

GUIDING VALUES FOR NEGOTIATIONS

South Washington County Schools (SoWashCo Schools) and its employee labor groups share a common interest in creating the most effective educational experience for students. To support this goal SoWashCo Schools has established guiding values for contract negotiations.



WE BELIEVE IN:



Creating a school system that supports equity for each student



Working within our budget to responsibly meet our financial and educational obligations



Listening to and communicating with all employees



Promoting a culture that is focused on students, their growth and achievement

WE WILL ACCOMPLISH THIS BY:

- Providing clear, timely and transparent communication to all staff
- Conducting annual reviews of district priorities to help identify areas of greatest need
- Following parameters established by the School Board to guide negotiations
- Supporting our negotiations team in pursuit of the guiding values

NEGOTIATION PRIORITIES FOR 2025-27

- Working within our financial parameters with a focus on funds that are currently available
- Establishing a positive working relationship with labor group leaders
- Creating a system of open communication with staff and the community about negotiations

