

# **Transportation: Driven to Succeed**

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**April 8, 2025**

**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

# Strategic Priority 4

## Operational Alignment & Efficiency

- **Internal communication systems** that provide employees relevant, timely information and support
- **Operating procedures** to effectively manage, monitor, and support all District facilities, staff, and initiatives
- **Resource allocations** that support District priorities and student needs



**STRATEGIC  
PLAN** 2025 - 2029

**Fort Worth**  
INDEPENDENT SCHOOL DISTRICT

# Internal Communication Systems

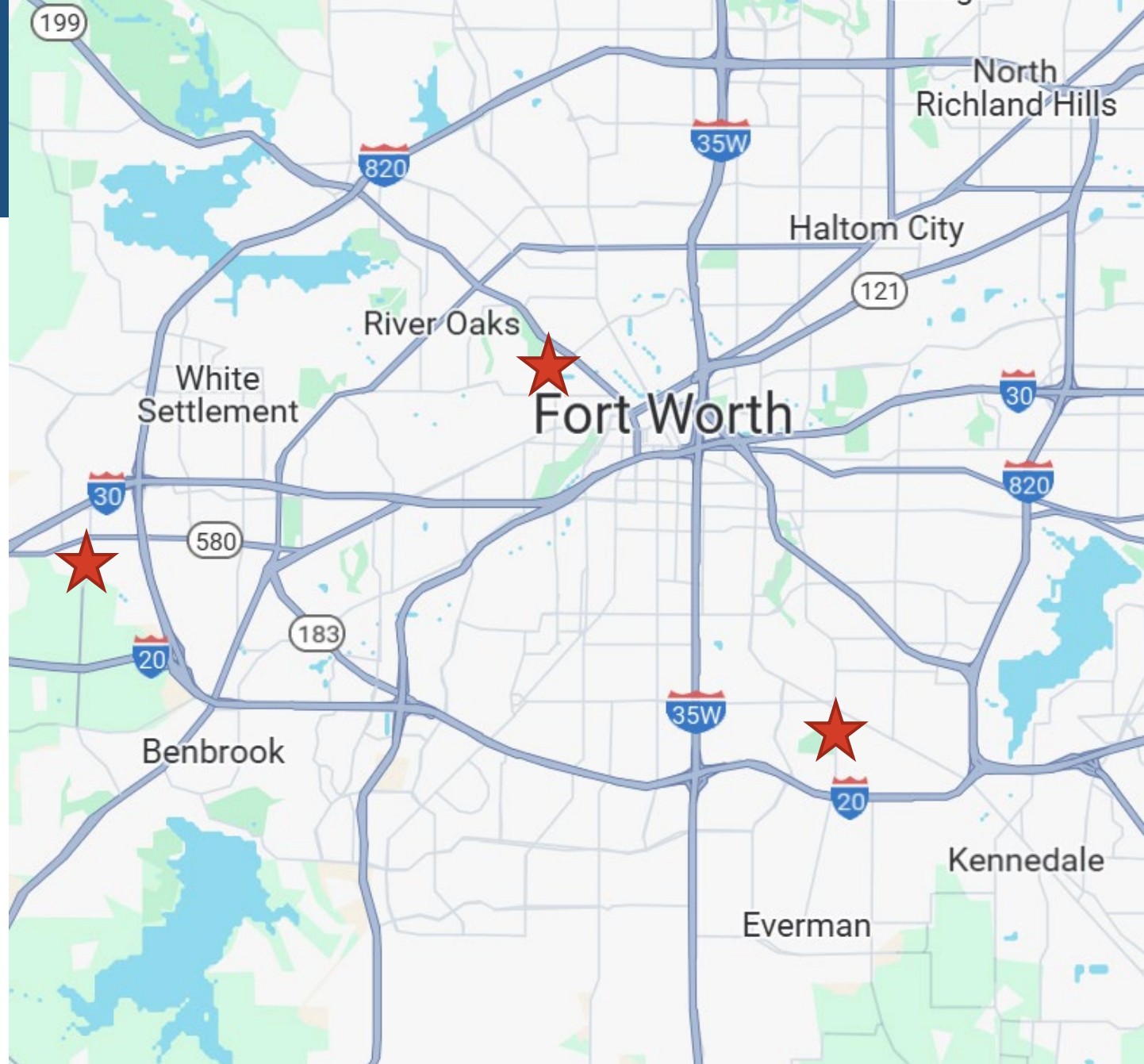
- **Relocation of leadership staff to main driver facility to provide easy access and immediate team support**
- **Redesign of dispatch to better serve drivers and attendants with decreased wait time**
- **Upcoming monthly training from safety team with topics selected based on driver feedback**

