2025 DEI Working Group Agenda/Meeting Notes
February & March

Date	**March 26, 2025**
Attendees	Erin Obey Marybeth Brust Marc Talbot Donna McGarrigle Michael Murphy Jen Simmons Mark Galligan Saviz Safizadeh Kristi Cullinane Meg Libby Mueller John Connaughton Lindsey Newton Maureen Jasie
Note: February 5, 2025	Erin Obey Marybeth Brust John Connaughton Marc Talbot Donna McGarrigle Michael Murphy Jen Simmons Saviz Safizadeh Kristi Cullinane Meg Libby Mueller Kristen Norman Dave Norman
Review of Leadership Norms	
Review of the February Meeting	Discussion centered around policy changes at the Federal level and potential implications locally particularly in regard to supporting immigrant families and transgendered students.
Bring it to the table, March.	Discussion centered around how to structure our work going forward while still keeping a focus on inclusion and belonging for our students who may not feel fully represented. We discussed survey tools which have provided positive feedback regarding students feeling both safe and that they have a trusted adult in the building. We are going to see if we can get some of the VOCAL data collected by DESE disaggregated to determine if there are specific populations who may benefit from further support. Beginning in the fall of 2025 we will open up our work through a "round table" format so that all parents who have an interest in the topics we have focused on: anti bullying, diverse curriculum resources, identity, mental health/SEL supports have an opportunity to voice feedback. **Next Meeting:** **Roundtable Discussion in October- open invite to the parent community.**