

NOTICE OF PUBLIC HEARING

The MSD of Boone Township – Hebron Schools Board of School Trustees will meet on Tuesday, April 22, 2025, at 6:00 p.m. in Room #68 located in the Hebron Elementary School, at 307 S. Main Street, Hebron, Indiana, for a public hearing regarding objections to and/or support for the proposed contract of employment for the Superintendent of Schools. The Board of School Trustees will consider the input and then it will be consider the proposed contract of employment on April 22, 2025, at that meeting as well.

The following table summarizes the salary and benefits of the MSD of Boone Township-Hebron Schools.

SUPERINTENDENT SALARY & BENEFITS

Length of Contract	260 days 2025-2026	260 days 2026-2027	260 days 2027-2028	260 days 2028-2029	260 days 2029-2030
Basic Salary	\$135,000	\$135,000*	\$135,000*	\$135,000*	\$135,000*
Board Cost of Health and Dental Insurance	\$34,115 Dependent upon renewal rates	\$34,115 Dependent upon renewal rates	\$34,115 Dependent upon renewal rates	\$34,115 Dependent upon renewal rates	\$34,115 Dependent upon renewal rates
Board Cost of Long Term Disability (LTD) Insurance	\$257.88 Dependent upon renewal rates	\$257.88 Dependent upon renewal rates	\$257.88 ; Dependent upon renewal rates	\$257.88 Dependent upon renewal rates	\$257.88 Dependent upon renewal rates
Board Cost for Term Life Insurance	\$205.00 Dependent upon renewal rates	\$205.00 Dependent upon renewal rates	\$205.00 Dependent upon renewal rates	\$205.00 Dependent upon renewal rates	\$205.00 Dependent upon renewal rates
Employee ISTRF Assumed by Board	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00
Board Contribution Indiana State Teacher's Retirement Fund	\$8,100.00	\$8,100.00	\$8,100.00	\$8,100.00	\$8,100.00
Board Cost to 403b Annuity	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00	\$4,050.00
Board Costs for Auto Expenses IRS Mileage	IRS Mileage Rate	IRS Mileage Rate	IRS Mileage Rate	IRS Mileage Rate	IRS Mileage Rate
Board Costs Required by Employment Statutes-Social Security	\$10,327.50	\$10,327.50	\$10,327.50	\$10,327.50	\$10,327.50
Paid Vacation	20 days	20 days	20 days	20 days	20 days
Paid Holidays	10 per year	10 per year	10 per year	10 per year	10 per year
Personal Leave	5 days per year	5 days per year	5 days per year	5 days per year	5 days per year
Sick Leave	12 days annually	12 days annually	12 days annually	12 days annually	12 days annually

*- if rated highly effective he will receive a 5% base salary raise. If rated effective he will receive a 4% base salary raise.