the state commissioner and now are working on a last review before formal proposals are presented to school districts. The group applied for a grant to run operations until the funding from the state comes through.

District Business Manager/Clerk provided the Board with a written report. The annual Trustee Election will have three positions open. The deadline to file declarations is March 27, 2025. The County Election Office will be providing additional support including preparing the ballots for mailing. The Business Office is working on implementing a new electronic time reporting program. Employees will start using the program in phases. The first phase will start April 1 with Policy Employees (Secretaries/Nurses/IT). Custodians and other year-round employees will start July 1. All other employees will start using the electronic timecards at the beginning of school year 2025/26. Mr. Zuffelato received a note from the auditors indicating the 2024 audit report will be completed by March 31. The High School Restoration Project will see the last of the asbestos flooring removed soon. The plumbers have commenced work on the univent replacement project and the fresh air should be helping keep the classrooms cooler this spring. Funding from the insurance company is only paying 42% of this project as they consider a portion to be an upgrade although the District has illustrated that the uninvents are failing (after prolonged use throughout the winter) as predicted. Lockers will

REGULAR MEETING

MARCH 10, 2025

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be replaced over the upcoming summer. Contents damaged, such as golf bags and books, may not be replaced, but the District may receive insurance proceeds based on their value. Teacher personal items damaged have been replaced and all technology equipment has been purchased and replaced.

Superintendent Cory Dziowgo presented a legislative update. The District is anticipating a 3% funding increase with HB 15. HB 252, the STARS Act, could provide additional funds of approximately \$680,000. This bill is sitting in the Senate as of now. HB 339 is one that the Northwest Superintendents are also watching closely as it provides grade 6 students with the same entitlement funding as grade 7-12 students, recognizing grade 6 is typically operated within the same programs/schedule/building as grade 7 and 8. HB 483 would double transportation reimbursement for each mile driven and reduce local taxes. There are numerous proposals to address the 95 school equalization mills. These mills have generated more revenue in the past few years as a result of tax valuations increasing substantially. HB 483 proposes that if the 95 mills generate more money than needed, it is currently banked and, in the future, will be used as a reduction of tax levies. HB 156 could create havoc on Superintendents and the County Treasurer with countywide levies. It is a two year wait on implementing. HB 567 provides incentives for multi-district agreements and could create an opportunity for additional funds. The District has created a separate website for the High School Bond project, and looking for insight to go live soon. Student, staff and family surveys are now open and will close by the end of the month.

Board Chair Jill Rocksund had nothing additional to discuss at this time.

Action/Discussed Items:

Presentation on MAST testing overview showed how the two-year pilot program is progressing. Results will be available this summer. The State picks the testing windows and the District picks what to test. YouTube videos were sent today to help guide how to use the information and teach in the classrooms. Teachers can look at individual students and see what he/she needs to work on. There is parent reporting and 66 out of 2200 were downloaded by the parents. Hurdles continue to be time, data, and reporting that is not there yet.

Motion by Upton, second by Pacheco, to approve the 2025-2026 school calendar recommendation.

Trustee Upton commented on how smooth the committee works and how well Mr. McCord facilitates the meetings.

Public comment was requested and there was none.

Passed 6-1, no Riley.

Motion by Riley, second by Upton, to approve changes to Policy #3141 – Out of District Enrollment on second of two readings.

Public comment was requested and there was none.

Passed 7-0.

ACTION /
DISCUSSION ITEMS:

MOTION TO APPROVE
SY 25-26 CALENDAR
RECOMMENDATION

MOTION TO APPROVE
POLICY #3141 ON 2 ND
AND FINAL READING

REGULAR MEETING

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Business Manager/Clerk, Dustin Zuffelato, presented fiscal year 2026 budget projections. Trustees must adopt a resolution in the spring each year estimating the increase/decrease in revenue and mills from permissive (non-voted) levies. The school major maintenance account (SMMA) is a funding mechanism to address deferred maintenance of buildings. The Elementary District can raise \$193,000 while the High School District is \$92,000. There are specific guidelines on what the money can be used for, and it can be used on technology. Mr. Zuffelato presented how the funds have been used since the inception of the SMMA in 2018. Mr. Zuffelato presented the non-voted levy projections for fiscal year 2026. The Tuition fund budget is projected to increase as a result of House Bill 203 passed during the 2023 legislative session. The District will be required to pay (the District of attendance) for students who reside within the District taxing jurisdiction but attend school elsewhere. Average tuition rate is \$1,650 per student/year. Total tuition fees are projected to be \$187,006 in the Elementary District and \$49,505 in the High School District. This equates to approximately four (4) mills. Mr. Zuffelato reviewed the general fund budget projections for fiscal year 2026. The budget deficit is projected to be \$453,528 for the Elementary District and \$63,852 in the High School District. The additional funding from the STARS Act would cover this deficit. However, if this legislation does not pass, the District would need to request an over-base levy from the local taxpayers. The District is required to certify the levy amount/ballot on April 4 and a special Board meeting is scheduled on March 31 to determine the status of the proposed legislation. It has been decided by the Board to revisit this topic, Resolution #438 – Elementary general fund over-base mill levy election, at a Special Board Meeting on March 31, 2025. It has been decided by the Board to revisit the cancellation of the High School general fund over-base mill levy election at a Special Board Meeting on March 31, 2025.

The Board considered the non-voted permissive levy estimates for fiscal year 2026. The Elementary District non permissive levy is expected to increase \$212,765 or 3.64 mills primarily a result of the tuition fund (HB 203) and the transportation fund as a result of less funds expected to be reappropriated at fiscal year end 2025.

Motion by Riley, second by Cheff, to approve Resolution #436 – Calling for an Elementary District intent to impose an increase in permissive levies.

Public comment was requested and there was none.

Passed 6-0.

MOTION TO APPROVE
RESOLUTION #436

The High School District non-voted levy projections estimate an increase of \$58,242 or .87 mills, also driven by tuition and transportation.

Motion by Heupel, second by Riley, to approve Resolution #437 – Calling for High School District intent to impose an increase in permissive levies.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
RESOLUTION #437

The Board considered an IT services agreement that will be funded through the federal E-Rate Program. The services replicate what are currently being provided to support the network infrastructure, with a few minor changes.

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Motion by Riley, second by Heupel, to approve the managed IT services agreement with Pinecove Consulting LLC.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
MANAGED IT SER-
VICES AGREEMENT
WITH PINECOVE
CONSULTING LLC

Personnel:

The Board acknowledged the following resignations previously accepted by the Superintendent: Isabella Calabrese – Ruder Elementary Kindergarten Teacher and ESL Campus Coordinator; Teri Hovde – Ruder Elementary Third Grade Teacher; Samantha Jones – Junior High ESL Campus Coordinator; Rachel Archuleta – Junior High Track Coach; Jewel Huntsman – Food Service Kitchen Helper/Floater; Catherine Martin – High School .5FTE Business Teacher; Amy Caudill – High School Swim Team Coach; Aven Middlesworth – High School Assistant Swim Team Coach.

PERSONNEL:

Motion by Riley, second by Cheff, to approve the following Elementary District hiring recommendations: Samantha Jones – Junior High Track Coach; Austin Barth – Junior High Track Coach.

Public comment was requested and there was none.

Passed 6-0.

