



SEAFOORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

APRIL 9, 2025

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT

A. Administrative report dated April 4, 2025

4. PRESENTATIONS

A. Budget Adoption – Property Tax Report Card

5. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

- A. Board of Education Meeting Minutes of the March 7, 2025 Special Meeting, the March 12, 2025 Regular Meeting as amended, to correct a typographical omission, and the March 26, 2025 Regular Meeting.

B. Financial Reports

1. Treasurer's Report dated February 28, 2025
2. Extracurricular Fund Activity Report dated February 28, 2025
3. Revenue Status Report dated February 28, 2025
4. Budget Status Report dated February 28, 2025
5. Budgetary Transfer Report dated February 28, 2025

C. Personnel Actions

1. Instructional Personnel Actions dated April 9, 2025
2. Non-Instructional Personnel Actions dated April 9, 2025

D. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2024-2025:

11/15/24, 1/10/25, 1/13/25, 3/7/25, 3/12/25, 3/17/25, 3/18/25, 3/19/25, 3/26/25, 4/2/25.

School Year 2025-2026:

2/28/25, 3/3/25, 3/4/25, 3/5/25, 3/6/25, 3/11/25, 3/13/25, 3/14/25, 3/19/25, 3/24/25.

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve an agreement between Seaford UFSD and Literacy Resources, LLC, d/b/a Heggerty for the period of January 1, 2025 – December 31, 2025 and authorize the Board President and the Superintendent of Schools to sign this agreement.
2. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Hempstead Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
3. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Freeport Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
4. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Uniondale Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
5. Recommend the Board of Education approve an Employment agreement between Ms. Riana DiPalma and the Seaford UFSD and authorize the Board President to sign said agreement.

B. Obsolete Items

1. Recommend the Board of Education approve the disposal request on March 24, 2025, of an obsolete green chalk board at Seaford Middle School.
2. Recommend the Board of Education approve the disposal request on March 21, 2025, of an obsolete textbooks and workbooks at Seaford High School.

C. Resolutions

1. WHEREAS, on or about February 14, 2025, the Board of Education of the Seaford Union Free School District requested proposals for the transportation of pupils for the 2025-2030 school years for the following contractual transportation services: (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs); (2) Athletic Events; (3) Field Trips; and (4) Summer Transportation;

WHEREAS, said proposals were received and opened by the School District on March 6, 2025;

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have evaluated and scored each proposal in accordance with the criteria categories set forth in the Request for Proposals;

WHEREAS, the School District Administration and Assistant Superintendent for Business and Operations have determined that Educational Bus Company is the lowest qualified proposer for each of the separate transportation contracts as follows:

- (1) Home to School Transportation with Large Passenger Bus and Vans (including In and Out-of-District Transportation for Public, Private, Parochial Schools and Special Needs Schools and Programs),
- (2) Athletic Events,
- (3) Field Trips, and
- (4) Summer Transportation.

WHEREAS, the District Administration and Assistant Superintendent for Business and Operations have recommended that the Board of Education of the Seaford Union Free School District award the above-described contracts to Educational Bus Company.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby awards each of the above-described contracts for transportation services for the 2025-2026 school year to Educational Bus Company.

2. **RESOLVED**, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2025-2026 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 20, 2025 in the amount of \$85,092,751 with a budget-to-budget increase of 1.93% and a tax levy increase of 2.49%.
3. WHEREAS, the 2022-2025 labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford School District Registered Nurses of Seaford expires on June 30, 2025;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement expiring June 30, 2025; and

WHEREAS, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated _____, which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of

Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

9. MISCELLANEOUS DISCUSSION ITEMS
10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
11. ADJOURNMENT
12. INFORMATION ITEMS
 1. Warrant 0040: 1st Quarter Medicare Reimbursements for March 7, 2025
 2. Warrant 0041: Accounts Payable for March 14, 2025
 3. Warrant 0042: Accounts Payable for March 14, 2025
 4. Warrant 0043: Post Payroll for March 14, 2025
 5. Warrant 0044: Accounts Payable for March 28, 2025
 6. Warrant 0045: Post Payroll for March 28, 2025

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 7, 2025, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Ms. Heather Umhafer - Trustee

ABSENT: Mr. Jimmy Chwe – Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:
Dr. Adele V. Pecora

At 9:03 a.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN SPECIAL MEETING

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT
INSTRUCTIONAL**

A. Instructional (dated March 7, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. **ANDREW CASALE**
Position: Assistant Superintendent for Business and Operations
Assignment: Central Administration
Effective Date: June 30, 2025
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER: No Recommended Actions

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Special Meeting at 9:04 a.m.

