M I N U T E S
Special Meeting
Policy Committee
Monday, April 7, 2025; 5:30 p.m.
Bethlehem Elementary School
Library

Committee Members Present:
Chris Matta, Chair
Alice Jones
Carol Ann Brown
Jim Crocker (ex-officio)
Caren Lipinski

Absent:
n/a

Also Present:
Brian Murphy, Superintendent of Schools
Tina Tanguay, Director of Finance and Operations

I. Call to order

Chris Matta called the meeting to order at 5:30 p.m.

II. Policy 4134 Tutoring

- The policy provides clear expectations regarding staff working with students outside school hours
- Teachers can work with their current students before or after school, but cannot be compensated for this work
- Teachers working with students for compensation creates a conflict of interest
- Teachers can provide free assistance to students outside contractual hours

Motion

Chris Matta made a motion to accept/approve Policy 4134 as presented and that it be brought to the full board for a first read and subsequent approval, seconded Alice Jones, all in favor, none opposed, motion carried unanimously.

APPROVED

The Regional School District 14 Board of Education does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, gender identity or expression, sexual orientation, or disability in its programs, activities, and employment practices as set forth in compliance with the Office of Civil Rights, Title VI, Title IX, and Section 504. Any person having inquiries concerning Regional School District 14 Public Schools' compliance with Section 504, Title VI or Title IX should contact: Dina Ericson, Director of Student Services, Regional School District 14, 5 Minortown Road, PO Box 469, Woodbury, CT 06798 (203) 263-6356

III. **Policy 4111/4211 Recruitment and Selection**

- Connecticut mandates each school district develop a diversity plan
- The policy aims to attract the most qualified staff while encouraging diversity

Motion

Chris Matta made a motion to accept/approve Policy 4111/4211 as presented and that it be brought to the full board for a first read and subsequent approval, seconded by Caren Lipinski, all in favor, none opposed, motion carried unanimously.

IV. Adjournment

The meeting adjourned at 5:43 p.m.

Respectfully submitted,



Patricia Paige
Board Clerk

Recorded and filed subject to Board of Education approval by: Patricia Paige, Board Clerk

Minutes created with assistance of Circleback AI"

APPROVED