



BOARD OF EDUCATION MEETING

APRIL 9, 2025





PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

CONSENT AGENDA

- **A.** Approval of the Regular Meeting Minutes and Executive Meeting Minutes dated March 12, 2025
- B. Approval of District 205 Bills: Dated March 12, 2025, through April 8, 2025
- **C. Personnel**: Approval of Resignations, Leave of Absence, New Hires & Terminations dated April 8, 2025
- D. Ratification:
 - i. Approval of the Thornwood Group Interpretation State Competition, Overnight Trip, Oak Lawn, IL, March 27-29, 2025
 - ii. Approval of the Thornwood Girls' Track & Field Team Harris-Stowe State University Tour, Overnight Trip, St. Louis, MO, April 11-13, 2025
 - iii. Approval of the Thornton Township High School Band Room 119 Renovation

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the "executive session."

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS







COMMUNICATIONS

NEWS FROM THE SCHOOLS

THORNRIDGE FALCONS

PHONE: 708-225-4000





Congratulations to Kaliah Oparah, as she has been accepted to Yale University, Stanford University, the University of Chicago, and many other prestigious and highly selective institutions. Additionally, Kaliah has been awarded ALL expenses paid to each of these institutions! Kaliah currently has a total of:

\$2.7 Million in Scholarship Offers

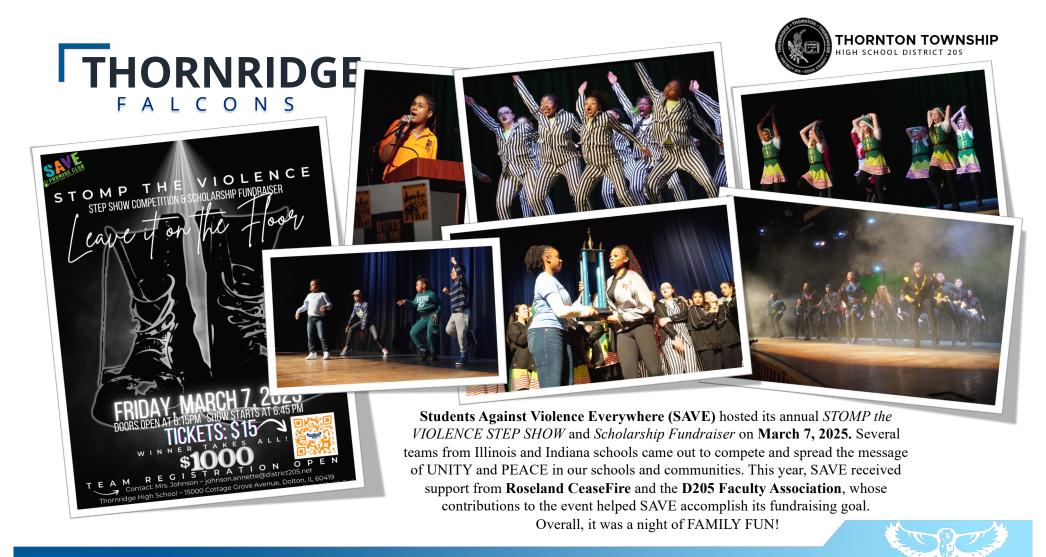
(thus far)

*TR is extremely proud of this young scholar!



