



**Wednesday, April 16, 2025
Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:45 pm**

EDUCATING EVERY CHILD FOR SUCCESS

**REDWOOD CITY SCHOOL DISTRICT
750 Bradford Street
Redwood City, CA 94063**

For anyone who would like to access the Regular Board Meeting virtually, please join the RCSD School Board using the Zoom link below:

**TELECONFERENCE MEETING
<https://rcsdk8-net.zoom.us/j/83553653211>**

Phone one-tap: US: +16699006833,,83553653211# or +16694449171,,83553653211#

Dial: US : +1 669 900 6833 or +1 669 444 9171 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 436 2866 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623

Webinar ID: 835 5365 3211

If you are joining the meeting via Zoom and require Spanish interpretation please call: 978-990-5137 and press 8377041# for the password.

Si se une a la reunión a través de Zoom y necesita interpretación al español, llame por teléfono al: 978-990-5137 y presione 8377041# para la contraseña.

MESSAGE FOR VIRTUAL ATTENDEES

The Board invites the public to join the open session portion of the meeting and offer public comment via Zoom. Additionally, the meeting will be recorded and staff will be available to receive real-time comments via the links below. Comments received during the open session of the meeting will be shared publicly during the meeting:

**ENGLISH
<https://forms.gle/iyMeGpYPYdLduge58>**

**SPANISH
<https://forms.gle/EMrZdumq8TQdevjo8>**

If you are joining the meeting in person and require Spanish interpretation, please request a transmitter located in the back of the room.

Si asiste a la reunión en persona y necesita interpretación al español, solicite un transmisor situado al fondo de la sala.

The virtual meeting will be recorded and the video will be posted within 24 hours after the conclusion of the meeting.

If you need special assistance or a modification due to a disability (including auxiliary aids or

services) to participate in this meeting, please contact Evelyn Campos at ecampos@rcsdk8.net at least 48 hours in advance of the meeting and we will make our best efforts to accommodate.

MESSAGE FOR IN-PERSON ATTENDEES

TRANSLATIONS: Spanish translation of the meeting shall be provided to anyone who so desires. Please advise the secretary seated next to the Superintendent at the dais.

SPEAKING AT BOARD MEETINGS: The public is encouraged to speak to the Board on issues of concern whether or not the issue(s) is/are on the agenda. To address the Board, please complete a Speakers Card (available at the entrance) and give it to the secretary. If you wish to speak to the Board on a subject listed on the Agenda, you will be called to the podium at the time that item is being considered by the Board. If the item is not on the agenda, you will be called to the podium during Oral Communication. Public comments are limited to 3 minutes per person per topic unless otherwise noted.

CHANGES OR ADDITIONS TO THE AGENDA: Consent Items are voted on simultaneously with one motion and are not debated or discussed by the Board. The action indicated on each item is deemed to have been considered in full and action will be taken as worded in the item. If a Board Member or the Superintendent so requests, any item can be moved in order or removed entirely from the Agenda. If you want to discuss an item, please let us know with a Speakers Card before we change the Agenda, so we can keep it out of Consent Items.

ELECTRONIC DEVICES: Please turn the sound off on all cell phones, pagers and other electronic devices, to avoid disrupting these proceedings.

ONLINE BOARD PACKETS: As of March 2011 we no longer produce printed board packets. Any member of the public may access board documents at: <https://go.boarddocs.com/ca/redwood/Board.nsf/Public>. If you would like to follow along during the meeting and you are inside the board room, you may utilize our Wi-Fi network: rcsdguest (no password required).

1. Call to Order - 1 min

Subject	1.1 Roll Call
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	1. Call to Order - 1 min
Access	Public
Type	Procedural

2. Oral Communication on Closed Session Items Only

Subject	2.1 If you have public comment related to a Closed Session item, please post it on the links under Public Content prior to the Closed Session Meeting or immediately upon the meeting opening.
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	2. Oral Communication on Closed Session Items Only
Access	Public
Type	Information

Public Comment Links:

English:

<https://forms.gle/MMzUtg2B7LN2StAq9>

Spanish:

<https://forms.gle/5zSNK9qUBMyrbwEBA>

3. Closed Session – 5:45 - 6:45 p.m.

Subject	3.1 Public Employee Performance Evaluation (Government Code: § 54957) Title: Superintendent
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	3. Closed Session – 5:45 - 6:45 p.m.
Access	Public
Type	Discussion

4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min

Subject	4.1 Roll Call
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min
Access	Public
Type	Procedural

Subject	4.2 Report Out on Closed Session from April 16, 2025
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	4. Reconvene to Regular Session at Approximately 7:00 p.m. - 2 min
Access	Public
Type	Information

5. Welcome - 1 min

Subject	5.1 Welcome by the School Board President, Mike Wells
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	5. Welcome - 1 min
Access	Public
Type	Procedural

6. Changes to the Agenda - 1 min

Subject	6.1 Additions, Deletions, or Modifications to the Agenda
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Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	6. Changes to the Agenda - 1 min
Access	Public
Type	Discussion

7. Approval of Agenda - 1 min

Subject	7.1 Approval of Agenda
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	7. Approval of Agenda - 1 min
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda as submitted or amended.

