



**Monomoy Regional School District - Monomoy Regional School Committee
Meeting Agenda for Thursday, April 10, 2025 at 6:30 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645**

This meeting will be broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

AGENDA

A. Call to Order

B. Approval of Meeting Minutes

- i. March 13, 2025 MRSC Meeting
- ii. March 27, 2025 MRSC Meeting

C. Public Comment: Speakers are limited to three minutes; additional time is at the discretion of the Chairperson

D. Reports and Discussions

- i. Best Buddies Leadership Conference & Student Trip Potential Vote
- ii. Peer Mediation Presentation
- iii. Pups PreK at Chatham Elementary and information on other preschool and child care programs in our schools and communities
- iv. MRSD Procurement Card Potential Vote
- v. School Committee Calendar - Discuss Remaining Meeting Dates
- vi. Approval of MRHS donation to the Family Table Collaborative
- vii. Approval of Non-Union Daily Rates

E. Subcommittee, Representative, Liaison Reports

- i. Superintendent Evaluation - Update
- ii. MRMS Restoration Project Update
- iii. National School Board Association Conference - Report

F. Superintendent's Report

- i. Recognition of Donations, Grants, and other Acknowledgments

G. Action Items - Vote Required

- i. Best Buddies Leadership Conference & Student Trip Potential Vote
- ii. MRSD Procurement Card Potential Vote
- iii. Approval of MRHS donation to the Family Table Collaborative
- iv. Approval of Non-Union Daily Rates
- v. Declaration of Surplus item

H. Presentation of the Warrants

I. Adjournment

Authorized Posting Officer

Roberta Simmons
April 8, 2025

Monomoy Regional School District - Monomoy Regional School Committee
Meeting Minutes for Thursday, March 13, 2025 at 6:15 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645

This meeting was broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

Members present: Betty Gray, Chair; Bre Rose; Brad Schiff; Ryan Clarke; Jackie Zibrat-Long; Meredith Henderson (arrived at 6:28PM).

Members not present: Jessica Rogers; Tina Games

Administrators present: Dr. Scott Carpenter, Superintendent; Dr. Robin Millen; Michael MacMillan; Joy Jordan.

A. Call to Order The meeting was called to order at 6:15 Pm by Chair Betty Gray.

B. Adjourn to Executive Session Roll Call Vote to adjourn to Executive Session pursuant to M.G.L. c. 30A, sec. 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel.
Regular Open Session to resume at approximately 6:30 PM.

MOTION: Ryan Clarke moved to adjourn to Executive Session, seconded by Brad Schiff.

ROLL CALL VOTE: Bre Rose: aye; Brad Schiff: aye; Ryan Clarke: aye; Jackie Zibrat-Long: aye; Betty Gray: aye.

UNANIMOUS the meeting adjourns to Executive Session at 6:16PM.

Regular Open Session resumes at 6:30 PM with Meredith Henderson now in attendance.

C. Public Comment: Speakers are limited to three minutes; additional time is at the discretion of the Chairperson

Harwich Town Manager Joseph Powers read aloud an email previously sent to School Committee members expressing concerns held by the Harwich Select Board regarding the MRSD proposed FY26 Budget.

Harwich resident Charles Gruszka spoke in support of the FY26 Budget.

Harwich resident Todd Telismanik addressed the school committee regarding the Preschool Program.

D. Approval of Minutes: February 27, 2025 MRSC Meeting

MOTION: Meredith Henderson moved to approve the minutes from the February 27, 2025 MRSC meeting, seconded by Jackie Zibrat-Long.

The motion passes with Bre Rose abstaining from the vote.

E. Reports and Discussions

i. November 2025 Visual Arts Department NYC Trip Proposal - Steve Cass

MRHS Teacher Steve Cass presented the NYC Theatre Tour trip proposal to MRSC members. The trip will be offered first to students in the Visual and Performing Arts department. Students will travel to NYC via coach bus departing December 11, 2025 and see Broadway shows, visit museums and other famous landmarks, have a meet and greet with a Broadway performer and see a performance of The Nutcracker. The trip is estimated to cost approximately \$1200 per student traveller. This trip will be presented for an approval vote at the March 27, 2025 MRSC meeting.

ii. First Reading: 2025-2026 MRSD Calendar

The first draft of the 2025-2026 MRSD district calendar was shared with committee members. Professional Days, holidays and other notable dates and events are outlined on the calendar. The first day of school will be September 2nd for grades 1-12. Kindergarten will start on September 4th and Preschool will begin on September 8th. The 2025-2026 calendar will be presented for a second reading and approval vote at the March 27, 2025 MRSC meeting.

iii. FY26 Budget Update & Vote, Harwich Select Board Messaging

Michael MacMillan presented the final draft of the FY26 budget, which is \$49,641,990, a 6.73% increase from FY25. The budget includes increases in special education placements and transportation costs, offset by savings on health insurance. The Harwich assessment increased by 6.73%, while Chatham's assessment went up slightly more. The budget also includes changes in instructional assistants due to student IEPs and enrollment numbers.