MOTION TO APPROVE
ELEMENTARY
DISTRICT HIRING
RECOMMENDATIONS

Motion by Upton, second by Pacheco, to approve the elementary tenure teacher hires for School Year 2025-2026.

Public comment was requested and there was none.

Passed 6-0.

MOTION TO APPROVE
ELEMENTARY
TENURE TEACHER
HIRES FOR SY 25-26
ADDENDUM #1

Motion by Heupel, second by Riley, to approve the high school tenure teacher hires for School Year 2025-2026.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
HS TENURE TEACHER
HIRES FOR SY 25-26
ADDENDUM #2

Motion by Upton, second by Pacheco, to approve the out-of-state travel for Troy Bowman to attend the NATA Clinical Syposia and AT Expo in Orlando, Florida, on June 24-27, 2025.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
OUT-OF-STATE TRAVEL
REQUEST

Motion by Cheff, second by Heupel, to approve the substitute hiring recommendations.

Public comment was requested and there was none.

Passed 7-0.

MOTION TO APPROVE
SUBSTITUTE TEACHER
HIRING
RECOMMENDATION

Miscellaneous and Future Planning:

A Long Range Planning Committee meeting was considered to discuss the high school facility improvement project. It was determined to schedule it the same night along with the special meeting to consider the levy election.

Health Insurance Committee Meeting - March 12, 2025 – 4:00 P.M.

MISCELLANEOUS
AND FUTURE
PLANNING

REGULAR MEETING

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Special Meeting/Long Range Planning Committee Meeting – March 31, 2025 – 6:00 P.M.

Regular Board Meeting – April 14, 2025 – 6:00 P.M.

MEETING
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:40 P.M.

Board Chair

Business Manager/Clerk

SPECIAL MEETING
BOARD OF TRUSTEES
SCHOOL DISTRICT 6
MARCH 31, 2025

Unofficial

The Special Meeting of the Board of Trustees of School District Six was held at 6:00 P.M., Monday, March 31, 2025, in the Boardroom of the administration offices at 501 Sixth Avenue West, Columbia Falls, Montana.

PRESENT:

Jill Rocksund Board Chair
Barbara Riley..... Vice Chair
Megan Upton Trustee
Justin Cheff..... Trustee
Heather Mumby..... Trustee
Amanda Pacheco Trustee
Casey Heupel Trustee
Cory Dziowgo Superintendent of Schools
Dustin Zuffelato..... Business Manager/Clerk

ABSENT:

Keri Hill..... Trustee

Call to order at 6:00 P.M.

CALL TO ORDER

Motion by Upton, second by Heupel, to approve the agenda as presented.
Public comment was requested and there was none.
Passed 7-0

APPROVE AGENDA

Public Participation:
Approximately two (2) people participated in person.

PUBLIC
PARTICIPATION:

Public comment was requested and there was none.

ACTION /DISCUSSION
ITEMS:

Action/Discussion Items:

Business Manager/Clerk, Dustin Zuffelato discussed the upcoming elections. No other candidates, except the three incumbents, have signed up to run for the School Board. The election can not formally be cancelled until Friday, April 4, in case there are write-in candidates. Incumbents will be elected by acclamation during the May board meeting.

Mr. Zuffelato then presented data regarding budget projections for School Year 2025-2026. The budget projection information changed slightly than what was presented on March 10, 2025. HB 15 has passed and will provide an additional 3% to the various funding components. Elementary enrollment numbers (ANB) are down by 71 students for the current year. However, the District can set the fiscal year 2026 budget based on a three-year average which mitigates the decline to only 22 less than the current year. Enrollment numbers in the High School are staying consistent, down by one student, but again the District will be using the three-year average bumping the number to positive one. HB 15 provides an additional \$136,050 representing a 1.12% increase in the

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MARCH 31 2025

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Elementary District. If the STARS Act is passed it could add an additional \$470,303. Base teachers' wages must meet 62% of the average pay, in which the District already meets the minimum threshold for teacher base pay to qualify for the additional funds. The High School District is looking to cancel the over-base levy election as the budget authority is limited to only \$48,000. Operating costs in the High School District are projected to increase \$138,190 or about 2%. With the additional funds from the STARS Act, the High School District should have additional funds for technology and other non-personnel budgets.

The Elementary District has three options for next year. If the STARS Act fails, there could be a deficit of \$405,149. If STARS Act passed, it would cover the deficit; if the legislature does their job then the District will not have to ask voters for an over-base levy increase. If a levy is passed as well as the STARS Act, then the Board will need to decide what to do with an additional budget authority of roughly \$530,177. The District could elect to defer levying the amount authorized by the voters for up to five years per MCA 20-9-353.

After much discussion, the Board decided to call for an election to be conducted after the end of the legislative session in an effort to be able to fully understand the financial impacts of all proposed legislation.

MOTION TO CANCEL
RESOLUTION #438 -
MAY 6 ELECTION -
ELEMENTARY
DISTRICT

Motion by Mumby, second by Riley, to cancel Resolution #438 election for May 6 in the Elementary District.

Public comment requested and there was none.

Passed 6-0.

MOTION TO APPROVE
THE CANCELLATION
OF HS GENERAL FUND
OVER-BASE MILL-LEVY
ELECTION

Motion by Heupel, second by Pacheco, to approve the cancellation of the High School General Fund Over-Base Mill Levy Election.

Public comment requested and there was none.

Passed 7-0.

MISCELLANEOUS
AND FUTURE
PLANNING

Miscellaneous and Future Planning:

Special Board Meeting – Friday, April 4, 2025 – 12:00 P.M. – District Board Room with a Google Meets option.

Regular Board Meeting – Monday, April 14, 2025 – 6:00 P.M. – District Board Room

Health Insurance Committee – Wednesday, April 23, 2025 - 4:00 P.M. – Admin Conference Room

MEETING
ADJOURNED

As there was no further business to come before the Board, Chair Rocksund adjourned the meeting at 7:08 P.M.

Board Chair

Business Manager/Clerk

Board Approval Date _____
Date Entered on Accounting
System _____

Business Office Use Only

Activity Account Transfer

Transfer From			Transfer To		
Account No.	Description	Amount	Account No.	Description	Amount
118	Pops + Pres Donation	\$522	260	Pops + Pres Donation	\$522

Justification

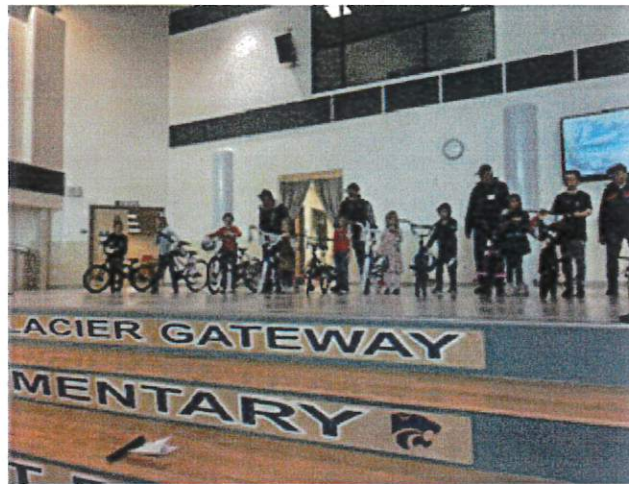
This is half of our donations from Pops + Pres Concert

Sponsor

Josh Smith
Administrator

School Board Report for April 2025
Glacier Gateway Elementary School

Masons of Columbia Falls came to GG and presented students with a beautiful bike for the Bikes for Books raffle contest. Students read at home during February and received a ticket for every 20 minutes they read. We drew tickets and presented bikes to one female and one male student per grade.



