



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M25	190	<b>Daily</b>	<b>\$372.71</b>	<b>\$391.34</b>	<b>\$410.92</b>	<b>\$431.47</b>	<b>\$453.06</b>
		Annual	\$70,815	\$74,355	\$78,075	\$81,979	\$86,081
M25	194	Annual	\$72,306	\$75,920	\$79,718	\$83,705	\$87,894
M25	197	Annual	\$73,424	\$77,094	\$80,951	\$85,000	\$89,253
M25	199	Annual	\$74,169	\$77,877	\$81,773	\$85,863	\$90,159
M25	200	Annual	\$74,542	\$78,268	\$82,184	\$86,294	\$90,612
M25	204	Annual	\$76,033	\$79,833	\$83,828	\$88,020	\$92,424
M25	205	Annual	\$76,406	\$80,225	\$84,239	\$88,451	\$92,877
M25	209	Annual	\$77,896	\$81,790	\$85,882	\$90,177	\$94,690
M25	210	Annual	\$78,269	\$82,181	\$86,293	\$90,609	\$95,143
M25	214	Annual	\$79,760	\$83,747	\$87,937	\$92,335	\$96,955
M25	215	Annual	\$80,133	\$84,138	\$88,348	\$92,766	\$97,408
M25	219	Annual	\$81,623	\$85,703	\$89,991	\$94,492	\$99,220
M25	224	Annual	\$83,487	\$87,660	\$92,046	\$96,649	\$101,485
M26	190	<b>Daily</b>	<b>\$382.03</b>	<b>\$401.13</b>	<b>\$421.20</b>	<b>\$442.25</b>	<b>\$464.38</b>
		Annual	\$72,586	\$76,215	\$80,028	\$84,028	\$88,232
M26	194	Annual	\$74,114	\$77,819	\$81,713	\$85,797	\$90,090
M26	197	Annual	\$75,260	\$79,023	\$82,976	\$87,123	\$91,483
M26	199	Annual	\$76,024	\$79,825	\$83,819	\$88,008	\$92,412
M26	200	Annual	\$76,406	\$80,226	\$84,240	\$88,450	\$92,876
M26	204	Annual	\$77,934	\$81,831	\$85,925	\$90,219	\$94,734
M26	205	Annual	\$78,316	\$82,232	\$86,346	\$90,661	\$95,198
M26	209	Annual	\$79,844	\$83,836	\$88,031	\$92,430	\$97,055
M26	210	Annual	\$80,226	\$84,237	\$88,452	\$92,873	\$97,520
M26	214	Annual	\$81,754	\$85,842	\$90,137	\$94,642	\$99,377
M26	215	Annual	\$82,136	\$86,243	\$90,558	\$95,084	\$99,842
M26	219	Annual	\$83,665	\$87,847	\$92,243	\$96,853	\$101,699
M26	224	Annual	\$85,575	\$89,853	\$94,349	\$99,064	\$104,021
M27	190	<b>Daily</b>	<b>\$391.58</b>	<b>\$411.16</b>	<b>\$431.72</b>	<b>\$453.30</b>	<b>\$475.98</b>
		Annual	\$74,400	\$78,120	\$82,027	\$86,127	\$90,436
M27	194	Annual	\$75,967	\$79,765	\$83,754	\$87,940	\$92,340
M27	197	Annual	\$77,141	\$80,999	\$85,049	\$89,300	\$93,768
M27	199	Annual	\$77,924	\$81,821	\$85,912	\$90,207	\$94,720
M27	200	Annual	\$78,316	\$82,232	\$86,344	\$90,660	\$95,196
M27	204	Annual	\$79,882	\$83,877	\$88,071	\$92,473	\$97,100
M27	205	Annual	\$80,274	\$84,288	\$88,503	\$92,927	\$97,576
M27	209	Annual	\$81,840	\$85,932	\$90,229	\$94,740	\$99,480
M27	210	Annual	\$82,232	\$86,344	\$90,661	\$95,193	\$99,956
M27	214	Annual	\$83,798	\$87,988	\$92,388	\$97,006	\$101,860
M27	215	Annual	\$84,190	\$88,399	\$92,820	\$97,460	\$102,336
M27	219	Annual	\$85,756	\$90,044	\$94,547	\$99,273	\$104,240
M27	224	Annual	\$87,714	\$92,100	\$96,705	\$101,539	\$106,620



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**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M28	190	<b>Daily</b>	<b>\$401.37</b>	<b>\$421.44</b>	<b>\$442.50</b>	<b>\$464.65</b>	<b>\$487.89</b>
		Annual	\$76,260	\$80,074	\$84,075	\$88,284	\$92,699
M28	194	Annual	\$77,866	\$81,759	\$85,845	\$90,142	\$94,651
M28	197	Annual	\$79,070	\$83,024	\$87,173	\$91,536	\$96,114
M28	199	Annual	\$79,873	\$83,867	\$88,058	\$92,465	\$97,090
M28	200	Annual	\$80,274	\$84,288	\$88,500	\$92,930	\$97,578
M28	204	Annual	\$81,879	\$85,974	\$90,270	\$94,789	\$99,530
M28	205	Annual	\$82,281	\$86,395	\$90,713	\$95,253	\$100,017
M28	209	Annual	\$83,886	\$88,081	\$92,483	\$97,112	\$101,969
M28	210	Annual	\$84,288	\$88,502	\$92,925	\$97,577	\$102,457
M28	214	Annual	\$85,893	\$90,188	\$94,695	\$99,435	\$104,408
M28	215	Annual	\$86,295	\$90,610	\$95,138	\$99,900	\$104,896
M28	219	Annual	\$87,900	\$92,295	\$96,908	\$101,758	\$106,848
M28	224	Annual	\$89,907	\$94,403	\$99,120	\$104,082	\$109,287
M29	190	<b>Daily</b>	<b>\$411.40</b>	<b>\$431.96</b>	<b>\$453.58</b>	<b>\$476.26</b>	<b>\$500.09</b>
		Annual	\$78,166	\$82,072	\$86,180	\$90,489	\$95,017
M29	194	Annual	\$79,812	\$83,800	\$87,995	\$92,394	\$97,017
M29	197	Annual	\$81,046	\$85,096	\$89,355	\$93,823	\$98,518
M29	199	Annual	\$81,869	\$85,960	\$90,262	\$94,776	\$99,518
M29	200	Annual	\$82,280	\$86,392	\$90,716	\$95,252	\$100,018
M29	204	Annual	\$83,926	\$88,120	\$92,530	\$97,157	\$102,018
M29	205	Annual	\$84,337	\$88,552	\$92,984	\$97,633	\$102,518
M29	209	Annual	\$85,983	\$90,280	\$94,798	\$99,538	\$104,519
M29	210	Annual	\$86,394	\$90,712	\$95,252	\$100,015	\$105,019
M29	214	Annual	\$88,040	\$92,439	\$97,066	\$101,920	\$107,019
M29	215	Annual	\$88,451	\$92,871	\$97,520	\$102,396	\$107,519
M29	219	Annual	\$90,097	\$94,599	\$99,334	\$104,301	\$109,520
M29	224	Annual	\$92,154	\$96,759	\$101,602	\$106,682	\$112,020
M30	190	<b>Daily</b>	<b>\$421.69</b>	<b>\$442.77</b>	<b>\$464.91</b>	<b>\$488.17</b>	<b>\$512.58</b>
		Annual	\$80,121	\$84,126	\$88,333	\$92,752	\$97,390
M30	194	Annual	\$81,808	\$85,897	\$90,193	\$94,705	\$99,441
M30	197	Annual	\$83,073	\$87,226	\$91,587	\$96,169	\$100,978
M30	199	Annual	\$83,916	\$88,111	\$92,517	\$97,146	\$102,003
M30	200	Annual	\$84,338	\$88,554	\$92,982	\$97,634	\$102,516
M30	204	Annual	\$86,025	\$90,325	\$94,842	\$99,587	\$104,566
M30	205	Annual	\$86,446	\$90,768	\$95,307	\$100,075	\$105,079
M30	209	Annual	\$88,133	\$92,539	\$97,166	\$102,028	\$107,129
M30	210	Annual	\$88,555	\$92,982	\$97,631	\$102,516	\$107,642
M30	214	Annual	\$90,242	\$94,753	\$99,491	\$104,468	\$109,692
M30	215	Annual	\$90,663	\$95,196	\$99,956	\$104,957	\$110,205
M30	219	Annual	\$92,350	\$96,967	\$101,815	\$106,909	\$112,255
M30	224	Annual	\$94,459	\$99,180	\$104,140	\$109,350	\$114,818



