CHERRY HILL PUBLIC SCHOOLS

School-Age Child Care SACC
Program Enhancements

Tuesday, April 8, 2025 George Guy, Melissa Conklin & Nicole Gilbert



CHERRY HILL PUBLIC SCHOOLS 2024–2025 DISTRICT GOALS

GOAL #2 - PURPOSE & PASSION

ACTIONS

Review and assess the recruitment and staffing process for the School Aged Child Care (SACC) program.

INDICATORS OF SUCCESS

Evaluate the SACC capacity at each school in comparison to both the current enrollment and the facility's maximum capacity to determine the potential for accommodating additional students.



SACC OVERVIEW

SACC accommodates working parents by providing affordable, safe, and quality child care for children who might otherwise be home alone.

- . SACC Before-School & After-School Programs (Grades K-5, All Elementary Schools)
- . SACC Summer Camp (Grades 1st 6th)
- . Holiday SACC (Grades K-5 on Select Staff In-Service Days)







WHAT MAKES SACC UNIQUE?

- ★ Experiential Learning Opportunities For High School Students Interested In Education
- ★ Talent Shows
- * Assemblies
- ★ Community Service
 - Sonshine and Smiles
 - Cherry Hill Food Bank
- ★ Safe Environment
- ★ Flexibility & Convenience
- ★ Enriching Activities
- ★ Engaged & Caring Staff
- * Socialization
- ★ Art Projects
- ★ STEAM Activities









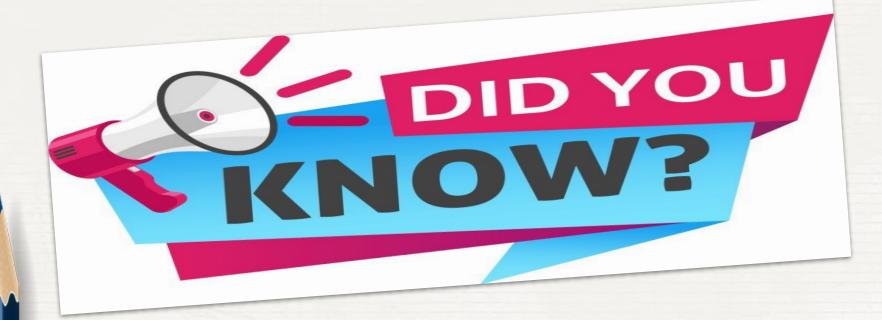


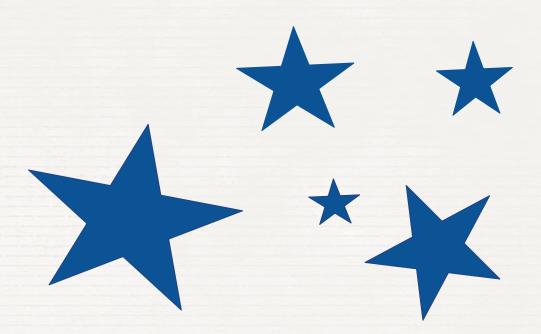












- > SACC programs serves over 1,000 students within the Cherry Hill community.
- > Since 2022, SACC enrollment has increased 22%.
- > SACC tuition has only increased twice in fifteen years.
- Compared to seven other area before and after school programs, SACC offers one of the most affordable monthly tuition rates and has flexible scheduling options.

What do our parents say about the SACC staff?

So grateful for my kids to have a safe and fun place to be while we finish our work days. Staff have always been very friendly and professional.

The staff is great with the kids and always polite at drop off and pick up. They plan such fun activities for the kids and make it enjoyable.

My daughter loves SACC. She gets the opportunity to play with kids outside her grade and thrives. It challenges her to try new things and step out of her comfort zone. We love it!

The staff is kind, playful, and cares for the safety and growth of our kids. We're so lucky to have the SACC staff caring for our kids every morning and afternoon! Thank you!!

Thank you for providing a fun time for my kids! I appreciate the variety of activities provided to keep them busy and enriched. They're so happy at SACC it's a fight getting them to leave at pickup time!

STAFF RETENTION

- Out of the 135 staff members at SACC, 25% have been with the program for 10 years or more.
- Since 2022, the number of SACC staff has increased 40%.
- Many of our former high school students return to work with us during their college breaks.
- Several staff members were former SACC students.







STAFF OUTREACH

Staff outreach is conducted through various channels, including:

- District Website
- Social Media
- Local Colleges & Universities
- Community Recruitment Signs
- High School Meet-Ups
- Referrals







2025-2026 STAFF EXPANSION

- Internship Opportunities
- Competitive Salaries & Other Incentives
- Experience Used for Post Secondary Education
- "Grow Your Own" Expanding the Teacher Pipeline







2025-2026 STUDENT EXPANSION

- Monthly Movement to Decrease the Waitlist
- Advertisement
- Increased Internal Communication
- Flexibility
- Competitive Pricing





















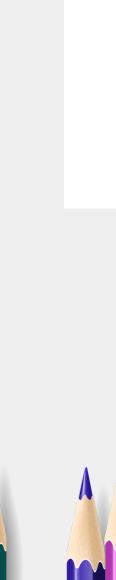














QUESTIONS