Staff learning opportunities have been abundant during this month. We had presentations on student engagement, Autism awareness, and how to support your high-achieving/GT students in your classroom. Next month we will have Alicia Hakes sharing strategies from the MCEC conference. We have developed a pep squad for staff to keep us fresh this last quarter. We will focus on fun strategies to use in our classroom as well as keeping work fun!



PTO will host our annual Art Night on April 24th. It is a fun evening. PTO will serve a Hot Dogs and each classroom will have a showcase of art completed here at school. Families can play games, enjoy dinner, and explore the wonderful art on display. Family surveys will be available to provide feedback making GG the best school for students and supporting families in their child's educational journey.

ART PREVIEW:



1st Grade



4th Grade GT Bridge study Art

We are prepping for Kindergarten Round-up and are filling our time slots quickly. We will also be assessing for our pre-k jumpstart summer program. Last year we served 8 pre-k students for our summer program.

We are in our 3rd window for MAST and will be conducting our Science assessment with 5th graders. We will also conduct benchmark district testing during the month of May, with STAR reading, math, and early literacy for primary grades.

We have had a number of student enroll recently and are hopeful for numbers to be on the rise for our 25/26 school year.

Summer Plans for building maintenance as well as learning are in motion as the final quarter is here. We hope to finalize some projects in the building and on the grounds and plan for a summer learning program.

April and May are always so busy wrapping up the school year, testing, and preparing for the next school year. We look forward to spring field trips and the opportunity for more learning.

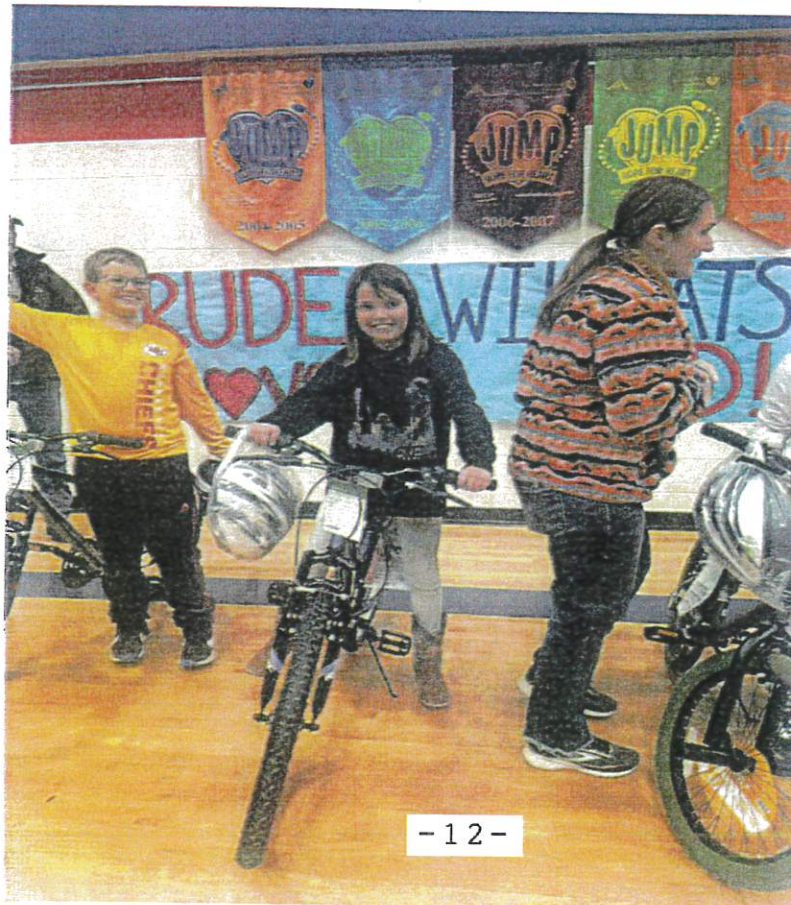
Principal's Report – Ruder Elementary April 2025

Bully Prevention Focus – March

Throughout the month of March, Ruder Elementary placed a strong emphasis on bully prevention. Our efforts included a school-wide assembly featuring an engaging skit performed by our fabulous fifth graders, focusing on what students can do if they are being bullied or witness bullying as a bystander. In addition, Mrs. Hawes visited classrooms to share age-appropriate bully prevention lessons and read a related story to each class. As a part of our monthly assembly, each classroom recognized a student who consistently demonstrated kindness, reinforcing positive behavior and peer support.

Bikes for Books Assembly

On the Friday before Spring Break, we held our Bikes for Books assembly, sponsored by the Columbia Falls Masons. One boy and one girl from each grade level received a brand-new bike for their participation in the reading contest. We had wonderful student participation, and we are beyond grateful to the Masons for continuing to support and encourage literacy at Ruder through this generous and exciting program.



Instructional Updates & Student Learning

- Our fourth graders continue their participation in the Hooked on Fishing program. Most recently, they took part in a hands-on learning experience by dissecting fish—an activity that sparked curiosity and deepened their understanding of science concepts.
- The Spring STAR Benchmark testing window opens this week, providing us with valuable data to inform instruction and intervention.
- We will also begin our third round of MAST testing for students in grades 3–5.
- Fifth grade students will participate in the Montana Science Assessment at the end of April.

Data-Driven Instruction & Interventions

We recently completed another cycle of data meetings with each grade level team. Our intervention specialists, classroom teachers, and I reviewed progress monitoring and benchmark data to evaluate the effectiveness of interventions and determine any needed movement of students in or out of support groups. These conversations are critical to ensuring students are receiving the right support at the right time.

Planning for 2025–26

Looking ahead, I have been working on developing an intentional master schedule for next year. The new schedule will focus on optimizing instructional time while creating built-in PLC opportunities for each grade level, supporting collaborative planning and professional growth.

Missoula Children's Theatre Returns to Ruder

We are excited to welcome Missoula Children's Theatre back to Ruder for the first time in ten years! Auditions were held on April 7th, and we had an incredible turnout—136 students signed up to audition, which is the highest number MCT has had this year. We are thrilled to offer this enriching experience to our students and can't wait to see their talents shine on stage.



CFJH March Board Report
Monday, April 14th

Staff Activities & Academics

- The Scheduling Committee met to discuss next year's schedule. We are making progress in developing the best schedule that meets the needs of our students and makes the most impact. The committee discussed how to best provide all three tiers of support, especially in math and ELA. The addition of an intervention period has been discussed, and we are considering implementing it to positively affect our students. We are close to building a master schedule. This is a long process but very important.
- Our MTSS Team met again. We discussed the new behavior flow chart and the importance of continued professional development and staff discussion to implement the chart successfully. Also, our team spoke about detentions and reviewed what behaviors constitute detention and who assigns them. This was brought to a staff meeting for all to work together and make decisions for common areas and when to assign a detention for specific behaviors to try and be as consistent as possible. We continue to meet and implement ideas from this group to benefit our students and strengthen our positive learning environment.