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**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M31	190	<b>Daily</b>	<b>\$432.23</b>	<b>\$453.83</b>	<b>\$476.54</b>	<b>\$500.37</b>	<b>\$525.40</b>
		Annual	\$82,124	\$86,228	\$90,543	\$95,070	\$99,826
M31	194	Annual	\$83,853	\$88,043	\$92,449	\$97,072	\$101,928
M31	197	Annual	\$85,149	\$89,405	\$93,878	\$98,573	\$103,504
M31	199	Annual	\$86,014	\$90,312	\$94,831	\$99,574	\$104,555
M31	200	Annual	\$86,446	\$90,766	\$95,308	\$100,074	\$105,080
M31	204	Annual	\$88,175	\$92,581	\$97,214	\$102,075	\$107,182
M31	205	Annual	\$88,607	\$93,035	\$97,691	\$102,576	\$107,707
M31	209	Annual	\$90,336	\$94,850	\$99,597	\$104,577	\$109,809
M31	210	Annual	\$90,768	\$95,304	\$100,073	\$105,078	\$110,334
M31	214	Annual	\$92,497	\$97,120	\$101,980	\$107,079	\$112,436
M31	215	Annual	\$92,929	\$97,573	\$102,456	\$107,580	\$112,961
M31	219	Annual	\$94,658	\$99,389	\$104,362	\$109,581	\$115,063
M31	224	Annual	\$96,820	\$101,658	\$106,745	\$112,083	\$117,690
M32	190	<b>Daily</b>	<b>\$443.04</b>	<b>\$465.19</b>	<b>\$488.46</b>	<b>\$512.88</b>	<b>\$538.54</b>
		Annual	\$84,178	\$88,386	\$92,807	\$97,447	\$102,323
M32	194	Annual	\$85,950	\$90,247	\$94,761	\$99,499	\$104,477
M32	197	Annual	\$87,279	\$91,642	\$96,227	\$101,037	\$106,092
M32	199	Annual	\$88,165	\$92,573	\$97,204	\$102,063	\$107,169
M32	200	Annual	\$88,608	\$93,038	\$97,692	\$102,576	\$107,708
M32	204	Annual	\$90,380	\$94,899	\$99,646	\$104,628	\$109,862
M32	205	Annual	\$90,823	\$95,364	\$100,134	\$105,140	\$110,401
M32	209	Annual	\$92,595	\$97,225	\$102,088	\$107,192	\$112,555
M32	210	Annual	\$93,038	\$97,690	\$102,577	\$107,705	\$113,093
M32	214	Annual	\$94,811	\$99,551	\$104,530	\$109,756	\$115,248
M32	215	Annual	\$95,254	\$100,016	\$105,019	\$110,269	\$115,786
M32	219	Annual	\$97,026	\$101,877	\$106,973	\$112,321	\$117,940
M32	224	Annual	\$99,241	\$104,203	\$109,415	\$114,885	\$120,633
M33	190	<b>Daily</b>	<b>\$454.11</b>	<b>\$476.82</b>	<b>\$500.65</b>	<b>\$525.70</b>	<b>\$552.00</b>
		Annual	\$86,281	\$90,596	\$95,124	\$99,883	\$104,880
M33	194	Annual	\$88,097	\$92,503	\$97,126	\$101,986	\$107,088
M33	197	Annual	\$89,460	\$93,934	\$98,628	\$103,563	\$108,744
M33	199	Annual	\$90,368	\$94,887	\$99,629	\$104,614	\$109,848
M33	200	Annual	\$90,822	\$95,364	\$100,130	\$105,140	\$110,400
M33	204	Annual	\$92,638	\$97,271	\$102,133	\$107,243	\$112,608
M33	205	Annual	\$93,093	\$97,748	\$102,633	\$107,769	\$113,160
M33	209	Annual	\$94,909	\$99,655	\$104,636	\$109,871	\$115,368
M33	210	Annual	\$95,363	\$100,132	\$105,137	\$110,397	\$115,920
M33	214	Annual	\$97,180	\$102,039	\$107,139	\$112,500	\$118,128
M33	215	Annual	\$97,634	\$102,516	\$107,640	\$113,026	\$118,680
M33	219	Annual	\$99,450	\$104,424	\$109,642	\$115,128	\$120,888
M33	224	Annual	\$101,721	\$106,808	\$112,146	\$117,757	\$123,648



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**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M34	190	<b>Daily</b>	<b>\$465.46</b>	<b>\$488.74</b>	<b>\$513.18</b>	<b>\$538.83</b>	<b>\$565.79</b>
		Annual	\$88,437	\$92,861	\$97,504	\$102,378	\$107,500
M34	194	Annual	\$90,299	\$94,816	\$99,557	\$104,533	\$109,763
M34	197	Annual	\$91,696	\$96,282	\$101,096	\$106,150	\$111,461
M34	199	Annual	\$92,627	\$97,259	\$102,123	\$107,227	\$112,592
M34	200	Annual	\$93,092	\$97,748	\$102,636	\$107,766	\$113,158
M34	204	Annual	\$94,954	\$99,703	\$104,689	\$109,921	\$115,421
M34	205	Annual	\$95,419	\$100,192	\$105,202	\$110,460	\$115,987
M34	209	Annual	\$97,281	\$102,147	\$107,255	\$112,615	\$118,250
M34	210	Annual	\$97,747	\$102,635	\$107,768	\$113,154	\$118,816
M34	214	Annual	\$99,608	\$104,590	\$109,821	\$115,310	\$121,079
M34	215	Annual	\$100,074	\$105,079	\$110,334	\$115,848	\$121,645
M34	219	Annual	\$101,936	\$107,034	\$112,386	\$118,004	\$123,908
M34	224	Annual	\$104,263	\$109,478	\$114,952	\$120,698	\$126,737
M35	190	<b>Daily</b>	<b>\$477.10</b>	<b>\$500.96</b>	<b>\$526.02</b>	<b>\$552.32</b>	<b>\$579.94</b>
		Annual	\$90,649	\$95,182	\$99,944	\$104,941	\$110,189
M35	194	Annual	\$92,557	\$97,186	\$102,048	\$107,150	\$112,508
M35	197	Annual	\$93,989	\$98,689	\$103,626	\$108,807	\$114,248
M35	199	Annual	\$94,943	\$99,691	\$104,678	\$109,912	\$115,408
M35	200	Annual	\$95,420	\$100,192	\$105,204	\$110,464	\$115,988
M35	204	Annual	\$97,328	\$102,196	\$107,308	\$112,673	\$118,308
M35	205	Annual	\$97,806	\$102,697	\$107,834	\$113,226	\$118,888
M35	209	Annual	\$99,714	\$104,701	\$109,938	\$115,435	\$121,207
M35	210	Annual	\$100,191	\$105,202	\$110,464	\$115,987	\$121,787
M35	214	Annual	\$102,099	\$107,205	\$112,568	\$118,196	\$124,107
M35	215	Annual	\$102,577	\$107,706	\$113,094	\$118,749	\$124,687
M35	219	Annual	\$104,485	\$109,710	\$115,198	\$120,958	\$127,007
M35	224	Annual	\$106,870	\$112,215	\$117,828	\$123,720	\$129,907
M36	190	<b>Daily</b>	<b>\$489.03</b>	<b>\$513.48</b>	<b>\$539.15</b>	<b>\$566.11</b>	<b>\$594.44</b>
		Annual	\$92,916	\$97,561	\$102,439	\$107,561	\$112,944
M36	194	Annual	\$94,872	\$99,615	\$104,595	\$109,825	\$115,321
M36	197	Annual	\$96,339	\$101,156	\$106,213	\$111,524	\$117,105
M36	199	Annual	\$97,317	\$102,183	\$107,291	\$112,656	\$118,294
M36	200	Annual	\$97,806	\$102,696	\$107,830	\$113,222	\$118,888
M36	204	Annual	\$99,762	\$104,750	\$109,987	\$115,486	\$121,266
M36	205	Annual	\$100,251	\$105,263	\$110,526	\$116,053	\$121,860
M36	209	Annual	\$102,207	\$107,317	\$112,682	\$118,317	\$124,238
M36	210	Annual	\$102,696	\$107,831	\$113,222	\$118,883	\$124,832
M36	214	Annual	\$104,652	\$109,885	\$115,378	\$121,148	\$127,210
M36	215	Annual	\$105,141	\$110,398	\$115,917	\$121,714	\$127,805
M36	219	Annual	\$107,098	\$112,452	\$118,074	\$123,978	\$130,182
M36	224	Annual	\$109,543	\$115,020	\$120,770	\$126,809	\$133,155



