MINUTES OF THE BOARD OF EDUCATION COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

August 19, 2024

Regular Meeting 4:00 p.m. Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." — Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, August 19, 2024 at 4:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Jason Barnett called the meeting to order at 4:00 p.m.

Roll Call:

Board Members Present	Others Present
Cindy Price	Dr. Craig CorrellSuperintendent
Darrel Harbaugh	Michael SpeerDep. Sup./Bus. Manager
Matt Jordan	Lora Stalford. Asst. Sup/Curriculum Director
Robert Roesky	Andy TaylorMontgomery County Chronicle
Jason Barnett	
Denise Gates	
LaKisha Johnson (arrived at 4:19 pm)	

Adoption of Agenda:

Motion made by Denise Gates to adopt the agenda, second by Robert Roesky. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Cindy Price to adopt the consent agenda, second by Denise Gates. Motion carried 6-0.

- A. Approval of Minutes of Regular Meeting, July 8, 2024
- B. Approval of Bills and Treasurer's Report

Payroll/Liabiliti	\$ 701,708.70	Vocational	\$ 5,814.77	Title I-C Mig.	\$ -
General Fund	\$ 250,012.41	Indian Ed.	\$ 491.61	Title IV	\$ 3,647.94
LOB	\$ 77,945.32	JOM	\$ -	Title VI-B	\$ 3,765.45
PreSchool AR	\$ 2,438.39	KPERS	\$ -	21st CCLC-CES	\$ 8,921.04
At-Risk	\$ 1,360.17	Textbook	\$ 1,109.53	21st CCLC-ELC	\$ 9,876.91
Bilingual	\$ 74.10	Activity	\$ 29.49	ECBG Grant	\$ 229.42
Virtual	\$ 12.49	Bond & Int.	\$ -	MIECHV	\$ 1,043.89
Capital Outlay	\$ 8,521.70	Rec. Comm.	\$ -	KU Com. Health	\$ 156.04
Driver's Ed.	\$ 422.94	Rec. Benefits	\$ -	Afterschool	\$ -
Food Service	\$ 35,210.86	Gifts/Grant	\$ -	ESSER III	\$ 77,367.04
In-Service	\$ -	FKHS Pool	\$ -	ARE-HCY-II	\$ 1,234.02
Parent Ed.	\$ 246.69	Title I	\$ 5,679.73		
Special Ed.	\$ 177,033.66	Title II-A	\$ -		

- C. Acceptance of Resignations/Retirement
 - 1. Resignation Ed Sizemore, Biology Teacher, FKHS
 - 2. Resignation Isabella Hoy, Teacher Assistant, CES
 - 3. Retirement Tim McIntosh, Lead Custodian, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Cindy Price commented on her attendance at several of the Back-to-School events stating it was good to get into the buildings and see all the teachers excited about the school year.
- Denise Gates commented on attending the open house events and seeing the community.
- Jason Barnett commented on the recent "Poverty Simulation" and how it was an eye-opening experience.
- Darrel Harbaugh commented on a conversation with a recent patron who indicated that some
 of his relation teach in Coffeyville and absolutely love it. Mr. Harbaugh went on to say that it
 is good to hear people enjoy working for the school district.

Central Office Reports:

- Superintendent
 - A. Dr. Correll reported they school year was off and running without any issues. Child care room at the ELC had been started and was at half-capacity currently. The ELC Child Nutrition is doing a wonderful job with many compliments from students and staff. USD Child Nutrition has taken over the kitchen due to the exiting of SEKCAP. We are still working on the remodeling of the kitchen area so food may be prepared onsite. Until then, food is prepared at the district kitchens and transported over to the ELC.
- 2. Business Manager/Clerk of the Board
 - A. Property Insurance Update (quest Ben Viets, Acrisure Insurance)
 - i. Information was given to the board on the changes in insurance, namely property insurance for the district. The changes came late in the spring, too late to start looking for any other type of insurance.
 - ii. Building roofs are no longer covered at full replacement cost, and are now covered at a cash value cost. This means if the age of the roof is beyond the expected life span, insurance would not cover any of the replacement as the roof would have depreciated out. Any damage to the roof, at the four main facilities, would have a \$75,000 deductible applied before any insurance would be paid.
 - iii. With the change in coverage for the facilities, the district still saw a \$115,000 increase in property insurance, even though coverage is no longer as good and it is a higher deductible (3 x higher on roofs). The increase in property insurance premiums was a 47% increase over last year. This amount was not originally budgeted for during negotiations and is one of the primary reasons there is an increase in exceeding the RNR.
 - Ben Viets, the district's insurance agent, explained to the board that another option for the board was to seek out the pool that is available. However there is great risk in going to the pool and there is no guarantee they will accept a district. Approximately 70% of the schools in Kansas are still with EMC Insurance. The district will have to way the risk, cost and coverage levels to decide going forward.
 - v. Most of the district's roofs, high school, middle school and grade school are all over 20 years old and would be considered by EMC as at the end of life. Little if any coverage would be under insurance at this point, meaning if there was major damage by wind/hail to the roof, the district would have to pay for the entire replacement using its own funds. For all the buildings, this could be \$3-4 million dollars that the district does not currently have. A new way and thought in budgeting for this contingency will need to be implemented to protect the district as best as possible. Obviously trying to

hold that much in reserve in capital outlay or contingency reserve would draw a lot of attention.