Student Activities & Academics

- We had a great Geography Bee last month! There were many participants who qualified and shared their knowledge. Congratulations to our winners! 1st place - Lexi Hurst, 2nd place - Maci Teets, 3rd place - Chloe Valentino. Well done! Thank you to the Social Studies staff at CJFH for a wonderful bee! Great job to all our participants!



PRACTICE GOOD SPORTSMANSHIP

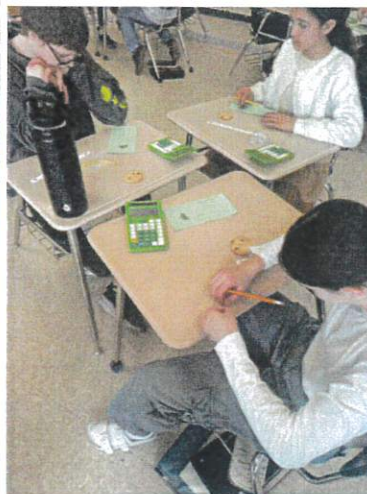
- PLAY BY THE RULES OF THE GAME
- RESPECT YOUR TEAMMATES AND OPPONENTS
- FOLLOW THE DIRECTIONS FROM YOUR COACHES & OFFICIALS
- GIVE YOUR BEST EFFORT DURING EVERY GAME
- PLAYERS & FANS SHOULD SUPPORT GOOD PLAY BY EITHER TEAM
- NO INDIVIDUAL SHOULD ENGAGE IN NEGATIVE BEHAVIOR TOWARD ANY PLAYER, COACH OR OFFICIAL



- Our Jazz Band attended a great Buddy DeFranco Jazz Festival in Missoula! They were able to perform at the festival. Students also attended clinics to improve their abilities, watched other bands, built community, and watched a professional performance. It was a wonderful day of music! We are so glad this group represented our school!



- Our Math Department celebrated Pi Day on 3-14. That is known as the ratio of a circle's circumference to its diameter (3.14). Our students and teachers had a lot of fun completing "pi" activities...and also ate some really good treats! Shout out to our Math Teachers!



- The Student Council continues to meet and come up with ideas to benefit the student body. The group has been discussing how to add more “decorations” and “personality” to the school. We have ordered decals and other items to put in the school to create a welcoming and engaging atmosphere.

March Attendance Rates

6th Gr. - 89.32%

7th Gr. - 87.97%

8th Gr. - 86.31%

Overall - 87.86%

March Student Enrollment

6th - 170

7th - 183

8th - 174

Total - 527



CFHS Board Report: April 14, 2025

Columbia Falls High School
610 13th St W
Columbia Falls, MT 59912

Principal - Josh Gibbs
Asst. Principal - John Thompson
Athletic Director - Troy Bowman

(406)892-6500 Office (406)892-6583 Fax

Submitted by Josh Gibbs, CFHS Principal

Strategic Goal #1: Challenging, Diverse, and Supportive Learning Environment

Hyped on Healthcare: Students attended a career and internship exploration event at Logan Health. During the event, they met with the CEO of Logan Health, who shared various internship and career possibilities at the hospital. He shared that there are internships from HVAC to Cardiac Rehabilitation. He also highlighted jobs available to teens 16 years and up. Students then participated in interactive presentations focused on Radiology, Surgical Tech, and Bio-Med. Students used x-ray equipment to identify veins, to use ablation equipment, and they were able to practice securing bones. They also were exposed to state-of-the-art technology that allows surgeons to better identify blood flow in heart patients so they can pinpoint areas affecting aFib.



World Language Days at U of M

The World Language Department sponsored a field trip for upper-level students to attend World Language Days at the University of Montana on March 10th. Students got to attend university language classes in languages as varied as Japanese, German, Russian, French, and Spanish. They also got to see a speaker about language programs over a luncheon, and tour campus. For many students it was their first time visiting a 4 year college or university. Thank you to the Academic Endowment for supporting our students with the transportation and logistical costs of this field trip.



State HOSA competition. We had students compete in Phlebotomy, Physical Therapy, Forensic Science, Biomedical Debate, HOSA Bowl (HOSA themed Jeopardy), CERT Skills (Disaster preparedness and response skills). Our Biomedical Debate team placed 3rd and our HOSA bowl placed 4th. Students also go to tour Billings City College while they were there as well as the new Medical School Rocky Vista. On Wednesday after competition we went to Rocky College where students got to partake in symposiums such as seeing cadavers, working with occupational therapists, seeing a labor and delivery simulation, learning how to suture and more. This is such a great experience for students. Throughout the year HOSA has guest speakers such as Respiratory Therapy from Logan Health and others from different departments at the hospital.



The Stock Market Game: Personal Finance classes have been competing in the Capitol Hill Challenge Stock Market Game and the Montana Stock Market Game the past 8 weeks. We do both games in order to provide all students the opportunity to participate.

Some of the teams were able to participate in a Google Meet with Senator Daines live from Washington on Wednesday, April 2nd as a component of the Capitol



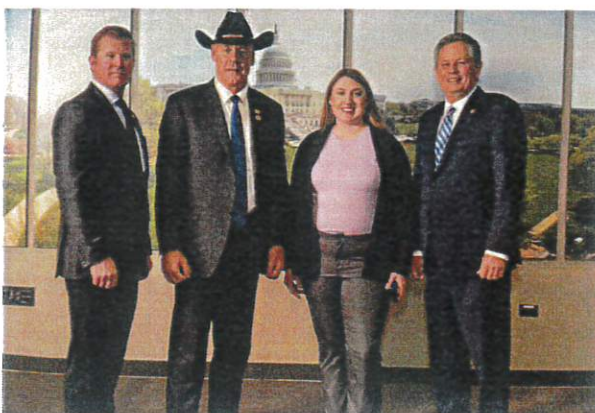
Hill Challenge. Teams have experienced a very volatile market this spring. Senator Daines reminded them investments are better in the long term experience than the short three month window they've experienced. There has been a lot of great conversations around the sudden changes in their portfolios this past week.

Strategic Goal #2: High Performing Workplace

Open and Unfilled Positions at the High School - We have a few openings: two paraprofessionals for the special education program. We were able to fill our Assistant Principal position (pending board approval. We are excited to have Shaun Forrest join our team. We are confident that he can come in and make a positive impact on our students!

Other Accomplishments:

PROFESSIONAL DEVELOPMENT –



Representing Montana on Capitol Hill

Jeanette Price represented Montana at Language Advocacy Days on Capitol Hill in March with the Joint National Committee for Languages. The two day conference included professional development about the importance of multilingualism in preparing students for the global job market, and its critical need for national security and international relations. She had the opportunity to meet with advocates from Wyoming, Idaho, and Washington to discuss

regional language education contexts. She also spent a day at the Senate and House of Representatives meeting with our legislators' staff, sharing about upcoming legislation that could have a positive impact on language education in our state.

Strategic Goal #3: Organizational Effectiveness

The third goal under Organizational Effectiveness on the strategic plan states, "Goal 3: Establish and foster a positive collaborative culture in all district departments." We are continually working on several areas within school culture. We have been working on increasing Positive Behavior Intervention Supports in our school. One strategy has been for staff to find students who are

exhibiting Character, Focus, Honor, and Strength with Bleed Blue Tickets. These tickets are then mailed home to families.