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Salary Plans 190-224

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M37	190	<b>Daily</b>	<b>\$501.25</b>	<b>\$526.32</b>	<b>\$552.64</b>	<b>\$580.28</b>	<b>\$609.30</b>
		Annual	\$95,238	\$100,001	\$105,002	\$110,253	\$115,767
M37	194	Annual	\$97,243	\$102,106	\$107,212	\$112,574	\$118,204
M37	197	Annual	\$98,746	\$103,685	\$108,870	\$114,315	\$120,032
M37	199	Annual	\$99,749	\$104,738	\$109,975	\$115,476	\$121,251
M37	200	Annual	\$100,250	\$105,264	\$110,528	\$116,056	\$121,860
M37	204	Annual	\$102,255	\$107,369	\$112,739	\$118,377	\$124,297
M37	205	Annual	\$102,756	\$107,896	\$113,291	\$118,957	\$124,907
M37	209	Annual	\$104,761	\$110,001	\$115,502	\$121,279	\$127,344
M37	210	Annual	\$105,263	\$110,527	\$116,054	\$121,859	\$127,953
M37	214	Annual	\$107,268	\$112,632	\$118,265	\$124,180	\$130,390
M37	215	Annual	\$107,769	\$113,159	\$118,818	\$124,760	\$131,000
M37	219	Annual	\$109,774	\$115,264	\$121,028	\$127,081	\$133,437
M37	224	Annual	\$112,280	\$117,896	\$123,791	\$129,983	\$136,483
M38	190	<b>Daily</b>	<b>\$513.79</b>	<b>\$539.47</b>	<b>\$566.46</b>	<b>\$594.79</b>	<b>\$624.54</b>
		Annual	\$97,620	\$102,499	\$107,627	\$113,010	\$118,663
M38	194	Annual	\$99,675	\$104,657	\$109,893	\$115,389	\$121,161
M38	197	Annual	\$101,217	\$106,276	\$111,593	\$117,174	\$123,034
M38	199	Annual	\$102,244	\$107,355	\$112,726	\$118,363	\$124,283
M38	200	Annual	\$102,758	\$107,894	\$113,292	\$118,958	\$124,908
M38	204	Annual	\$104,813	\$110,052	\$115,558	\$121,337	\$127,406
M38	205	Annual	\$105,327	\$110,591	\$116,124	\$121,932	\$128,031
M38	209	Annual	\$107,382	\$112,749	\$118,390	\$124,311	\$130,529
M38	210	Annual	\$107,896	\$113,289	\$118,957	\$124,906	\$131,153
M38	214	Annual	\$109,951	\$115,447	\$121,222	\$127,285	\$133,652
M38	215	Annual	\$110,465	\$115,986	\$121,789	\$127,880	\$134,276
M38	219	Annual	\$112,520	\$118,144	\$124,055	\$130,259	\$136,774
M38	224	Annual	\$115,089	\$120,841	\$126,887	\$133,233	\$139,897
M39	190	<b>Daily</b>	<b>\$526.63</b>	<b>\$552.96</b>	<b>\$580.63</b>	<b>\$609.65</b>	<b>\$640.14</b>
		Annual	\$100,060	\$105,062	\$110,320	\$115,834	\$121,627
M39	194	Annual	\$102,166	\$107,274	\$112,642	\$118,272	\$124,187
M39	197	Annual	\$103,746	\$108,933	\$114,384	\$120,101	\$126,108
M39	199	Annual	\$104,799	\$110,039	\$115,545	\$121,320	\$127,388
M39	200	Annual	\$105,326	\$110,592	\$116,126	\$121,930	\$128,028
M39	204	Annual	\$107,433	\$112,804	\$118,449	\$124,369	\$130,589
M39	205	Annual	\$107,959	\$113,357	\$119,029	\$124,978	\$131,229
M39	209	Annual	\$110,066	\$115,569	\$121,352	\$127,417	\$133,789
M39	210	Annual	\$110,592	\$116,122	\$121,932	\$128,027	\$134,429
M39	214	Annual	\$112,699	\$118,333	\$124,255	\$130,465	\$136,990
M39	215	Annual	\$113,225	\$118,886	\$124,835	\$131,075	\$137,630
M39	219	Annual	\$115,332	\$121,098	\$127,158	\$133,513	\$140,191
M39	224	Annual	\$117,965	\$123,863	\$130,061	\$136,562	\$143,391