8. Oral Communication

Subject	8.1 If you have public comment related to a Regular Board Meeting item, please post it on the links available under Public Content prior to the Regular Board Meeting or immediately upon the meeting opening.
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	8. Oral Communication
Access	Public
Type	Information

Public Comment Links:

English:

<https://forms.gle/iyMeGpYPYdLduge58>

Spanish:

<https://forms.gle/EMrZdumq8TQdevjo8>

9. Discussion Items - 15 min

Subject	9.1 Board of Trustees Graduation/Promotions Assignments for the 2024-25 School Year
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	9. Discussion Items - 15 min
Access	Public

Type Discussion

Rationale: The School Board will discuss the 8th-grade graduation and 5th-grade promotion assignments for the 2024-25 School Year.

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Promotions Event Details.pdf \(87 KB\)](#)

10. Consent Items - 1 min

Subject 10.1 Approval of Consent Items

Meeting Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:45 pm

Category 10. Consent Items - 1 min

Access Public

Type Action

Recommended Action Motion to approve the Consent Items 10.2 through 10.3.

Subject 10.2 Approval of the March 26 Board Meeting Minutes

Meeting Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm | Closed Session at 5:45 pm

Category 10. Consent Items - 1 min

Access Public

Type Action (Consent)

Recommended Action It is the Administration's recommendation that the School Board approve the March 26 Minutes for the Regular Board meeting, as submitted.

Rationale: The board minutes have been reviewed by the Clerk, the Superintendent, and Administration.

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[2025.03.26 Minutes DRAFT - Regular.pdf \(73 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	10.3 Ratification of Warrant Registers, March 1, 2025 - March 31, 2025
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	10. Consent Items - 1 min
Access	Public
Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board ratify the attached warrant registers as submitted.

Rationale: In accordance with Education Code Section 42631, all payments from a school district's funds must be authorized by a written order from the governing board. The attached report outlines expenditures totaling \$7,621,486.59 for the period of March 1, 2025, through March 31, 2025. These expenditures are drawn from various funds within the district.

Financial Impact: The total disbursement from the San Mateo County Treasurer's Office amounts to \$7,621,486.59, reflecting the actual expenditures for all district funds during the specified period.

Submission for Approval
Prepared by: Rick Edson, Chief Business Official
Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Warrant Register March 2025.pdf \(89 KB\)](#)

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11. Action Items - 45 min

Subject	11.1 Approval of the School Plans for Student Achievement (SPSA) for Orion Alternative, Henry Ford, Taft, and Garfield Elementary Schools
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	11. Action Items - 45 min
Access	Public

Type	Action (Consent)
Recommended Action	It is the Administration's recommendation that the School Board approve the attached School Plans for Student Achievement (SPSAs) for the 4 district elementary schools: Orion Alternative, Henry Ford, Taft, and Garfield Elementary Schools.

Rationale: State accountability initiatives require districts to write a three-year Local Control and Accountability Plan (LCAP) that is developed with stakeholders to establish goals, actions, and services for the students in their district. Aligned with the LCAP goals, each school site writes/updates yearly School Plans for Student Achievement (SPSA) that operationalize how each goal is met and correlated actions and services are funded at each site.

RCSD 2024-2027 LCAP goals are:

1. By June of 2027, every student in the RCSD will receive appropriate social-emotional support designed to meet their needs in an inclusive and supportive environment through the implementation of the Multi-Tiered Systems of Support (MTSS) framework.

By June of 2027, the LEA aims to reduce Chronic Absenteeism by 3% each year in all student groups across the LEA, specifically the African American Students and student groups of English learners at Clifford, Henry Ford.

Improve Attendance rate by 2% each year in all groups.

Reduce suspensions by 0.5% for district and other subgroups: SED, ELs, and Homeless each year and by 1% annually for African Americans, Students with Disabilities, and a subgroup of English Learners LTELs.

2. By June of 2027, 55% of 2nd - 8th grade English Learner (EL) students will progress by a minimum of one level on the ELPAC each school year as measured by the Summative ELPAC Assessment.