Strategic Goal #4: Family & Community Engagement

Internships, Externships, Job Shadows, and Job Site Visits: We are continually working to connect our students with job experiences that align with their interests. On March 11th, Mr. Dziowgo, Tamara Sundberg, and Mr. Gibbs took six students to visit local businesses to share information about the upcoming job fair and to begin building potential internship connections. One of our main goals is to strengthen the relationship between our students and local businesses. By doing so, we aim to create meaningful pathways for students to gain real-world experience in fields related to their future careers. We hope these connections will not only support our students' growth but also benefit local businesses by creating a pipeline of skilled, local talent ready to contribute to our community.

CFHS JOB FAIR: We recently hosted our annual job fair, with over 20 local businesses in attendance. All freshmen and sophomores participated in the event and were given a scavenger hunt to encourage engagement with a variety of vendors. Juniors and seniors had a designated time to connect directly with potential employers, allowing for more focused career conversations. The event concluded with time set aside for community members to attend. Several students took the opportunity to fill out applications and successfully secured summer employment.



Strategic Goal #5: District Facilities Support & Enhance Learning

HIGH SCHOOL RESTORATION UPDATE: We're nearing completion of the heating project at the high school. All heaters have been installed and plumbed. The final step is installing modern thermostats that will communicate with both the heaters and our existing system. The remaining projects related to last year's flooding include locker and hallway tile replacement. Lockers have been ordered, and we are currently in the process of selecting tile colors and designs.

HIGH SCHOOL BOND UPDATE: We are making great progress on developing the timeline and next steps for our high school bond project. We are excited to host three community informational nights to gather community updates. Please mark your calendars for the following events.

4/23/25	6:30 - 8 pm	CF High School	Safety and Security with Schedule of Project
5/7/25	6:30 - 8 pm	CF High School	Infrastructure with Budget and Bond Amount
5/21/25	6:30 - 8 pm	CF High School	21 st Century Learning with Design and Programming (How much space to get what we need)

Curriculum Director Report – April 2025

K-5 Reading Instructional Materials Review

The K-5 Reading Pilot Team met to review the current pilots and scheduled virtual meetings with Whitefish and Helena to learn from their experiences with CKLA and Into Reading. A final decision regarding the recommended resource will be made on April 16th, followed by a parent meeting before presenting to the Board.

Gifted & Talented (GT) Program Review

Campus GT Coordinators met with administrators to update CFSD6's GT program. A new tracking system will better support student transitions between campuses. Coordinators will also collaborate with principals to revise campus-specific program descriptions in preparation for the district's OPI GT Grant application.

Technology Committee

The committee reviewed Chromebook damage procedures and introduced "Asset Tiger" for improved asset tracking. Documentation standards were updated, junior high tech changes were discussed, and update intervals were revised to enhance efficiency.

Statewide Assessments

State testing is underway, with the following assessment windows currently open:

- **MAST** (Measures of Achievement and Student Growth) – closes May 2
- **MSA** (Montana Science Assessment) – closes May 23
- **MSAA** (Multi-State Alternative Assessment) – closes April 25
- **ACT with Writing** – Closes April 18

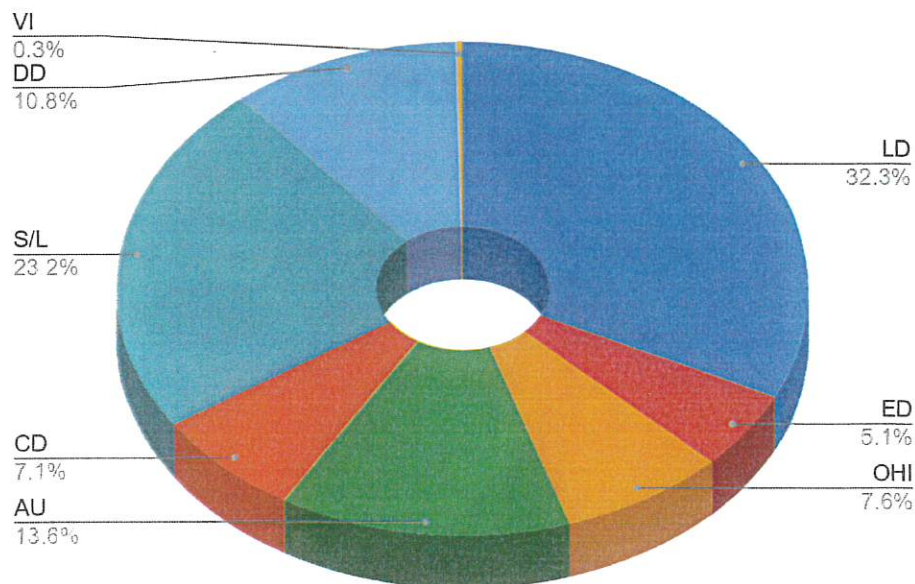
SPECIAL EDUCATION

Special Services
Columbia Falls School District #6
April 2025 Board Report
Submitted by Michelle Swank, Director

SD6 Special Services Data dated 4/1/25:

- Currently, the caseloads for Special Education Teachers range from 19 to 32 students, with the ideal target being in the lower 20s. For related service providers, such as Speech-Language Pathologists and Occupational Therapists, caseloads vary between 30 and 50 students, with the optimal range being between 30 and 45 students. Projections for the upcoming school year indicate a continued steady increase in the number of students identified for special education services. As a result, proactive hiring efforts for additional Special Education staff have been underway since this past winter-spring.
- Additional information about specific areas within IDEA categories of eligibility for SD6:

2024 - 2025 DISABILITY CATEGORIES BY %'S



Student Focus:

Special Olympic Athletes from SD6 have transitioned into the spring Track and Field season, following a successful winter of competition. Last month, athletes participated in the snowshoeing event at Whitefish Mountain and concluded their winter skiing events. The SD6 team currently includes 23 dedicated Special Olympic Athletes, supported by 12 enthusiastic high school student volunteers who contribute their time and energy to the program.

TO: Board of Trustees
FROM: Dustin Zuffelato, Business Manager/Clerk
DATE: April 9, 2025
RE: Business Office Report for the April 14, 2025 Regular Meeting

FY 2024 Financial Statements/Audit

Financial Highlights: During FY 2024, the District levied \$11,758,052 in local property taxes and collected \$11,902,095 representing more tax revenue than levied during FY 2024. The collection of more than levied property taxes has provided ample operating reserves at fiscal year-end 2024. Federal revenues of \$6,509,858 increased \$2,624,864 or 67% as compared to FY 2023. The District spent \$2,167,728 more related to the ESSER coronavirus funding in FY 2024 as compared to FY 2023. Additionally, the District collected \$1,042,489 more property taxes. Property tax levy increased in the General Fund, Tuition Fund (mitigate budget shortfall), and Technology Fund (tax value increase). The District's total revenues for the fiscal year ended June 30, 2024, was \$37,083,619. The total cost of all programs and services was \$31,786,569, which generated an increase in net assets of \$5,297,050. Total expenses were \$31,786,569 which represents an increase of \$1,287,002 or 4.22%.

District relies on state funding and federal funding for 61% and local property taxes for 39% of its governmental activities.

The District's capital assets increased \$4,669,518 prior to depreciation. Construction in progress for the Ruder Elementary project increased \$342,991. The Glacier Gateway Elementary building project increased \$624,053. The High School HVAC project increased \$2,587,816. The High School Roof project increased \$431,705. The District spent \$194,276 to upgrade the HVAC at the Junior High. Finally, the District purchased three (3) route buses.

