



CLASSIFIED MANAGEMENT SALARY SCHEDULE

2024-2025

Effective 07/01/2024

updated 12/18/2024

Salary Plan 050

| Grade | Minimum Annual Salary | Monthly Salary Rates | | | | | Maximum Annual Salary |
|-------|-----------------------|----------------------|-------------|-------------|-------------|-------------|-----------------------|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | |
| 016 | - | - | \$5,849.33 | \$6,142.00 | \$6,449.08 | \$6,771.75 | \$81,261 |
| 017 | - | - | \$5,995.67 | \$6,295.42 | \$6,610.17 | \$6,940.92 | \$83,291 |
| 018 | \$70,236 | \$5,853.00 | \$6,145.67 | \$6,452.92 | \$6,775.58 | \$7,114.50 | \$85,374 |
| 019 | \$71,992 | \$5,999.33 | \$6,299.25 | \$6,614.17 | \$6,944.92 | \$7,292.50 | \$87,510 |
| 020 | \$73,791 | \$6,149.25 | \$6,456.83 | \$6,779.50 | \$7,118.50 | \$7,474.58 | \$89,695 |
| 021 | \$75,635 | \$6,302.92 | \$6,618.00 | \$6,948.92 | \$7,296.58 | \$7,661.42 | \$91,937 |
| 022 | \$77,526 | \$6,460.50 | \$6,783.50 | \$7,122.67 | \$7,479.00 | \$7,853.08 | \$94,237 |
| 023 | \$79,465 | \$6,622.08 | \$6,953.08 | \$7,300.75 | \$7,666.00 | \$8,049.50 | \$96,594 |
| 024 | \$81,451 | \$6,787.58 | \$7,127.00 | \$7,483.42 | \$7,857.50 | \$8,250.75 | \$99,009 |
| 025 | \$83,487 | \$6,957.25 | \$7,305.00 | \$7,670.42 | \$8,054.17 | \$8,457.08 | \$101,485 |
| 026 | \$85,574 | \$7,131.17 | \$7,487.67 | \$7,862.33 | \$8,255.42 | \$8,668.50 | \$104,022 |
| 027 | \$87,714 | \$7,309.50 | \$7,674.92 | \$8,058.75 | \$8,461.67 | \$8,884.92 | \$106,619 |
| 028 | \$89,906 | \$7,492.17 | \$7,866.83 | \$8,260.08 | \$8,673.42 | \$9,107.25 | \$109,287 |
| 029 | \$92,154 | \$7,679.50 | \$8,063.33 | \$8,466.83 | \$8,890.25 | \$9,335.08 | \$112,021 |
| 030 | \$94,458 | \$7,871.50 | \$8,265.00 | \$8,678.25 | \$9,112.42 | \$9,568.08 | \$114,817 |
| 031 | \$96,819 | \$8,068.25 | \$8,471.58 | \$8,895.33 | \$9,340.25 | \$9,807.50 | \$117,690 |
| 032 | \$99,240 | \$8,270.00 | \$8,683.50 | \$9,117.92 | \$9,573.75 | \$10,052.67 | \$120,632 |
| 033 | \$101,720 | \$8,476.67 | \$8,900.58 | \$9,345.50 | \$9,813.08 | \$10,304.08 | \$123,649 |
| 034 | \$104,264 | \$8,688.67 | \$9,123.08 | \$9,579.42 | \$10,058.25 | \$10,561.50 | \$126,738 |
| 035 | \$106,870 | \$8,905.83 | \$9,351.17 | \$9,819.08 | \$10,309.92 | \$10,825.58 | \$129,907 |
| 036 | \$109,542 | \$9,128.50 | \$9,584.92 | \$10,064.17 | \$10,567.42 | \$11,096.25 | \$133,155 |
| 037 | \$112,280 | \$9,356.67 | \$9,824.58 | \$10,315.92 | \$10,831.83 | \$11,373.58 | \$136,483 |
| 038 | \$115,088 | \$9,590.67 | \$10,070.17 | \$10,573.92 | \$11,102.67 | \$11,658.00 | \$139,896 |
| 039 | \$117,966 | \$9,830.50 | \$10,321.92 | \$10,838.33 | \$11,380.17 | \$11,949.33 | \$143,392 |
| 040 | \$120,915 | \$10,076.25 | \$10,580.08 | \$11,109.33 | \$11,664.83 | \$12,248.25 | \$146,979 |
| 041 | \$123,939 | \$10,328.25 | \$10,844.58 | \$11,387.08 | \$11,956.67 | \$12,554.33 | \$150,652 |
| 042 | \$127,036 | \$10,586.33 | \$11,115.67 | \$11,671.58 | \$12,255.17 | \$12,868.00 | \$154,416 |
| 043 | \$130,213 | \$10,851.08 | \$11,393.67 | \$11,963.33 | \$12,561.67 | \$13,190.00 | \$158,280 |
| 044 | \$133,469 | \$11,122.42 | \$11,678.58 | \$12,262.50 | \$12,875.67 | \$13,519.58 | \$162,235 |
| 045 | \$136,805 | \$11,400.42 | \$11,970.42 | \$12,569.08 | \$13,197.50 | \$13,857.58 | \$166,291 |
| 046 | \$140,225 | \$11,685.42 | \$12,269.58 | \$12,883.33 | \$13,527.67 | \$14,204.08 | \$170,449 |
| 047 | \$143,730 | \$11,977.50 | \$12,576.42 | \$13,205.17 | \$13,865.75 | \$14,559.25 | \$174,711 |
| 048 | \$147,324 | \$12,277.00 | \$12,890.92 | \$13,535.42 | \$14,212.17 | \$14,923.25 | \$179,079 |
| 049 | \$151,006 | \$12,583.83 | \$13,213.17 | \$13,873.75 | \$14,567.50 | \$15,296.25 | \$183,555 |
| 050 | \$154,783 | \$12,898.58 | \$13,543.33 | \$14,220.58 | \$14,931.58 | \$15,678.50 | \$188,142 |
| 051 | \$158,653 | \$13,221.08 | \$13,882.08 | \$14,576.25 | \$15,305.08 | \$16,070.50 | \$192,846 |
| 052 | \$162,619 | \$13,551.58 | \$14,229.00 | \$14,940.67 | \$15,687.75 | \$16,472.33 | \$197,668 |
| 053 | \$166,683 | \$13,890.25 | \$14,584.75 | \$15,314.25 | \$16,079.83 | \$16,884.17 | \$202,610 |
| 054 | \$170,850 | \$14,237.50 | \$14,949.42 | \$15,696.92 | \$16,482.17 | \$17,306.25 | \$207,675 |
| 055 | \$175,123 | \$14,593.58 | \$15,323.33 | \$16,089.50 | \$16,893.92 | \$17,739.17 | \$212,870 |
| 056 | \$179,499 | \$14,958.25 | \$15,706.25 | \$16,491.75 | \$17,316.33 | \$18,182.33 | \$218,188 |
| 057 | \$183,987 | \$15,332.25 | \$16,098.92 | \$16,903.92 | \$17,749.17 | \$18,636.92 | \$223,643 |
| 058 | \$188,588 | \$15,715.67 | \$16,501.42 | \$17,326.67 | \$18,193.00 | \$19,102.92 | \$229,235 |
| 059 | \$193,304 | \$16,108.67 | \$16,913.92 | \$17,759.58 | \$18,647.92 | \$19,580.42 | \$234,965 |
| 060 | \$198,135 | \$16,511.25 | \$17,336.83 | \$18,203.75 | \$19,114.00 | \$20,070.00 | \$240,840 |



