

POLICY COMMITTEE MINUTES
Monday, March 3, 2025
Holbrook Middle School

Members Present: Heather Grass, Heather Lander, and Rachel Downs

Also Present: Superintendent Jared Fulgoni

1. **Call to order:** The meeting began at 3:26pm.
2. **Policies for 2nd Review:**
 - a. **ECAD - Security Camera System:** the current system needs upgrading at Holbrook. Eddington and Holden need systems. The budget and finance committee will be notified to budget for security system.
 - b. **ECAD-R - Security Camera System Administrative Procedure:** No discussion.
 - c. **EGAD - Copyright Compliance:** No discussion.
 - d. **EGAD - R - Copyright Compliance Administrative Procedure:** Discussion was held about the number of copies teachers will be able to make to ensure they will be able to provide materials for their classes and students while still being compliant with copyright laws.
 - e. **GCSB - Use of social media by school employees:** discussion was held about employees "friending" students. Staff should set healthy and safe boundaries. In section D (School Administrator use of Social Media), the Committee decided to remove "Board Members" in the first sentence due to board members not being employees of the RSU #63 district.
 - f. **GCSA - Employee use of school issued computers, devices, and the internet:** No discussion.
 - g. **JICK - Bullying and Cyberbullying:** discussion was held about the possibility of having a police officer come to the school on an annual basis to talk about bullying and cyberbullying and the risk and dangers of the internet and sending pictures. A suggestion will be made to the Curriculum Committee to add this to annual curriculum. It was also discussed that the Committee also does not want peer to peer, staff to staff, staff to student bullying. This is addressed in the Staff Code of Conduct. There is also a Maine State statute that addresses bullying and is not allowed to teachers from parents. The Committee would like policy GBGBA listed as a cross reference policy. It was noted the form to report bullying is now easier to find on our district website. Also, RSU 63 policies seem to be easier to find than other districts.
 - h. **JICK-R - Bullying and Cyberbullying Administrative Procedures:** There are specific instances that qualify as bullying. There is a specific procedure to follow when a report is made and legitimate cases are reported and tracked by the state.
3. **Other:** Two board members contacted Heather Lander to ask that the Policy Committee review Title IX policy at the next meeting. The Committee tabled the review of the Superintendent's Evaluation policy until more information is gathered on how other states and Maine districts conduct their superintendent's evaluation. The Committee would like there to be more focus on student performance in the evaluation. If a board member would like a policy to be on the agenda, Heather Lander needs more than a week's notice.
4. **Next Meeting Date:** April 2, 2025 at 3:30pm, Holbrook Middle School
5. **Adjourn:** 4:35pm

APPROVED: March 31, 2025