- B. 2024-2025 Budget Information
 - Michael Speer, Business Manager presented the proposed budget to the school board.
 - ii. Primary items included enrollment information, facilities, special education.
 - iii. The district has prepared a budget showing a slight increase in enrollment numbers compared to the previous year, but built a budget using the guaranteed enrollment numbers of last year.
 - iv. Michael stressed with the board that the budget is being published for the authority to spend money, not necessarily for the tax dollars. If the enrollment increases, the tax dollars do not change, but the district has increased authority. If the enrollment decreases, the tax dollars do not change, but the district has decreased authority. The authority sets the limit on what the district may spend. The budget authority has been somewhat increased in hopes that the district will not have to republish the budget, but it is expected that the amount being published will be reduced as the school year continues. One such area is special education as this fund may fluctuates significantly based on student needs.
 - v. The timeline of events was also presented to the board indicating the dates and times for the various hearings. The budget information will be published in the Montgomery County Chronicle with hearing dates set for September 9th.

C. Facilities Update

- i. Updates to Phase II: HVAC project were presented to the board. With the exception to the pool HVAC unit, all units have been set. Contractors are still installing sensors and controls that will regulate the units. Some rooms are very cold while other rooms are warm. The units installed are much larger and weigh more than the existing units. This was done by design as the original units installed in 2002 were undersized for the capacity needed.
- ii. Playground at Community Elementary work has been completed but there are still additional updates planned. Additional concrete pads under the awnings for picnic tables to be placed on is being planned. This will allow for shaded areas for students to sit during recess if desired, or for a teacher to bring their class outside for instructional time. A walking path is also being planned that will weave its way through the playground facility.

iii. FKHS Pool

- a. The FKHS pool is currently off limits to everyone. When contractors started to install the additional steel needed to support the new HVAC unit, they discovered that much of the steel in the facility had deteriorated anywhere from 5%-60%. With that much deterioration in some areas, the structural engineers thought it best to be precautious and recommend closing the facility. The new HVAC until will not be set at this time.
- b. The structural engineers have made the recommendation to completely remove the roof as well as all the steel in the facility.
 This will create possible issues with the existing concrete block walls that will also need to be addressed. There could be a lot of unknowns as the removal of the roof and steel will be extensive.
- c. The pool was built in the early 1970s. During the bond of 2002, and with community assistance, the pool roof was completely replaced and the steel was sandblasted at that time. Around 2010, the steel was again sandblasted and the entire facility was painted with a

- special paint to help protect the facility. With the amount of work that has been done on the pool, a new approach is needed. An architectural firm will be brought in to help redesign the roof structure using today's methods in hopes of prolonging the life of the facility well into the future.
- d. Navitas has been the project manager for Phase II and already have engineers onboard. The recommendation to the board was made to continue with them as the project manager for this project.
- e. Incite Design Studios, who were the design team for Phase I with the school district, will again be brought in as the architectural team to work on the facility design. They have extensive knowledge of our facilities and have recently completed design and construction of a natatorium in another community. Incite Design has also worked with Navitas on various other projects in the past, so that relationship is already established.
- iv. The district has some capital outlay funds that will now be used for this unexpected project. This will essentially deplete the funds, so several other projects that were anticipated will now have to be delayed. With the age of the facilities, these types of expenses are bound to happen, which is why the district must maintain it's capital outlay levy. The district had plans to pay off the Phase I lease purchase to continue with the next Phase, but will have to hold off on those plans for the time being.

Tri-County Special Education Report

- Tri-County Special Education Report was made verbally by Robert Roesky
- The 2024-2025 budget was approved by the Tri-County board. They reviewed the various funding streams for Tri-County including the IDEA flow-through funds, Medicaid and local assessments by the school districts that contribute.
- The board reviewed the 3-year plan that was currently in place. This is the 3rd year of the plan, with many of the items checked off as being completed. The board will continue with the plan but will also start developing the next 3-year plan.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve the Superintendent's recommendation and publish the Exceeding the Revenue Neutral Rate for the 2024-2025 school year budget.

Motion made by Robert Roesky to approve the Superintendent's recommendation and publish the Exceeding the Revenue Neutral Rate for the 2024-2025 school year budget. Seconded by Denise Gates. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and publish the proposed 2024-2025 school district budget.

