

PLAN YEAR LEGEND

'25-'26

'26-'27
















'27-'28

'28-'29

'29-'30

Organizational Efficiency & Effectiveness

3a Resource and Operational Management

3a1 Equitable Allocation of Resources	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3a1.1 Establish an asset management plan to maintain standardized expectations for materials and equipment.	2025-2026	2025-2026	2025-2026	2026-2027
3a1.2 Standardized growth and replacement plan for every facility, classroom, school common space and office.	2025-2026	2026-2027	2027-2028	2028-2029
3a1.3 Develop a sustainable allocation model for financial, human, and physical resources.	2026-2027	2027-2028	2028-2029	2029-2030
3a2 Financial Policies and Practices	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3a2.1 Design and implement a public financial dashboard.	2025-2026	2025-2026	2025-2026	2026-2027
3a2.2 Enhance district financial practices to ensure long-term fiscal health through economic cycles.	2025-2026	2025-2026	2025-2026	2026-2027
3a3 Technology Resources and Systems	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3a3.1 Develop and implement a district technology plan to align and integrate current systems.	2026-2027	2027-2028	2028-2029	2029-2030
3a3.2 Establish standardized technology specifications for every facility, classroom, school common space, and office.	2025-2026	2026-2027	2027-2028	2028-2029
3a3.3 Policies and practices for network security, emergency preparedness, and system redundancy protocols.	2025-2026	2025-2026	2025-2026	2026-2027
3a4 Safe, Secure, Innovative Facilities	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3a4.1 Establish and execute a standard safety and security equipment plan.	2026-2027	2027-2028	2028-2029	2029-2030
3a4.2 Establish, implement, and maintain standards for Athletic, CTE, and VAPA facilities.	2025-2026	2026-2027	2027-2028	2028-2029
3a4.3 Implement a facility plan to address growth in the community and modernization of school facilities.	2025-2026	2025-2026	2028-2029	2029-2030

3b Human Capital

3b1 Human Capital Management System	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3b1.1 Implement an online employee performance management system.	2025-2026	2025-2026	2026-2027	2027-2028
3b1.2 Design and implement researched based personnel metrics.	2025-2026	2025-2026	2026-2027	2027-2028
3b1.3 Streamline financial and personnel operational management systems.	2025-2026	2026-2027	2027-2028	2028-2029
3b2 Staffing Reflective of Community	RESEARCH 	DESIGN 	IMPLEMENT 	MONITOR 
3b2.1 Establish a dynamic hiring and selection process that ensures timely filling of vacancies.	2025-2026	2025-2026	2026-2027	2027-2028
3b2.2 Design effective and innovative recruitment strategies, analysis, and reporting needs.	2025-2026	2025-2026	2026-2027	2027-2028