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updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M40	190	<b>Daily</b>	<b>\$539.80</b>	<b>\$566.79</b>	<b>\$595.14</b>	<b>\$624.90</b>	<b>\$656.16</b>
		Annual	\$102,562	\$107,690	\$113,077	\$118,731	\$124,670
M40	194	Annual	\$104,721	\$109,957	\$115,457	\$121,231	\$127,295
M40	197	Annual	\$106,341	\$111,658	\$117,243	\$123,105	\$129,264
M40	199	Annual	\$107,420	\$112,791	\$118,433	\$124,355	\$130,576
M40	200	Annual	\$107,960	\$113,358	\$119,028	\$124,980	\$131,232
M40	204	Annual	\$110,119	\$115,625	\$121,409	\$127,480	\$133,857
M40	205	Annual	\$110,659	\$116,192	\$122,004	\$128,105	\$134,513
M40	209	Annual	\$112,818	\$118,459	\$124,384	\$130,604	\$137,137
M40	210	Annual	\$113,358	\$119,026	\$124,979	\$131,229	\$137,794
M40	214	Annual	\$115,517	\$121,293	\$127,360	\$133,729	\$140,418
M40	215	Annual	\$116,057	\$121,860	\$127,955	\$134,354	\$141,074
M40	219	Annual	\$118,216	\$124,127	\$130,336	\$136,853	\$143,699
M40	224	Annual	\$120,915	\$126,961	\$133,311	\$139,978	\$146,980
M41	190	<b>Daily</b>	<b>\$553.30</b>	<b>\$580.96</b>	<b>\$610.02</b>	<b>\$640.54</b>	<b>\$672.55</b>
		Annual	\$105,127	\$110,382	\$115,904	\$121,703	\$127,785
M41	194	Annual	\$107,340	\$112,706	\$118,344	\$124,265	\$130,475
M41	197	Annual	\$109,000	\$114,449	\$120,174	\$126,186	\$132,492
M41	199	Annual	\$110,107	\$115,611	\$121,394	\$127,467	\$133,837
M41	200	Annual	\$110,660	\$116,192	\$122,004	\$128,108	\$134,510
M41	204	Annual	\$112,873	\$118,516	\$124,444	\$130,670	\$137,200
M41	205	Annual	\$113,427	\$119,097	\$125,054	\$131,311	\$137,873
M41	209	Annual	\$115,640	\$121,421	\$127,494	\$133,873	\$140,563
M41	210	Annual	\$116,193	\$122,002	\$128,104	\$134,513	\$141,236
M41	214	Annual	\$118,406	\$124,325	\$130,544	\$137,076	\$143,926
M41	215	Annual	\$118,960	\$124,906	\$131,154	\$137,716	\$144,598
M41	219	Annual	\$121,173	\$127,230	\$133,594	\$140,278	\$147,288
M41	224	Annual	\$123,939	\$130,135	\$136,644	\$143,481	\$150,651
M42	190	<b>Daily</b>	<b>\$567.13</b>	<b>\$595.48</b>	<b>\$625.26</b>	<b>\$656.53</b>	<b>\$689.36</b>
		Annual	\$107,755	\$113,141	\$118,799	\$124,741	\$130,978
M42	194	Annual	\$110,023	\$115,523	\$121,300	\$127,367	\$133,736
M42	197	Annual	\$111,725	\$117,310	\$123,176	\$129,336	\$135,804
M42	199	Annual	\$112,859	\$118,501	\$124,427	\$130,649	\$137,183
M42	200	Annual	\$113,426	\$119,096	\$125,052	\$131,306	\$137,872
M42	204	Annual	\$115,695	\$121,478	\$127,553	\$133,932	\$140,629
M42	205	Annual	\$116,262	\$122,073	\$128,178	\$134,589	\$141,319
M42	209	Annual	\$118,530	\$124,455	\$130,679	\$137,215	\$144,076
M42	210	Annual	\$119,097	\$125,051	\$131,305	\$137,871	\$144,766
M42	214	Annual	\$121,366	\$127,433	\$133,806	\$140,497	\$147,523
M42	215	Annual	\$121,933	\$128,028	\$134,431	\$141,154	\$148,212
M42	219	Annual	\$124,201	\$130,410	\$136,932	\$143,780	\$150,970
M42	224	Annual	\$127,037	\$133,388	\$140,058	\$147,063	\$154,417



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M43	190	<b>Daily</b>	<b>\$581.31</b>	<b>\$610.38</b>	<b>\$640.89</b>	<b>\$672.95</b>	<b>\$706.61</b>
		Annual	\$110,449	\$115,972	\$121,769	\$127,861	\$134,256
M43	194	Annual	\$112,774	\$118,414	\$124,333	\$130,552	\$137,082
M43	197	Annual	\$114,518	\$120,245	\$126,255	\$132,571	\$139,202
M43	199	Annual	\$115,681	\$121,466	\$127,537	\$133,917	\$140,615
M43	200	Annual	\$116,262	\$122,076	\$128,178	\$134,590	\$141,322
M43	204	Annual	\$118,587	\$124,518	\$130,742	\$137,282	\$144,148
M43	205	Annual	\$119,169	\$125,128	\$131,382	\$137,955	\$144,855
M43	209	Annual	\$121,494	\$127,569	\$133,946	\$140,647	\$147,681
M43	210	Annual	\$122,075	\$128,180	\$134,587	\$141,320	\$148,388
M43	214	Annual	\$124,400	\$130,621	\$137,150	\$144,011	\$151,215
M43	215	Annual	\$124,982	\$131,232	\$137,791	\$144,684	\$151,921
M43	219	Annual	\$127,307	\$133,673	\$140,355	\$147,376	\$154,748
M43	224	Annual	\$130,213	\$136,725	\$143,559	\$150,741	\$158,281
M44	190	<b>Daily</b>	<b>\$595.84</b>	<b>\$625.64</b>	<b>\$656.92</b>	<b>\$689.77</b>	<b>\$724.26</b>
		Annual	\$113,210	\$118,872	\$124,815	\$131,056	\$137,609
M44	194	Annual	\$115,593	\$121,374	\$127,442	\$133,815	\$140,506
M44	197	Annual	\$117,380	\$123,251	\$129,413	\$135,885	\$142,679
M44	199	Annual	\$118,572	\$124,502	\$130,727	\$137,264	\$144,128
M44	200	Annual	\$119,168	\$125,128	\$131,384	\$137,954	\$144,852
M44	204	Annual	\$121,551	\$127,631	\$134,012	\$140,713	\$147,749
M44	205	Annual	\$122,147	\$128,256	\$134,669	\$141,403	\$148,473
M44	209	Annual	\$124,531	\$130,759	\$137,296	\$144,162	\$151,370
M44	210	Annual	\$125,126	\$131,384	\$137,953	\$144,852	\$152,095
M44	214	Annual	\$127,510	\$133,887	\$140,581	\$147,611	\$154,992
M44	215	Annual	\$128,106	\$134,513	\$141,238	\$148,301	\$155,716
M44	219	Annual	\$130,489	\$137,015	\$143,865	\$151,060	\$158,613
M44	224	Annual	\$133,468	\$140,143	\$147,150	\$154,508	\$162,234
M45	190	<b>Daily</b>	<b>\$610.74</b>	<b>\$641.27</b>	<b>\$673.34</b>	<b>\$707.01</b>	<b>\$742.37</b>
		Annual	\$116,041	\$121,841	\$127,935	\$134,332	\$141,050
M45	194	Annual	\$118,484	\$124,406	\$130,628	\$137,160	\$144,020
M45	197	Annual	\$120,316	\$126,330	\$132,648	\$139,281	\$146,247
M45	199	Annual	\$121,537	\$127,613	\$133,995	\$140,695	\$147,732
M45	200	Annual	\$122,148	\$128,254	\$134,668	\$141,402	\$148,474
M45	204	Annual	\$124,591	\$130,819	\$137,361	\$144,230	\$151,443
M45	205	Annual	\$125,202	\$131,460	\$138,035	\$144,937	\$152,186
M45	209	Annual	\$127,645	\$134,025	\$140,728	\$147,765	\$155,155
M45	210	Annual	\$128,255	\$134,667	\$141,401	\$148,472	\$155,898
M45	214	Annual	\$130,698	\$137,232	\$144,095	\$151,300	\$158,867
M45	215	Annual	\$131,309	\$137,873	\$144,768	\$152,007	\$159,610
M45	219	Annual	\$133,752	\$140,438	\$147,461	\$154,835	\$162,579
M45	224	Annual	\$136,806	\$143,644	\$150,828	\$158,370	\$166,291



