

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 25, 2025**

- 6:30 PM:** 1-3. Vice President Fagin called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, D. Traina
Absent: J. Silcox
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith
- 7:00 PM** 5. Vice President Fagin called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Report Out of Action Take on Approve School Site Safety Plan for the
3.1.1 2025-26 School Year (Separate Cover)
Action: Approved. Secker, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6b** Action Taken on Finding of Facts: 24/25#39, 24/25#40, 24/25#41,
3.2.1 24/25#42
Action: Cheeseman, Alexander. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6c** Report Out of Action Taken on Reinstatements: AR#24-25/#33
3.2.2
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6d** Report Out of Action Taken on Early Graduation: TISCS#10334434,
3.2.3 TISCS#10326249
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6e** Report Out of Action Taken on Consider Unpaid Leave of Absence for
3.3.1 Certificated Employee #UC-1409
Action: Agenda pulled, no vote taken.
- 6f** Report Out of Action Taken on Consider Paid Leave of Absence for
3.3.2 Certificated Employee #UC-1410
Action: Denied. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6g** Report Out of Action Taken on Consider Modified Paid/Unpaid Leave of
3.3.3 Absence for Classified #UCL-513
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 6h** Report Out of Action Taken on Consider Leave of Absence Requests for
3.3.4 Certificated Employees: #UC-1407, #UC-1408 pursuant to Article XX
Action: Approved. **Vote:** Yes-5; No-0; Absent-1 (Silcox); Abstain-1 (Secker)
- 6i** Consider Termination of Coach Contract for Employee #UCL-519
3.3.5
Action: Motion to Release. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- Minutes:** 7. **Approve Regular Minutes of February 25, 2025.**
Action: Hawkins, Traina. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
Approve Special Minutes of February 28, 2025
Action: Cheeseman, Alexander. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

Audience: Jason Noll, Jon Waggle, Antonio Quintano, Lori Nelson, Tanya Calderon, Dean Reese, Megan Strelka, Nora Torres, Sara Silvinson, Lorraine Arranaga, Barbara Silver, Steven Wichman, Maureen Riley, Heather Reyburn

Student Rep Reports:

8.1 Alternative Education: Stein High School students, Santiago Magallanes Robles and Elaina Marcum, provided a campus update. Basketball ended their season in a first-place victory. Team tryouts are underway for dodgeball and players are being evaluated for the school soccer team. The new Barbering Academy is confirmed. They will be inviting schools to participate and explore the art and profession of Barbering. At the end of this program, it will open doors for a career in the barbering field. Stein alumna, Joe Pony, visited recently as a guest speaker. Last year, Duncan Russell won \$1,000 competing in the Earth Day project. They are using the funds to build a school garden to include various fruits and vegetables.

Tracy High: Jake Hallen filled in as student representative this evening. Seniors are excited for Prom and their Disney adventure is scheduled in May. Tomorrow THS is having a talent show, entry into the show is free. Their Spring musical is Cinderella; it is not too late to catch this production, they have performances scheduled this weekend. This week is Wellness Week. There are various events happening with Counselors encouraging good mental health. For next month, Leadership is busy planning for staff appreciation days and the Masked Singer. This is a new event where staff members will dress up in costumes and perform before the crowd.

West High: Noah Watkins and Lucia Noor Behnam provided a WHS update. Prom is in five days and everyone is excited for this important event. Planning is well underway for next school year's events. Incoming 8th graders from North School toured the WHS campus. Students appreciated this and Leadership looks forward to doing this again for any 8th graders interested in a campus tour. A block schedule has been implemented for state testing. It has gone well, students like the change. This week, the boys' volleyball game has a pool party theme. Also, this week, the Space and Engineering students will be presenting their projects that they have spent all year preparing for. The WHS music program put together a Back to the 90's benefit concert. Proceeds were donated to St. Jude's Children's hospital.

Kimball High: Adam Lopez filled in as student representative this evening. Students are taking advantage of the KHS learning labs for valuable one on one and small group assistance. The Counseling Department has been hosting dual enrollment nights for students to take advantage of the opportunity to save on tuition costs and get a head academically. Lift Up has over 80 students signed up to be in this lip-syncing performance. Preparations for prom are being wrapped up and Grad Night is fast approaching. Students are looking forward to this before they say their final goodbyes. Powder Puff has generated a lot of excitement, and all other sports have been receiving a lot of school support.

8.2 Freiler Elementary School ASB students Naiomi Svensson Ching, Payton Horner, Madeline Rains and Noah Aranda presented past and current ASB events such as their back-to-school dance for 3rd through 5th grades and middle school, the Halloween parade where the students performed the Thriller dance at the end of the parade and movie nights with blankets and snacks. Mr. Freiler's birthday was

celebrated with games, drinks and snacks. This is a free event to celebrate his contribution as a lifelong PE teacher. For Read Across America Day they read Dr. Suess books to the students while dressed in costumes. They are interactive to make it more fun. Students fundraise by selling candy grams in the winter and for Valentines Day. They also assist in the brighter Christmas food drive.

