

MINUTES  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
MONDAY, MARCH 10, 2025, 6:30 P.M.  
Oakdale Joint Unified School District  
Technology & Staff Development Center  
331 Hinkley Avenue, Oakdale, CA

THIS MEETING WAS OPEN TO THE PUBLIC

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- |                            |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------------------|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CALL TO ORDER              | 1.1 | The meeting was called to order at 6:00 P.M. by Board President Clayton Schemper.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| TRUSTEES PRESENT           | 1.2 | Bill Duvall, Clayton Schemper, Tina Shatswell, Terri Taylor. Student Board Member Landon Arnold was present for Open Session.                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| TRUSTEES ABSENT            | 1.3 | Diane Gilbert                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| VISITORS PRESENT           | 1.4 | Leeanne Bentley, Evan Mills, Michael Nessler, Bianca Signorelli                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| CLOSED SESSION             | 2.0 | <p>Board President Schemper called the meeting to order and opened Public Comments on Closed Session Items at 6:00 p.m. There being none, public comments on Closed Session items Closed at 6:00 p.m.</p> <p>Board President Schemper adjourned the meeting into Closed Session at 6:00 p.m. Board President Schemper reconvened Open Session at 6:35 p.m.</p>                                                                                                                                                                                                                              |
| PLEDGE OF ALLEGIANCE       | 3.0 | Board Member Duvall introduced Cloverland Elementary students who led the pledge of allegiance: Jason Clark, Grade 3, Lilly Nels, Grade 2, Peyton Dahlinger, Grade 1, Hendrix Joyner, Grade K. These students were awarded Certificates for their participation.                                                                                                                                                                                                                                                                                                                            |
| ACTION FROM CLOSED SESSION | 4.0 | <p>Board President Schemper reported:</p> <p>2.2.1 – The Board voted (4-0; 1 Absent) to approve Resolution #24-25-11 to place employee #003570 on the 39-month Rehire list.</p> <p>2.3.1 – The Board had discussion about the layoff of 2 classified positions due to expiration of a specially funded program. The Board will vote on this on a roll call vote under Item 12.6</p> <p>2.4 – The Board met in closed session and voted (4-0; 1 Absent) to approve the extension of the Superintendent's contract; this will be ratified in a roll call vote in open session, Item 12.5.</p> |
| APPROVE ORDER OF AGENDA    | 5.0 | It was <b>M/S/C (Shatswell/Duvall)</b> to approve the order of agenda items for this meeting. Passed unanimously.                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

ANNOUNCEMENTS 6.1  
NATIONAL MERIT  
SCHOLARSHIP FINALIST

OHS Principal Mike Moore recognized senior Joseph Yakligian for being a 2025 National Merit Scholarship Finalist. He noted that 1.6 million students take the PSAT, and Joseph is one of the Top 1% in California, which is pretty impressive. Joseph also recently competed in the County Championship winning Aca Deca Team and will be moving on to compete at the State competition March 20-23; and he also competed in the Regional Science Olympiad last weekend with the OHS team placing 2<sup>nd</sup> overall, and will be moving on to compete at the state competition April 5.

HONOR CHOIR

6.2

OHS Principal Moore and Music teacher Evan Mills recognized students for their participation in Honor Choir on January 31. He reported Jordan, Maddy and Kylie were not available to attend tonight due to participation in the spring drama production.

- Jordan Birchall (Grade 12) - Alto
- Maddy Hammond (Grade 12) – Alto
- Kylie Wilkinson (Grade 12) – Alto
- Isabella Camorlinga (Grade 10) – Soprano
- Ellee Radol (Grade 10) - Soprano

MEASURE G  
COMMITTEE

6.3

Superintendent Mendonca announced that the Measure G School Bond will provide rehabilitation and modifications of our schools and facilities. The Board passed a resolution to take to voters to see if a bond measure would be accepted; there were many questions and discussions, and the voters in the community of Oakdale approved the bond measure. He noted we are fortunate to have a group of individuals who worked to make sure our community was well educated knew what the measure contained. The Campaign committee members met weekly, and they had a group of people committed and who put out a huge effort. The Board would like to publicly acknowledge those individuals that took that time and made that effort. He acknowledged members of the Measure G Bond Campaign Committee, many of whom were in the audience:

Chair:

Erich Haidlen

Subcommittee Chairs:

Diane Kline – Marketing & Social Media  
Amanda Hensley – Marketing & Social Media  
Terri Taylor – Endorsements  
Chet Mahida – Endorsements  
Tom Orvis – Endorsements  
Belinda Abel – Financial & FPPC  
Jerry Ramar – Co-signer  
Clayton Schemper- Volunteer Committee

Committee Members:

|              |              |                  |
|--------------|--------------|------------------|
| Scott Abel   | Marty Fauria | Jay Gilbert      |
| Stacy Graham | Dave Kindred | Catherine Medlin |
| Lee Medlin   | Jim Oliveira | Henry Raven      |
| Jeff Steves  | Mike Tozzi   | Bryan Whitemyer  |
| Jamie Wiley  |              |                  |

He noted the tremendous amount of effort that went into this campaign and we wouldn't have been able to do what we did without them. Erich Haidlen noted they wouldn't have been able to do what they did without Larry as well.