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M46	190	<b>Daily</b>	<b>\$626.00</b>	<b>\$657.30</b>	<b>\$690.18</b>	<b>\$724.70</b>	<b>\$760.93</b>
		Annual	\$118,940	\$124,887	\$131,134	\$137,693	\$144,577
M46	194	Annual	\$121,444	\$127,516	\$133,895	\$140,592	\$147,620
M46	197	Annual	\$123,322	\$129,488	\$135,965	\$142,766	\$149,903
M46	199	Annual	\$124,574	\$130,803	\$137,346	\$144,215	\$151,425
M46	200	Annual	\$125,200	\$131,460	\$138,036	\$144,940	\$152,186
M46	204	Annual	\$127,704	\$134,089	\$140,797	\$147,839	\$155,230
M46	205	Annual	\$128,330	\$134,747	\$141,487	\$148,564	\$155,991
M46	209	Annual	\$130,834	\$137,376	\$144,248	\$151,462	\$159,034
M46	210	Annual	\$131,460	\$138,033	\$144,938	\$152,187	\$159,795
M46	214	Annual	\$133,964	\$140,662	\$147,699	\$155,086	\$162,839
M46	215	Annual	\$134,590	\$141,320	\$148,389	\$155,811	\$163,600
M46	219	Annual	\$137,094	\$143,949	\$151,149	\$158,709	\$166,644
M46	224	Annual	\$140,224	\$147,235	\$154,600	\$162,333	\$170,448
M47	190	<b>Daily</b>	<b>\$641.65</b>	<b>\$673.74</b>	<b>\$707.42</b>	<b>\$742.81</b>	<b>\$779.96</b>
		Annual	\$121,914	\$128,011	\$134,410	\$141,134	\$148,192
M47	194	Annual	\$124,480	\$130,706	\$137,239	\$144,105	\$151,312
M47	197	Annual	\$126,405	\$132,727	\$139,362	\$146,334	\$153,652
M47	199	Annual	\$127,688	\$134,074	\$140,777	\$147,819	\$155,212
M47	200	Annual	\$128,330	\$134,748	\$141,484	\$148,562	\$155,992
M47	204	Annual	\$130,897	\$137,443	\$144,314	\$151,533	\$159,112
M47	205	Annual	\$131,538	\$138,117	\$145,021	\$152,276	\$159,892
M47	209	Annual	\$134,105	\$140,812	\$147,851	\$155,247	\$163,012
M47	210	Annual	\$134,747	\$141,485	\$148,558	\$155,990	\$163,792
M47	214	Annual	\$137,313	\$144,180	\$151,388	\$158,961	\$166,911
M47	215	Annual	\$137,955	\$144,854	\$152,095	\$159,704	\$167,691
M47	219	Annual	\$140,521	\$147,549	\$154,925	\$162,675	\$170,811
M47	224	Annual	\$143,730	\$150,918	\$158,462	\$166,389	\$174,711
M48	190	<b>Daily</b>	<b>\$657.70</b>	<b>\$690.58</b>	<b>\$725.11</b>	<b>\$761.37</b>	<b>\$799.46</b>
		Annual	\$124,963	\$131,210	\$137,771	\$144,660	\$151,897
M48	194	Annual	\$127,594	\$133,973	\$140,671	\$147,706	\$155,095
M48	197	Annual	\$129,567	\$136,044	\$142,847	\$149,990	\$157,494
M48	199	Annual	\$130,882	\$137,425	\$144,297	\$151,513	\$159,093
M48	200	Annual	\$131,540	\$138,116	\$145,022	\$152,274	\$159,892
M48	204	Annual	\$134,171	\$140,878	\$147,922	\$155,319	\$163,090
M48	205	Annual	\$134,829	\$141,569	\$148,648	\$156,081	\$163,889
M48	209	Annual	\$137,459	\$144,331	\$151,548	\$159,126	\$167,087
M48	210	Annual	\$138,117	\$145,022	\$152,273	\$159,888	\$167,887
M48	214	Annual	\$140,748	\$147,784	\$155,174	\$162,933	\$171,084
M48	215	Annual	\$141,406	\$148,475	\$155,899	\$163,695	\$171,884
M48	219	Annual	\$144,036	\$151,237	\$158,799	\$166,740	\$175,082
M48	224	Annual	\$147,325	\$154,690	\$162,425	\$170,547	\$179,079





**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M49	190	<b>Daily</b>	<b>\$674.13</b>	<b>\$707.85</b>	<b>\$743.24</b>	<b>\$780.40</b>	<b>\$819.44</b>
		Annual	\$128,085	\$134,492	\$141,216	\$148,276	\$155,694
M49	194	Annual	\$130,781	\$137,323	\$144,189	\$151,398	\$158,971
M49	197	Annual	\$132,804	\$139,446	\$146,418	\$153,739	\$161,430
M49	199	Annual	\$134,152	\$140,862	\$147,905	\$155,300	\$163,069
M49	200	Annual	\$134,826	\$141,570	\$148,648	\$156,080	\$163,888
M49	204	Annual	\$137,523	\$144,401	\$151,621	\$159,202	\$167,166
M49	205	Annual	\$138,197	\$145,109	\$152,364	\$159,982	\$167,985
M49	209	Annual	\$140,893	\$147,941	\$155,337	\$163,104	\$171,263
M49	210	Annual	\$141,567	\$148,649	\$156,080	\$163,884	\$172,082
M49	214	Annual	\$144,264	\$151,480	\$159,053	\$167,006	\$175,360
M49	215	Annual	\$144,938	\$152,188	\$159,797	\$167,786	\$176,180
M49	219	Annual	\$147,634	\$155,019	\$162,770	\$170,908	\$179,457
M49	224	Annual	\$151,005	\$158,558	\$166,486	\$174,810	\$183,555
M50	190	<b>Daily</b>	<b>\$691.00</b>	<b>\$725.54</b>	<b>\$761.82</b>	<b>\$799.91</b>	<b>\$839.92</b>
		Annual	\$131,290	\$137,853	\$144,746	\$151,983	\$159,585
M50	194	Annual	\$134,054	\$140,755	\$147,793	\$155,183	\$162,944
M50	197	Annual	\$136,127	\$142,931	\$150,079	\$157,582	\$165,464
M50	199	Annual	\$137,509	\$144,382	\$151,602	\$159,182	\$167,144
M50	200	Annual	\$138,200	\$145,108	\$152,364	\$159,982	\$167,984
M50	204	Annual	\$140,964	\$148,010	\$155,411	\$163,182	\$171,344
M50	205	Annual	\$141,655	\$148,736	\$156,173	\$163,982	\$172,184
M50	209	Annual	\$144,419	\$151,638	\$159,220	\$167,181	\$175,543
M50	210	Annual	\$145,110	\$152,363	\$159,982	\$167,981	\$176,383
M50	214	Annual	\$147,874	\$155,266	\$163,029	\$171,181	\$179,743
M50	215	Annual	\$148,565	\$155,991	\$163,791	\$171,981	\$180,583
M50	219	Annual	\$151,329	\$158,893	\$166,839	\$175,180	\$183,942
M50	224	Annual	\$154,784	\$162,521	\$170,648	\$179,180	\$188,142
M51	190	<b>Daily</b>	<b>\$708.27</b>	<b>\$743.68</b>	<b>\$780.87</b>	<b>\$819.92</b>	<b>\$860.92</b>
		Annual	\$134,571	\$141,299	\$148,365	\$155,785	\$163,575
M51	194	Annual	\$137,404	\$144,274	\$151,489	\$159,064	\$167,018
M51	197	Annual	\$139,529	\$146,505	\$153,831	\$161,524	\$169,601
M51	199	Annual	\$140,946	\$147,992	\$155,393	\$163,164	\$171,323
M51	200	Annual	\$141,654	\$148,736	\$156,174	\$163,984	\$172,184
M51	204	Annual	\$144,487	\$151,711	\$159,297	\$167,264	\$175,628
M51	205	Annual	\$145,195	\$152,454	\$160,078	\$168,084	\$176,489
M51	209	Annual	\$148,028	\$155,429	\$163,202	\$171,363	\$179,932
M51	210	Annual	\$148,737	\$156,173	\$163,983	\$172,183	\$180,793
M51	214	Annual	\$151,570	\$159,148	\$167,106	\$175,463	\$184,237
M51	215	Annual	\$152,278	\$159,891	\$167,887	\$176,283	\$185,098
M51	219	Annual	\$155,111	\$162,866	\$171,011	\$179,562	\$188,541
M51	224	Annual	\$158,652	\$166,584	\$174,915	\$183,662	\$192,846