**ADJOURN SPECIAL
MEETING**

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,

Heather Umhafer
Vice District Clerk

MINUTES – REGULAR MEETING
MARCH 12, 2025

PAGE 1

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 12, 2025, in the All Purpose Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:09 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Nurses and CSEA, the employment relative to particular employees, particular student matters, non-aligned employee contracts, particular student-related discipline matters and matters relating to particular students and settlement agreements.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Nurses and CSEA, the employment relative to particular employees, particular student matters, non-aligned employee contracts, particular student-related discipline matters and matters relating to particular students and settlement agreements and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:31 p.m.

**EXECUTIVE SESSION
ENDS**

Ms. Herbert advised that tonight's meeting will be recorded but not live-streamed due to technical issues.

At 7:39 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance. Ms. Herbert asked that everyone remain standing after the Pledge for a moment of silence in memory of former student Matthew Brolly who recently passed away.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated March 7, 2025 included:

**ADMINISTRATIVE
REPORT**

Retiring teachers and staff on this evening's Personnel Action Reports

Superintendent Dr. Adele Pecora, Assistant Superintendent for Curriculum and Assessment and Ms. Mary Catherine Culella-Sun, Executive Director for Student Support Services presented Budget Session #2 – Curriculum Highlights and Enhancements for 2025-2026. Areas covered included:

**PRESENTATIONS
BUDGET SESSION #2
CURRICULUM
HIGHLIGHTS AND
ENHANCEMENTS FOR
2025-2026**

Empowering our Seaford Scholars with Innovative Programs
Seaford UFSD Mission Statement
Aligning with Board of Education Goals 2024-2025
New York State Education Department Blue Ribbon Commission Transformations
Blue Ribbon Commission Vision
Filling the Portrait of a Graduate Bucket

PRESENTATION (cont'd)

Empowering our Seaford Scholars with Innovative Programs: Elementary Schools

- Innovative Programs
- LIFT
- Math 2025/2026 School Year
- Innovating in Science and Social Studies
- Empowering our Readers and Writers with a Comprehensive Literacy Program

Empowering our Seaford Scholars with Innovative Programs: Middle School

- Innovative Programs
- Empowering Civic-Minded Students to Take Action
- Innovative Approach to Lunch & Recess

Empowering our Seaford Scholars with Innovative Programs: High School

- Innovative Programs
- Empowering Our Seaford Scholars to Step Boldly Into the Future
- Empowering tomorrow's journalists to inform, inspire and impact
- Empowering Our Seaford Scholars through choice and Opportunity – AP & College Programs
- Class of 2024 Academic Highlights
- Class of 2025 Academic Highlights

Continue to Prioritize

SEL Initiatives – embedding into Daily Practice

Lease to Own Instrument Purchasing Program through BOCES

Enhanced Communication to Strengthen the Home-to-School Connection

Seaford UFSD Accolades

Projected Elementary Class Size 2025-2026

Innovating for Tomorrow: Access for K-5 Scholars

Completing the Continuum

Why Full-Time ICT Matters

How Do We Get There?

Building on a Legacy of Strength

Student Support Services Enhancements 2025-2026

2025-2026 School Year – Tax Cap = 2.68%

- Proposed School Levy = 2.49%

Thank you!

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion.

All Ayes.

Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-E.
(detailed below)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Minutes of the February 3, 2025, Special Meeting, the February 12, 2025 Regular Meeting and the February 26, 2025 Regular Meeting.

No Discussion.

All Ayes.

Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2025.

No Discussion.

All Ayes.