Motion made by Matt Jordan to approve the Superintendent's recommendation and publish the proposed 2024-2025 school district budget. Seconded by LaKisha Johnson. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and purchase Mystery Science Curriculum Grade level packs for \$20,618.85.

Motion made by Cindy Price to approve the Superintendent's recommendation and purchase Mystery Science Curriculum Grade level packs for \$20,618.85. Seconded by Denise Gates. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and purchase Halo Smart Sensors utilizing Safe Schools Grant funds for \$22,212.02 from CDW-G.

Motion made by Robert Roesky to approve the Superintendent's recommendation and purchase Halo Smart Sensors utilizing Safe Schools Grant funds for \$22,212.02 from CDW-G. Seconded by Cindy Price. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and purchase additional security camera storage drives in accordance with requirements of Safe Schools grant from American Digital Security (ADS) for \$18,916.03.

Motion made by Matt Jordan to approve the Superintendent's recommendation and purchase additional security camera storage drives in accordance with requirements of Safe Schools grant from American Digital Security (ADS) for \$18,916.03. Seconded by Darrel Harbaugh. Motion carried 7-0.

Board action to approve the Superintendent's recommendation for district vehicle replacement purchase from Roper KIA for \$74,562.

Motion made by Darrel Harbaugh to approve the Superintendent's recommendation for district vehicle replacement purchase from Roper KIA for \$74,562. Seconded by Denise Gates. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and hire NAVITAS as the project manager for the pool roof replacement project.

Motion made by Robert Roesky to approve the Superintendent's recommendation and hire NAVITAS as the project manager for the pool roof replacement project. Seconded by Darrel Harbaugh. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and have NAVITAS hire Incite Design Studios for facility design work.

Motion made by Denise Gates to approve the Superintendent's recommendation and have NAVITAS hire Incite Design Studios for facility design work. Seconded by Matt Jordan. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the 2024-2025 Substitute Handbook.

Motion made by Cindy Price to approve the Superintendent's recommendation of changes to the 2024-2025 Substitute Handbook. Seconded by LaKisha Johnson. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the 2024-2025 EHB Bargaining Unit.

Motion made by Cindy Price to approve the Superintendent's recommendation of changes to the 2024-2025 EHB Bargaining Unit. Seconded by Matt Jordan. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of changes to the 2024-2025 EHB District Staff.

Motion made by Cindy Price to approve the Superintendent's recommendation of changes to the 2024-2025 EHB District Staff. Seconded by Matt Jordan. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the 2024-2025 Board Accountability Plan.

Motion made by Denise Gates to approve the Superintendent's recommendation of the 2024-2025 Board Accountability Plan. Seconded by Darrel Harbaugh. Motion carried 7-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation of employment

Motion made by LaKisha Johnson to approve superintendent's recommendation for employment of:

Jakob Price, School Social Worker, FKHS Codi Mitchell, Behavioral Health (MHIT)

Seconded by Darrel Harbaugh. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of supplemental contracts

Motion made by LaKisha Johnson to approve superintendent's recommendation for employment of:

Amanda Rains, Assistant Activity Director, RMS Corbin Beal, Baseball - Assistant Coach, FKHS James Thompson, Baseball - Assistant Coach, FKHS William Owens, Baseball - Head Coach, FKHS Alexander Dodsworth, Basketball - Assistant Coach - Boys, RMS Jacob McCullough, Basketball - Assistant Coach - Boys, FKHS Alexander Dodsworth, Basketball - Assistant Coach - Girls, RMS William Owens, Basketball - Assistant Coach - Girls, FKHS Scott McFall, Basketball - Head Coach - Boys, RMS Griffin Walker, Basketball - Head Coach - Boys, FKHS Tyler Coots, Basketball - Head Coach - Girls, FKHS Kelsea Watkins, Basketball - Head Coach - Girls, RMS Stalford Travis, Carl Perkins Program Improvement Grant, FKHS Walker Griffin, CES Afterschool - 21st CCLC Grant, CES Speer Michael, CES Afterschool - 21st CCLC Grant, CES Shanna Brown, Cheerleading - Assistant Coach, FKHS Kristin Horner, Cheerleading - Head Coach, FKHS