The District conducted an exit conference with the auditor on March 21, 2025, which is summarized herein. The District received an unmodified opinion for the financial statements. The audit tested federal compliance with the ESSER funds and USDA School Nutrition Program as the major programs. The District received an unmodified opinion on compliance. However, there was one finding related to the ESSER Grant. Specifically, procurement rules regarding construction projects. There are federal prevailing wage laws, which the District's contractor Swank did comply with via certified payrolls. However, the Davis-Bacon prevailing wage requirements were not included in the contract documents. I understand the audit report is over 100 pages long, I encourage you to read the Management Discussion and Analysis (pages 2-12) as well as the Subsequent Event Disclosure (page 64).

School District Election:

Trustee Election:

The District will NOT be conducting a contested Trustee Election for the second consecutive year following seven (7) consecutive contested elections. The District cancelled the Trustee Election and will elect the following candidates by

Acclamation:

Heather Mumby

Justin Cheff

Casey Heupel

The District obtained an election calendar for the off-cycle levy election called for to be conducted on June 17, 2025 from bond attorney Dorsey Whitney. The dates were affirmed by the County Election staff. The dates are comprised within the Mail Ballot Plan for your consideration.

Estimated ballots to be mailed 10,062

Certify Ballot or cancel election May 16, 2025

So, the Board can consider setting the amount or cancelling the election during the Regular Board Meeting scheduled May 12, 2025

Close of Voter Registration May 19, 2025

Mail Ballots to be delivered May 30, 2025

Monthly Insurance Claim Summary:

Paid Claims MARCH, 2025

Medical Plan paid claims	\$ 178,967
Specific Stop Loss	\$ 0

Monthly medical expected claims based on an enrollment of 217 Plan participants

(69 singles/148 families): \$ 219,387

Plan claim liability as a percentage of expected claims: 81.57 %

Paid Claim summary plan year-to-date (July 1, 2024 through March 31, 2025):

	<u>Actual</u>	<u>Expected</u>	<u>Percentage</u>
Medical Plan paid claims	\$ 1,993,566	\$ 1,983,256	100 %
Specific Stop Loss	\$ 0		
Aggregating Specific Deductible	\$ 64,090		



Mail Ballot Written Plan, Timetable and Instructions

MUST BE RECEIVED BY SECRETARY OF STATE NO LATER THAN 60 DAYS BEFORE ELECTION DAY. COMPLETE, SAVE AND EMAIL THIS FORM TO SOSSELECTIONS@MT.GOV. THIS DOCUMENT MAY BE AMENDED UNTIL THE 35TH DAY BEFORE THE ELECTION. ELECTION CAN BE CANCELLED AT ANY TIME PERMITTED BY LAW. A SEPARATE PLAN MUST BE SUBMITTED FOR EACH TYPE OF ELECTION.

Written Plan		Response
1	Legal Name of Jurisdiction	Elementary District No. 6 (Columbia Falls)
2	Name of County or Counties Involved	Flathead
3	Estimated # of Electors (including Active, Inactive, and Provisional in jurisdiction; Inactive voters are only provided ballots by request but should be included in estimate)	10,062
4	Type of Election (e.g., trustee/director/governing body, levy, bond, creation, etc.)	Levy
5	Postage to return ballot paid by: elector or election office (& if insufficient, who pays)	Elector; jurisdiction covers insufficient postage.
6	Describe procedures you will use to ensure security and transport of ballots	Return address on affidavit envelopes will facilitate ballots being sent directly to the Flathead County Election Office. Drop Off location at the Columbia Falls School District will serve local residents. Ballots will be deposited in locked ballot box and secured in locked area. Any transportation of ballots will be conducted by at least two officials.
7	Ballots will be printed based on: precinct, ward, or district	District
8	For school elections, specify signature verification procedures:	Signatures are verified by county election office
Timetable		Date
1	Date applicable documents sent to the governing body <i>No date set by law, but should be no later than 60 days before election. Documents include: 1) written plan; 2) statement of decision to conduct election by mail; 3) list of reasons for decision; and 4) statement regarding right of governing body to object under 13-19-204.</i>	April 14, 2025
2	Actual date of submission of plan, timetable, and instructions to Secretary of State (Must be received by Secretary of State at least 60 days before election.)	April 17, 2025
3	Last day for governing body to opt out of mail ballot (no later than 55 days before election – if the election is on a Tuesday, the last day to opt out is a Wednesday)	April 23, 2025
4	Secretary of State approves, disapproves or recommends changes to plan	Within 5 days of SOS receipt of plan
5	County election administrator publishes notices at least 3 times in the 4 weeks before the close of regular registration specifying close of voter registration and availability of late registration (For all non-school and school elections, to be published by the county election administrator at least 3 times in the 4 weeks preceding the close of registration, once per week. School clerks running school elections will need to coordinate with the county election administrator to have the county election administrator publish the notices of close of registration. 13-2-301)	April 28, 2025 May 5, 2025 May 12, 2025
6	Publish notice of election (All non-school elections: 13-1-108 , MCA; school elections: 20-20-204 , MCA. For school elections, notice must be published at least once between 40 and 10 days before the election in a newspaper (if there is one in the district) and in 3 public places in the district, and for 10 days prior to the election, on the district's website, if the district has an active website)	May 21, 2025 Click here for calendar or enter 2nd date Click here for calendar or enter 3rd date
7	Close of regular voter registration (30 days before election; move to 29 days before election when 30th day falls on a Sunday)	May 19, 2025
8	Beginning of late voter registration (applicable to all elections) (Late registration opens for all elections the day after the close of regular registration)	May 20, 2025
9	Specific date on which ballots will be mailed (No sooner than 20 days or later than 15 days before election)	May 29, 2025
10	Election Day	June 17, 2025

Additional Information (to access the sections of law below, visit <http://leg.mt.gov/bills/mca/index.html>):

List here any special requirements from applicable laws: Water/Sewer (7-13-2212; 7-13-2325), Fire (7-33-2106), Museum (7-11-1011(5)), Cemetery (7-11-1011(5)), Drainage (85-8-305), Irrigation (85-7-1710); certain Special Districts (7-11-1011(5); defined in 7-11-1002(3)(b)).

Affirmation:

By entering my name on the line below, I affirm that I will conduct the e – 2 4 – rding to the written plan and timetable for conducting the election. I understand that any undeliverable ballots must be filed securely, retained and available for electors to vote and that I must attempt to contact electors whose ballots are undeliverable. If such electors cannot be contacted otherwise, electors in **odd-year elections** will be mailed a notice and the

guidelines in [13-19-313](#), MCA and ARM [44.3.2710](#) will be followed. (For school trustee elections: If a school trustee election is canceled for any reason, I understand I must follow the deadlines and process in 20-3-313 MCA.)

Dustin Zuffelato

Name(s) of Election Administrator(s) Conducting Election

Complete the above plan and timetable and the instructions below, and save and email this form to soselections@mt.gov.