ORGANIZATION  
REPORT, OTA

7.1 Omar Salinas thanked Superintendent Mendonca and Board Member Terri Taylor for joining him at the CTA School Board's Dinner in February. He reported it being the first day of the 4<sup>th</sup> Quarter for secondary sites and they are hitting the ground running, getting ready for finals and spring activities, such as Drama productions and athletics, and looking forward to finishing the year strong.

ORGANIZATION  
REPORT, CSEA

7.2 Kyle Lawrence, CSEA Negotiations Team and Sergeant At Arms, reported that the Negotiations Team has diligently worked for several key initiatives, like minimum wage, the MOU for Maintenance & Operations contract times, language requirements for tentative agreement, and wages. Members recently held a vote on these important items, with an overwhelming majority in favor of all of them, the chapter has successfully achieved its objectives. There was also a vote for a Negotiations position between Linda Newman and him, and he is grateful for everyone who voted for him and he will continue to work with the team and members to ensure their best interests are served. The Negotiations Team has dedicated a substantial effort to reach these agreements. While there were initial challenges, when they began working with the new team from the district, they managed to overcome them and secured a final favorable offer from district regarding wages. He expressed gratitude to the CSEA Negotiations Team of: Jake Cox, Jarod Tank, Carrie Bairos, Monica French and Sunshine Irvin; and thanked the District Negotiations Team of Jose Sanchez, Brandy Carey, Kassandra Booth, Kat Songer, Jeff Aprile and Catherine Medlin for their invaluable contributions and time.

ORGANIZATION  
REPORT, STUDENT

7.3 Student Representative Landon Arnold reported Valley Oak just completed a WASC visit last week that went very well, East Stanislaus is in 3<sup>rd</sup> Quarter end and had 10 students complete graduation requirements, Charter is visiting Fresno State along with working with the Rotary Club to make hanging angels for children in the Sacramento Children's Hospital.

At OHS, they just passed their annual audit for ASB which went very well, they had a successful Staff Chili Cook-Off, and Leadership will be preparing for "Mustangs Be Nice Week", and Prom May 3. He also reported on Spring sports start up, the Aca Deca Team will be heading to the State competition March 20, and Model U.N. Club went to U.C. Berkeley for a conference last weekend.

Superintendent Mendonca extended congratulations to Landon for receiving the Chamber Junior Achievement Award.

PUBLIC  
COMMENTS

8.0 Board President Schemper opened Public Comments at 6:58 p.m.

AVERY ALVES

Avery Alves, OHS senior, addressed the Board with concerns about the Girls Soccer Coach. She stated that he took away an important and sacred year of her life by benching her, he made it his mission to tear her down and not give any recognition, made attempts to sabotage her, made intentional and personal attacks on her and her family.

JINA ALVES

Jina Alves, parent, addressed the Board with concerns about the Girls Soccer Coach. She stated that she has had several meetings with Mrs. Sanchez regarding concerns she has had over the last school year. She feels her daughter was retaliated against and she saw no action taken against the coach. She stated that her daughter is a very valuable player, being named 1<sup>st</sup> team VOL, but this year after turning in a complaint last summer, she was belittled, humiliated, retaliated against, and told she may not start. Ms. Alves stated that every time she e-mailed Ms. Kline or Mr. Sanchez to complain about the coach, her daughter's treatment by the coach got worse, he would dismiss her and put her down. Her daughter was not 1<sup>st</sup> team VOL this year even though she has better stats this year than last; she stated the Coach has to put the player up and he did not put her daughter up to be considered for 1st team this year. She would like the coach held accountable for his actions. There has been no acknowledgement of her daughter, he has benched her as a senior for a freshman, and he would not start her daughter as the person who took them to 2 Championships. She noted her daughter is one of 6 seniors on the team this year, but he did not name her daughter one of the 4 captains. She noted that at the Senior Night game, the captain band was given to a sophomore. She stated her daughter has been offered 2 college scholarships, and a college coach came to see her daughter showcase but he started a freshman instead; the college coach was understanding and that is where she is committing to go to college. She said they won VOL because there are so many competitive players on this team, not because of him. Ms. Alves stated that she begged to have her daughter protected, and asked why we are protecting this adult male over these girls. She stated that he has retaliated against her daughter because they accused the coach of stealing team fundraising money and he has not been made accountable for it.

It was noted that proper channels must be followed through a formal complaint process.

JOE ALVES

Joe Alves, parent, addressed the Board with concerns about the Girls Soccer Coach. He stated his daughter is an amazing athlete and soccer player, but there were issues after a fund raiser for Club soccer during her sophomore year. They questioned how the money raised was spent, and wanted to see receipts. They asked OHS administration about this but were told it wasn't an OHS fundraiser so they can't do anything about it.