MOTION 1: Jackie Zibrat-Long moved to approve the FY26 Budget of forty nine million, six hundred and forty one thousand, nine hundred and ninety dollars (\$49,641,990). The motion was seconded by Meredith Henderson.

The motion passes with 4 ayes and 1 nay.

MOTION 2: Jackie Zibrat-Long moved to approve the FY 26 assessments as follows:

To the Town of Harwich, thirty one million, four hundred and fifty one thousand, one hundred and fifty seven dollars (\$31,451,157) and

To the Town of Chatham, eleven million, two hundred and ten thousand, one hundred and three dollars (\$11,210,103).

The motion passes with 4 ayes and 1 nay.

iv. MRMS Restoration Project Budget Number for Town Meeting Warrants

Michael MscMillan and David Choi presented the budget for the Monomoy Regional Middle School restoration project, which includes siding, windows, and necessary repairs. The total estimated budget is \$11,507,030, with the OPM fee primarily during construction. The project includes a feasibility study, architect costs, mockups, and administrative costs. The project will require debt authorization, with a motion to approve \$9,707,030 for additional costs.

v. MRMS Restoration Debt Authorization Vote

Last year, the district and the Towns of Chatham and Harwich approved that the district incur debt for the purposes for repairing the siding and trim of the Monomoy Regional Middle School. At that time, \$2.5m was approved for this project. Since that time, the district has engaged the services of Raymond Design Associates as designer and ECC Corporation as owner's project manager. With the School Committee's approval the district has also set up a Building Committee to oversee this project.

Significant testing and further study of the building has been conducted. With the advice of all parties involved, the cost of the project is now estimated at \$11,507,030. The original estimate of the siding replacement failed to fully capture the necessary project costs. In addition the scope has been expanded to include the replacement of the windows.

MOTION 1: Jackis Zibrat-Long moved to approve that the amount of nine million, seven thousand and thirty dollars (\$9,007,030) is appropriated to pay additional costs of renovating and reconstructing the siding and windows of the Monomoy Regional Middle School, including all other work incidental and related thereto, and that to meet this appropriation, the District Treasurer, with the approval of the Chair of the Committee,

is authorized to borrow said amount under and pursuant to G.L. c. 71, §16(d), or pursuant to any other enabling authority, and to issue bonds or notes of the District therefor. The amount authorized to be borrowed by this vote shall be expended in addition to the two million five hundred thousand dollars (\$2,500,000) previously authorized to be borrowed for this project for a total project budget of \$11,507,030. The motion was seconded by Ryan Clarke.

UNANIMOUS the motion passes.

MOTION 2: Jackis Zibrat-Long moved to approve the following:

FURTHER VOTED:

That within seven days following the date of this vote, the District Secretary is directed to give written notice of the amount of the debt authorized by this vote and of the general purposes for which it was authorized, to the Select Board in Chatham and the Select Board in Harwich.

The motion was seconded by Meredith Henderso.

UNANIMOUS the motion passes.

- vi. **MSBA 2025 Accelerated Repair Program: MRMS Windows and HES Boilers** **Votes Required**
MRSD Business Manager presented the following information regarding the vote:

The district has prepared two Statements of Interest (SOI) to submit to the Massachusetts School Building Authority's Accelerated Repair Program. One SOI is for replacement of the Monomoy Regional Middle School windows, and the second is for the replacement of the Harwich Elementary School boilers. A vote of the school committee authorizing the superintendent to submit the Statements of Intent is required by the MSBA.

MOTION: Jackie Jabrat-Long moved to approve:

VOTE 1: Monomoy Regional Middle School: Windows Replacement

Resolved: Having convened in an open meeting on March 13, 2025, prior to the SOI submission closing date, the School Committee of Monomoy Regional School District, in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated March 2025 for the Monomoy Regional Middle School located at 425 Crowell Road, Chatham, MA 02633 which describes and explains the following deficiencies and the priority category for which an application may be submitted to the Massachusetts School Building Authority in the future: the replacement of all windows under Priority 5. Replacement, renovation or modernization of school facility systems, such as roofs, windows, boilers, heating and ventilation systems, to increase energy conservation and decrease energy related costs in a school facility; and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the Monomoy Regional School District to filing an application for funding with the Massachusetts School Building Authority.