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M52	190	<b>Daily</b>	<b>\$725.98</b>	<b>\$762.27</b>	<b>\$800.39</b>	<b>\$840.42</b>	<b>\$882.45</b>
		Annual	\$137,936	\$144,831	\$152,074	\$159,680	\$167,666
M52	194	Annual	\$140,840	\$147,880	\$155,276	\$163,041	\$171,195
M52	197	Annual	\$143,018	\$150,167	\$157,677	\$165,563	\$173,843
M52	199	Annual	\$144,470	\$151,692	\$159,278	\$167,244	\$175,608
M52	200	Annual	\$145,196	\$152,454	\$160,078	\$168,084	\$176,490
M52	204	Annual	\$148,100	\$155,503	\$163,280	\$171,446	\$180,020
M52	205	Annual	\$148,826	\$156,265	\$164,080	\$172,286	\$180,902
M52	209	Annual	\$151,730	\$159,314	\$167,282	\$175,648	\$184,432
M52	210	Annual	\$152,456	\$160,077	\$168,082	\$176,488	\$185,315
M52	214	Annual	\$155,360	\$163,126	\$171,283	\$179,850	\$188,844
M52	215	Annual	\$156,086	\$163,888	\$172,084	\$180,690	\$189,727
M52	219	Annual	\$158,990	\$166,937	\$175,285	\$184,052	\$193,257
M52	224	Annual	\$162,620	\$170,748	\$179,287	\$188,254	\$197,669
M53	190	<b>Daily</b>	<b>\$744.12</b>	<b>\$781.33</b>	<b>\$820.41</b>	<b>\$861.42</b>	<b>\$904.51</b>
		Annual	\$141,383	\$148,453	\$155,878	\$163,670	\$171,857
M53	194	Annual	\$144,359	\$151,578	\$159,160	\$167,115	\$175,475
M53	197	Annual	\$146,592	\$153,922	\$161,621	\$169,700	\$178,188
M53	199	Annual	\$148,080	\$155,485	\$163,262	\$171,423	\$179,997
M53	200	Annual	\$148,824	\$156,266	\$164,082	\$172,284	\$180,902
M53	204	Annual	\$151,800	\$159,391	\$167,364	\$175,730	\$184,520
M53	205	Annual	\$152,545	\$160,173	\$168,184	\$176,591	\$185,425
M53	209	Annual	\$155,521	\$163,298	\$171,466	\$180,037	\$189,043
M53	210	Annual	\$156,265	\$164,079	\$172,286	\$180,898	\$189,947
M53	214	Annual	\$159,242	\$167,205	\$175,568	\$184,344	\$193,565
M53	215	Annual	\$159,986	\$167,986	\$176,388	\$185,205	\$194,470
M53	219	Annual	\$162,962	\$171,111	\$179,670	\$188,651	\$198,088
M53	224	Annual	\$166,683	\$175,018	\$183,772	\$192,958	\$202,610
M54	190	<b>Daily</b>	<b>\$762.72</b>	<b>\$800.86</b>	<b>\$840.91</b>	<b>\$882.97</b>	<b>\$927.12</b>
		Annual	\$144,917	\$152,163	\$159,773	\$167,764	\$176,153
M54	194	Annual	\$147,968	\$155,367	\$163,137	\$171,296	\$179,861
M54	197	Annual	\$150,256	\$157,769	\$165,659	\$173,945	\$182,643
M54	199	Annual	\$151,781	\$159,371	\$167,341	\$175,711	\$184,497
M54	200	Annual	\$152,544	\$160,172	\$168,182	\$176,594	\$185,424
M54	204	Annual	\$155,595	\$163,375	\$171,546	\$180,126	\$189,132
M54	205	Annual	\$156,358	\$164,176	\$172,387	\$181,009	\$190,060
M54	209	Annual	\$159,408	\$167,380	\$175,750	\$184,541	\$193,768
M54	210	Annual	\$160,171	\$168,181	\$176,591	\$185,424	\$194,695
M54	214	Annual	\$163,222	\$171,384	\$179,955	\$188,956	\$198,404
M54	215	Annual	\$163,985	\$172,185	\$180,796	\$189,839	\$199,331
M54	219	Annual	\$167,036	\$175,388	\$184,159	\$193,370	\$203,039
M54	224	Annual	\$170,849	\$179,393	\$188,364	\$197,785	\$207,675



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

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updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M55	190	<b>Daily</b>	<b>\$781.80</b>	<b>\$820.89</b>	<b>\$861.94</b>	<b>\$905.03</b>	<b>\$950.31</b>
		Annual	\$148,542	\$155,969	\$163,769	\$171,956	\$180,559
M55	194	Annual	\$151,669	\$159,253	\$167,216	\$175,576	\$184,360
M55	197	Annual	\$154,015	\$161,715	\$169,802	\$178,291	\$187,211
M55	199	Annual	\$155,578	\$163,357	\$171,526	\$180,101	\$189,112
M55	200	Annual	\$156,360	\$164,178	\$172,388	\$181,006	\$190,062
M55	204	Annual	\$159,487	\$167,462	\$175,836	\$184,626	\$193,863
M55	205	Annual	\$160,269	\$168,282	\$176,698	\$185,531	\$194,814
M55	209	Annual	\$163,396	\$171,566	\$180,145	\$189,151	\$198,615
M55	210	Annual	\$164,178	\$172,387	\$181,007	\$190,056	\$199,565
M55	214	Annual	\$167,305	\$175,670	\$184,455	\$193,676	\$203,366
M55	215	Annual	\$168,087	\$176,491	\$185,317	\$194,581	\$204,317
M55	219	Annual	\$171,214	\$179,775	\$188,765	\$198,202	\$208,118
M55	224	Annual	\$175,123	\$183,879	\$193,075	\$202,727	\$212,869
M56	190	<b>Daily</b>	<b>\$801.33</b>	<b>\$841.41</b>	<b>\$883.49</b>	<b>\$927.66</b>	<b>\$974.05</b>
		Annual	\$152,253	\$159,868	\$167,863	\$176,255	\$185,070
M56	194	Annual	\$155,458	\$163,234	\$171,397	\$179,966	\$188,966
M56	197	Annual	\$157,862	\$165,758	\$174,048	\$182,749	\$191,888
M56	199	Annual	\$159,465	\$167,441	\$175,815	\$184,604	\$193,836
M56	200	Annual	\$160,266	\$168,282	\$176,698	\$185,532	\$194,810
M56	204	Annual	\$163,471	\$171,648	\$180,232	\$189,243	\$198,706
M56	205	Annual	\$164,273	\$172,489	\$181,115	\$190,170	\$199,680
M56	209	Annual	\$167,478	\$175,855	\$184,649	\$193,881	\$203,576
M56	210	Annual	\$168,279	\$176,696	\$185,533	\$194,809	\$204,551
M56	214	Annual	\$171,485	\$180,062	\$189,067	\$198,519	\$208,447
M56	215	Annual	\$172,286	\$180,903	\$189,950	\$199,447	\$209,421
M56	219	Annual	\$175,491	\$184,269	\$193,484	\$203,158	\$213,317
M56	224	Annual	\$179,498	\$188,476	\$197,902	\$207,796	\$218,187
M57	190	<b>Daily</b>	<b>\$821.37</b>	<b>\$862.44</b>	<b>\$905.57</b>	<b>\$950.85</b>	<b>\$998.41</b>
		Annual	\$156,060	\$163,864	\$172,058	\$180,662	\$189,698
M57	194	Annual	\$159,346	\$167,313	\$175,681	\$184,465	\$193,692
M57	197	Annual	\$161,810	\$169,901	\$178,397	\$187,317	\$196,687
M57	199	Annual	\$163,453	\$171,626	\$180,208	\$189,219	\$198,684
M57	200	Annual	\$164,274	\$172,488	\$181,114	\$190,170	\$199,682
M57	204	Annual	\$167,559	\$175,938	\$184,736	\$193,973	\$203,676
M57	205	Annual	\$168,381	\$176,800	\$185,642	\$194,924	\$204,674
M57	209	Annual	\$171,666	\$180,250	\$189,264	\$198,728	\$208,668
M57	210	Annual	\$172,488	\$181,112	\$190,170	\$199,679	\$209,666
M57	214	Annual	\$175,773	\$184,562	\$193,792	\$203,482	\$213,660
M57	215	Annual	\$176,595	\$185,425	\$194,698	\$204,433	\$214,658
M57	219	Annual	\$179,880	\$188,874	\$198,320	\$208,236	\$218,652
M57	224	Annual	\$183,987	\$193,187	\$202,848	\$212,990	\$223,644