Superintendent Mendonca noted that in a formal complaint process, an investigation occurs, and a written response to findings is provided to the complainant. The District has restrictions, and cannot publicly disclose personnel matter action. If there is additional information that can be brought forward, any type of action cannot be disclosed in public. He noted the district takes allegations seriously. Mr. Sanchez can reach back and make sure we get a full understanding of the complaint, and make sure details are submitted in writing.

MARIA VIGIL

Maria Alves, parent, addressed the Board with concerns about the Girls Soccer Coach. She has two daughters who play soccer and she wanted to piggyback on what was said about retaliation. Last season her daughter Mia played a tremendous role as first place in league. Mia tried out with over 80 players for a Player Division Program in Nor Cal, and has the opportunity to play in a summer program in Mexico with a coach who is part of MLS. She has been retaliated against going back to the summer because she challenged him, and questioned her jersey number. She stated the girls were told they would have to bench 6 games. The coach had been heard saying these girls would not get playing time. She commented on the coach's aggressive approach and yelling at her. She e-mailed Mr. Sanchez, and talked to the principal, and was told there had never been a complaint against this coach. When she made a verbal complaint about this coach, they gave excuses. She sent an e-mail, went back and forth, was told it would be addressed by the district. She stated she's had 6 children in the district and has never had to come to the school Board before this issue. She asked for respect and transparency, and stated she's heard other players are affected but are afraid to come forward.

Board President Schemper encouraged her to follow the proper formal complaint process. Superintendent Mendonca noted that if you have questions about the complaint procedure, please refer to the complaint policy on the district website.

ERIKA DUENAS

Erika Duenas, parent, addressed the Board with concerns about the Girls Soccer Coach. Her daughter made varsity and did very well, but was retaliated against when she and another player were placed on a PDProgram where they could possibly play on a team in Mexico this summer. She said they were suspended for 6 games for going to LA for PDP; they sat on bench and still are not playing. She accused the coach of being belligerent, he yelled at Mia and waved hands in her face, and she did not like the way he talked to the girls; they are not being protected, they are being belittled. He cut her off and addressed her a couple days later through texts; she e-mailed the athletic director and principal and the coach then apologized for what he said. She said she e-mailed the athletic director, principal, and Mr. Sanchez, but never has discussed with anyone.

Public Comments closed at 7:28 p.m.

REMOVE ITEMS FROM  
CONSENT CALENDAR

9.1 There were no requests to remove items from the Consent Calendar.

|                                                                               |       |                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------------------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ADOPT CONSENT CALENDAR                                                        | 9.2   | It was <b>M/S/C (Shatswell/Taylor)</b> to adopt the Consent Calendar as amended. A Roll Call Vote was taken with all Board members present voting in favor: Passed 4-0; 1 Absent.                                                                                                              |
| ADOPT MINUTES OF 2/10/25 AS PRESENTED                                         | 9.3.1 | On adoption of the Consent Calendar, the board adopted minutes of its regularly scheduled meeting held Monday, February 10, 2025, as presented.                                                                                                                                                |
| APPROVE RESOLUTION #24-25-10, EXCUSE ABSENCE OF BOARD MEMBER                  | 9.3.2 | On adoption of the Consent Calendar, the board approved Resolution #24-25-10, to Excuse Absence of Board Member Terri Taylor, as presented.                                                                                                                                                    |
| APPROVE INTERDISTRICT TRANSFER REQUESTS, 2024-25 & 2025-26                    | 9.4.1 | On adoption of the Consent Calendar, the board approved interdistrict attendance transfer requests, 2024-25 and 2025-26 school year, as presented.                                                                                                                                             |
| ACKNOWLEDGE STUDENT DISCIPLINE REPORT, JAN. 2024, & 2-YEAR COMPARISON         | 9.4.2 | On adoption of the Consent Calendar, the board acknowledged the Student Discipline Report for Jan. 2024, and Prior Two-Year Comparison, as presented.                                                                                                                                          |
| APPROVE SUMMER SCHOOL CALENDAR                                                | 9.4.3 | On adoption of the Consent Calendar, the board approved the 2025 Summer School Calendar, as presented.                                                                                                                                                                                         |
| APPROVE SINGLE PLAN FOR STUDENT ACHIEVEMENT ADDENDUM, MAGNOLIA                | 9.4.4 | On adoption of the Consent Calendar, the board approved Single Plan for Student Achievement Addendum for Magnolia Elementary, as presented.                                                                                                                                                    |
| APPROVE WARRANTS THRU 2/27/25, CYCLE I AND CYCLE II PAYROLL FOR FEBRUARY 2025 | 9.5.1 | On adoption of the Consent Calendar, the board approved district warrants prepared for payment through February 27, 2025, and Cycle I and Cycle II Payroll for February, 2025, as presented.                                                                                                   |
| APPROVE CONSULTANT AGREEMENTS                                                 | 9.5.2 | On adoption of the Consent Calendar, the board approved Consultant Agreements, as presented.                                                                                                                                                                                                   |
| APPROVE ASB ACCOUNTS, OJHS, FEB. 2025                                         | 9.5.3 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale Junior High School, Feb. 2025, as presented.                                                                                                                                                            |
| APPROVE ASB ACCOUNTS, OHS, FEB. 2025                                          | 9.5.4 | On adoption of the Consent Calendar, the Board approved Student Body Accounts, Oakdale High School, Feb. 2025, as presented.                                                                                                                                                                   |
| APPROVE 2025/26 SCOE MASTER AGREEMENT                                         | 9.5.5 | On adoption of the Consent Calendar, the Board approved the 2025/26 Stanislaus County Office of Education Master Agreement for Media Services, Mail Handling and Delivery, Internet Telecommunications, Information Technology, Legal Services, and Hearing Assessment Services, as presented. |
| APPROVE SUMMER SCHOOL PRINCIPAL ASSIGNMENT                                    | 9.6.1 | On adoption of the Consent Calendar, the board approved 2025 Summer School Principal Split Assignment Between Shannon Kettering and Diane Kline, as presented.                                                                                                                                 |