Increase our reclassification rate to 20%.

Decrease our Long Term English Learner to 10%

3. By June of 2027, all RCSD students will increase at least 4% annually in ELA and Math on iReady, the district's local assessment program.

English learner students in grades 3-8 will increase in meeting or exceeding the standard in ELA to 20% and in Math to 16% on the CAASPP, the state assessment program.

Components of the SPSA:

Some basic requirements of each site that have been designated as a School-wide Program for Title I funding:

- information on the academic achievement of students
- a description of the strategies designed to:
 - provide opportunities for all students, including meeting state standards
 - strengthen the academic program
 - address the needs of all students, particularly those at risk of not meeting state standards

For all district sites, the SPSA is used as the tool for school-wide planning, with input and approval from the School Site Council (SSC). Metrics have been aligned with the LCAP and targets have been set by each site for improvement in the areas of suspension, chronic absenteeism, reclassification of English Learners, and achievement in reading and mathematics.

Financial Impact: Described in each site budget.

Submission for Approval

Prepared by: Anna Herrera, Assistant Superintendent of Ed. Services

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Orion 2025-26 SPSA \(Spring\) 20250403.pdf \(371 KB\)](#)
[Henry Ford 2025-26 SPSA \(Spring\) 20250403 \(2\).pdf \(387 KB\)](#)
[Taft 2025-26 SPSA \(Sprin\) 20250403.pdf \(383 KB\)](#)
[Garfield 2025-26 SPSA\(spring\) 20250403 \(2\).pdf \(371 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

12. Board and Superintendent Reports - 10 min

Subject	12.1 Report from Board Members and Superintendent
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	12. Board and Superintendent Reports - 10 min
Access	Public
Type	Reports

Rationale: The School Board and Superintendent Baker will report out on meetings, attended events, upcoming events, school site visits, etc.

Financial Impact: None at this moment.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

13. Information - 15 min

Subject	13.1 Quarterly Williams Report, 3rd Quarter, January 2025 through March 2025
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	13. Information - 15 min
Access	Public
Type	Information

Rationale: As per Education Code 35186 and the Williams legislation, AB831, districts are required to adopt and use uniform complaint procedures to identify and resolve complaints regarding deficiencies related to instructional materials, emergency or urgent facilities conditions that pose a threat to the health and safety of students or staff, and teacher vacancy or misassignment. The Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis.

As per AB831, on October 12, 2005, the Redwood City School Board approved the revisions to Board Policy 1312.5, Williams Uniform Complaint Procedures Notice to Parents/Guardians: Complaint Rights. Submission of Quarterly Reports on Williams Uniform Complaints were required beginning April 2005. The Redwood City School District has not received any complaints and continues to remain in compliance by submitting the required reports to the Redwood City School Board and the County Superintendent of Schools on a quarterly basis.

Financial Impact: None when the School District remains in compliance.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[Williams UCP Q 03 report 2024-25.pdf \(1,084 KB\)](#)

14. Correspondence - 1 min

Subject	14.1 Correspondence
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	14. Correspondence - 1 min
Access	Public
Type	

15. Other Business/Suggested Items for Future Agenda - 1 min

Subject	15.1 Possible Other Business/Suggested Items for Future Agenda
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	15. Other Business/Suggested Items for Future Agenda - 1 min
Access	Public
Type	Information

Rationale: The following Schedule of Agenda Items for the 2024-25 School Board meetings (attached hereto) has been revised by the administration. This schedule of board agenda items will be routinely updated, as needed.

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[24-25 Schedule of Board Agenda Items.pdf \(178 KB\)](#)

16. Board Meetings Calendar - 1 min

Subject	16.1 Changes to the Board Meetings Calendar
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	16. Board Meetings Calendar - 1 min
Access	Public
Type	Information

Rationale: The following School Board Meetings Calendar for 2024-25 (attached hereto) has been revised by the administration. This calendar of school board meetings will be routinely updated, as needed.

Upcoming Board Meetings:

4/23/2025 - 6:00 PM (Special)

5/14/2025 - 7:00 PM (Regular)
- 6:20 PM (Closed)

5/28/2025 - 7:00 PM (Regular)

Financial Impact: None.

Submission for Approval

Prepared by: Evelyn Campos, Administrative Assistant to the Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

File Attachments

[24-25 RCSD Board Meeting Calendar.pdf \(98 KB\)](#)

17. Adjournment - 1 min

Subject	17.1 Adjourn the Meeting
Meeting	Apr 16, 2025 - Board of Trustees Regular Meeting - 7:00pm Closed Session at 5:45 pm
Category	17. Adjournment - 1 min
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.