Jordon Gullick, Chess Club, RMS Murray Melissa, CHW Director, Dist Larson Hoggatt, Cross County - Head Coach, FKHS Stacey Cook, Dance - Coach, FKHS Justin Cartwright, Debate - Head Coach, FKHS Speer Michael, ECBG Finance Reporting, ELC Melissa Strassburg, Educational Leadership B-Ag, FKHS Beth Conrad, Educational Leadership B-Communication, FKHS Tracy Simpson, Educational Leadership B-FACS, FKHS Aleisha Haymaker, Educational Leadership B-Literacy Coach, ELC Amy Walker, Educational Leadership B-Literacy Coach, ELC Melissa Barnett, Educational Leadership C-Eng. Class, FKHS Melissa Barnett*, Educational Leadership C-Eng. Class, FKHS Matthew Washburn, Educational Leadership C-Health, FKHS Stephanie Cowan, Educational Leadership C-Marketing, FKHS Walker Griffin, ELC BG Tots - 21st CCLC Grant, ELC Speer Michael, ELC BG Tots - 21st CCLC Grant, ELC Tracy Simpson, FCCLA, FKHS Ani Dalbin-Rexwinkle, FFA, FKHS Melissa Strassburg, FFA, FKHS Ford Hall, Football - Assistant Coach, FKHS Jaylen Logan, Football - Assistant Coach, FKHS Scott McFall, Football - Assistant Coach, RMS Jeremy Neuenschwander, Football - Assistant Coach, RMS James Newton, Football - Assistant Coach, FKHS Michael O'Connor, Football - Assistant Coach, FKHS Jeff Strimple, Football - Assistant Coach, FKHS James Thompson, Football - Assistant Coach, RMS David Harlin, Football - Head Coach, RMS Deonta Wade, Football - Head Coach, FKHS Justin Cartwright, Forensics - Head Coach, FKHS Mary Helen McCloud, German/French Club, FKHS Laura Nicastro, Golf - Assistant Coach, RMS David Harlin, Golf - Head Coach- Boys, FKHS David Rains, Golf - Head Coach- Boys/Girls, RMS Laura Nicastro, Golf - Head Coach- Girls, FKHS Correll Craig, Grant Writing, ELC Matthew Washburn, HOSA, FKHS Thomas Mackiewicz, Instrumental Music, FKHS Melissa Barnett, Interact Club, FKHS Brittany Stevenot, Journalism Sponsor, RMS Speer Michael, Kansas PK At-Risk Monitoring, ELC Karen Roush, Key Club, FKHS Correll Craig, KSU Service Monitoring, BOE Stalford Lora, KSU Service Monitoring, BOE Speer Michael, KSU Service Monitoring, BOE Ewy Leslie, MIECHV - 310 - Coordinator, PAT Ewy Leslie, MIECHV - 311 - Coordinator, PAT Speer Michael, MIECHV Budget Monitoring, PAT

Delia Northup, National Honor Society, FKHS

Erin Lee, Native American Club, FKHS

Erin Lee, Native American Club, RMS

Erin Lee, Native American Sci. & Engineering, FKHS

Megan Wade, Prom, FKHS

Ashleigh Shields, Scholar's Bowl, FKHS

Beth Conrad, Skills USA, FKHS

Judith Dobler, Soccer - Assistant Coach, FKHS

Leonel Martinez, Soccer - Assistant Coach, FKHS

Tigh VanAnne, Soccer - Head Coach, FKHS

Albert Foreman, Softball - Assistant Coach, FKHS

Sarah Coltrane, Spanish Club, FKHS

Samantha Hintz, Spirit Squad Sponsor, RMS

Alisha Gravel, Stuco Sponsor, RMS

Karen Roush, Stuco Sponsor, FKHS

Spencer McGlothin, Summer Conditioning, FKHS

Deonta Wade, Summer Conditioning, FKHS

James Thompson, Swimming - Assistant Coach - Boys, FKHS

Kimberley Jones, Swimming - Assistant Coach - Girls, FKHS

Tracey Childress, Swimming - Head Coach - Boys, FKHS

Ashleigh Shields, Swimming - Head Coach - Girls, FKHS

Lauren Roberts, Tennis - Head Coach - Girls, FKHS

Jessica Wallis, Theater, FKHS

Jessica Wallis, Theater, RMS

Jessica Wallis, Theater - Thespian Club, FKHS

Stalford Lora, Title Funds, Title

Stacey Campbell, Track - Assistant Coach, RMS

Ford Hall, Track - Assistant Coach, RMS

Larson Hoggatt, Track - Assistant Coach, FKHS

James Newton, Track - Assistant Coach, RMS William Tunstall, Track - Assistant Coach, FKHS

Deonta Wade, Track - Assistant Coach, FKHS Jeremy Neuenschwander, Track - Head Coach (Boys/Girls), FKHS

Ashton Powers, Track - Head Coach (Boys/Girls), RMS

Gordon McDaniel, Trainer - Fall, FKHS

Gordon McDaniel, Trainer - Spring, FKHS

Gordon McDaniel, Trainer - Winter, FKHS

Mark Gard, Vocal Music, FKHS

Jamie Grant, Volleyball - Assistant Coach, FKHS

Rachelle Trzok, Volleyball - Assistant Coach, RMS

Lianakay Wilson, Volleyball - Assistant Coach, FKHS

Ashton Powers, Volleyball - Head Coach, RMS

Ashley Rutherford, Volleyball - Head Coach, FKHS

Jakob Price, Wrestling - Assistant Coach - Boys, FKHS

Jakob Price, Wrestling - Assistant Coach - Boys, RMS

Brittany Stevenot, Wrestling - Assistant Coach - Girls, FKHS

Spencer McGlothin, Wrestling - Head Coach - Boys, FKHS

Spencer McGlothin, Wrestling - Head Coach - Boys, RMS

Rachelle Trzok, Wrestling - Head Coach - Girls, FKHS

Beth Conrad, Yearbook, FKHS

Ashleigh Shields, Asst. Girls Tennis Coach, FKHS

Seconded by Darrel Harbaugh. Motion carried 7-0.