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|------------------------------------------------|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| APPROVE EMPLOYMENT,<br>CERTIFICATED            | 9.6.2 | On adoption of the Consent Calendar, the board approved certificated employment, as presented:<br>Catherine Mullins, Principal, Sierra View, eff/ 7/1/25                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| ACCEPT CERTIFICATED<br>RETIREMENTS             | 9.6.3 | On adoption of the consent calendar, the Board accepted certificated retirements, effective 6/30/24, as presented:<br>Judith Alvey, TK Teacher, Sierra View<br>Roberto Cazares, 6 <sup>th</sup> Grade Teacher, Magnolia<br>Jessica Lawrence, French Teacher, Oakdale High<br>Kelly Olson, Academic Coach<br>Diane Waterman, Math Teacher, OHS                                                                                                                                                                                                                                                                      |
| ACCEPT CONFIDENTIAL/<br>MANAGEMENT RESIGNATION | 9.6.4 | On adoption of the consent calendar, the Board accepted confidential/management resignation, as presented:<br>Trenton Avilla, Behavior Analyst, District-wide, eff. 3/21/25                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ACCEPT CERTIFICATED<br>RESIGNATIONS            | 9.6.5 | On adoption of the consent calendar, the Board accepted certificated resignations, effective 6/30/25, as presented:<br>Kelly Carlos, 4-6 SDC/SH Teacher, Cloverland<br>Brittany DaBranca, 6 <sup>th</sup> Grade Teacher, Magnolia<br>Sheyenne DeGregori, Math Teacher, Oakdale High<br>Christina Scott, 5 <sup>th</sup> Grade Teacher, Magnolia                                                                                                                                                                                                                                                                    |
| ACCEPT CLASSIFIED<br>RETIREMENT                | 9.6.6 | On adoption of the consent calendar, the Board accepted classified retirement, as presented:<br>Marcie McWilliams, Behavioral Program Para ED/SH,<br>Cloverland, eff. 3/31/25                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| ACCEPT CLASSIFIED<br>RESIGNATIONS              | 9.6.7 | On adoption of the consent calendar, the Board accepted classified resignations, as presented:<br>Karina Avila, Bilingual Inst. Aide, Magnolia, eff. 6/30/25<br>Belen Crowder, Café Assistant, OJHS, eff. 2/28/25<br>Gabrielle Fenter, Behavioral Program Para Bus Aide,<br>Transportation, eff. 2/28/25                                                                                                                                                                                                                                                                                                           |
| APPROVE CLASSIFIED<br>EMPLOYMENT               | 9.6.8 | On adoption of the consent calendar, the Board approved classified employment, as presented:<br>Carlos Alvarez, Groundworker, OHS, eff. 3/3/25<br>Rachelle Ardis, L.V.N., Magnolia, eff. 2/18/25<br>Mekaylia Camacho, ELP Support Aide, MAG, eff. 2/12/25<br>Julian Castellanos, Groundworker, OHS, eff. 2/18/25<br>Alicia Clark, Yard Duty, Magnolia, eff. 3/4/25<br>Lindsey Cox, Asst. Dispatcher, Transportation, eff. 3/3/25<br>Karina Montoya, Secretary II, District Office, eff. 2/18/25<br>Jacqueline Osorio, ELP Aide, Cloverland, eff. 2/3/25<br>Andrew Williams, Custodian I Floater, M&O, eff. 2/27/25 |
| DISPOSITION OF ITEMS<br>REMOVED FROM CONSENT   | 10.0  | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| REPORT, HOME TO SCHOOL<br>TRANSPORTATION PLAN  | 11.1  | Kat Songer, Director of Transportation, presented this item, reviewing funding: \$2,035,886 for 2023/24, 60% of 2023/24 Expenditures \$1,221,532, less LCFF Add-on of                                                                                                                                                                                                                                                                                                                                                                                                                                              |

(\$407,089), total New Additional Funding (HTS) of \$814,443.