Updated April 8, 2025

INSTRUCTIONS FOR VOTING A **MAIL** BALLOT – PLEASE READ CAREFULLY

Read carefully and follow all directions




Ballots must be received by election office by 8 p.m. on Election Day

Failure to follow directions may invalidate part or all of your ballot

1. VOTE YOUR BALLOT

- As instructed on the ballot, mark the designated voting area for each race using only black or blue ink pen.
- Vote in all columns and both sides of ballot(s) as applicable. *Skipping a race will not invalidate your ballot.*
- Do not** cross out, erase, or use correction fluid.
- Do not** make any identifying marks on your ballot.
- Do not** mark more choices than allowed for each race (overvote) as that will cause that race only to not be counted.


**SAMPLE OVERVOTED RACE
FOR LOCAL COUNCIL
(Vote for One)**

	John Doe
	Thomas Jefferson
	Jane Q Public

Void Overvote

- If applicable*, to write in a candidate's name, mark the designated voting area to the left of the line provided and print the name in the blank space.

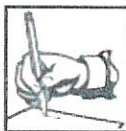
**SAMPLE WRITE-IN VOTE (if applicable)
FOR LOCAL COUNCIL
(Vote for One)**

	<u>John Doe</u>
---	-----------------

- If you make a mistake or spoil your ballot, request a replacement ballot from the election office.

2. PREPARE BALLOT FOR SUBMITTAL

- Place VOTED ballot in the **SECRECY ENVELOPE** and seal (if multiple sheets, return all sheets of the ballot).
- SIGN YOUR signature** on the voter affirmation on the back of the Signature Envelope. Failure to sign may invalidate your ballot.
- If the signature on the affirmation does not match the signature on file, the ballot may be rejected.
- Place the Secrecy Envelope containing your voted ballot into the Signature Envelope and Seal.



3. RETURN BALLOT

- Mail your ballot; or
- Drop off ballot:



The place(s) of deposit and the days and times when ballots may be returned to the places of deposit before election day and on election day are:

**Columbia Falls School District
Administration Office
501 6th Avenue West
Columbia Falls, MT 59912
Monday-Friday 8:00 A.M. to 4:00 P.M.
Election Day May 6, 2025: 8:00 A.M. to 8:00 P.M.**

**Flathead County Election Office
290B N. Main Street
Kalispell, MT 59901
Monday-Friday 8:00 A.M. to 5:00 P.M.
Election Day May 6, 2025: 8:00 A.M. to 8:00 P.M.**

- This election is by mail ballot only – regular polling places will not be open. Ballots must be received at the election office by 8 p.m. on Election Day, June 17, 2025.** (Note: a postmark cannot be accepted so if you mail your ballot make sure there is enough time for it to reach the election office.)

DO NOT FORGET POSTAGE IF MAILING:
.73 cents postage required



ASSISTANCE FOR VOTERS WITH DISABILITIES: There are options for voters with disabilities. Contact your election office for information about all options.

MILITARY/OVERSEAS VOTERS: If you are an active-duty absent military voter or overseas citizen, electronic registration and voting options may be available. Contact your election office for information about all options.

**IF YOU HAVE QUESTIONS CONTACT THE ELECTION OFFICE
AT:**

Phone: 406-892-6554
Fax: 406-892-6552
- 26 - d.zuffelato@cfmthschools.net



Coaching Contract Title	LName	FName	FTE
Coach JH Boys Basketball	Andrews	Derek	0.065
Coach JH Boys Basketball	Green	Ellie	0.065
Coach JH Boys Basketball	Frissell	Peregrine	0.065
Coach JH Boys Basketball	Morden	Glenn	0.065
Coach JH Boys Basketball	Miller	Theodore	0.065
Coach JH Football	Gress	Darrin	0.065
Coach JH Football	Andrews	Derek	0.065
Coach JH Football	Anello	Derek	0.065
Coach JH Football	Rovig	Tysen	0.065
Coach JH Football	Miller	Theodore	0.065
Coach JH Football			0.065
Coach JH Girls Basketball	Andrews	Derek	0.065
Coach JH Girls Basketball	Green	Ellie	0.065
Coach JH Girls Basketball	Frissell	Peregrine	0.065
Coach JH Girls Basketball	Wick	David	0.065
Coach JH Instrument	Caudill	Benjamin	0.085
Coach JH Track	Andrews	Derek	0.065
Coach JH Track	Barth	Austin	0.065
Coach JH Track	Jones	Samantha	0.065
Coach JH Track	Green	Ellie	0.065
Coach JH Vocal	Branstetter	Jacqueline	0.085
Coach JH Volleyball	Kehr	Robyn	0.065
Coach JH Volleyball	Archuleta	Rachel	0.065
Coach JH Volleyball	Thurston	Jennifer	0.065
Coach JH Volleyball	Jones	Samantha	0.065
Coach JH Volleyball			0.065
Coach JH Volleyball			0.065
Coach JH XCountry	Andrews	Suzanne	0.065
Coach JH XCountry	Koch	Paula	0.065
JH Annual	Branstetter	Jacqueline	0.065
Stipend Extend	Jones	Samantha	10 days
Stipend Extend	Baltz	Marna	10 days

Coaching Contract Title	LName	FName	FTE	Building
ASHA Stipend	Briggs	Sarah		GG
ASHA Stipend	Martin	Jennifer		GG
ASHA Stipend	Stafford	Jasna		HS
ASHA Stipend	Butler	Aericka		JH
ASHA Stipend	Quiram	Trisha		Ruder
Bookmobile	Hanson	Alia		High School
Bookmobile	Green	Ellie		Junior High
Bookmobile	Andrews	Suzanne		Ruder
Campus Lead Mentor	Orem	Kristy		Glacier Gateway
Campus Lead Mentor	Gress	Shelly		High School
Campus Lead Mentor	Lillenthal	Charles Andy		Junior High
Campus Lead Mentor	Shields	Dana		Ruder
Campus Professional Development Spec	Hall	Tricia		Glacier Gateway
Campus Professional Development Spec	McCord	Courtney		Glacier Gateway
Campus Professional Development Spec	Fork	Josh		High School
Campus Professional Development Spec	Price	Jeanette		High School
Campus Professional Development Spec	DiMaio	Leslie		Junior High
Campus Professional Development Spec	Masa	Rubianna		Junior High
Campus Professional Development Spec	Preiss	Josh		Ruder
Campus Professional Development Spec	Shields	Dana		Ruder
Elem Technology Integration Specialist	Enos	Deidra		Glacier Gateway
Elem Technology Integration Specialist	Masa	Rubianna		Junior High
Elem Technology Integration Specialist	Hall	Paige		Ruder
Elem Technology Integration Specialist	Shields	Dana		Ruder
ESL Campus Coordinator	Moore	Calle		Glacier Gateway
ESL Campus Coordinator	Price	Jeanette		High School
ESL Campus Coordinator	Koch	Paula		Junior High
ESL Campus Coordinator	Dzlowgo	Amie		Ruder
GT Campus Coordinator	Getts	Mary Ellen		Glacier Gateway
GT Campus Coordinator	Bell	Jaimé		High School
GT Campus Coordinator	Koch	Paula		Junior High
GT Campus Coordinator	Christensen	Janae		Ruder
HS Technology Integration Specialist	Lovering	Jenny		High School
HS Technology Software Integration Spec	Bates	Rebecca		High School
MTSS Campus Coordinator	McCord	Courtney		Glacier Gateway
MTSS Campus Coordinator	Whitman	Julia		High School
MTSS Campus Coordinator	Reamy-Butts	Ally		Junior High
MTSS Campus Coordinator	Shields	Dana		Ruder
MTSS District Coordinator	Crowe	Trina		District
Stipend Carl Perkins Coordinator	Racioppi	Lindsey		HS
Stipend Extend	Crowe	Trina	10 days	GG
Stipend Extend	McCord	Courtney	5 days	GG
Stipend Extend	Fisher	Crystal	10 days	Ruder
Stipend FCCLA	Racioppi	Lindsey		HS
Stipend Lead School Health Liaison	Childers	Sara		Ruder
Stipend School Health Liaison	McCaffree	Emily		Classified
Stipend School Health Liaison	Erlor	Emilie		Glacier Gateway
Stipend School Health Liaison	Bates	Rebecca		High School
Stipend School Health Liaison	Jones	Samantha		Junior High