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M58	190	<b>Daily</b>	<b>\$841.91</b>	<b>\$884.00</b>	<b>\$928.21</b>	<b>\$974.63</b>	<b>\$1,023.37</b>
		Annual	\$159,963	\$167,960	\$176,360	\$185,180	\$194,440
M58	194	Annual	\$163,331	\$171,496	\$180,073	\$189,078	\$198,534
M58	197	Annual	\$165,856	\$174,148	\$182,857	\$192,002	\$201,604
M58	199	Annual	\$167,540	\$175,916	\$184,714	\$193,951	\$203,651
M58	200	Annual	\$168,382	\$176,800	\$185,642	\$194,926	\$204,674
M58	204	Annual	\$171,750	\$180,336	\$189,355	\$198,825	\$208,767
M58	205	Annual	\$172,592	\$181,220	\$190,283	\$199,799	\$209,791
M58	209	Annual	\$175,959	\$184,756	\$193,996	\$203,698	\$213,884
M58	210	Annual	\$176,801	\$185,640	\$194,924	\$204,672	\$214,908
M58	214	Annual	\$180,169	\$189,176	\$198,637	\$208,571	\$219,001
M58	215	Annual	\$181,011	\$190,060	\$199,565	\$209,545	\$220,025
M58	219	Annual	\$184,378	\$193,596	\$203,278	\$213,444	\$224,118
M58	224	Annual	\$188,588	\$198,016	\$207,919	\$218,317	\$229,235
M59	190	<b>Daily</b>	<b>\$862.96</b>	<b>\$906.10</b>	<b>\$951.41</b>	<b>\$999.00</b>	<b>\$1,048.95</b>
		Annual	\$163,962	\$172,159	\$180,768	\$189,810	\$199,301
M59	194	Annual	\$167,414	\$175,783	\$184,574	\$193,806	\$203,496
M59	197	Annual	\$170,003	\$178,502	\$187,428	\$196,803	\$206,643
M59	199	Annual	\$171,729	\$180,314	\$189,331	\$198,801	\$208,741
M59	200	Annual	\$172,592	\$181,220	\$190,282	\$199,800	\$209,790
M59	204	Annual	\$176,044	\$184,844	\$194,088	\$203,796	\$213,986
M59	205	Annual	\$176,907	\$185,751	\$195,039	\$204,795	\$215,035
M59	209	Annual	\$180,359	\$189,375	\$198,845	\$208,791	\$219,231
M59	210	Annual	\$181,222	\$190,281	\$199,796	\$209,790	\$220,280
M59	214	Annual	\$184,673	\$193,905	\$203,602	\$213,786	\$224,475
M59	215	Annual	\$185,536	\$194,812	\$204,553	\$214,785	\$225,524
M59	219	Annual	\$188,988	\$198,436	\$208,359	\$218,781	\$229,720
M59	224	Annual	\$193,303	\$202,966	\$213,116	\$223,776	\$234,965
M60	190	<b>Daily</b>	<b>\$884.53</b>	<b>\$928.76</b>	<b>\$975.20</b>	<b>\$1,023.96</b>	<b>\$1,075.18</b>
		Annual	\$168,061	\$176,464	\$185,288	\$194,552	\$204,284
M60	194	Annual	\$171,599	\$180,179	\$189,189	\$198,648	\$208,585
M60	197	Annual	\$174,252	\$182,966	\$192,114	\$201,720	\$211,810
M60	199	Annual	\$176,021	\$184,823	\$194,065	\$203,768	\$213,961
M60	200	Annual	\$176,906	\$185,752	\$195,040	\$204,792	\$215,036
M60	204	Annual	\$180,444	\$189,467	\$198,941	\$208,888	\$219,337
M60	205	Annual	\$181,329	\$190,396	\$199,916	\$209,912	\$220,412
M60	209	Annual	\$184,867	\$194,111	\$203,817	\$214,008	\$224,713
M60	210	Annual	\$185,751	\$195,040	\$204,792	\$215,032	\$225,788
M60	214	Annual	\$189,289	\$198,755	\$208,693	\$219,127	\$230,089
M60	215	Annual	\$190,174	\$199,683	\$209,668	\$220,151	\$231,164
M60	219	Annual	\$193,712	\$203,398	\$213,569	\$224,247	\$235,464
M60	224	Annual	\$198,135	\$208,042	\$218,445	\$229,367	\$240,840



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M61	190	<b>Daily</b>	<b>\$906.65</b>	<b>\$951.98</b>	<b>\$999.58</b>	<b>\$1,049.57</b>	<b>\$1,102.05</b>
		Annual	\$172,264	\$180,876	\$189,920	\$199,418	\$209,390
M61	194	Annual	\$175,890	\$184,684	\$193,919	\$203,617	\$213,798
M61	197	Annual	\$178,610	\$187,540	\$196,917	\$206,765	\$217,104
M61	199	Annual	\$180,423	\$189,444	\$198,916	\$208,864	\$219,308
M61	200	Annual	\$181,330	\$190,396	\$199,916	\$209,914	\$220,410
M61	204	Annual	\$184,957	\$194,204	\$203,914	\$214,112	\$224,818
M61	205	Annual	\$185,863	\$195,156	\$204,914	\$215,162	\$225,920
M61	209	Annual	\$189,490	\$198,964	\$208,912	\$219,360	\$230,328
M61	210	Annual	\$190,397	\$199,916	\$209,912	\$220,410	\$231,431
M61	214	Annual	\$194,023	\$203,724	\$213,910	\$224,608	\$235,839
M61	215	Annual	\$194,930	\$204,676	\$214,910	\$225,658	\$236,941
M61	219	Annual	\$198,556	\$208,484	\$218,908	\$229,856	\$241,349
M61	224	Annual	\$203,090	\$213,244	\$223,906	\$235,104	\$246,859
M62	190	<b>Daily</b>	<b>\$929.31</b>	<b>\$975.77</b>	<b>\$1,024.57</b>	<b>\$1,075.82</b>	<b>\$1,129.61</b>
		Annual	\$176,569	\$185,396	\$194,668	\$204,406	\$214,626
M62	194	Annual	\$180,286	\$189,299	\$198,767	\$208,709	\$219,144
M62	197	Annual	\$183,074	\$192,227	\$201,840	\$211,937	\$222,533
M62	199	Annual	\$184,933	\$194,178	\$203,889	\$214,088	\$224,792
M62	200	Annual	\$185,862	\$195,154	\$204,914	\$215,164	\$225,922
M62	204	Annual	\$189,579	\$199,057	\$209,012	\$219,467	\$230,440
M62	205	Annual	\$190,509	\$200,033	\$210,037	\$220,543	\$231,570
M62	209	Annual	\$194,226	\$203,936	\$214,135	\$224,846	\$236,088
M62	210	Annual	\$195,155	\$204,912	\$215,160	\$225,922	\$237,218
M62	214	Annual	\$198,872	\$208,815	\$219,258	\$230,225	\$241,737
M62	215	Annual	\$199,802	\$209,791	\$220,283	\$231,301	\$242,866
M62	219	Annual	\$203,519	\$213,694	\$224,381	\$235,605	\$247,385
M62	224	Annual	\$208,165	\$218,572	\$229,504	\$240,984	\$253,033
M63	190	<b>Daily</b>	<b>\$952.54</b>	<b>\$1,000.17</b>	<b>\$1,050.19</b>	<b>\$1,102.70</b>	<b>\$1,157.85</b>
		Annual	\$180,983	\$190,032	\$199,536	\$209,513	\$219,992
M63	194	Annual	\$184,793	\$194,033	\$203,737	\$213,924	\$224,623
M63	197	Annual	\$187,650	\$197,033	\$206,887	\$217,232	\$228,096
M63	199	Annual	\$189,555	\$199,034	\$208,988	\$219,437	\$230,412
M63	200	Annual	\$190,508	\$200,034	\$210,038	\$220,540	\$231,570
M63	204	Annual	\$194,318	\$204,035	\$214,239	\$224,951	\$236,201
M63	205	Annual	\$195,271	\$205,035	\$215,289	\$226,054	\$237,359
M63	209	Annual	\$199,081	\$209,036	\$219,490	\$230,464	\$241,991
M63	210	Annual	\$200,033	\$210,036	\$220,540	\$231,567	\$243,149
M63	214	Annual	\$203,844	\$214,036	\$224,741	\$235,978	\$247,780
M63	215	Annual	\$204,796	\$215,037	\$225,791	\$237,081	\$248,938
M63	219	Annual	\$208,606	\$219,037	\$229,992	\$241,491	\$253,569
M63	224	Annual	\$213,369	\$224,038	\$235,243	\$247,005	\$259,358