She reviewed transportation eligibility criteria: identify TK-6 grade students at all four elementary schools; identify students who live more than 1.5 miles from the school; identify eligible riders who are low income, free and reduced, individuals with disabilities, homeless / foster, and English Learners.

She reviewed Students served by Mustang Movers, noting these are duplicated counts, and students may fall under one or more categories listed (1,172 students fall in 1 or more categories):

|                    |                                   |
|--------------------|-----------------------------------|
| TK Students = 14   | Kindergarten = 54                 |
| Grades 1-6 = 413   | Low Income (Fee or Reduced) = 439 |
| Disabilities = 175 | Homeless = 5                      |
| Foster = 8         | English Learners – 148            |

Daily Routes for 2023/24 included 8 General Education Routes, 6 Special Education Routes, with Average Daily Ridership of 710, and Annual Mileage of 253,554.

Employees include 15 Drivers, 1 Bus Driver Sub, 6 Bus Aides, 1 Call-in Bus Aide, 3 Mechanics, 3 Office Staff, 1 Admin. staff.

She reported in 2023/24 they had 22 Diesel Fuel Buses (10 have lap/shoulder belts); 1 Gasoline Bus (has lap/shoulder belt), and they anticipate arrival of new buses in 2024/25, which will bring Diesel Fuel Buses to 17 out of 22 having lap/shoulder belts.

She reported the Bus Right system has been fully implemented, and has been very successful. They have seen a significant reduction in phone calls, parents receive precise updates about bus locations and changes, riders are informed about delays and alternate bus stops in seconds, and it has reduced administrative workload for the transportation team. Mustang Movers' families are encouraged to use the Bus Right app, which is hooked up to AERIES and online parent data confirmation.

She reported they will pay back the funds used to purchase of six new buses with the HTS reimbursement, they will start with approximately 8 General Ed and 6 SpEd bus routes with consideration of available drivers and aides, and the future plan is flexible, with a goal to service middle and high schools eventually. TK-8 grade students will be eligible for shuttle stops.

In response to a question from Trustee Taylor about whether they have noticed they have less children being met, Ms. Songer responded that it is district policy that K

and TK always have to be met. She stated parents that utilize are overjoyed because you know exactly when your child's bus is coming. It also helps mechanics with breakdowns, they use the same iPads that bus drivers use. She also noted that mechanic Kyle Lawrence learned about the Bus Right system on a podcast.

Board President Schemper asked about the percentage of parents that aren't utilizing the app. Ms. Songer explained that at the beginning of the year they send information out with packets, but a lot of the notification is word of mouth, and when parents call when they run into issues on minimum days, they ask them to utilize the Bus right app. They will look into sending a reminder, look at a social media post, and when student is registered to bus stop, send parent e-mail that parent can download the app on their phone.

Superintendent Mendonca noted that safety and security is the Transportation Department's utmost priority, and publicly acknowledged them for taking care of kids.

REPORT, DISTRICT RESPONSE 11.2  
TO SCHOOL THREATS

Catherine Medlin, Director of Child Welfare & Attendance, reported the district has established protocols to analyze and respond to these incidents, and reviewed guidelines the district has in place for responding to school threats.

She reviewed the definition of a threat, from Verbal, Written, Physical, Cyber, and Implied. She reported that the District will consider all types of threats as credible and they will be investigated immediately. She explained that under California Education Code 48900.4:

- A student may be suspended or recommended for expulsion if they intentionally threaten, harass, or intimidate another student, group of students, or staff.
- The threats or harassment must be severe enough to disrupt classwork, create disorder, or invade the rights of others.
- The threats or harassment must create an intimidating or hostile educational environment with regard to the school as a whole.

She explained that Reporting a Threat is a serious matter, and it's crucial to follow the correct steps to ensure the safety of everyone involved, and when reporting a threat, it is crucial to provide all relevant details:

- Report to Law Enforcement
- Notify School authorities Immediately
- Use the district's Anonymous Reporting Tool: STOPit (Students can report threats on the STOPit Solutions app, an anonymous reporting platform that sends a message to sites and district employees as soon as the notification is submitted. The link is on our district and school websites.)

In the event of an immediate threat, parents should contact OPD. Once a report is made to law enforcement or school officials, one will notify the other and each will conduct a thorough investigation into the threat. Law enforcement will assess whether the threat is credible.

- If the threat is deemed credible, the schools will immediately notify parents to keep student at home via phone dialer.

**Investigations conducted by OPD after hours may result in after notification to school administration.**

- If students and staff are already on-site, the school will implement safety protocols, which may include a lockdown, securing the premises, or evacuating the building.