CLASSIFIED MANAGEMENT SALARY SCHEDULE
2024-2025
 Effective 07/01/2024
 updated 12/18/2024

Salary Plan 050

| Grade | Minimum Annual Salary | Monthly Salary Rates | | | | | Maximum Annual Salary |
|-------|-----------------------|----------------------|-------------|-------------|-------------|-------------|-----------------------|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | |
| 061 | \$203,089 | \$16,924.08 | \$17,770.33 | \$18,658.92 | \$19,592.00 | \$20,571.58 | \$246,859 |
| 062 | \$208,165 | \$17,347.08 | \$18,214.42 | \$19,125.33 | \$20,081.92 | \$21,086.00 | \$253,032 |
| 063 | \$213,369 | \$17,780.75 | \$18,669.83 | \$19,603.50 | \$20,583.75 | \$21,613.25 | \$259,359 |
| 064 | \$218,703 | \$18,225.25 | \$19,136.58 | \$20,093.50 | \$21,098.33 | \$22,153.67 | \$265,844 |

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 03/19/2025

| Classification | Grade | Classification | Grade |
|-----------------------------------------------------------------------|--------------|-----------------------------------------------------------------------|--------------|
| Accounting & Data Support Specialist | 038 | Manager, California Community Schools Partnership Program | 044 |
| Application Architect | 038 | Manager, Commercial Warrants | 044 |
| Behavior Specialist, Special Education | 040 | Manager, Communications and Marketing | 044 |
| Benefits Account Representative | 035 | Manager, Credentials & LiveScan Services | 044 |
| Budget & Accounting Specialist | 040 | Manager, Grants | 044 |
| Business Advisor | 047 | Manager, Graphics Production | 044 |
| Business Specialist | 030 | Manager, Payroll Services | 044 |
| Buyer | 024 | Manager, Retirement Systems | 044 |
| Case Manager, Mental Health Services | 038 | Manager, Student Data Systems | 044 |
| Claims Adjuster | 032 | Media Production Supervisor | 034 |
| Claims Investigator | 035 | Operations Manager, Media and Creative Services | 044 |
| Cloud Solutions Architect | 038 | Organizational Effectiveness Specialist | 038 |
| Community Engagement Specialist, MEGA | 030 | Program Manager, Deferred Compensation | 047 |
| Communications Strategist | 035 | Program Manager, FBC Benefits | 044 |
| Coordinator, Alcohol, Tobacco, and other Drugs | 045 | Program Specialist, Early Education | 040 |
| Coordinator, Career Pathways Trust Grant | 045 | Program Specialist, Grants | 040 |
| Coordinator, Charter School Oversight Data | 045 | Program Specialist, PASS AmeriCorps | 040 |
| Coordinator, Charter Schools | 045 | Program Specialist, Prevention & School Safety | 040 |
| Coordinator, Community Schools | 045 | Program Specialist, Special Education | 040 |
| Coordinator, Data Assessment, Accountability & Continuous Improvement | 045 | Program Specialist, Student Support Services | 040 |
| Coordinator, Data Reporting | 045 | Program Specialist, Work-Based Learning | 040 |
| Coordinator, Early Education Special Projects | 045 | Project Manager, ITS | 044 |
| Coordinator, Expanded Learning & Community Engagement | 045 | Project Specialist, Alcohol, Tobacco and Other Drug Prevention | 035 |
| Coordinator, Foster Youth & Homeless Education Svcs. | 045 | Project Specialist, Community Engagement | 035 |
| Coordinator, JCCS | 045 | Project Specialist, Expanded Learning | 035 |
| Coordinator, Legal Services | 045 | Project Specialist, Foster Youth/Homeless Ed Svcs | 035 |
| Coordinator, LLS Special Projects | 045 | Project Specialist, Human Resources | 035 |
| Coordinator, Maintenance and Operations | 045 | Project Specialist, Innovation | 035 |
| Coordinator, Prof Learning & Technology Research | 045 | Project Specialist, Migrant Education | 035 |
| Coordinator, Research and Evaluation | 045 | Project Specialist, Native American Studies & Native Scholars Pathway | 035 |