Monte Vista Middle School Vice Principal Heather Reyburn introduced the school's leadership representatives, Jaelyn Hercules and Christina Mikaaail, who were accompanied by teacher Monica Cordisco. The ASB students are school representatives that coordinate activities and events. They have a strong community at MVMS. Some events include dances, movie and craft nights and a carnival. This Fall they did a Turkey Trot with the top finishers receiving Turkey dinners and held a Dia de los Muertos festival with face painting and family games. The dances are popular, there are over 200 students signed up for the 8th grade promotion dance. 8th grade mentors run a WEB program, they are the role models for 6th graders and help to make sure they feel like they belong. Math Olympiad earned 1st place at the county competition. This year they have two science Olympiad teams due to the number of participants.

Recognition & Presentations:

9.1 Tracy High School Principal, Jon Waggle, and Assistant Principals, Megan Strelka, Steven Wichman, and Antonio Quintana, explained what it means to be a Bulldog which is a combination of their school culture, teacher efficacy, a focus on student outcomes and commitment to personal and professional accountability. THS is the only high school in Northern California that is RAMP certified. Tracy High offers IB/AP classes, Ag Science, CTE and STEM and 89% of their students participate and/or are involved in a campus activity.

Mr. Waggle introduced Fire Service Program Instructor, Dr. Sara Silvinson, she has been nominated for San Joaquin County Teacher of the Year. Students from the program were also introduced. This is the program's 5th year. There are three course offerings and there is no prerequisite required to enroll. Advanced Fire students can attend a zero-period class, Cal Fire Hand Crew Prep Academy. This program is a launch pad for college and career. To date, eight past students have accepted positions as professional fire fighters and 25 are currently enrolled in college fire academies or are completing coursework to obtain an associates degree as a Fire Service Tech. On average, 25% of her senior students begin the year off track to graduate. Over the past 5 years, every single senior has graduated in May, on time! The advanced fire class provides skills in communication, being a leader, and trust building. These skills translate well into a very broad career field.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

Hearing of Delegations

11. Jake Hallen, THS student and event organizer of Tracy Celebrates Children, presented a framed certificate to express his appreciation and gratitude for the support and sponsorship he received from Tracy Unified. Tracy Celebrates Children is a day of play that honors the memory of Sandra Cantu. The event was held on March 10th, and it was an incredible success.

Public Hearing:

12.1 Administrative & Business Services: None.

- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action:** Cheeseman, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
 - 13.1 Administrative & Business Services:**
 - 13.1.1** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
 - 13.1.2** Approve Entertainment, Assembly, Service, Business and Food Vendors
 - 13.1.3** Ratify Routine Agreements, Expenditures and Notice of Completions which Meet the Criteria for Placement on the Consent Agenda
 - 13.1.4** Accept and Review the Status of School Connected Organization/ Booster Club Applications Submitted for the 2024/25 School Year
 - 13.1.5** Approve Payroll Reports (February 2025)
 - 13.1.6** Approve Revolving Cash Fund Reports (February 2025)
 - 13.1.7** Approve Accounts Payable Warrants (February 2025) (Separate Cover)
 - 13.2 Educational Services:**
 - 13.2.1** Approve Contract with Kickup to Provide Professional Development Registration and Engagement Platform During the 2025-26 School Year
 - 13.2.2** Approve Agreement for Special Contract Services with San Joaquin County Office of Education – California Preschool Instruction Network (CPIN) and the TUSD School Readiness Preschool Program During the 2024-2025 School Year
 - 13.2.3** Approve Agreement for Contract Services with Do Life Sober LLC for the 2024-2025 School Year
 - 13.2.4** Ratify Special Contract Services Agreement with Academic Behavior Consultants Psych Group for Independent Education Evaluation (IEE)
 - 13.2.5** Approve Overnight Travel for Tracy High School (THS) Student Government Officers to Attend the CASL State Leadership Conference in Santa Clara, CA April 12-14, 2025
 - 13.2.6** Approve Agreement for Contract Services Between Quest Science Center and Williams Middle School for the 2024-2025 School Year
 - 13.2.7** Ratify Contract with Marzano Resources for the 2024-25 School Year
 - 13.2.8** Approve Quote for Site License with IXL Learning and Duncan Russell Community Day School from May 12, 2025 to May 12, 2026
 - 13.2.9** Approve Overnight Travel for the West High JROTC and Advisors to Attend the Golden Bear National Drill Competition in Torrance, California on April 25-27, 2025
 - 13.2.10** Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda
 - 13.2.11** Ratify Agreement for Contract Services Between 360 Customer Inc. and Monte Vista Middle School January 30, 2025 through May 29, 2025
 - 13.2.12** Ratify Agreement for Contract Services with 360 Degree Customer, Inc. to Provide Mental Health Services to the TUSD School Readiness Preschool Program February 11, 2025 through May 29, 2025
 - 13.2.13** Ratify Agreement for Contract Services Between 360 Degree Customer, Inc. and South/West Park Elementary School for the 2024-2025 School Year