How OPD determines the credibility of a threat:

- All threats are considered credible until proven otherwise.
- The nature of the threat is assessed.
- Context and source of the threat are evaluated.
- The level of the threat is determined.
- The history and potential motive are considered.
- Communication with school officials is taken into account.

She noted that each investigation has its own timeline; as soon as it's appropriate and does not compromise the investigation, families and staff will be informed of the incident. When notifying families about investigations, we want to provide as accurate information as is available.

In reviewing School Response, she noted the safety and well-being of our students and staff is the number one priority for the district. Each situation is unique, and we will carefully assess every threat to determine the most appropriate course of action. This may involve varying levels of response, such as enhanced security measures, collaboration with local law enforcement, and the implementation of additional precautions. Our priority will always be to take immediate action and ensure the safety of everyone on campus. She reviewed actions taken upon learning of a threat:

- Contact law enforcement immediately.
- Notify families as quickly as possible through the OJUSD automated telephone messaging system, ensuring timely updates throughout the situation.
- Inform staff members on-site to ensure coordinated response and safety measures.

In reviewing Key Points, she noted:

- Report suspicious activity – immediately report any unusual or suspicious behavior to school staff or law enforcement. Early intervention can prevent potential issues before they escalate.
- Refrain from posting on social media – immediately inform law enforcement and the school site.

- Schools will inform families as soon as possible. There may be instances where information cannot be sent out before the start of the school day, depending on when threat is identified.
- Parents/Guardians should monitor student phones, social media accounts, and other platforms; engage with students about what's happening at school and within their social circles.

She provided her contact information for further follow up:  
Catherine Medlin, Director of Child Welfare & Attendance  
(209) 848-4884, Ext. 120; [cmedlin@ojusd.org](mailto:cmedlin@ojusd.org)

BRANDON JONES

Brandon Jones, Cloverland parent, brought up his concern that the threat was made the night before but he didn't know about it until the next afternoon. He stated parents need to know before dropping kids off, and it should be up to parents whether they keep kids out of school or not, and that it's happened twice at Cloverland. He stated parent notification needs to be as soon as the threat is made.

Ms. Medlin stated that if a threat is made at night, the SRO will find out as soon as possible; but if our SRO is not available and if we don't get information until 8 that morning, we will get information out as soon as we hear it. Mr. Jones stated that if one person is not available after hours, it should go to the next person to get that information out. Ms. Medlin stated that she is going to personally give her contact information to OPD so they have someone to contact after hours.

SARAH JONES

Sarah Jones, parent of 2 Kindergartners at Fair Oaks, asked about the School Resource Officer and if he is not available, is there no one holding the position while he is gone? Ms. Medlin explained that we only have one SRO, but Oakdale Police Department always has officers on duty. Ms. Jones stated that whatever the situation was with this most recent threat, her concern was why it took a very long time for parents to be notified if there is someone there at all times to handle this type of situation. She heard with the Transportation Department that safety and security is their utmost importance, as a mother, that is hers, and even if you believe something when you first receive it is not credible, to her it is, even if it's a threat to trip her kid, credible enough for her to keep her kid home that day. She stated that we went through COVID and every kid could be home for weeks at a time, so if there is a non-credible threat she should have the choice. Her request is for when the school receives a non-credible threat, could it be delivered to the parents that "we believe it's non-credible, however, we want to inform you for transparency that we have received a threat", because it is her job to protect her children. So, if she's given the

information, even if outside of school hours, she believes it's her job to decide whether to send them to school or not.

Trustee Taylor noted that she's not sure Ms. Jones understands how completely disruptive that would be in a school setting, because there are threats all the time. Trustee Taylor stated that would be a good thing for you to speak to the Superintendent or Mrs. Medlin about so you can get on same page about what we are talking about with credible threats.

Ms. Jones noted that if there is a school-wide threat, she should know, or if there is one directly to her child and you deem it non-credible, she thinks it's her job to deem it credible. Trustee Taylor stated that would be something that would be good for her to talk with Mrs. Medlin about. Ms. Jones stated that her solution is to let the parents know we deem it non-credible threat, but would like to let you know, so you can choose to pick up your kid or keep them home for the day. Superintendent Mendonca noted that is included in the protocol. Ms. Jones stated that she understood with this last threat, there was something known in the PM, but parents weren't notified until kids were already at school, which is her concern.

KAITLYN DRADER

Kaitlyn Drader, parent of 3 first graders at Cloverland, stated that she had addressed the Board regarding the school threat at the last meeting. She stated that whether it's credible or not, if something happens and an e-mail goes out at 8:30 am, she's already dropped kids off at school. She noted that some folks don't get or read e-mails while at work. She didn't get a call until 1:15, an hour after her kids were picked up from school; she sent her kids to school all day and didn't know anything about the threat. She appreciates getting the phone call from Ms. Medlin, but there have been 2 incidents at Cloverland this school year, and she has concerns about communication and following of process and protocols.

APPROVAL OF CITIZENS' BOND 12.1  
OVERSIGHT COMMITTEE

Superintendent Mendonca reported that with the passage of Measure G, the District is required to appoint an oversight committee to review bond expenditures for the purpose of ensuring that Measure G funds are spent on voter-approved projects. As advertised, community members were invited to submit applications to the Superintendent's Office. The Board is required to select a committee that consists of no less than seven (7) members, but it may be more, and no District employee, official, vendor, contractor, or consultant may serve on the committee. Members serve a term of two years, without compensation, and may serve no more than two consecutive terms. The

committee must include at least one member from one of the following groups:

- One member active in a business organization representing the business community located within the District.
- One member active in a senior citizens' organization.
- One member active in a bona fide taxpayers' organization.
- One member who is the parent or guardian of a child enrolled in the District.
- One member who is the parent or guardian of a child enrolled in the District and active in a parent-teacher organization.
- Member(s) at Large

He reported that the Superintendent's Office received nine (9) applications, from the following individuals, and the group(s) they represent:

Marty Fauria – Senior citizens' organization.

Sarah Jones – Local business organization, parent of a child in the district, and active in a parent-teacher organization.

Eric Kjellaard – Member at large.

Tom Orvis – Local business organization and member at large.

Amy Russell – Tax Payers Organization and member at large.

Bianca Signorelli – Member at large.

Toby Stime – Parent of a child and member at large.

Jaylen Ward – Member at large.

Justine Wood – Local business organization and parent of a child in the district.

With those applicants, he recommended that the Board nominate and appoint the Citizens' Oversight Committee for Measure G General Obligation School Bonds.

It was **M/S/C (Taylor/Shatswell)** to accept all nine applicants and appoint the Citizens' Bond Oversight Committee for the Measure G General Obligation School Bonds. Passed unanimously.

APPROVAL OF AGREEMENT,  
SCHOOL RESOURCE OFFICER

12.2 Catherine Medlin, Director of Child Welfare & Attendance, presented this item for approval, explaining the SRO contract was last reviewed in 2016. Due to salary increases and operational costs, have updated financial terms of the contract. OJUSD will contribute 50% of the SRO salary with a cap at a specific amount. Once the Board approves this contract, OPD Chief Raymar will present to the City for final approval.

Board President Schemper confirmed with Ms. Medlin that this contract is for a 5-day, 8-hour a day SRO; it is not staffed 24 hours a day.

It was **M/S/C (Duvall/Shatswell)** to approve Police Services Agreement / School Resource Officer Contract with the Oakdale Police Department and the City of Oakdale. Passed unanimously.

- APPROVAL OF ONE-TIME, OFF SALARY SCHEDULE PAYMENT FOR CSEA EMPLOYEES 12.3 Assistant Superintendent Jose Sanchez presented this item for approval, noting the district and CSEA reached tentative agreement which includes new contract language for Articles: 3, 7, & 32, and a one-time, off salary schedule payment of \$4,000 for employees working 6-8 hours, \$3,000 for those working 4-5.99 hours, and \$2,000 for those working 3.99 hours or less.
- It was **M/S/C (Shatswell/Duvall)** to approve Ratification of the Tentative Agreement between Oakdale Joint Unified School District and CSEA. Passed unanimously.
- APPROVAL OF ONE-TIME, OFF SALARY SCHEDULE PAYMENT FOR EXPANDED LEARNING PROGRAM STAFF 12.4 Assistant Superintendent Jose Sanchez presented this for approval, noting the district has negotiated and reached tentative agreement with OTA and CSEA, and wishes to give ELP staff the same one-time, off salary schedule payment provided to other employees. Those contracted to work 6-8 hours will receive \$4,000, 4-5.99 hours \$3,000, and 3.99 hours or less \$2,000.
- It was **M/S/C (Duvall/Shatswell)** to approve the one-time, off salary schedule payment for Expanded Learning Program staff. Passed unanimously.
- RATIFICATION OF CONTRACT, SUPERINTENDENT 12.5 Assistant Superintendent Jose Sanchez reported the Board met in Closed Session to discuss and approve the terms of an extension to the Superintendent's contract. The contract begins March 1, 2025 to June 30, 2028, compensation includes a base salary of \$259,800, and provides Health & Welfare Benefits at the same level provided to certificated employees, the annual Cap contribution of \$7,210.
- It was **M/S/C (Taylor/Shatswell)** to Ratify the Superintendent's Contract as discussed in Closed Session. A Roll Call Vote was taken and Passed 4-0; Ayes: Duvall, Schemper, Shatswell, Taylor; Absent: Gilbert.
- ADOPT RESOLUTION #24-25-12, REDUCTION OF SERVICE, CLASSIFIED LAYOFF 12.6 Assistant Superintendent Sanchez presented this resolution for reduction or discontinuance of service due to lack of work or funds. In this case, there are two positions being laid off due to the ASER Program closing at Oakdale Junior High at the end of the 2024-25 school year.
- It was **M/S/C (Duvall/Taylor)** to adopt Resolution #24-25-12, Reduction of Service (Classified Categorical Layoff). A Roll Call Vote was taken and Passed 4-0; Ayes: Duvall, Schemper, Shatswell, Taylor; Absent: Gilbert.
- APPROVAL OF SECOND INTERIM REPORT, 2024-25 12.7 Kassandra Booth, Chief Business Officer, announced the Second Interim Report is posted on the district website and is used as the basis for budgeting for the next year. She presented an overview, reviewing

Budget/Fiscal Cycle; General Fund Revenues and Expenditures, Multi-year Projection, and What's Next.