The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

MOTION: Brad Schiff moved to approve:

VOTE 2: Harwich Elementary School: Boiler Replacement

Resolved: Having convened in an open meeting on March 13, 2025, prior to the SOI submission closing date, the School Committee of Monomoy Regional School District, in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building

Authority the Statement of Interest Form dated March 2025 for the Harwich Elementary School located at 263 South Street, Harwich, MA 02645 which describes and explains the following deficiencies and the priority category for which an application may be submitted to the Massachusetts School Building Authority in the future: the replacement of the current boilers under Priority 5. Replacement, renovation or modernization of school facility systems, such as roofs, windows, boilers, heating and ventilation systems, to increase energy conservation and decrease energy related costs in a school facility; and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the Monomoy Regional School District to filing an application for funding with the Massachusetts School Building Authority.

The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

F. Subcommittee, Representative, Liaison Reports

i. MRMS Restoration Project Update

The building committee discusses the budget for the Monomoy Regional Middle School restoration project, including contingencies for material costs.

ii. Finance Subcommittee Update

The finance subcommittee reviewed and voted on the FY 26 budget, as presented earlier on the agenda.

G. Superintendent's Report

i. Recognition of Donations, Grants, and other Acknowledgments

Dr. Carpenter shared the following recognitions:

Massachusetts Education Secretary Patrick Tutwiler recently visited Monomoy High to talk with students about college opportunities, financial aid, and more. As part of the Higher Education Financial Aid Road Show, Secretary Tutwiler and his team had a conversation with a small group of juniors about completing the FAFSA, the nearly \$400 million available in state financial aid, free community college, and sought student suggestions on how to best share this info with classmates. We're honored that Monomoy was one of eight high schools in the state to participate.

The Monomoy Regional High School Jazz Band came home with a silver medal after competing at the Massachusetts Association of Jazz Educators' Cape Coastal District Festival on Feb. 25 at New Bedford High School, competing alongside 10 schools from across the South Coast.

The Massachusetts School Nurse Organization has named Harwich Elementary School Nurse Janie Ginsburg as a 2025 Rising Star. MSNO describes a Rising Star as a school nurse who has been in the school nursing practice for less than 5 years and has shown professionalism, passion for the specialty, growth in their practice and a positive impact on their students. Ginsburg will receive her award at a ceremony in May.

Tuesday was opening night for the high school's production of Mamma Mia, and you can still catch the show Friday or Saturday night or at a matinee on Saturday. Our students have been working hard to prepare and it's a fantastic show - don't miss it.

A reminder that the annual "Empty Bowls, Full Hearts" event is scheduled for Thursday, March 20, where you can enjoy a delicious bowl of soup, take home a colorful handmade ceramic bowl, and help address local food insecurity. The event is our High School's annual fundraiser for the Family Table Collaborative of Cape Cod, coordinated by students Fiona Moore and Ashley Anderson.

H. Action Items - Vote Required

i. FY26 Budget Vote

MOTION 1: Jackie Zibrat-Long moved to approve the FY26 Budget of forty nine million, six hundred and forty one thousand, nine hundred and ninety dollars (\$49,641,990). The motion was seconded by Meredith Henderson.

The motion passes with 4 ayes and 1 nay.

MOTION 2: Jackie Zibrat-Long moved to approve the FY 26 assessments as follows:

To the Town of Harwich, thirty one million, four hundred and fifty one thousand, one hundred and fifty seven dollars (\$31,451,157) and

To the Town of Chatham, eleven million, two hundred and ten thousand, one hundred and three dollars (\$11,210,103).

The motion passes with 4 ayes and 1 nay.

ii. 2026 Student Trip Proposal to Australia

MOTION: Meredith Henderson moved to approve the 2026 Student trip to Australia as presented at the February 27, 2025 MRSC meeting, seconded by Jackie Zibrat-Long.

UNANIMOUS the motion passes.

iii. Approval of Prior Year FY24 Invoice - Not Presented

iv. MRMS Restoration Debt Authorization Vote

MOTION 1: Jackis Zibrat-Long moved to approve that the amount of nine million, seven thousand and thirty dollars (\$9,007,030) is appropriated to pay additional costs of renovating and reconstructing the siding and windows of the Monomoy Regional Middle School, including all other work incidental and related thereto, and that to meet this appropriation, the District Treasurer, with the approval of the Chair of the Committee, is authorized to borrow said amount under and pursuant to G.L. c. 71, §16(d), or pursuant to any other enabling authority, and to issue bonds or notes of the District therefor. The amount authorized to be borrowed by this vote shall be expended in addition to the two million five hundred thousand dollars (\$2,500,000) previously authorized to be borrowed for this project for a total project budget of \$11,507,030. The motion was seconded by Ryan Clarke.

UNANIMOUS the motion passes.