Motion Carried.

TREASURER'S REPORTS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2025.

No Discussion.

All Ayes.

Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2025.

No Discussion.

All Ayes.

Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2025.

No Discussion.

All Ayes.

Motion Carried.

**BUDGET STATUS
REPORT**

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2025.

BUDGETARY TRANSFER
REPORT

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORTS

A. Instructional (dated March 12, 2025):

INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. KERI-JEAN DEGNAN

Position: Secondary Teacher - Science
Assignment: Seaford High School
Effective Date: June 30, 2025
Reason: Retirement

2. SHARI RADUAZZO

Position: Secondary Teacher - .6 ENL / .4 Attendance
Teacher
Assignment: Seaford High School
Effective Date: June 30, 2025
Reason: Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.

(*) 1. ANNMARIE O'NEIL

Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: District
Certification: Childhood Education Grades 1-6
Professional, Students with Disabilities 1-6
Professional, School District Leader
Professional
Effective Date: March 13, 2025
Salary: \$125 per day
Reason: To meet district needs

(*) 2. PAIGE HARROLD

Position: Elementary Teacher
Type of Appointment: Substitute
Assignment: Seaford Manor School
Certification: Childhood Education 1-6 Initial
Effective Date: March 17, 2025
Expiration Date: May 20, 2025
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per hour
Reason: Leave Replacement for Candice Kaplan

(*) 3. PAIGE HARROLD

Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford Manor School
Certification: Childhood Education 1-6 Initial
Effective Date: May 21, 2025
Salary: \$125 per day
Reason: To meet district needs

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER: ** Please note: These are current contractual salaries.

- a) Recommend the Board of Education approve the following Middle School Club and Extracurricular resignation for the 2024-2025 school year as of January 20, 2025.

Patricia Seery-Smith ASL Advisor

- b) Recommend the Board of Education approve the following Middle School Club and Extracurricular appointment for the 2024-2025 school year as of March 13, 2025.

Shannon Digney ASL Advisor \$1540 (prorated)

- c) Recommend the Board of Education approve the following Middle School Club and Extracurricular appointment for the 2024-2025 school year as of March 13, 2025.

Laurie Schutz Math Club Advisor \$1540 (prorated)

- d) Recommend the Board of Education approve the appointment of the following coach for the High School and Middle School sports for the 2024-2025 school year:

MS SPRING	COACHING POSITION	STEP	SALARY
Jenna Ammon	MS Girls Lacrosse	5C	\$6,337

- e) Recommend the Board of Education amend the expiration date of Samantha Mahan's Child Care Leave of absence from March 19, 2025, to April 10, 2025, as approved at the September 25, 2024, Board of Education meeting (1st Revision).

- f) Recommend the Board of Education amend the expiration date of Brianna Chalk's Leave Replacement position (Samantha Mahan) from March 19, 2025, to April 10, 2025, as approved at the November 13, 2024, Board of Education meeting. (1st Revision)

- g) Recommend the Board of Education amend the dates of Sarah Busch's Child Care Leave of absence from the original dates as approved at the December 11, 2024, Board of Education meeting:

SARAH BUSCH	ORIGINAL DATES	REVISED DATES
Position:	Guidance - Secondary	Guidance - Secondary
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	March 27, 2025	February 24, 2025
Sick Leave:	March 27, 2025 - May 15, 2025	February 24, 2025 - April 4, 2025
Leave without Pay:	May 16, 2025 - June 27, 2025	April 5, 2025 - June 27, 2025
Expiration Date:	June 27, 2025	June 27, 2025
FMLA:	March 27, 2025 - June 25, 2025	February 24, 2025 - May 23, 2025
Reason:	Child Care Leave	Child Care Leave

- h) Recommend the Board of Education amend the dates of Kassidy Mullins' Leave Replacement position (Sarah Busch) from the original dates as approved at the February 12, 2025, Board of Education meeting.