district205.net

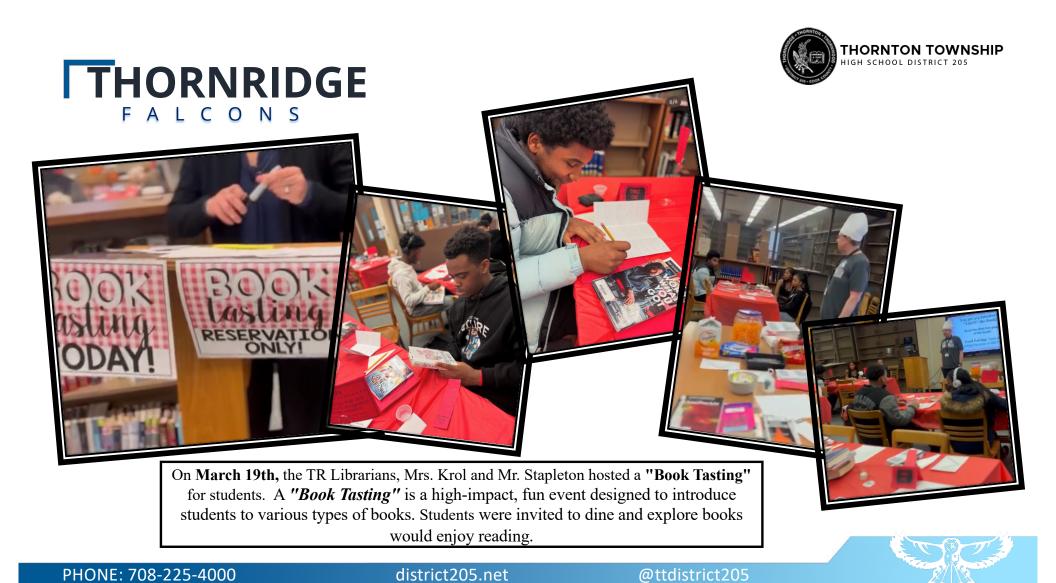
@ttdistrict205





On March 29th, the TR Student Council hosted a fun "Rock, Paper, Scissors, Schoolwide Challenge." Every passing period, students, staff, administrators, and our Building Principal, Dr. Moore, would jump into a quick game of rock, paper, scissors to see who could collect the most beads! Everyone had such a great time!





THORNTON



Recently, the Group Interp and Drama competed at the IHSA State competition. Thornton brought home the hardware and returned with a 3rd place State trophy in Drama. Congrats to the entire cast and crew. Phenomenal job and congrats on another successful season!





PHONE: 708-225-4000 district205.net

THORNTON







277 sophomore students participated in our Sophomore Half Cap Ceremony! Students have an opportunity to become eligible if they complete the requirement of at least 10 credits throughout their freshmen and sophomore years. A special thanks to Asst. Principal Berrini and our Wildcat Counseling Team. ENJOY THE VIDEO!





THORNTON





29 Seniors from Thornton Township High School were inducted into the Rho Kappa National Social Studies Honor Society on last Thursday. The mission and purpose of the Thornton Township High School chapter of Rho Kappa is to recognize academic excellence in Social Studies.













Thornton Township students in the Mielle Cares program recently visited the Mielle Organics warehouse facility, where they connected with founders Melvin and Monique Rodriguez. During the visit, students toured the space, observed the packing process, and engaged in an inspiring table chat session—receiving real-life advice on business, purpose, and perseverance.











On Monday, April 7, students participated in brain booster activities while their teachers participated in their professional learning community planning meeting. We work to engage our students at all times throughout the day to ensure they are socially and emotionally settled and prepared to participate and add value to their classes. Shout out to Dr. Pettigrew -Activities director and Mrs. Jones -assistant activities, for their support of this initiative.















Chicago State University Awards 35 Scholarships

Thornwood hosted a scholarship ceremony on Tuesday, April 8th, 2025 Chicago State University Gifted 35 of our students with FREE College Tuition for 1 year valued at \$454,080.00 Shout-Out to Mrs. Perkins in our College & Career Center for continuing to make things happen for our Seniors!









Secretary of State Mr. Alexi Giannoulias Visits Thornwood High School

Drivers Ed Teacher, Ms. Burger reached out to Mr. Giannoulias to highlight TW's 4 phase driver Ed program.

Thornwood is 1 of 3 schools in the entire state to have all 4 phases of driver's Ed. Classroom, simulator, range and behind the wheel.

In addition to showing him our program, we took the opportunity to help him launch his "One Road, One Focus" initiative. His initiative is to reduce the number of accidents due to distracted driving.







Group Interpretation Cast/Crew

The Watsons Go To Birmingham, 1963 By Christopher Paul Curtis and Directed By Coach Steven Ihejirika

Brandon Sapp and Christian Flowers placed Top 7 at the State Competition held at Richards High School on March 27-29!

5 Members were awarded All State Cast Awards by all the judges : Jociaya Edwards, Xayvion Matthews, Ariana Whitaker, Sin'Que Dorsey and Mehki Douglas!







