



SCHOOL DISTRICT OF LOYAL 2025-2030 | STRATEGIC PLAN

GOALS

ACTIONS

LEADERSHIP



- Recruit and retain highly qualified and effective staff
- Provide opportunities for professional growth and development for all staff

- Offer equitable, market-driven compensation and benefits
- Aggressively promote employment opportunities through competitive salary and benefits

OPPORTUNITIES



- Foster academic and personal growth of ALL students
- Prepare ALL students for post-high school success

- Develop post-secondary transition programming
- Continuous review of guaranteed and viable curriculum
- Creation and Implementation of Academic & Career Readiness Portfolio framework

YIELD



- Explore and align facility improvements to district needs
- Financial responsibility

- Pursue grant opportunities
- Communication with families who are open-enrolled out/homeschool families
- Exploration of daycare options
- Publicize facility needs and accomplishments

ACCOUNTABILITY



- Maintain and enhance communication with stakeholders
- Foster transparency and accountability with district stakeholders

- Develop a comprehensive communication plan by establishing clear communication channels, including newsletters, social media, and a user-friendly district website
- Increase accessibility to budget reports, school board meeting minutes, and decision-making processes by regularly publishing financial reports

LEGACY



- Cultivate a community where everyone feels value, respect, and dignity

- Creation, implementation, and annual review of staff and student culture survey
- Analyze Youth Risk Behavior Survey data bi-annually to identify targeted risk behaviors
- Creation, implementation, and annual review of the community Stakeholder survey