MOTION 2: Jackis Zibrat-Long moved the following:

FURTHER VOTED:

That within seven days following the date of this vote, the District Secretary is directed to give written notice of the amount of the debt authorized by this vote and of the general purposes for which it was authorized, to the Select Board in Chatham and the Select Board in Harwich.

The motion was seconded by Meredith Henderso.

UNANIMOUS the motion passes.

v. MSBA 2025 Accelerated Repair Program:

a. **MOTION:** Jackie Jabrat-Long moved to approve:

VOTE 1: Monomoy Regional Middle School: Windows Replacement

The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

b. **MOTION:** Brad Schiff moved to approve:

VOTE 2: Harwich Elementary School: Boiler Replacement

The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

I. **Presentation of the Warrants** Accounts Payable and Payroll Warrants were presented for School Committee member signatures.

J. **Adjournment**

MOTION: Meredith Henderson moved to adjourn the meeting, seconded by Ryan Clarke.

UNANIMOUS the meeting adjourns at 7:40 PM.

Respectfully Submitted,

Leah Tambolleo
Recording Secretary

Monomoy Regional School District - Monomoy Regional School Committee
Meeting Minutes for Thursday, March 27, 2025 at 6:30 PM
Monomoy Regional High School Library, 75 Oak Street, Harwich, MA 02645

This meeting was broadcast to Channel 22 as well as live-streamed/recorded to the [MRSC YOUTUBE CHANNEL](#)

Members present: Betty Gray, Chair; Bre Rose; Brad Schiff; Ryan Clarke; Jackie Zibrat-Long; Meredith Henderson; Tina Games

Members not present: Jessica Rogers

Administrators present: Dr. Scott Carpenter, Superintendent; Dr. Robin Millen; Michael MacMillan; Melissa Maguire; Joy Jordan.

A. Call to Order The meeting was called to order at 6:30 PM by Chair Betty Gray.

B. MRHS Student Report Representative MRHS Student Representative Jason Elhilow shared an update with school committee members regarding recent and upcoming events occurring at the High School. Some highlights include the MRHS Spring Musical Mamma Mia, MRHS students attending Women's Advocacy Day at the Massachusetts State House, and noted the art on display at the High School which is part of the *Through Young Eyes* exhibit at the Cape Cod Museum of Art.

C. Public Comment: None

D. Reports and Discussions

- i. Cape Cod Collaborative Articles of Agreement – Hope Hanscom presenting** **Vote Required**
Hope Hanscom, Executive Director of the Cape Cod Collaborative, was welcomed to the podium to ask that the Monomoy Regional School District School Committee support and vote to approve the Amended Articles of Agreement and admit Plymouth Public Schools to the Cape Cod Collaborative.
MOTION: Brad Schiff moved to approve that the Monomoy Regional School District admit Plymouth Public Schools to the Cape Cod Collaborative. The motion was seconded by Tina Games.
UNANIMOUS the motion passes.

ii. FY26 Budget Conversation with Harwich Select Board

Jeff Handler, Chair of the Harwich Select Board, addressed the school committee regarding budget concerns and the overall relationship between the Harwich Select Board and Monomoy Regional School Committee. He invited the administration and committee members to a stakeholders meeting on April 8. During this time, Meredith Henderson of the MR Finance Subcommittee shared that they had reduced the school budget by \$400,418, resulting in a 5.87% increase, down from 6.73%. The committee and Mr. Handler continued to discuss the need for better communication and collaboration on the regional assessment formula and shared their thoughts about having regular liaison meetings. They also noted the importance of finding ways the two member towns and the school district can work together to address issues like housing and keeping young families in the community.

iii. Revised FY26 Budget

Possible Vote

MRSD Business Manager Michael MacMillan presented the new budget scenario with a \$400,418 reduction, which results in a 5.87% increase, down from the previous 6.73%. Mr. MacMillan explains the impact of budget cuts on Harwich and Chatham assessments, noting slight differences due to the regional agreement. The MRSC Finance Subcommittee vetted and approved the new budget, and it is now presented to the school committee for review.

MOTION 1: Meredith Henderson moved to approve the reduction of the FY26 Budget by \$400,418.00 - a .86% reduction from the previously approved budget. The motion was seconded by Tina Games.

UNANIMOUS the motion passes.

MOTION 2: Tina Games moved to approve the new assessment of \$31,142,031 to the Town of Harwich and \$11,118,811 to the Town of Chatham. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

iv. Participation in School Choice Program for FY26

Vote Required

As required every year, the school committee must take a formal vote to participate in school choice for the following school year.