Coaching Contract Title	LName	FName	FTE
Coach HS Annual	Finberg	Ciera	0.12
Coach HS Athletic Director	Bowman	Troy	0.36
Coach HS Athletic Trainer	Bowman	Troy	0.36
Coach HS Baseball	Green	T. Chad	0.17
Coach HS Baseball	Corbett	Scott	0.12
Coach HS Boys Basketball	Barth	Austin	0.1
Coach HS Boys Basketball	Dyon	Michael	0.12
Coach HS Boys Basketball	Finberg	Christopher	0.17
Coach HS Boys Soccer	Byrd	O'Brien	0.15
Coach HS Boys Soccer	Wanner	Sage	0.06
Coach HS Boys Soccer	Pete	Cory	0.1
Coach HS Cheer	Courtney	Kendra	0.1
Coach HS Cheer	Rocker	Kylie	0.17
Coach HS Class Sponsor -9	Victor	Jessica	0.01
Coach HS Class Sponsor-10	Whitman	Julia	0.02
Coach HS Class Sponsor-11	Ypma	Hillary	0.04
Coach HS Class Sponsor-12	Moran	Willow	0.03
Coach HS Drama			0.12
Coach HS Drama			0.1
Coach HS Football	Barth	Austin	0.12
Coach HS Football	Coleman	William	0.12
Coach HS Football			0.12
Coach HS Football	Edlund	Nicholas	0.12
Coach HS Football	LaTray	Ron	0.12
Coach HS Football	McGrath	Bryan	0.1
Coach HS Football	Pendergast	Keegan	0.1
Coach HS Football	Houle	Kelly	0.17
Coach HS Girls Basketball	Grilley	Jeremy	0.17
Coach HS Girls Basketball	Middlesworth	Tary	0.12
Coach HS Girls Basketball			0.1
Coach HS Girls Soccer	Byrd	Melanie	0.06
Coach HS Girls Soccer	Clark	Thomas	0.15
Coach HS Girls Soccer	Kinder	Alexis	0.1
Coach HS Golf	Heinz	James	0.1
Coach HS Golf	Osborne	Josiah	0.12
Coach HS Honor Society	Sundberg	Tamara	0.03
Coach HS Instrument	Forke	Josh	0.17
Coach HS Jazz	Forke	Josh	0.055
Coach HS Pep	Forke	Josh	0.055
Coach HS Softball	Lawrence	Rick	0.17
Coach HS Softball	Michelle	Woodard	0.12
Coach HS Special Olympics	Bahr	Naomi	0.1
Coach HS Special Olympics	Daniels	Kate	0.15

Coaching Contract Title	LName	FName	FTE
Coach HS Special Olympics	Foster	Paula	0.1
Coach HS Speech	Knutson	Mikel	0.14
Coach HS Speech	Major	Alixzandra	0.1
Coach HS Speech	Roe	Dawn	0.18
Coach HS Speech	Wheeler	Ian	0.1
Coach HS Speech	Wickham	Kavin	0.04
Coach HS Student Council	Gress	Shelly	0.03
Coach HS Swimming			0.15
Coach HS Swimming			0.1
Coach HS Tennis	Colliander	Michele	0.17
Coach HS Tennis	DeShazer	Koahl	0.1
Coach HS Tennis	Getts	Niels	0.1
Coach HS Track	Heinz	James	0.17
Coach HS Track	Houle	Kelly	0.1
Coach HS Track	Schulz	Allie	0.1
Coach HS Track	McGrath	Bryan	0.1
Coach HS Track	Osborne	Josiah	0.1
Coach HS Track	Peacock	James	0.1
Coach HS Vocal	Hackethorn	Emily	0.17
Coach HS Volleyball	Brooks	Jolandie	0.17
Coach HS Volleyball	Danley	Anna	0.1
Coach HS Volleyball	Miller	Gretchen	0.12
Coach HS Wrestling	Crump	Brett	0.12
Coach HS Wrestling	Schaeffer	Jessie	0.17
Coach HS Wrestling	Cronk	Killian	0.06
Coach HS Wrestling	LaTray	Ron	0.06
Coach HS Asst Wrestling-girls	Timlick	Ryan	0.06
Coach HS Asst Wrestling-girls	Baccatore	Sal	0.06
Coach HS Wrestling-girls	Schaeffer	Benjamin	0.17
Coach HS XCountry	Finberg	Colleen	0.12
Coach HS XCountry	Knutson	Kati	0.12
Coach HS XCountry	Peacock	James	0.15
Drivers Education	Frissell	Peregrine	0.00085
Drivers Education	Cincis	Chad	0.00085
Drivers Education	Perry	Amanda	0.00085
Drivers Education	VanNess	Wade	0.00085
Elementary School Music			0.03
Stipend Department Head	Bates	Rebecca	0.02
Stipend Department Head	Browne	Peter	0.02
Stipend Department Head	Danley	Anna	0.01
Stipend Department Head	Forke	Josh	0.02
Stipend Department Head	Gress	Shelly	0.02
Stipend Department Head	Heinz	James	0.02

Coaching Contract Title	LName	FName	FTE
Stipend Department Head	Moran	Willow	0.01
Stipend Department Head	Pendergast	Leslie	0.01
Stipend Department Head	Vestal	Nia	0.01
Stipend Department Head	Whitman	Julia	0.02
Stipend Extend	Christiaens	Rory	10 Days
Stipend Extend	Mack	Cherie	10 Days
Stipend HOSA	Hulett	Brittney	0.03
Stipend HOSA	Webb	Mary	0.03
Coach HS Art Club	Forke	Shelby	0.01
Coach HS Prom Graduation	Victor	Manolo	0.12
Stipend Key Club Advisor	Moultray	Jessica	0.03

**Substitute Hires
April 2025**

Teacher

LNAME	FNAME	Teacher
Panlilio	Nathan	Teacher or Aide
Ciraolo	Tiffany	Teacher or Aide
Ashe	Chris	Teacher or Aide
Hibbard	Lauren	Teacher or Aide
		Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide
		Teacher or Aide

Secretary / Nurse

LNAME	FNAME	Other
		Nurse
		Nurse
		Secretary

Bus Driver

LNAME	FNAME	Other
		Bus Driver
		Bus Driver
		Bus Driver

Hot Lunch

LNAME	FNAME	Other
Gustafson	Mary	Hot Lunch
		Hot Lunch
		Hot Lunch
		Hot Lunch

Custodian

LNAME	FNAME	Other
		Custodian
		Custodian
		Custodian
		Custodian

4/8/2025