

EASTAMPTON TOWNSHIP BOARD OF EDUCATION

Special Meeting

Thursday, April 10, 2025

1. **MEETING CALLED TO ORDER BY BOARD PRESIDENT (6:00 P.M.)**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT:**

In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:

- A. Posted written notice on the official bulletin board at the Eastampton Community School on April 4, 2025.
- B. Mailed written notice to the *Burlington County Times* and *Courier Post* on April 4, 2025.
- C. Filed written notice with the Clerk of Eastampton Township on April 4, 2025.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

4. **ROLL CALL:**

| Board Member | Present | Absent | Late Arrival Time |
|----------------------------------|---------|--------|-------------------|
| Kerry Douglas, Board President | | | |
| Florencia Norton, Vice President | | | |
| Edward Besko | | | |
| Edward Hill | | | |
| Walter Maluchnik | | | |
| Stephanie McHugh | | | |
| Jamie Smith | | | |

- Lianne M. Kane, Superintendent of Schools
- Joseph A. Firetto, Business Administrator/Board Secretary

5. **FIRE EXITS**

6. **PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)**

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

7. **PERSONNEL: (Edward Hill, Chairperson)**

A. Action Item(s):

- 1) Recommend the Board retroactively approve an unpaid leave of absence due to ADA accommodations with a start date of April 4, 2025 to June 30, 2025 for staff member #4660.
- 2) Recommend the Board approve a paid leave of absence for staff member #4813 commencing April 28, 2025 through May 23, 2025, using accrued sick and vacation days, followed by an unpaid leave of absence commencing May 26, 2025 with a tentative return date of July 28, 2025, with FMLA running concurrently.
- 3) Recommend the Board amend their February 18, 2025 approval of the approximate end date for an unpaid leave of absence for staff member ID #4087 of May 16, 2025 to a return date of April 14, 2025.
- 4) Recommend the Board approve the Shared Services Agreement for School Business Administration Services between the Lakehurst Board of Education and the Eastampton Board of Education commencing April 1, 2025 and ending on June 30, 2025, pending county approval. (24-25-116)

Roll Call on Action Item(s)

| Board Member | Motion | Second | Yes | No | Abstain | Absent |
|----------------------------------|--------|--------|-----|----|---------|--------|
| Kerry Douglas, Board President | | | | | | |
| Florencia Norton, Vice President | | | | | | |
| Edward Besko | | | | | | |
| Edward Hill | | | | | | |
| Walter Maluchnik | | | | | | |
| Stephanie McHugh | | | | | | |
| Jamie Smith | | | | | | |

- Motion Carries
- Motion Fails

8. FINANCE: (Stephanie McHugh, Chairperson)

A. Action Item(s)

1) Application Submission – Additional Expenditures and Tax Incentive Aid

Whereas, in the proposed FY2026 State Budget, certain districts have the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46, and

Whereas, Eastampton Board of Education is below local fair share and spending below adequacy to be eligible to participate in this program, and

Whereas, Eastampton Board of Education is eligible to increase expenditures by up to \$2,707,374 and qualify for Tax Levy Incentive Aid in the amount of up to \$128,923, and

Whereas, Eastampton Board of Education is requesting to increase expenditures by \$199,736 and qualify for Tax Levy Incentive Aid in the amount of \$9,511 and

Whereas, the (District) is requesting the approval to increase expenditures based on the following reasons: to maintain bussing for hazardous transportation routes/offer pre-k bussing to an expanding program.

Therefore, the (district) Board of Education is approving the submission of this application to the Commissioner of Education.

Roll Call on Action Item(s)

| Board Member | Motion | Second | Yes | No | Abstain | Absent |
|----------------------------------|--------|--------|-----|----|---------|--------|
| Kerry Douglas, Board President | | | | | | |
| Florencia Norton, Vice President | | | | | | |
| Edward Besko | | | | | | |
| Edward Hill | | | | | | |
| Walter Maluchnik | | | | | | |
| Stephanie McHugh | | | | | | |
| Jamie Smith | | | | | | |

- ☐ Motion Carries
- ☐ Motion Fails

9. PUBLIC PARTICIPATION:

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10. ADJOURNMENT:

| Motion | Second | All in Favor | All Opposed |
|--------|--------|--------------|-------------|
| | | | |

- ☐ Motion Carries
- ☐ Motion Fails