KASSIDY MULLINS	ORIGINAL DATES	REVISED DATES
Position:	School Counselor	School Counselor
Type of	Substitute	Substitute
Appointment:		
Assignment:	Seaford Middle School	Seaford Middle School
Certification:	School Counselor Initial	School Counselor Initial
Effective Date:	March 27, 2025	February 24, 2025
Expiration Date:	June 27, 2025	June 27, 2025
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 27, 2025 - May 15, 2025, May 16, 2025 - June 27, 2025 MA + 15 Step 1 = \$72,276	\$125 per day February 24, 2025 - April 4, 2025, MA + 15 Step 1 = \$72,276 April 5, 2025 - June 27, 2025
Reason:	Leave Replacement for Sarah Busch	Leave Replacement for Sarah Busch

- i) Recommend the Board of Education amend Leah Kukla's tenure date from December 15, 2026, to December 15, 2025, as approved at the June 7, 2023, Board of Education meeting.

CONSENT AGENDA – PERSONNEL (cont'd)

- j) Recommend the Board of Education approve the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead the Way. The hourly stipend as per UTS contract.

Algebra	5 hours	Matt Adler
Geometry	5 hours	Jessica Delguercio
Algebra 2	4 hours	Jennifer Wemssen
Algebra 2	1 hour	Kevin Nichols
Earth Science	5 hours	Keri Degnan
Living Environment	3 hours	Keri Degnan
Living Environment	2 hours	Kim Cooke
Physics	5 hours	Champ LaRocca
Chemistry	2.5 hours	John Posillico
Chemistry	2.5 hours	Rosalie Franz
Global History	5 hours	Theresa Karp
US History	2.5 hours	Mike Sheedy
US History	2.5 hours	Marissa Greenberg
English	2 hours	Tania Cintorino
English	2 hours	Savannah Weilert
English	1 hour	John Panus
SSC English	5 hours	Michael Wimmer
SSC Global History 10	3 hours	Marissa Greenberg
SSC Global History 10	2 hours	Samantha Wimmer
SSC US History	5 hours	Samantha Wimmer
SSC Earth Science	5 hours	Kristen Reid
SSC Math	5 hours	Jennifer Capellini
Spanish FLACS	2 hours	Diana Arichabala
Spanish FLACS	2 hours	Robert Maloney
Spanish FLACS	1 hour	Patricia Foley
French FLACS	5 hours	Ina Ionescu
AP Spanish	5 hours	Patricia Foley
AP French	3 hours	Ina Ionescu
AP Research	5 hours	Tania Cintorino
AP Seminar	2 hours	Tara Flood
AP Seminar	3 hours	John Panus
AP Psychology	5 hours	Thomas Fioriglio
AP Literature	5 hours	Christine Lindquist
AP Language/Composition	5 hours	Tania Cintorino
AP US History	5 hours	Lisa Ferrari
AP Environmental Science	5 hours	Keri Degnan
AP World History	1 hour	Kristen Geeraerts
AP World History	4 hours	Lindsay Garncarz
AP Physics	5 hours	Champ LaRocca
AP Chemistry	5 hours	Edward Kent
AP Biology	5 hours	James Scourtos
AP Calculus AB	5 hours	Kevin Nichols
AP Calculus BC	5 hours	Kevin O'Reilly
AP Statistics	5 hours	Kevin O'Reilly
AP Computer Science A Exam Only	5 hours	Lauren Thompson
AP Computer Science Principles	5 hours	Lauren Thompson
AP Art	5 hours	Curtis Tripoli
AP Music Theory	5 hours	Christopher Coniglio
AP Government	5 hours	Scott Gilbert
Human Body Systems	5 hours	James Scourtos

- k) Recommend the Board of Education approve the following teachers for Seaford Middle School Regents Academies. The hourly stipend as per UTS contract.