| Coordinator, School Safety & Security Services | 045 | Project Specialist, Outdoor Education | 035 |
| Coordinator, Student Wellness and School Culture | 045 | Project Specialist, Outdoor/Environmental Education | 035 |
| Coordinator, Special Projects | 045 | Project Specialist, PASS AmeriCorps | 035 |
| Coordinator, Student Support Services | 045 | Project Specialist, Student Support Services | 035 |
| Coordinator, Systems of Support | 045 | Project Specialist, Student & School Wellness | 035 |
| Coordinator, Youth Development | 045 | Project Specialist, Whole Child and Community Design | 035 |
| Cybersecurity Architect | 044 | Project Specialist, Work-Based Learning | 035 |
| Cybersecurity Engineer | 040 | Purchasing/Contracts Specialist | 030 |
| Cybersecurity Officer | 047 | School Facilities Planning Analyst | 035 |
| Data Scientist | 044 | School Facilities Planning Specialist | 038 |
| Database Administration and Engineering Manager | 044 | Senior Claims Adjuster | 038 |
| Database Manager | 044 | Senior Consultant, ERP Application & Systems Development | 051 |
| Director, Budget and Accounting | 050 | Senior Director, Charter Schools | 053 |
| Director, Business Advisory Services | 050 | Senior Director, Enterprise Project Management Office | 053 |
| Director, Classified Human Resources | 050 | Senior Director, Enterprise Resource Planning | 053 |
| Director, Communications | 050 | Senior Director, Media & Communications Strategy | 053 |
| Director, Data and Impact Center of Excellence | 050 | Senior Director, Services and Solutions | 053 |
| Director, Early Education | 050 | Senior Director, Technology Infrastructure & Operations | 053 |
| Director, Infrastructure & Cloud Services | 050 | Senior Loss Control Analyst | 035 |
| Director, Maintenance & Operations | 050 | Senior Manager, After-School Programs | 047 |
| Director, Security Operations Center | 050 | Senior Manager, Applications & Systems | 047 |
| Director, Student Services and Programs | 050 | Senior Manager, Budget & Accounting | 047 |
| Engagement and Organizational Development Specialist | 040 | Senior Manager, EAP | 047 |
| Executive Director, Charter Schools | 056 | Senior Manager, ERP Application & Systems Development | 047 |
| Executive Director, Cybersecurity & Digital Privacy | 056 | Senior Manager, Financial Accounting & Data Support | 047 |
| Executive Director, District Financial Services | 056 | Senior Manager, Integrated Applications & Systems | 047 |
| Executive Director, Enterprise Applications | 056 | Senior Manager, PeopleSoft Support | 047 |
| Executive Director, Internal Business Services | 056 | Senior Manager, Property & Liability Program | 047 |
| Executive Director, Maintenance and Operations | 056 | Senior Manager, ERP Implementation & Delivery Management | 047 |
| Executive Director, Risk Management | 056 | Senior Manager, Student Services and Programs | 047 |
| Executive Director, Technology Infrastructure & Operations | 056 | Senior Manager, Workers Compensation | 047 |
| Executive Director, Whole Child and Community Design | 056 | Senior Business Specialist | 038 |
| Family & Community Engagement Specialist, WCCD | 030 | Senior Program Business Specialist | 040 |
| Functional Consultant, HCM Application & Systems Development | 050 | Senior Program Specialist, Early Education Data Reporting | 043 |
| Instructional Technology Specialist | 035 | Senior Project Manager, Data & Analytics | 047 |
| ITV Writer/Producer | 032 | Senior Project Manager, Integrated Technology Services | 047 |
| Loss Control Analyst | 032 | Small School District Business Specialist | 044 |
| Manager, Budget & Accounting | 044 | Solution Consultant, HCM Application & Systems Development | 050 |