MOTION: Ryan Clarke moved that the Monomoy Regional School District participate in the School Choice program for the 2025-2026 school year. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

v. Approval of new Student Activities Account: Class of 2030

Vote Required

MOTION: Jackie Zibrat-Long moved to approve the creation of a new student activities account for the Class of 2030. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

vi. Approval of new Student Activities Account: Hope Squad

Vote Required

Tina Games moved to approve the creation of a new student activities account for The Hope Squad. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

E. Subcommittee, Representative, Liaison Reports

i. MRMS Restoration Project Update

The MRMS building restoration committee discussed the siding options for the project, including mock-ups for community feedback. The committee plans to mount mock-ups at the middle school and Harwich Elementary School for public viewing. An online platform will be created to allow community members to see the mock-ups and provide feedback. The goal is to select siding materials that are durable and aesthetically pleasing, while also considering the project budget.

ii. Finance Subcommittee Update

Presented / Discussed during FY26 Budget Conversion.

F. Superintendent's Report

i. Recognition of Donations, Grants, and other Acknowledgments

Dr. Carpenter shared the following recognitions with the School Committee:

Opening night of Shrek Junior at the middle school was Wednesday night, and you can catch the final performance of this great show tomorrow night,

More than 40 students from the high school visited the Massachusetts State House to take part in Women's Advocacy Day with the Massachusetts Commission on the Status of Women, where they met with a number of local officials.

The Empty Bowls, Full Hearts fundraiser at the high school last week was a big success and featured performances by both the middle school and high school chorus, pottery created by high school students, and placemats designed by elementary school students. The event raised funds for the Family Table Collaborative.

Artwork by students from across the district will be on display as part of the Through Young Eyes exhibit at the Cape Cod Museum of Art through May 18, with an opening reception on Saturday.

The Cape Media Center invited some of our fifth-grade students to come to the student to record poems they had written -- those poems and many more are on display in businesses and organizations around the community.

G. Action Items - Vote Required

i. Cape Cod Collaborative Articles of Agreement – Hope Hanscom presenting

MOTION: Brad Schiff moved to approve that the Monomoy Regional School District admit Plymouth Public Schools to the Cape Cod Collaborative. The motion was seconded by Tina Games.

UNANIMOUS the motion passes.

ii. Revised FY26 Budget

Possible Vote

MOTION 1: Meredith Henderson moved to approve the reduction of the FY26 Budget by \$400,418.00 - a .86% reduction from the previously approved budget. The motion was seconded by Tina Games.

UNANIMOUS the motion passes.

MOTION 2: Tina Games moved to approve the new assessment of \$31,142,031 to the Town of Harwich and \$11,118,811 to the Town of Chatham. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

iii. Participation in School Choice Program for FY26

MOTION: Ryan Clarke moved that the Monomoy Regional School District participate in the School Choice program for the 2025-2026 school year. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

iv. Approval of new Student Activities Account: Class of 2030

MOTION: Jackie Zibrat-Long moved to approve the creation of a new student activities account for the Class of 2030. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

v. Approval of new Student Activities Account: Hope Squad

Tina Games moved to approve the creation of a new student activities account for The Hoe Squad. The motion was seconded by Meredith Henderson.

UNANIMOUS the motion passes.

vi. November 2025 Visual Arts Department NYC Trip

MOTION: Tina Games moved to approve the 2025 Visual Arts Department trip to New York City as presented at the March 13, 2025 MRSC meeting. The motion was seconded by Brad Schiff.

UNANIMOUS the motion passes.

vii. Second Reading: 2025-2026 MRSD Calendar

MOTION: Meredith Henderson moved to approve the 2025-2026 MRSD Calendar as presented. The motion was seconded by Tina Games,
UNANIMOUS the motion passes.

H. Presentation of the Warrants

Accounts Payable and Payroll Warrants were presented for School Committee member signatures.

I. Adjournment

MOTION: Meredith Henderson moved to adjourn the meeting, seconded by Brad Schiff.

UNANIMOUS the meeting adjourns at 7:49 PM.

Respectfully Submitted,

Leah Tambolleo
Recording Secretary



For over 30 years, Best Buddies Leadership Conference (BBLC) has inspired thousands of leaders to be Best Buddies advocates and to bring about social change in their communities.

Attendees will have the opportunity to connect with global leaders who are passionate about creating a more inclusive world for people with intellectual and developmental disabilities. By attending BBLC, you will have the chance to share ideas and learn strategies to create positive change in your community.

This weekend long experience provides educational tracks that apply to a variety of positions within your chapter and the community.

Get ready for a weekend filled with inspiration and fun!

Why should you attend BBLC?

This conference experience will offer **opportunities** to learn from professional presenters, participate in small group discussions, engage with experts, and choose from a diverse variety of education sessions that will inform, inspire, and advance your role in the disability rights movement.

Connect

Networking Opportunities

Connect with like-minded people who are passionate about inclusion and making a positive impact. Building a network of contacts leads to lasting friendships and collaborations.

Inclusive Environment

Experience firsthand the power of inclusion that Best Buddies is known for and learn how to make your community more inclusive.

Camaraderie and Team Building

BBLC provides a unique opportunity for you to bond with others who share similar goals and values. Building a sense of camaraderie contributes to a more collaborative and effective global Best Buddies community.

Celebrate

Celebration of Achievements

We recognize the achievements of Best Buddies chapters and individuals throughout conference. Come celebrate with us!

Inspiration and Motivation

BBLC provides a motivational boost. You will be encouraged to continue your efforts in promoting friendship and

Learn

Learning from Experts

Attend sessions and workshops led by experts in the field of disability inclusion, leadership, and advocacy. Gain insights from experienced professionals and apply this knowledge in your own community.

Skill-Building Workshops

The conference offers a variety of workshops that focus on practical skills, such as event planning, fundraising, and advocacy. You will learn about valuable tools and strategies to use in your local Best Buddies programs.

Awareness and Advocacy Training

Learn about the importance of raising awareness and advocating for individuals with intellectual and developmental disabilities. You can be an effective advocate for inclusion in your schools, workplaces, and communities.

Grow

Personal Growth and Development

Come to BBLC to enhance your leadership skills, communication abilities, and self-confidence.

Global Perspective

Learn about successful initiatives from different parts of the world and be inspired to think globally and act locally.

inclusion.

Conference Overview

As you participate in workshops, seminars, and evening events you will gain new knowledge and skills to improve your community by including people with intellectual and developmental disabilities. You will have the opportunity to network with other leaders from your state and country. Staff and experienced student leaders are anxiously awaiting your arrival to learn, grow, and share with you. The skills you develop at BBLC will make an impact in your school and community this coming year.

Educational Sessions



Conference attendees will have the opportunity to expand their knowledge and build their skills through a variety of educational tracks tailored to their program role and facilitated by a combination of Best Buddies staff members, Global Ambassadors and guest speakers with expertise in relevant fields.

Interactive Forums



BBLC is filled with opportunities to hear new perspectives and share your own. Our World Café round table sessions provide the chance to engage in meaningful discussions with members of the global Best Buddies community and are an attendee favorite each year.

Conference Events



Nothing captures the magic of BBLC quite like the events which bring all attendees together to entertain, inspire and share our vision for a more inclusive future. Highlights include Opening & Closing Ceremonies, Keynote Sessions and Outstanding Chapter of the Year Awards.



Monomoy Regional School Committee 2024-2025 Meeting Schedule

Date	Time	Anticipated Topics
July 11, 2024	6:30 PM	
Wednesday, July 31, 2024	6:00 PM	MRSC Workshop
Wednesday, August 14, 2024	6:30 PM	
September 12, 2024	6:30 PM	School Committee & Superintendent Goals
September 26, 2024	6:30 PM	Schedule of FY26 Budget Dates 24-25 SC & Superintendent Goals Vote
October 10, 2024	6:30 PM	Preliminary FY26 Budget Discussions
October 24, 2024	6:30 PM	
November 7, 2024	6:30 PM	
November 14, 2024	6:30 PM	FY26 Budget Workshop
November 21, 2024	6:30 PM	
December 12, 2024	6:30 PM	Draft FY26 Budget Presentation
January 9, 2025	6:30 PM	FY26 Budget Discussion
January 23, 2025	6:30 PM	Academic Excellence Award /FY26 Budget Discussion
February 13, 2025	6:30 PM	Public Hearing FY26 Budget
February 27, 2025	7:00 PM	2025 - 2026 School Calendar
March 13, 2025	6:30 PM	FY26 Budget Vote
March 27, 2025	6:30 PM	School Choice Vote
April 10, 2025	6:30 PM	Curriculum Updates
May 1, 2025	6:30 PM	**Possible Special Meeting**
May 8, 2025	6:30 PM	Superintendent Evaluation Vote
May 22, 2025	6:30 PM	Elect New Chair / Vice Chair
June 12, 2025	6:30 PM	School Handbook & Improvement Plan
June 26, 2025	6:30 PM	School Handbook & Improvement Plan

Jennifer Police
Principal
jpolice@monomoy.edu

David Alexander
Assistant Principal
dalexander@monomoy.edu

Annmarie Rita
Assistant Principal
arita@monomoy.edu



MONOMOY REGIONAL HIGH SCHOOL

75 Oak Street
Harwich, MA 02645
Phone 508-430-7200
Fax 508-430-7223

Karen Guillemette
Director of Athletics
kguillemette@monomoy.edu

Lindsay Ginnetty
Director of Guidance
lginnetty@monomoy.edu

Jacqueline Corrigan
Special Education Team Chair
jcorrigan@monomoy.edu

March 24, 2025

Family Table Collaborative
1338 Route 28
South Yarmouth, MA 02664

Dear Family Table Collaborative,

Enclosed please find a check in the amount of **\$2000 (Two Thousand Dollars)** from the fundraiser Empty Bowls, Full Hearts facilitated by student interns of Monomoy Regional High School to combat nutritional insecurity on Cape Cod.

Students across the district participated in this event in some way. CES and HES students, under the direction of Cara Kidd and Fran Jorgensen, created beautiful placemats; MRHS Art students crafted ceramic bowls with Art teacher Jeremiah Nickerson; and MRMS Chorus, directed by Sara Jane Mason, and the MRHS Jazz Band, directed by Wayne Naus, and Performing Arts students provided amazing music for all. More than 50 MRHS students served as waitstaff at the event. Tickets were sold to the community for a delicious soup meal. It was a fabulous multigenerational evening.

Thank you so much for all you do to make sure everyone on Cape Cod has access to nutritional meals!

Sincerely,

Cherian Armstrong
Caroline Freitas
Michael Newby
Jeremiah Nickerson
MRHS
75 Oak Street
Harwich, MA 02645

Monomoy Regional High School (MRHS) is a community of learners of all ages focused on building knowledge, positive character, and resiliency in a safe, creative, and challenging environment.

End-of-Cycle Summative Evaluation Report: Superintendent

Superintendent: _____

Evaluator: _____

Name

Signature

Date

Step 1: Assess Progress Toward Goals (*Reference performance goals; check one for each set of goal[s].*)

Professional Practice Goal(s)	☐ Did Not Meet	☐ Some Progress	☐ Significant Progress	☐ Met	☐ Exceeded
Student Learning Goal(s)	☐ Did Not Meet	☐ Some Progress	☐ Significant Progress	☐ Met	☐ Exceeded
District Improvement Goal(s)	☐ Did Not Meet	☐ Some Progress	☐ Significant Progress	☐ Met	☐ Exceeded

Step 2: Assess Performance on Standards (*Reference Performance Ratings per Standard; check one box for each Standard.*)

Unsatisfactory = Performance on a standard or overall has not significantly improved following a rating of *Needs Improvement*, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.

Needs Improvement/Developing = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected.

Proficient = **Proficient practice is understood to be fully satisfactory. This is the rigorous expected level of performance.**

Exemplary = A rating of *Exemplary* indicates that practice significantly exceeds *Proficient* and could serve as a model of practice regionally or statewide.

	Unsatisfactory	Needs Improvement	Proficient	Exemplary
Standard I: Instructional Leadership	☐	☐	☐	☐
Standard II: Management and Operations	☐	☐	☐	☐
Standard III: Family and Community Engagement	☐	☐	☐	☐
Standard IV: Professional Culture	☐	☐	☐	☐

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Step 3: Rate Overall Summative Performance (*Based on Step 1 and Step 2 ratings; check one.*)

☐ Unsatisfactory

☐ Needs Improvement

☐ Proficient

☐ Exemplary

Step 4: Add Evaluator Comments

Comments and analysis are recommended for any rating but are required for an overall summative rating of *Exemplary*, *Needs Improvement* or *Unsatisfactory*.

Comments:

Superintendent's Performance Goals

Superintendents must identify at least one student learning goal, one professional practice goal, and two to four district improvement goals. Goals should be SMART and aligned to at least one focus Indicator from the Standards for Effective Administrative Leadership.

Goals	Focus Indicator(s)	Description	Did Not Meet	Some Progress	Significant Progress	Met	Exceeded
Student Learning Goal			☐	☐	☐	☐	☐
Professional Practice Goal			☐	☐	☐	☐	☐
District Improvement Goal 1			☐	☐	☐	☐	☐
District Improvement Goal 2			☐	☐	☐	☐	☐
District Improvement Goal 3			☐	☐	☐	☐	☐
District Improvement Goal 4			☐	☐	☐	☐	☐

Standards and Indicators for Effective Administrative Leadership <i>Superintendents should identify 1-2 focus Indicators per Standard aligned to their goals.</i>			
I. Instructional Leadership	II. Management & Operations	III. Family & Community Engagement	IV. Professional Culture
I-A. Curriculum I-B. Instruction I-C. Assessment I-D. Evaluation I-E. Data-Informed Decisionmaking I-F. Student Learning	II-A. Environment II-B. HR Management and Development II-C. Scheduling & Management Information Systems II-D. Law, Ethics and Policies II-E. Fiscal Systems	III-A. Engagement III-B. Sharing Responsibility III-C. Communication III-D. Family Concerns	IV-A. Commitment to High Standards IV-B. Cultural Proficiency IV-C. Communication IV-D. Continuous Learning IV-E. Shared Vision IV-F. Managing Conflict

Superintendent's Performance Rating for Standard I: Instructional Leadership

Rate each focus Indicator and indicate the overall Standard rating below. (*Focus Indicators are those aligned to superintendent goal(s).)

	U	NI	P	E
I-A. Curriculum: Ensures that all instructional staff design effective and rigorous standards-based units of instruction consisting of well-structured lessons with measureable outcomes. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
I-B. Instruction: Ensures that practices in all settings reflect high expectations regarding content and quality of effort and work, engage all students, and are personalized to accommodate diverse learning styles, needs, interests, and levels of readiness. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
I-C. Assessment: Ensures that all principals and administrators facilitate practices that propel personnel to use a variety of formal and informal methods and assessments to measure student learning, growth, and understanding and make necessary adjustments to their practice when students are not learning. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
I-D. Evaluation: Ensures effective and timely supervision and evaluation of all staff in alignment with state regulations and contract provisions. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
I-E. Data-Informed Decision Making: Uses multiple sources of evidence related to student learning—including state, district, and school assessment results and growth data—to inform school and district goals and improve organizational performance, educator effectiveness, and student learning. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
I-F. Student Learning: Demonstrates expected impact on student learning based on multiple measures of student learning, growth, and achievement, including student progress on common assessments and statewide student growth measures where available. ☐ Focus Indicator (check if yes)	The Student Learning Indicator does not have corresponding descriptions of practice. Evidence of impact on student learning based on multiple measures of student learning, growth, and achievement must be taken into account when determining a performance rating for this Standard.			
OVERALL Rating for Standard I: Instructional Leadership The education leader promotes the learning and growth of all students and the success of all staff by cultivating a shared vision that makes powerful teaching and learning the central focus of schooling.	☐	☐	☐	☐
Comments and analysis (recommended for any overall rating; required for overall rating of <i>Exemplary</i>, <i>Needs Improvement</i> or <i>Unsatisfactory</i>): 				

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EDUCATION

U	NI	P	E
☐	☐	☐	☐
☐	☐	☐	☐
☐	☐	☐	☐
☐	☐	☐	☐
☐	☐	☐	☐

☐	☐	☒	☐
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☐	☐	☒	☐
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☐	☐	☒	☐
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☐	☐	☐	☐

A diagram of a 1D lattice with four sites. The third site from the left is shaded gray, representing a defect or impurity.

☐	☐	☒	☐
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Rate each focus Indicator and indicate the overall Standard rating below. (*Focus Indicators are those aligned to superintendent goal(s).)	U	NI	P	E
IV-A. Commitment to High Standards: Fosters a shared commitment to high standards of service, teaching, and learning with high expectations for achievement for all. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
IV-B. Cultural Proficiency: Ensures that policies and practices enable staff members and students to interact effectively in a culturally diverse environment in which students' backgrounds, identities, strengths, and challenges are respected. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
IV-C. Communication: Demonstrates strong interpersonal, written, and verbal communication skills. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
IV-D. Continuous Learning: Develops and nurtures a culture in which staff members are reflective about their practice and use student data, current research, best practices, and theory to continuously adapt practice and achieve improved results. Models these behaviors in his or her own practice. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
IV-E. Shared Vision: Successfully and continuously engages all stakeholders in the creation of a shared educational vision in which every student is prepared to succeed in postsecondary education and become a responsible citizen and global contributor. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
IV-F. Managing Conflict: Employs strategies for responding to disagreement and dissent, constructively resolving conflict and building consensus throughout a district or school community. ☐ Focus Indicator (check if yes)	☐	☐	☐	☐
OVERALL Rating for Standard IV: Professional Culture The education leader promotes the learning and growth of all students and the success of all staff by nurturing and sustaining a districtwide culture of reflective practice, high expectations, and continuous learning for staff.	☐	☐	☐	☐
Comments and analysis (recommended for any overall rating; required for overall rating of <i>Exemplary</i>, <i>Needs Improvement</i> or <i>Unsatisfactory</i>):				



Monomoy Regional School District Disposal of Surplus Materials

Name of individual Completing the Form: Christie Cutone

Print Name

Date: 4/3/2025

Submitted to: Michael MacMillan

Print Name

Date: 4/3/2025

Current Location of item (s) : HES Activity Room

For Administration Use

Approved by School Committee ☐ Yes ☐ No

Date: _____

Description	Make & Model	Condition	Year of Purchase	Quantity	Estimated Value (source of Estimation)	Recommended Action (to be completed by the Business Manager)
1. Piano	Baldwin	Fair	Unknown - at least 35-40 years old	1	0	Surplus / Donate
2.						
3.						
4.						
5.						
6.						
7.						

Attach photos for all items