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2024-2025**

Effective 07/01/2024

updated 09/19/2024

**Salary Plans 190-224**

Grade	CDAAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M64	190	<b>Daily</b>	<b>\$976.35</b>	<b>\$1,025.17</b>	<b>\$1,076.44</b>	<b>\$1,130.27</b>	<b>\$1,186.80</b>
		Annual	\$185,507	\$194,782	\$204,524	\$214,751	\$225,492
M64	194	Annual	\$189,412	\$198,883	\$208,829	\$219,272	\$230,239
M64	197	Annual	\$192,341	\$201,958	\$212,059	\$222,663	\$233,800
M64	199	Annual	\$194,294	\$204,009	\$214,212	\$224,924	\$233,800
M64	200	Annual	\$195,270	\$205,034	\$215,288	\$226,054	\$233,800
M64	204	Annual	\$199,175	\$209,135	\$219,594	\$230,575	\$233,800
M64	205	Annual	\$200,152	\$210,160	\$220,670	\$231,705	\$243,294
M64	209	Annual	\$204,057	\$214,261	\$224,976	\$236,226	\$248,041
M64	210	Annual	\$205,034	\$215,286	\$226,052	\$237,357	\$249,228
M64	214	Annual	\$208,939	\$219,386	\$230,358	\$241,878	\$253,975
M64	215	Annual	\$209,915	\$220,412	\$231,435	\$243,008	\$255,162
M64	219	Annual	\$213,821	\$224,512	\$235,740	\$247,529	\$259,909
M64	224	Annual	\$218,702	\$229,638	\$241,123	\$253,180	\$265,843

## CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 03/28/2025

Classification	CDays	Grade
Coordinator, Assessment & Accountability	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Certificated Human Resources	214	045
Coordinator, Child and Family Success	214	045
Coordinator, Counseling	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	214	045
Coordinator, Ethnic Students Curriculum and Instruction	214	045
Coordinator, Expanded Learning	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, JCCS Special Education	224	045
Coordinator, LCAP & Differentiated Assistance	214	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Multilingual Education and Global Achievement (MEGA)	214	045
Coordinator, Migrant Education	224	045
Coordinator, Portrait of a Graduate Services	214	045
Coordinator, School Nursing	224	045
Coordinator, Special Education	214/224*	045
Coordinator, Special Education- Inclusive Early Learning and Care Coordination Program (IELCCP)	224	045
Coordinator, Special Projects (Certificated)	224	045
Coordinator, State & Federal Programs	214	045
Coordinator, Teacher Effectiveness	214/224*	045
Coordinator, Systems of Support and Alternative Education	214	045
Director, Assessment, Accountability & Evaluation	224	050
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Early Education	224	050
Director, Early Education - Certificated	224	050
Director, Educational Technology	224	050
Director, Equity Curriculum and Instruction	224	050
Director, Expanded Learning	224	050
Director, Implementation, Improvement, and Impact	224	050
Director, JCCS Equity, LCAP, MTSS	224	050
Director, North County Professional Development	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, Student Services and Programs	224	050

Classification	CDays	Grade
Director, System of Support	224	050
Director, System of Support - SS&P	224	050
Director, Teacher Effectiveness	224	050
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Community Engagement	224	052
District Advisor, Community Schools	224	052
District Advisor, Curriculum & Instruction	224	052
District Advisor, Equity	224	052
District Advisor, Multilingual Education and Global Achievement	224	052
Early Education Quality Improvement Rater/Trainer	200	027
Early Education Quality Improvement Support Coach	224	030
Executive Director, Curriculum and Instruction	224	056
Executive Director, Early Education	224	056
Executive Director, East County SELPA	224	056
Executive Director, Equity	224	056
Executive Director, Human Resources	224	056
Executive Director, JCCS	224	056
Executive Director, LLS	224	056
Executive Director, MEGA	224	056
Executive Director, NCCSE SELPA	224	056
Executive Director, NISER SELPA	224	056
Executive Director, South County SELPA	224	056
Executive Director, Special Education	224	056
Executive Director, Student Wellness and School Culture	224	056
Executive Director, Teacher Effectiveness	224	056
Executive Director, Whole Child and Community Design	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, MEGA	224	052
Preschool Specialist	224	038
Principal, JCCS	224	048
Principal, Linda Vista Innovation Center	224	048
Principal, Monarch	224	048
Principal, Outdoor Education	214	048
Principal, Special Education School	214	048
Program Administrator, SELPA	224	047
Program Specialist, Early Education	224	040
Program Specialist, Social Work Services	224	040
Program Specialist, System of Supports	224	040



Classification	CDays	Grade
Project Specialist, Biliteracy	214	035
Project Specialist, Career Pathways	224	035
Project Specialist, Child and Family Success	214	035
Project Specialist, Educational Technology	214/224*	035
Project Specialist, K-12 Strong Workforce Program Career Pathways	190	035
Project Specialist, School Climate Transformation	224	035
Project Specialist, School-Based Intervention	214	035
Project Specialist, School Counseling	214	035
Project Specialist, System of Supports	224	035
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	200/214*	043
SELPA Executive Consultant, Content Lead	224	052
SELPA Executive Consultant, Content Resource Lead	224	052
Senior Director, Assessment, Accountability & Evaluation	224	053
Senior Director, Community Engagement	224	053
Senior Director, Child and Family Success	224	053
Senior Director, College and Career Readiness	224	053
Senior Director, Community Schools	224	053
Senior Director, District & School Improvement	224	053
Senior Director, Juvenile Court & Community Schools	224	053
Senior Director, Multilingual Education & Global Achievement	224	053
Senior Director, Migrant Education	224	053
Senior Director, System of Supports	224	053
Senior Manager, Special Education HOPE Infant Program	214	047
Senior Program Specialist, Early Education	224	043
Senior Program Specialist, Special Education	190	043
Site Administrator, Outdoor Education	200	045
Vice Principal, Monarch School	224	045
Vice Principal, Juvenile Court & Community Schools	224	045

\* CDays are determined by the needs of the program and/or Local Education Agency (LEA)

#### GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 50% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.
4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
6. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.