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 03/19/2025

| Classification | Grade |
|-------------------------------------------------------|--------------|
| Special Education Financial Analyst | 042 |
| Special Education Financial Expert | 044 |
| Supervisor I, Food Service Program | 030 |
| Manager, Media and Operations | 044 |
| Manager, Network Services | 044 |
| Supervisor III, ITS Training and Events | 040 |
| Supervisor III, Benefit Claims | 040 |
| Supervisor III, Human Resources - Employee Services | 040 |
| Supervisor III, Human Resources - Employment Services | 040 |

| Classification | Grade |
|------------------------------------------------------------------|--------------|
| Supervisor III, Purchasing & Contracts | 040 |
| Supervisor III, Retirement Reporting | 040 |
| Supervisor I, JCCS Student Data & Achievement | 030 |
| Supervisor III, Student Support & Family Involvement Services | 040 |
| Systems Expert, Enterprise Resource Planning | 044 |
| Technical Consultant, ERP Application & Systems Development | 050 |
| Technology Integration Architect | 044 |
| Technical Training Specialist | 030 |
| Tutor Connection Specialist | 030 |

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 03/19/2025

GENERAL PROVISIONS - CLASSIFIED MANAGEMENT

1. The compensation plan is based on a 12-month work schedule. Salaries shall be prorated for those employees on less than a 12-month work schedule.
2. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the Superintendent.
3. A classified management employee shall receive step advancements on the salary schedule in accordance with procedures outlined in the Personnel Commission Rules and Regulations.
4. An employee promoted shall be placed on a step on the new salary range that would provide an approximate five percent (5%) increase.
5. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
6. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
7. Vacation, leave, and holidays shall be in accordance with adopted regulations.
8. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
9. The County Office shall pay employee retirement fees as required by law to be paid by the employers.