Executive Session:

Personnel Matters

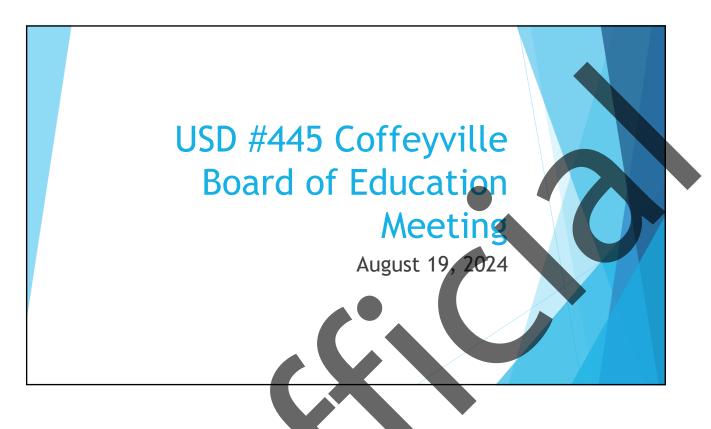
Motion made by Darrel Harbaugh to move into executive session for 19 minutes to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 7:00 pm. Seconded by Robert Roesky. Motion carried 7-0.

Reconvened to Open Session at 7:00 p.m. with no action taken.

Adjournment:

At 7:00 p.m.,	President,	Jason Barr	nett adjourne	d this Augu	st 19, 202	24 regular	session	of the
governing Bo	ard of Educa	ation for Co	feyville Unifie	d Schools D	District 44	5.		

Clerk of the Board	





Change Summary

Previous Coverages

- > 30+ years with the same plan.
- ► Full Replacement Cost
 - Meaning, once the deductible was paid, the <u>full</u> cost of replacing the facility/roof would be covered.
- \$10,000 deductible originally, then moved it to a \$25,000 deductible when premiums started to increase.
- True for any facility or all of the facilities.

Current Coverages

- Announced late March/April that plans would be changing if you wanted to continue. Too late to consider anything different.
- Actual Cash Value Loss Settlement in only applied to roofs that 15 years or older. Roofs will now have a depreciation factor.

 Basic structures are still covered at Full Replacement Cost.
 - Some roofs are 30 years old, most are 20 years old. EMC would determine these roofs are completely aged out.
- ▶ All buildings have a \$25,000 basic deductible.
- Wind/Hail Claims have a \$75,000 deductible at FKHS, RMS, CES and ELC.

Coverage Example: NADO Café & HS

"Straight line winds" lifted the roof of both Nado Café and the high school gym. West wall of Nado Café was compromised and separated from the building. High School gym room was lifted on the south side, causing some damage. Total repairs \$550,000

Previous Coverages

- District paid \$10,000 deductible
- Insurance covered \$540,000

EMC will still cover repairs, just not roofs and deductible values have greatly increased.

EMC does not want to continue to want to continue to replace roofs that are old with little to no help from the school districts.

Current Coverages

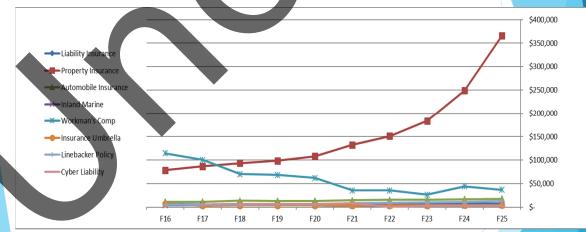
- District would pay \$25,000 for Nado Café deductible and another \$75,000 for high school gym deductible.
- High school roof is 20+ years old life expectancy is 25 years, so only a fraction would be covered. Nado Café roof is 30+ years old, so no damages to the roof would be covered by insurance.
- Estimate: Of the \$550,000 bill, \$100,000 deductible + roofs not covered \$150,000. District would have to cover \$250,000 for facility repairs. Insurance would cover \$300,000

Why bring all of this up?