- 13.2.14** Ratify Agreement for Contract Services Between 360 Customer Inc. and North School for the 2024-2025 School Year
- 13.2.15** Ratify Agreement for Contract Services Between 360 Customer Inc. and Central School for the 2024-2025 School Year
- 13.2.16** Ratify Agreement for Contract Services between 360 Degree Customer Inc. and Tracy Charter School for the 2024-25 School Year
- 13.2.17** Ratify Agreement for Contract Services Between 360 Degree Customer Inc. and Duncan Russell Community Day School for Behaviorist Services in the 2024-2025 School Year
- 13.2.18** Ratify Agreement for Contract Services between 360 Degree Customer Inc. and Merrill F. West High School for Behaviorist Services during the 2024-2025 School Year
- 13.2.19** Ratify Agreement for Contract Services between 360 Customer Inc. and Merrill F. West High School for Mental Health Services during the 2024-2025 School Year
- 13.2.20** Approve to Increase Funding for Special Contract Services with 3Chords Inc and Therapy Travelers LLC, Collectively DBA Epic Special Education Staffing to Provide Staffing Services for the remainder of the 2024-2025 School Year

13.3 Human Resources:

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Certify that Provisions of Section 5593 Regarding Coaches Have Been Met
- 13.3.4** Approve Preliminary Administrative Agreement with Teachers College of San Joaquin
- 13.3.5** Approve Preliminary Administrative Intern Agreement with Teachers College of San Joaquin

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Adopt Resolution No. 24-16 to Excuse Meeting Absence of Board Member
Action: Traina, Secker. **Vote:** Yes-5; No-0; Absent-1 (Silcox); Abstain-1 (Cheeseman)
- 14.1.2** Approve the Governance Team Handbook
Action: Hawkins, Alexander. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 14.1.3** Approve 2024-25 and 2025-26 Transportation Plan
Action: Secker, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Silcox).
- 14.1.4** Certify 2024-2025 Fiscal Year Second Interim Report (Separate Cover)
Lori Nelson, Director of Finance, and Budget Analyst, Tanya Calderon, provided information on the 24/25 Second Interim Report. The Second Interim Report covers the period of time from November 1 through January 31 of the current school year as well as a projection of the two subsequent fiscal years. TUSD continues to have a positive certification. Financial changes that have taken place since First Interim include a 4%

salary increase, an additional day of pay added to the Certificated Calendar, and additional Certificated and Classified positions for Special Education and PreK.

Action: Hawkins, Traina. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.2 Educational Services:

14.2.1 Adopt Revised Board Policy 6142.5 Environmental Education (First Reading)

Action: Secker, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.2.2 Adopt Revised Board Policy 6142.92 Math Instruction (First Reading)

Action: Hawkins, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.2.3 Adopt Revised Board Policy 6142.93 Science Instruction (First Reading)

Action: Cheeseman, Traina. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.3 Human Resources:

14.3.1 Approve a Declaration for a Provisional Internship Permit

Action: Hawkins, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.3.2 Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2025-2026 School Year

Action: Alexander, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

14.3.3 Acknowledge Receipt of California School Employees Association's (CSEA) Sunshine Proposal for the 2025-2026 School Year

Action: Cheeseman, Secker. **Vote:** Yes-6; No-0; Absent-1 (Silcox).

Board Reports:

Trustee Traina is thankful for the presentations; they all support the district goals of raising participation, and test scores. MVMS has created a culture where every child belongs with the Web program. She thanked everyone for their dedication. Trustee Secker had the opportunity to visit the fire program at THS. It was great to see the students learning fire science while also becoming solid citizens and young adults. Trustee Cheeseman is always impressed by the students and their ability to give reports, it says so much about them and their future. This is her first exposure to the fire program she would like to visit the class. Trustee Alexander says it is good to see the youth come to participate in board meetings. She enjoyed hearing from the fire program students, she would also like to visit the class. Trustee Hawkins had an opportunity to see firsthand all the work that was put into developing the fire academy. It is unbelievable; he had no idea it would come to this level. He congratulated Dr. Silvinson for what she has accomplished. Trustee Fagin expressed that with Kimball's medical program, West High's JROTC and Tracy High's fire program, the community interaction with surrounding departments is phenomenal. The student's characters are above approach.

Superintendent Report:

Dr. Pecot was pleased to hear Freiler, MVMS, and the students speak. Ms. Silvinson is one of the most humble people he has met, her students speak for her, you can see the pride that exudes from them. The board approved a partnership between Las Positas and Tracy High, the board actions at the dais have a direct impact to the students.

Adjourn: 8:19 PM

Clerk

Date