Algebra	3 hours	Laurie Schutz
Algebra	2 hours	Thomas Moran
Living Environment	5 hours	Mike Sciacchitano
Spanish FLACS A	2 hours	Danyi Hamilton
Spanish FLACS A	2 hours	Melanie Levy-Roberts
Spanish FLACS A	1 hour	Mayra Meyers
French	5 hours	Jenna Lubich

A. Non-Instructional (dated March 12, 2025):

NON-INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS:
1. SCOTT NASTAZIO
Position: Security Aide Part Time
Civil Service Title: Security Aide Part Time
Location: District
Effective Date: March 17, 2025

CONSENT AGENDA – PERSONNEL (cont'd)

P-4: RESIGNATIONS:

1. SEMA DERNEKLIOGLU
Position: Substitute Teacher Aide Part Time
Civil Service Title: Substitute Teacher Aide Part Time
Location: Seaford Harbor School
Effective Date: February 28, 2025 (To Become a Teacher Aide Part Time)
2. NUNZIATA GALLO
Position: School Monitor Part Time
Civil Service Title: School Monitor Part Time
Location: Seaford Middle School
Effective Date: February 28, 2025

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1. SEMA DERNEKLIOGLU
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Type of Appointment: Part Time
Location: Seaford Harbor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: March 3, 2025

P-7: LEAVES:

1. JOHN MCANDREW
Position: Security Aide Part Time
Assignment: District
Effective Date: February 28, 2025
Expiration Date: June 26, 2025
Reason: Personal Leave

P-8: OTHER: No Recommended Actions

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2024-2025:
1/8/25, 2/3/25, 2/12/25, 2/13/25, 3/3/25.

School Year 2025-2026:
2/5/25, 2/12/25, 2/25/25

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2024-2025:
1/30/25, 2/4/25, 3/4/25

School Year 2025-2026:
2/5/25

No Discussion.
All Ayes.
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the Plainedge Union Free School District for the 2024-2025 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
HEALTH SERVICES
PLAINEDGE UFSD

No Discussion.
All Ayes.
Motion Carried.

Board President Lisa Herbert asked for a motion to add a contract for UPK with Grand Continental Group d/b/a Kiddie Junction to the agenda as Agenda Item 8.A.2.

ADD AGENDA ITEM 8.A.2.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add to the Agenda as Item 8.A.2. a contract with Grand Continental Group, d/b/a Kiddie Junction Preschool and Camp.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract with Grand Continental Group, d/b/a Kiddie Junction Preschool and Camp for UPK for school year 2025/2026 pending final approval by legal.

**CONTRACT 2025/2026
GRAND CONTINENTAL
GROUP D/B/A/ KIDDIE
JUNCTION PRESCHOOL
AND CAMP**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 0115 – Dignity For All Students Act – Review Revised Policy

**FIRST READING
POLICY # 0115 (REVISED)**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. Policy 5710 – School Safety and Education Climate Reporting – Review Revised Policy

**FIRST READING
POLICY # 5610 (REVISED)**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. Policy 8113 – Extreme Heat Condition Days – Review New Policy

**FIRST READING
POLICY # 7113 (NEW)**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 8140 – Unsafe School Transfer Choice – Review Revised Policy

**FIRST READING
POLICY # 8140 (REVISED)**

No Discussion.
All Ayes.
Motion Carried.

Attorney Mary Anne Sadowski, advised that when Policy #7113 comes back for the second reading, there will be a slight tweak. She also advised that she would circulate that policy to the entire Board before the next agenda.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from the Seaford Vikings Booster Club of a dumbbell rack and fifteen pairs of custom logo dumbbells for use in the High School weight room.

DONATION

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 11, 2025, of obsolete HP ProBooks and miscellaneous technology equipment at Seaford Middle School.

**OBSOLETE ITEMS
MIDDLE SCHOOL
BOOKS**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 25, 2025, of obsolete fiction and textbooks at Seaford Manor School.

**OBSOLETE ITEMS
MANOR ELEMENTARY
BOOKS**

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 14, 2025, of obsolete fiction and textbooks at Seaford High School.

**OBSOLETE ITEMS
HIGH SCHOOL
BOOKS**

No Discussion.
All Ayes.
Motion Carried.

OBSOLETE (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on March 3, 2025, of an obsolete Panasonic television and tv cart at Seaford Middle School.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
MIDDLE SCHOOL
TV/CART**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on February 28, 2025, of obsolete fiction books at Seaford High School.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL
BOOKS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Middle School's field trip request for seventh grade students to visit the Lower East Side Tenement Museum and have lunch in New York City on May 13 and May 14, 2025.

