Downingtown Area School District

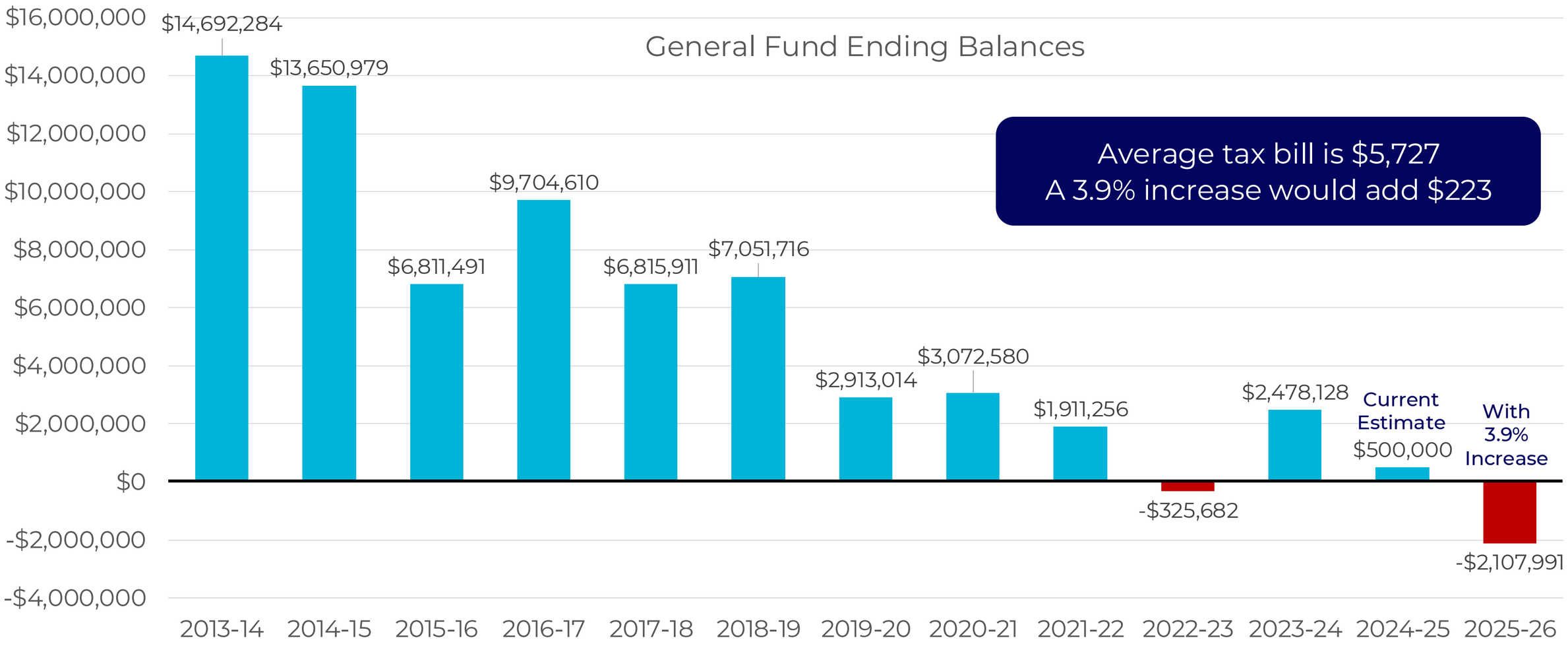
DRAFT

2025-26 Staffing Proposal

April 2, 2025



March 12, 2025
2025-26 Administrative Recommendation



Full-Day Kindergarten

2024-25 Preparations

- Facility modifications to meet classroom needs
- Curriculum development

2025-26 Budgetary Impacts

- Additional teachers
- Additional support staff
- Equipment and supplies



Key Factors Impacting 2025-26 Budget



Current Year Revenue Shortages

- Real Estate (RE) Taxes down $2M
- Interim RE Taxes down $600k
- Earned Income Taxes down $700k
- Real Estate Transfer Tax down $500k



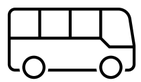
18 additional assessment appeals in progress



Kindergarten Charter Enrollment



Current and Future Special Education Costs



Current & Future Transportation Expenses



Current and Future Inflation & Enrollment

2025-26 STAFFING PROPOSAL

Full-Day Kindergarten

Enrollment Dependent

- Up to 14 Teachers
- Up to 14 Paraprofessionals

Special Education Services

- 2 Elementary Autistic Support Teachers
- 1 Middle School Autistic Support Teacher
- 1 High School Life Skills Teacher

ADMINISTRATIVE

- 1 Marsh Creek Assistant Principal via reductions





Staffing Summary

- 2025-26 Proposed New Positions – $2.2M*
  *Included in March deficit calculation

- Proposed Staffing Reductions – $1.2M
  - **Job security will be maintained**
  - Reading Coordinator - $100,000
  - Move 2 kindergarten teachers on assignment back into K classroom - $200,000
  - Reassignments due to retirements and resignations - $900,000

- Will continue to investigate other savings opportunities

Where Are We Today?

March 12, 2025

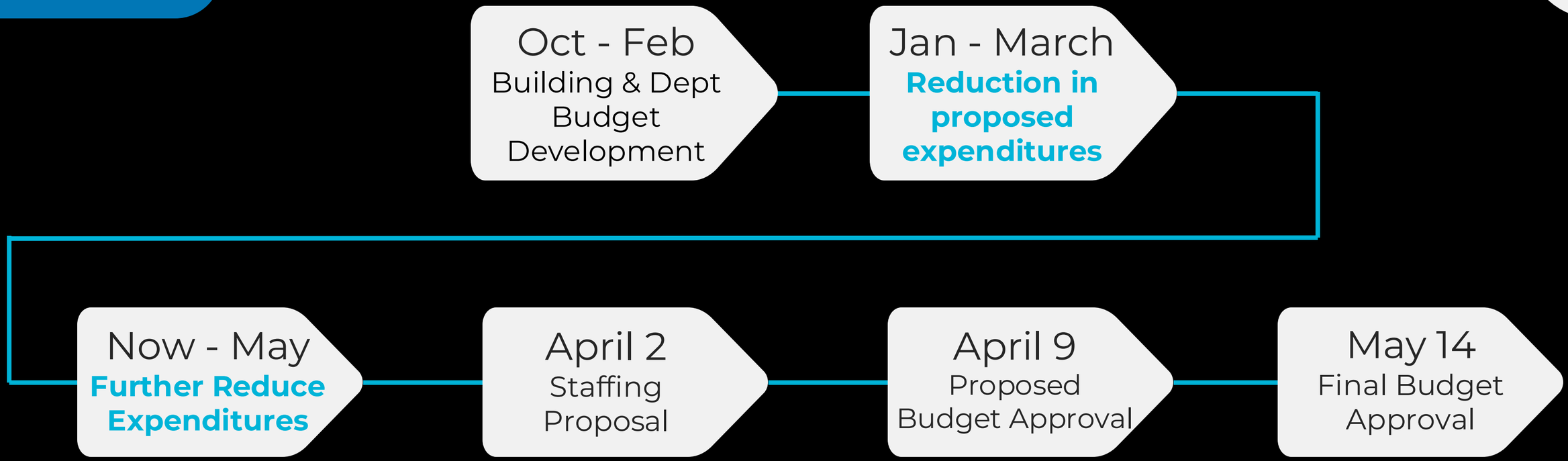
$2.1M Deficit

April 2, 2025

Staffing shifts/reallocations save $1.2M

$900,000 Deficit

Timeline and Next Steps





QUESTIONS