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Comp.	ENAC	Insurance		2024		2025		Fiscal Year		F25										
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										comp										
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10/1/2024	\$	1,826.25	\$	91,551.25	\$	4,414.00	\$	1,002.75			\$	989.25	\$.,.	\$	695.25				
1/1/2025	\$	1,826.25	\$	91,551.25	\$	4,414.00	\$	1,002.75			\$	989.25	\$	-,-	\$	695.25				
4/1/2025	\$	1,826.25	\$	91,551.25	\$	4,414.00	\$	1,002.75	\$	36,939.00	\$	989.25	\$	3,327.50	\$	695.25				
Total	\$	7,305.00	\$	366,205.00	\$	17,656.00	\$	4,011.00	\$	36,939.00	\$	3,957.00	\$	13,310.00	\$	2,781.00				
Total	\$	452,164.00																		
				Current						Percer	t Inc	/Dec								
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06 2600 520 000 800	Liabi	lity / Inland	\$	24,626.00		10.7%		4.3%		10.3%		17.4%		18.3%		49.6%				
06 2600 520 000 850	Prop	erty/Conten	\$	366,205.00		47.2%		35.6%		21.5%	14.1%		14.1%		21.5% 1			22.7%		176.5%
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			Pe	rcent Inc/Dec			33.6%		12.8%		6.9%		1.7%		115.0%					
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		nsurance		Insurance		Insurance		Marine	Comp			Jmbrella	٠	Policy		Liability				
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F24	\$	7,056	\$	183,499	\$	15,943	\$	3,696	\$	26,243	\$	3,778	\$	10,090	2					
F23	\$	6,896	\$	151,088	\$	15,943	\$	3,260	_	35,741		3,874	\$	9,172	R	2,781				
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F21	\$	4,902		132,450	\$	14,448	\$	3,260	2	35,741	\$	3,074	\$	8,303	\$	8,129				
F20	\$	4,336	\$	107,920	\$	13,068	\$	4,172	\$	62,165	\$	3,356	_	5,408	\$	6,277				
F19	\$	6,272		98,380	\$	13,252	\$	4,172	\$	68,292		3,380	\$	5,316	7	6,277				
F18	\$	6,207	\$	93,732 86,568	\$	13,540	\$	4,169	5	70,325		3,553	\$	5,064	\$	6,277				
					Ś	11,395	\$	4.169	- 5	100,556	3	3,285	\$	4,787	- 5	5,827				
F16	\$	5,714 6,269	Ś	78,345	Ś	11,175	14	4,169	Ś	114,679	Ś	6,786	ŝ	4,787						





Note: Current Workman's Comp and Cyber Liability are $\underline{\mathsf{not}}$ with EMC insurance

EMC Insurance

EMC is proud to have supported school districts across the United States for nearly 50 years. While other insurers have exited, EMC has been committed to providing a long-term, stable insurance market for Kansas schools while allowing them to work closely with their local independent agent. Please find the below checklist highlighting EMC program features when evaluating your insurance options.

EMC Schools Program	Your Provider	Program Features
\square		50+ years of experience working with 1700 school districts enterprise wide. EMC targets 1A to 4A school districts.
\checkmark		"A" rated Financial Strength Rating from A.M. Best Company.
		\$1.57B in policyholder surplus with ability to absorb large losses (based on 2023 annual report).
\checkmark		School districts written in 21 states for better spread of risk.
\checkmark		Works with local independent agents who know your school district and unique needs while supporting the community.
\checkmark		Endorsed provider by the Kansas Association of Insurance Agents.
		Local branch in Wichita, KS
\checkmark		Experienced, employed claims handlers of EMC.
\checkmark		Full regulatory oversight by Kansas Department of Insurance and adherence to consumer protections provided under Kansas law. (Higher minimum capital ratio requirements, approval of rates/forms, notification of change/cancellation requirements.)
\checkmark		Protected by the Kansas Guaranty Fund.
\checkmark		Eligible for dividend program.
		No future assessments of premiums after cancelling/non-renewing your policy.
\subseteq		Not financially responsible for other policyholders (agreement is not joint and severable).
\checkmark		Annual Policy Term (no multi-year commitment).
		Freedom to seek alternatives and move coverage anytime.
		Conditions stipulated by approved insurance policy forms and not other agreements (such as by-laws)
\checkmark		Clear deductible obligations in the event of a claim.
V		Robust risk management and loss control resources available (Vector Solutions training, safety program templates, loss control services, reporting forms,

- Current provider is EMC Insurance out of Wichita, KS.
- ► Have been the district's carrier for over 30 years.
- Covers
 - Property
 - Automobile
 - Liability
 - Inland Marine (equipment)
 - Linebacker (officials)
 - Others (sometimes)
 - ▶ Work Comp
 - Cyber Liability





Proposed Budget Information

- Assessed Valuation
 - General Fund
 - F24: \$124,564,004
 - F25: \$124,454,322
 - All "Other" Funds
 - F24: \$146,038,514
 - F25: \$156,236,375
- Proposed Mill Rates:

Capital Outlay:

F24 F25

General: 20.000 20.000

LOB: 14.668 14.464

7.983

8.000

- ▶ Base Foundation Aid per FTE: \$5,378
 - F24: \$5,088
- Enrollment Information
 - Projected Enrollment:
 - ▶ FTE: 1,671.9
 - ▶ Headcount: 1,731.0
- ► F25 Adjusted Enrollment for Budgeting Purpose
 - ► FTE: 1,612.9
 - Based on the current year figures.

Current Year: 1,612.9 (projected)

▶ Prior Year: 1,599.8
 ▶ 2nd Prior Year: 1,571.3

Budget was prepared based on the Board's evaluation of the building needs and assessment data.

Intent to Exceed the Revenue Neutral Rate

RNR Rates

▶ General: 20.016▶ All "Other" Funds: 21.170

Proposed Rates

▶ General: 20.000

All "Other" Funds: 22.464

RNR Revenue

► General: 2,491,160

All "Other" Funds: 3,307,581

Proposed Revenue

► General: 2,489,086

All "Other" Funds: 3,509,763

Exceeding the Revenue Neutral Tax Rate for the 2024 2025 School Year

The governing body of Unified School District 445 will meet on the 9th day of September 2024 at 4.00 PM at 615 Ellis, Coffeyville, KS 67337 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all flands and the amount of tax to be levied. Detailed budget information, including budget profile, is available at district office and will be available at this hearing.

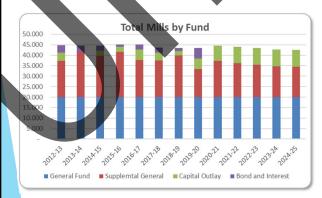
Revenue Neutral Tax Rate

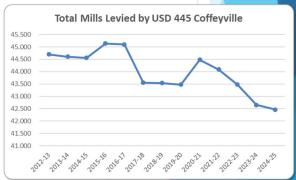
		2024-2025			
	Actual Tax Levied	Actual Tax Rate	Neutral Tax Rate	Estimated Tax Levied	Est. Tax Rate
General	\$2,491,160	20.000	20.000	\$2,489,086	20.00
Bond and Interest #2	\$0	0.000	0.000	50	0,00
ALL OTHER FUNDS				7 4	
Supplemental General (LOB)	\$2,142,093	14.668		\$2,259,872	14.464
Adult Education	\$0	0.000		\$0	0.00
Capital Outlay	\$1,165,825	7.983		\$1,249,891	8.00
Cost of Living	\$0	9,000	7	\$0	0.00
Special Liability Expense Fund	\$0	0.000		sg	0.00
Extraordinary Growth Facilities	\$0	0.000		\$0	0.00
Bond and Interest #1	\$0	0.000		\$0	0.00
No-Fund Warrant	\$0	0.000		S0	0.00
Special Assessment	\$0	0.000		so	0.00
Temporary Note	\$0	9:000		\$0	0.00
Historical Museum	\$0	0.000		\$0	0.00
Public Library Board	\$0	0.000		\$0	0.00
Public Library Board Employee Benefits	\$0	0.000		\$0	0.00
	\$3,307,918	22.651	21,170	\$3,509,763	22.46

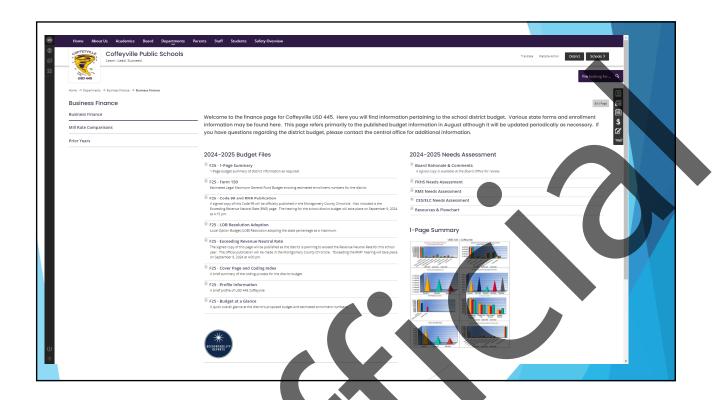
	2024	-202	5 Published		Comp. to	RNR	Cor	np. to Pr.Yr	-
	Gene	eral	Fund	7	- 0,016	7		0.000	
Ì	All "	Othe	er" Funds		1.294			- 0.187	

Mill Rate Chart Comparisons (current thoughts)

Mill Rates for USD 445 - Breakdown by Fund													
													Proposed
Fund	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
General Fund	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000	20.000
Supplemtal General	17.295	21.618	19.685	21.568	17.642	17.512	19.834	13.422	17.377	16.117	15.517	14.668	14.464
Capital Outlay	3.996		2.389	2.378	4.992	3.649	2.206	4.988	7.104	7.969	7.958	7.983	8.000
Bond and Interest	3.411	2.988	2.485	1.195	2.468	2.392	1.499	5.063	- 1	- 1	- 1	-	-
USD 445 Coffeyville	44.702	44,606	44.559	45.141	45.102	43.553	43.539	43.473	44.481	44.086	43.475	42.651	42.464
Mill Inc/Dec USD	(0.025)	(0.096)	(0.047)	0.582	(0.039)	(1.549)	(0.014)	(0.066)	1.008	(0.395)	(0.611)	(0.824)	(0.187)