A. Presentation: Student State Capitol Trip with CEDA- Dr. Ratliff



REPRESENTATIVE DAVIS SPOKE WITH PARTICIPANTS ABOUT:

OVERCOMING NERVOUSNESS

THE TRUE POWER OF EFFECTIVE COMMUNICATION

HOW MAKING EYE CONTACT CAN CREATE A SENSE OF INTIMACY AND INVOLVEMENT

HOW TO WEAVE PERSONAL STORIES INTO YOUR PRESENTATION TO MAKE YOUR MESSAGE MORE MEMORABLE AND IMPACTFUL

HOW PASSIONATE PEOPLE ARE OFTEN MORE CREATIVE AND INNOVATIVE BECAUSE THEY GENUINELY CARE ABOUT WHAT THEY ARE DOING

HOW A BILL GETS INTRODUCED



REPRESENTATIVE DAVIS
ANNOUNCED STUDENTS TO THE
ENTIRE HOUSE DURING THE
SESSION

THEY HAD MULTIPLE Q & A SESSIONS WITH REPRESENTATIVE DAVIS

THEY WERE INTERESTED IN HOW
HE IS SO COMFORTABLE
SPEAKING WITH PEOPLE, HIS
ADVICE:

KNOW YOUR MATERIALS IN ADVANCE

ANTICIPATE COMMON QUESTIONS

REHEARSE YOUR RESPONSES

STAY COMPOSED BY REMAINING CALM, ACTIVELY LISTENING, PAUSING AND REFLECTING, AND MAINTAINING EYE CONTACT

TAKE NOTES JOTTING DOWN IMPORTANT POINTS AND KEY TERMS





STUDENTS ATTENDED THE
ELEMENTARY AND
SECONDARY EDUCATION
COMMITTEE MEETING

MANY KEY LEGISLATIVE PROPOSALS
WERE DISCUSSED

STUDENTS WERE EXCITED TO SEE THE PROCESS COME TO LIFE



BEYOND POLITICS

THE SESSION WENT BEYOND THE CLASSROOM AND IMMERSED STUDENTS INTO THE ACTUAL ACTIONS THAT TAKE PLACE TO HELP THEM UNDERSTAND DEMOCRACY AND HOW THINGS WORK ON THE STATE LEVEL.

THE EXPERIENCE REPRESENTATIVE DAVIS GAVE STUDENTS WAS SO MEMORABLE BECAUSE IT GOES BEYOND UNDERSTANDING HOW THE HOUSE WORKS. HE SPENDS TIME BEING A ROLE MODEL AND SHARING HIS STORY OF HOW HE WALKED THROUGH THE DISTRICT HALLWAYS. STUDENTS CAN SEE THEMSELVES IN ROLES THEY NEVER DREAMED POSSIBLE.

THANK YOU



B. Recommended Approval: Thornwood Varsity Football Team Summer Camp, Overnight Trip, Winona, MN, June 23-25, 2025- Mr. Holmes



C. Recommended Approval: Thornwood Varsity Competitive Cheerleading Team Mega Camp, Overnight Trip, Tampa, FL, June 25-30, 2025- Mr. Holmes

D. Recommended Approval: PRESS Plus Policy Update 117- Dr. Doss

- i. DRAFT UPDATE- 2:120, Board Member Development; 3:30, Chain of Command; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying, Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community
- ii. REVIEW AND MONITORING- 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records



E. Recommended Approval: Thornton Township High School Band Room 117 Renovation- Mr. Horton

F. Recommended Approval: Asbestos Abatement for Summer 2025 Flooring Repairs- Mr. Horton

G. Recommended Approval: Thornridge High School Swimming Pool Repairs-Mr. Crump

H. Recommended Approval: Thornridge High School Exterior Renovations-Mr. Crump

SUPERINTENDENT'S REPORT

EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Individual Student Issues;
 - Collective negotiating matters; and
 - o Pending, probable or imminent litigation

RECONVENE OPEN SESSION

- A. Possible Action Concerning Faculty Association Grievance Decisions
- B. Possible Action Concerning Non-Renewal of Probationary Teachers
- C. Possible Action Concerning Extra Experience Credit for Teacher
- D. Possible Action Concerning Tenured Teacher Notice to Remedy

ADJOURNMENT

Next Regular Meeting May 14, 2025 THORNWOOD HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration