

## Minutes

**New Jerusalem School District  
Regular Board of Trustees Meeting  
March 4, 2025  
31400 S. Koster Rd.  
Tracy, CA 95304  
6:02 p.m.**

### I. OPENING

A. Present at the meeting were: Mr. Robertson, President; Mrs. Reece, clerk; Mr. Koster, board member, Mrs. Reis, Superintendent and Secretary of the Board.

B. Pledge of Allegiance

### II. APPROVAL OF THE AGENDA

A. The agenda was unanimously approved (3-0). Motion by Mr. Koster and second by Mrs. Reece. 3 ayes

### Part I...Matters pertaining to the New Jerusalem Elementary School District

### III. REPORTS/PRESENTATIONS/CORRESPONDENCE:

A. None.

B. **Superintendent** – No report.

C. **Student Services/Human Resource Report**- Next Saturday, some of our staff will be attending a Job Fair at SJCOE, looking for hires for next year, currently we have positions to fill that are filled with long term subs. We might have a few SpEd positions open, but for the most part all the staff is staying. The SpEd dept is finishing up with IEPs, they are also setting up evaluations; after having SSTs throughout the year and completing graduation and transition meetings.

D. **Educational Services** – When we come back from Spring Break, there will be an interim assessment on ELA and Math, the testing window is 3/17-3/28.

E. Delta Charter Strategic Updates – Changes we are proposing for 2025-2026 is to Increase Hybrid Offerings; Dual enrollment, Delta College will offer Eng 1A and US Hist 17A, these classes are free and Early Start College Program will also be available as an option. Collaboration with DCO and Delta Keys, shared classes for synchronous instruction and online mix, offers DCO students more opportunities to participate in comprehensive high school activities. Have six period schedule/block scheduling, two period blocks for Intensive Math 1, ELD/English, SpEd Elective, college courses, and some CTE and VAPA courses. SpEd will offer a full-inclusion model with co-teaching in core classes. For 2026-2027 Integration of DCHS into DCO Charter, benefits - would be shared resources, staff and facilities, increased offerings and flexibility for all; Model – IS with Synchronous Instruction, ability to be in book or online based curriculum, IS attendance on work completion, align both sites to 200 credits; Integration of Campus – Integrate DCO, Keys and DCHS facilities to be centralized as one campus; DCO & DCHS as one school; Delta High will still be used internally to describe the hybrid model but will be part of DCO; sports teams will transition to DCO; Delta Charter Elementary renews as a K-12 in 2026-2027 but DCHS will rollover must follow closure procedures in Aeries to transfer to DCO

### IV. FINANCIAL SERVICES ACTION ITEMS FOR NEW JERUSALEM ELEMENTARY SCHOOL DISTRICT:

A. The Board unanimously approved (3-0) the **New Jerusalem Elementary School District February 2025 Commercial Warrants**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

B. The Salary/Benefit costs for February 2025. **Reviewed**

C. The Personnel Action Updates for February 2025. **Reviewed.**

### V. ACTION ITEMS:

A. The board unanimously approved (3-0) the **Minutes of Regular Board Meeting of February 11, 2025 with the correction on VI. Action Items E 2 ayes and 1 abstained**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

B. The board unanimously approved (3-0) the **Public Disclosure for Non-Represented Employees**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

C. The board unanimously approved (3-0) the **Public Disclosure for New Jerusalem United**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

- D. The board unanimously approved (3-0) **the Public Disclosure for NJEA**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes
- E. The board unanimously certified (3-0) the **2024-25 Second Interim Reports for New Jerusalem Elementary School District; Delta Charter; New Jerusalem Charter; Delta Charter Online; Delta Keys; Delta Home**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes
- F. The board unanimously verified (3-0) the **2024-25 Second Interim Reports for Humphreys ABLE, CAVA, Insight, Astronaut Jose M. Hernandez Academy and Valley View**.
- G. The board unanimously approved (3-0) **Form 700**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes
- H. The board unanimously approved (3-0) the **NJESD Employee Handbook**. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes
- I. The board unanimously approved (3-0) the **2025-2026 NJESD Transportation Plan**. Motion by Mr. Koster; second by Mrs. Reece. 3 ayes

**Part II. Matters pertaining to New Jerusalem Charter School, Delta Charter School, and Delta Charter Online:**

**VI. REPORTS/PRESENTATIONS/CORRESPONDENCE:**

- A. The ASB Report – January 2025 **Reviewed**

**VII. ACTION ITEMS:**

- A. Approve Graduation Requirements beginning with the Class of 2030 – Ethnic Studies Course Adoption. Motion by Mrs. Reece; second by Mr. Koster. 3 ayes

**Part III ...Matters pertaining to New Jerusalem Elementary School District:**

**VIII. MATTERS TOO LATE FOR THE AGENDA:**

None

**IX. CLOSED SESSION: None**

**X. RECONVENE OPEN SESSION- Nothing to Report**

**XI. CALENDAR OF UPCOMING EVENTS**

**Reviewed**

**XII. ADJOURNMENT**

The Board meeting adjourned at 7:10 p.m.

Respectfully submitted,

Kellyann Reis, Superintendent and Secretary of the Board