Timeline of Budget Events

- July 8 Board action to adopt the resolution for the local option budget percentage amount.
- July 20 Deliver Revenue Neutral information to County Clerk
- Aug 19 Budget presentation to the board.
 - ▶ Board action to publish the "Notice of Hearing" for exceeding the RNR for the 2024-2025 budget year
 - ▶ Board action to publish the Notice of Hearing" for the district budget for the 2024-2025 budget year
 - Must have a clear 10 days between publication and budget hearing date.
 - Must post budget information on the district's website a minimum of 10 days prior to budget hearing
- Sep 9 Hearing: Exceeding the Revenue Neutral Rate (4:00 pm)
- Sep 9 Board action to adopt the Resolution to "Exceed the RNR" for financing the 2024-2025 budget year.
 - ▶ Adopt the resolution by Roll Call vote recorded in the minutes
 - "Exceeding the Revenue Neutral Rate" after reviewing needs assessment must be in the motion.
- Sep 9 Hearing: 2024-2025 Budget Hearing (4:15 pm)
- Sep 9 Board action to adopt the 32% LOB Authority (Completed July 8, 2024)
- > Sep 9 Board action to adopt the 2024-2025 Budget information as published
- Sep 20 Submit budget to KSDE
- Oct 1 Certify adopted mill levy to County Clerk

Safe Secure Schools Grant

- District was awarded a \$18,917 of grant funds
- ▶ Grant is a 1:1 match, so at least \$18,917 of Capital Outlay funds will be utilized.
 - ► Total spent will be \$41,128.05
- Grant was written for Halo Smart Sensors as well as for additional Security Camera Storage drives.
 - ► CDW-G: Halo Smart Sensors = \$22,212.02
 - ▶ \$18,917 from grant funds
 - > \$3,295.02 from district funds
 - Security Camera Drive and Storage: ADS: 18,916.03
 - > \$0 from grant funds
 - ▶ 18,916.03 from district funds.





District Vehicle Purchase

- ▶ Replacing 2 district vehicles (2004 Astro, 2008 Uplander)
- ▶ Vehicle requested: Kia Carnival
- ▶ Bids received from 3 vendors
 - ► Shawnee Mission Kia, Shawnee Mission, KS
 - (2) 2025 LXS model Kia Carnival
 - Total bid with trade in: \$81,713
 - Ferguson KIA, Broken Arrow, OK
 - > 2024 LX, 2024 LXS model Kia Carnival
 - ▶ Total bid with trade in: \$74,068
 - Roper KIA, Joplin, MO
 - (2) 2025 LX model Kia Carnival
 - ▶ Total bid with trade in: \$74,562



Pool Update / Issue

- Updates on the pool HVAC have stopped.
- ▶ All of the roof support steel shows deterioration between 5%-60%
- Roof decking material is in place, but when touched it simply crumbles. Moisture had deteriorated the metal from the inside out.
- ▶ The pool is currently closed and off limits to everyone until the situation is resolved.









Pool Update / Issue

- ▶ Pool project has 3 main components: Roof, HVAC and pool
- ▶ Before anything else happens, the roof must be replaced
 - ▶ Designed in late 1960s and constructed in early 1970s.
 - ▶ New designs, new materials are used in natatorium constructions
- ► History: Installed 1973; complete new roof in 2002; sandblasted and painted in 2012
- Navitas and engineers have been working in our facilities specifically the high school and gym area. Recommendation is to continue with Navitas as project manager on this project. (Estimated cost \$80,000)
- Incite Design Studios are very familiar with our facilities as they were the architects for the bond attempts and Phase 1 design plans.

 Recommendation is to hire Incite Design Studios (through Naviatas to develop the design plans. (Estimated cost \$60,000)

Handbook Changes

- Substitute Handbook
 - Pay structure and rate amount changed to \$120/day
 - \$120 day, at 20 days for same teacher, rate will be \$130/day.

 After 90 days, sub is placed on salary schedule without benefits.
 - Updated Substitute job description
- ► Employee Handbook Bargaining Unit
 - Dates and table of contents only
- ► Employee Handbook District Staff
 - Updates to regular/overtime pay/comp time pay as well as supplemental pay for activities.
 - ▶ Updates to blended rate pay for classified extra duty (ticket taking, line judging, etc.)
 - Changes to payment of earnings. Removing proration option (annualization of earnings)
 - Changes to authorization of payroll deductions/reductions.
 - Changes to District Longevity Separation Pay due to KPERS.