No Discussion.
All Ayes.
Motion Carried.

**FIELD TRIP
MIDDLE SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

SEQRA RESOLUTION

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following capital improvements at the District's facilities: (1) Roof Replacement at Seaford Manor School; (2) Roof Replacement at Seaford Harbor School; (3) Seaford Manor School Playground Addition and Turf Replacement; (4) Seaford High School Cafeteria Renovation; (5) Seaford Middle School Library Renovation; (6) District Wide Floor Replacement; (7) Seaford High School Sitework, Foundation work and Courtyard Renovations; (8) District Wide Ceiling Replacement; (9) Seaford High School Wood Shop Dust Collection System Upgrade; (10) District Wide Safety and Security Upgrades; (11) Seaford High School Elevator Upgrades; and (12) District-wide Classroom Renovations; (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5(c)(10));

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

RESOLUTIONS – SEQRA (cont'd)

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

No Discussion.

Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 20, 2025 the following proposition in substantially the following form:

**PROPOSITION NO. 2 EXPENDITURE OF MONEY FROM CAPITAL
RESERVE FUND 2018**

SHALL the Board of Education of the Seaford Union Free School District be authorized to expend up to \$1,000,000 from the Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: District-wide Safety and Security Upgrades and Seaford High School Elevator Upgrades, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

No Discussion.

Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 20, 2025 the following proposition in substantially the following form:

**PROPOSITION NO. 3
EXPENDITURE OF MONEY FROM CAPITAL RESERVE FUND 2024**

SHALL the Board of Education of the Seaford Union Free School District be authorized to expend up to \$6,500,000 from the Capital Reserve Fund established on May 21, 2024 for the purpose of performing the following projects: (1) Roof Replacement at Seaford Manor School; (2) Roof Replacement at Seaford Harbor School; and (3) Seaford High School Sitework, Foundation work and Courtyard Renovations, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

No Discussion.

Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, the Board of Education of the Seaford School District IM-962899 desires to enter into a 3 year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(j), those services being: 403 Musical Instruments.

**RESOLUTION – ADD
PROPOSITION NO. 2
EXPENDITURE OF
MONEY FROM CAPITAL
RESERVE FUND 2018
TO MAY 20, 2025 BALLOT**

**RESOLUTION – ADD
PROPOSITION NO. 3
EXPENDITURE OF
MONEY FROM CAPITAL
RESERVE FUND 2024
TO MAY 20, 2025 BALLOT**

**RESOLUTION – BOCES
IM-962899
(MUSICAL INSTRUMENTS)**

RESOLUTIONS – NASSAU BOCES (cont'd)

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Seaford School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$85,689.07 which is inclusive of related estimated borrowing fees, plus, yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 6-1-2025 to 5-31-2028.

No Discussion.

Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye

Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
ROOF REPLACEMENT
GENERAL
CONSTRUCTION**

WHEREAS, the Seaford Union Free School District (the "School District") requested sealed bids for the project entitled Roof Replacement at Seaford Middle School, SED No. 28-02-10-03-6-023-011;

WHEREAS, the School District received and opened bid proposals for the provision of labor and materials for Contract G – General Construction Work ("Contract G");

WHEREAS, the School District's Architect, H2M Architects and Engineers, reviewed and evaluated said bid proposals; and

WHEREAS, based upon said review and evaluation of the submitted bid proposals by the Architect, the School District Administration recommends that the Board of Education award Contract G, including Add Alternates G-1 and G-3 to More Roofing, Inc. as the lowest responsible bidder; and

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the School District Administration, the Board of Education awards Contract G, including Add Alternates G-1 and G-3 to More Roofing, Inc. for a base bid amount of \$3,234,000.00.

No Discussion.

Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye

Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for the presentations
- ◆ Mean Girls – Top notch production
- Great job by everyone involved
- Kids are so incredibly talented
- ◆ Congratulations to so many of our athletic teams

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:40 p.m.