# Operating Procedures

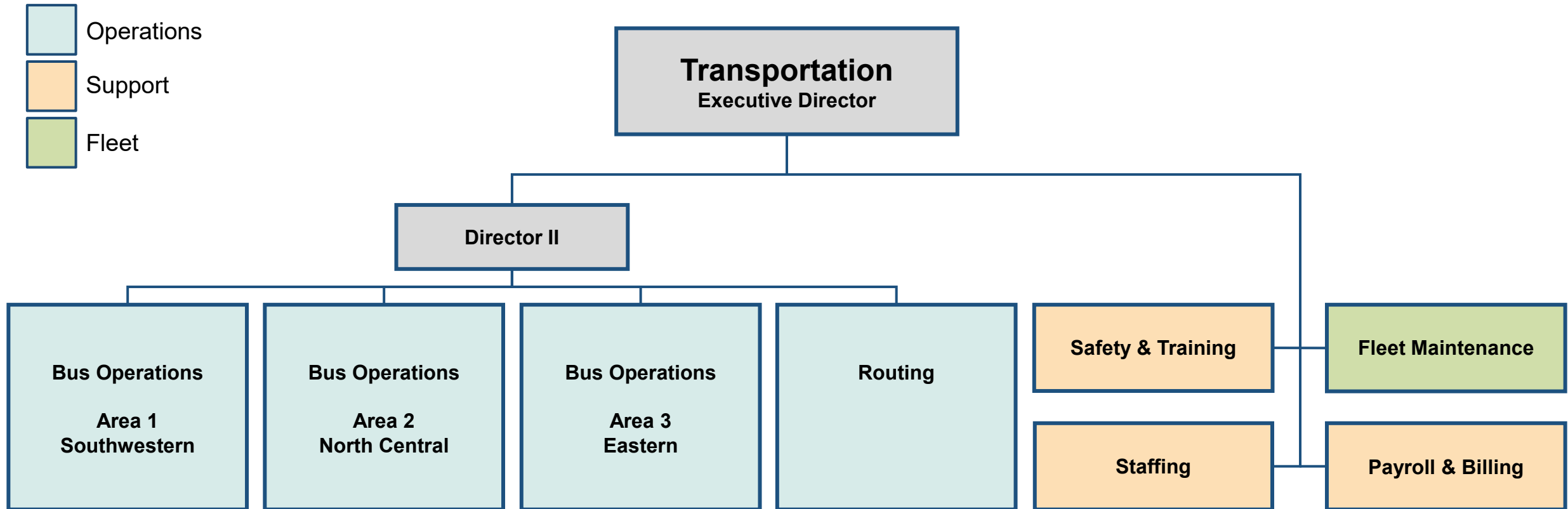
- **In Progress:** Field trip assignment process redesign with driver and monitor input
- **Coming Soon:** 2025-2026 Transportation Handbook being developed by driver committee, first major update since 2016
- **Coming Soon:** Daily Vehicle Condition Report and Behavior Management Report processes

# Resource Allocation

**Consolidating facilities to maximize utilization, standardize support, and enhance efficiency.**



# Resource Allocation





# Priority Goal 4.2



**Increase On-Time Bus Transportation**

# Transportation Management System

## Phased Implementation Beginning Spring 2025

- **Optimization:** Improved routing efficiency
- **Execution:** Real-time GPS bus tracking
- **Communication:** Parent app with route notifications



# Bus Driver Route Review Team

- Team comprised of veteran drivers
- Review routes for efficiency and effectiveness
- 16 routes identified for consolidation



# Internal Recruitment & Staffing

- Current bus drivers recruiting future bus drivers
- Strategic, timely bus driver hiring and advertising
- Weekly job fairs every Wednesday



**NOW HIRING**  
**Bus Drivers**

*Their road to education starts with you*  
[www.fwisd.org](http://www.fwisd.org)  
**817-815-7960**

*One*  
FORT WORTH ISD

The banner features a collage of diverse students' faces on the right side, smiling and looking upwards. The text is arranged in a clear, hierarchical manner, with the hiring announcement at the top, followed by a tagline, the website, and the phone number. The Fort Worth ISD logo is positioned at the bottom right.



# Focus on Employee Retention



- **Providing staff a “seat at the table”**
- **Department events**
- **Annual recognition for staff with perfect attendance and accident free drivers**

# New School Start Times

**Additional 10 minutes between elementary and high school start times allows drivers to complete their first route before the next route begins.**

2025-2026	
Elementary	7:40 a.m.
High	8:15 a.m.
Middle	9:00 a.m.

# Rolling Readers Coming Soon!

- Bus drivers serve as “Reading Captains”
- Audio book soundtrack with physical books
- Reading selections by campus level
- Monthly theme and decorated bus interiors

