

Rye City School District Board of Education 555 Theodore Fremd Avenue, Suite B-101 Rye, New York 10580 Tel.: (914) 967-6100 Fax: (914) 967-6957

Board of Education rcsdboard@ryeschools.org

The Board of Education of the Rye City School District is thrilled to announce that it has unanimously chosen Dr. Patricia (Tricia) Murray to be the next Superintendent of Rye City Schools. Dr. Murray was appointed at tonight's meeting. She has served as Rye's Assistant Superintendent for Curriculum, Instruction, and Assessment since 2021 and has 24 years in public education.

Dr. Murray has a B.A. in Education from the University of Michigan, an M.A. in Elementary Education from New York University, and an Ed.D. from Fordham University. Prior to coming to Rye, Dr. Murray served as the Principal of the Bronxville Elementary School where she oversaw instruction for grades K-5 for nearly 700 students. She was formerly the Assistant Principal of Putnam Valley Elementary School in Putnam Valley, NY, for six years, spent several years as an elementary school teacher at Public School 11 in Manhattan, and began her career as a middle school mathematics teacher and elementary teacher in Randolph, MA.

In October, the Board engaged the services of Hazard, Young, Attea and Associates (HYA) to assist in conducting a comprehensive search process. The HYA team held focus groups and interviews with a wide range of stakeholders that included 106 community members, teachers, administrators, parents, union leaders and students. An additional 453 school and community members provided feedback through an online survey. This process identified the most desired characteristics and leadership qualities for the next superintendent, and included a strong, strategic instructional leader and communicator who collaborates and supports a culture of teamwork, has a focus on student well-being and growth, and is visible, energetic and engaging with our entire community.

Since joining the Rye City School District, Dr. Murray has exemplified these characteristics. She developed our new elementary literacy program, focusing on phonics and data-based instruction, that has already shown significant student progress across the elementary schools. She partnered with the Science Department to guide the implementation of the Next Generation Science Standards across the District, and spearheaded identifying, implementing and communicating the new offerings at RHS including AP Capstone distinction, International Baccalaureate (IB) Diploma Programme and courses.

"Dr. Murray is known as a strong curriculum leader who builds respectful and productive relationships in a collaborative, professional, and compassionate way. Her strategic approach

and clear communication are aligned with what the RCSD community values," said Jane Anderson, Board of Education President. "The entire Board has the utmost confidence in Tricia's leadership skills, energy, and integrity and are excited by her strategic vision for the Rye City School District."

Dr. Murray emerged as the finalist from a very strong field of applicants. Fifty-eight candidates applied or were recruited for consideration. After extensive screenings and interviews, the search consultants presented a slate of six highly qualified candidates to the Board of Education. After several rounds of comprehensive interviews by the Board, Dr. Murray's qualifications and characteristics consistently stood out as the best match for the Rye community.

"I am so honored to have been selected as the next Superintendent of the Rye City Schools," said Dr. Murray. "I am incredibly grateful to the Board of Education for placing their trust in me and look forward to continuing to focus on our students with the help of our talented and dedicated faculty, staff, administrators and supportive community."

We are grateful for the extensive engagement by our community, students, parents, faculty and staff that helped provide insight throughout this important process. Whether you participated in a focus group, community forum, or online survey, we thank you for your input and support. We also thank our consultants from HYA for their many hours of hard work and professional expertise.

Dr. Murray will work closely with Dr. Byrne to ensure a smooth transition. Please join us to congratulate Dr. Murray at a reception prior to the April 29th Board of Education meeting at 6:30 p.m. in the Multi-purpose Room (MPR) at Rye Middle School.

Sincerely,

The RCSD Board of Education Jane Anderson Jennifer Boyle Callie Erickson Shaun Kloepfer Valerie Lapham Matthew Schibanoff Tom Stein