In reviewing General Fund Revenue, she noted \$82.6 Million in revenues, 1.07% COLA on LCFF, Proposition 28: Art & Music in schools, LFF Equity Multiplier, and includes prior year carryover and one-time funds of \$1.5 million. In reviewing General Fund Expenditures, she noted Total Expenses of \$90.6 million, including Step & Column for Employees, CalPERS increase, Insurance increase, Proposition 28: Art & Music in Schools staff, \$5.1 million in prior year carryover and one-time funds, and one-time salary schedule payment for all employees, with over 73% expended on employees' salaries and benefits.

In reviewing General Fund Summary, she noted deficit spending because of the one-time, off salary schedule payment to employees, but we have healthy reserves that will be used for this one-time payment. She noted 2025-26 COLA Projections, with changes from prior projections between Enacted Budget, Governor's Budget, and Legislative Analyst's Office Estimate.

In reviewing Multiyear Projection Assumptions, she noted Revenues of DOF COLA projections of 2.43% in 2025-26 and 3.52% for 2026-27, attendance projected to decline by 1% from prior year (except in TK), and flat Federal and Other State and Local revenues; Expenditures of Step and Column increases for employees, CalPERS increases, and Increase in insurance, utilities, and other operational expenditures. She noted Multiyear Projection Unassigned Reserve of 8.11% in 2024-25, 7.90% in 2025-26, and 7.32% in 2026-27.

She noted Concerns with the Governor's Budget Proposal which include the LA County fires occurred after the Governor's budget had been developed, so this budget does not take into consideration the impact these fires will have on the State's Revenue; the top 1% of earners in California pay 50% of the State's personal income tax and LOA estimates that 30% to 40% of these 1% earners lost a home in the LA County fire; State tax deadline has been extended for LA County, which means the fiscal impact of the fires will not be known until later; LA County has the largest economy in the United States by county and is ranked 19<sup>th</sup> in the world, if it was its own country.

She noted Future Impacts on Multiyear Projection include State Revenue Collections, Enrollment / Attendance, Minimum Wage Increases to \$16.90 on January 1, 2026, and Future Contract Negotiations. She reviewed What's Next with 2025-26 Governor's May

Revise, 2025-26 LCAP and proposed budget presented to the Board in May with approval in June, and 2024-25 Unaudited Actuals will be presented in September.

It was **M/S/C (Duvall/Shatswell)** to Approve the Second Interim Report and Positive Certification for Fiscal Year 2024-25. Passed unanimously.

## INFORMATION

- 13.1 Stanislaus County Occupational Olympics, March 13, Turlock Fairgrounds
- 13.2 BandORama!, OJHS & OHS Bands, Magnolia Auditorium, March 13, 6:30 pm
- 13.3 Magnolia Career Day, March 14
- 13.4 Science Fair Night With Scientist, March 19, OJHS, 6-7:00 pm
- 13.5 Oakdale Sports Boosters Benefit Dinner, March 22, FES Hall, 5:00–10:00 pm
- 13.6 Future Ram Night, March 24, OJHS Gym, 6-7:00 pm
- 13.7 K-12 Minimum Day, March 27
- 13.8 Science Fair Awards Ceremony, Magnolia Auditorium, March 27, 6:30 pm
- 13.9 Cloverland Ag Day, April 4
- 13.10 OHS Drama Club Production, "Mean Girls", OHS Theater April 4 & April 5, at 7:00 pm; April 6 at 2:00 pm April 11 & April 12, at 7:00 pm; April 13 at 2:00 pm
- 13.11 Registration for Expanded Learning Program April 7-17; Online Registration for Summer ELP & After School Program
- 13.12 DrumORama!, OJHS & OHS Percussion, OJHS Gym, April 16, 6:30 pm
- 13.13 Spring Break – Friday, April 18 – Friday, April 25

## ITEMS FOR NEXT AGENDA

- 14.1 Charter Renewal Petition
- 14.2 Recognition of Academic Decathlon Team
- 14.2 Recognition of OHS State Wrestling Qualifiers
- 14.3 Volz Scholarship Recommendation

## ITEMS FOR FUTURE AGENDA

- 15.1 None

## ADJOURNMENT

- 16.0 Board President Schemper adjourned the meeting at 8:22 p.m.