**ADJOURN
MEETING**

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 26, 2025, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Ms. Melissa Whidden - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Dr. Alison Offerman-Celentano
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 4:49 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Nurses, CSEA and SASA, employment relative to particular employees, particular student matters, conducting interviews for the position of Executive Director – Humanities and the position of Assistant Superintendent for Business & Operations, and non-aligned employee contracts.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Nurses, CSEA and SASA, employment relative to particular employees, particular student matters, conducting interviews for the position of Executive Director – Humanities and the position of Assistant Superintendent for Business & Operations, and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:25 p.m.

**EXECUTIVE SESSION
ENDS**

At 7:32 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated March 21, 2025, included:

**ADMINISTRATIVE
REPORT**

On tonight's Personnel Action Report, the appointment of Rhonda Meserole as Assistant Superintendent for Business & Operations and Riana DiPalma as Executive Director for Humanities K-12
American Legion Teacher Awards last week
Third Grade Drama Production
Middle School production of Beetlejuice this weekend
45 Members inducted to the Art Honor Society this year

Budget Session #3 – Anticipated Revenues and Expenditures presented by Andrew Casale, Assistant Superintendent for Business and Operations included:

**PRESENTATION
BUDGET SESSION #3**

NYS Tax Levy Limit
History of Tax Levy vs Maximum Allowable
Seaford vs. Rest of Long Island
Impacts to Revenue for 25-26
Revenue Comparison
State Aid
Major Expenditures for 25-26
Additional Propositions on the Ballot
- Proposition 2 - Safety and Security Upgrades Proposition
- Proposition 3 – Infrastructure Proposition
Budget Dates/Calendar
Thank you

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 26, 2025):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JAMES CARPITELLA
Position: Permanent Substitute
Assignment: Seaford High School
Effective Date: March 26, 2025
Reason: Resignation
2. RICHARD APOLLO
Position: Permanent Substitute
Assignment: Seaford Manor School
Effective Date: April 2, 2025
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening ** Please note: These are current contractual salaries.

- (*) 1. BREANNA RIOS
Position: Social Worker
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: School Social Worker Professional
Effective Date: March 27, 2025
Salary: \$125 per day March 27, 2025 - April 28, 2025, MA Step 1 = \$70,515 April 29, 2025 - June 6, 2025
Reason: To meet district needs
- (*) 2. BREANNA RIOS
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: School Social Worker Professional
Effective Date: June 9, 2025
Salary: \$125 per day
Reason: To meet district needs

P-8: OTHER: ** Please note: These are current contractual salaries.

- a) Recommend the Board of Education amend the expiration date of Pamela Brinkman's Leave of absence from April 10, 2025 to May 14, 2025, as approved at the February 12, 2025, Board of Education meeting. (4th Revision)
- b) Recommend the Board of Education amend the expiration date of Kayla Sorensen's Leave Replacement position (Pamela Brinkman) from April 10, 2025 to May 14, 2025, as approved at the February 12, 2025, Board of Education meeting. (4th Revision)
- c) Recommend the Board of Education amend the dates of Joanna Schroeder's Medical Leave of absence from the original dates as approved at the December 11, 2024, Board of Education meeting:

<u>JOANNA SCHROEDER</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Psychologist	Psychologist
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	December 9, 2024	December 9, 2024
Sick Leave:	December 9, 2024 - March 21, 2025	December 9, 2024 - March 21, 2025
Leave without Pay:	N/A	March 22, 2025 - June 27, 2025
Expiration Date:	March 21, 2025	June 27, 2025
FMLA:	December 9, 2024 - March 21, 2025	December 9, 2024 - March 21, 2025
Reason:	Medical Leave	Medical Leave

PERSONNEL – INSTRUCTIONAL (cont'd)

- d) Recommend the Board of Education amend the dates of Amanda Robilotto's Child Care Leave of absence from the original dates as approved at the December 11, 2024, Board of Education meeting:

<u>AMANDA ROBILOTTO</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Social Worker	Social Worker
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	March 17, 2025	March 10, 2025
Sick Leave:	March 17, 2025 - May 5, 2025	March 10, 2025 - April 28, 2025
Leave without Pay:	May 6, 2025 - June 13, 2025	April 29, 2025 - June 6, 2025
Expiration Date:	June 13, 2025	June 6, 2025
FMLA:	March 17, 2025 - June 13, 2025	March 10, 2025 - June 6, 2025
Reason:	Child Care Leave	Child Care Leave

- e) Recommend the Board of Education approve the resignation of following teacher for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS

Algebra 5 Hours Matt Adler

- f) Recommend the Board of Education approve the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS

Algebra 5 Hours Steven Roveto
SCC Living Environment 5 Hours Kim Cooke

B. Non-Instructional (dated March 26, 2025):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (*) 1. TIMOTHY FOGARTY
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Seaford Harbor School
Salary: \$52,105
Reason: To Meet District Needs
Effective Date: March 27, 2025
- (*) 2. HANS BARTHOLD
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Seaford Middle School
Salary: \$52,105
Reason: To Meet District Needs
Effective Date: March 27, 2025
- (*) 3. JOHN REILLY
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: March 27, 2025
- (*) 4. ROSEANN TOSCANO
Position: Teacher Aide Part-Time Substitute
Civil Service Title: Teacher Aide Part-Time Substitute
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: March 27, 2025

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

(*) 5. JULIA KONIOR
Position: Teacher Aide Part-Time
Civil Service Title: Teacher Aide Part-Time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: March 27, 2025

P-7: LEAVES:

1. DONNA JEBAILY
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: March 20, 2025
Expiration Date: April 30, 2025
Reason: Unpaid Medical Leave

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Board President Lisa Herbert asked for a motion to add Instructional Personnel No. 2 to the agenda as Agenda Item. 6.3.2.

ADD AGENDA ITEM 6.3.2.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add to the Agenda as Item 6.3.2. Instructional Personnel No. 2.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve Instructional Personnel Action Report #2:

**PERSONNEL ACTION REPORT
INSTRUCTIONAL NO. 2**

A. Instructional # 2 (dated March 26, 2025):

P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RESIGNATIONS: No Recommended Actions
P-4: LEAVES: No Recommended Actions
P-5: TERMINATIONS: No Recommended Actions
P-6: TENURE APPOINTMENTS: No Recommended Actions
P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

(*) 1. RHONDA MESEROLE
Position: Assistant Superintendent for Business and Operations
Type of Appointment: Probationary
Assignment: Central Administration
Certification: School District Administrator
Permanent, School Business Administrator Permanent, Certified Public Accountant
Effective Date: July 1, 2025
Expiration Date: June 30, 2029
Tenure Eligibility: June 30, 2029
Tenure Area: Assistant Superintendent for Business and Operations
Salary: \$245,000
Reason: To Meet District Needs

(*) 2. RIANA DIPALMA
Position: Executive Director for Humanities K-12
Type of Appointment: Probationary
Assignment: Central Administration
Certification: School District Leader Professional, School Building Leader Professional, ELA 7-12, 5-6 Extension Professional, Theatre Professional
Effective Date: July 1, 2025
Expiration Date: June 30, 2028
Tenure Eligibility: June 30, 2028
Tenure Area: Executive Director for Humanities K-12
Salary: \$179,000
Reason: To Meet District Needs

INSTRUCTIONAL PERSONNEL #2 (cont'd)

P-8: OTHER:

No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2024-2025:

2/12/25, 2/28/25, 3/4/25, 3/5/25, 3/6/25, 3/17/25, 3/18/25.

School Year 2025-2026:

2/26/25, 2/27/25, 2/28/25, 3/3/25, 3/4/25, 3/5/25.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2024-2025:

3/14/25

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the Garden City Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2024/2025
HEALTH SERVICES
GARDEN CITY UFSD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the West Islip Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2024/2025
HEALTH SERVICES
WEST ISLIP UFSD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the North Merrick Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

CONTRACT 2024/2025
HEALTH SERVICES
NORTH MERRICK UFSD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and the Premier Camp Company, LLC d/b/a Crestwood Country Day for the 2024-2025 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
PREMIER CAMP COMPANY,
LLC D/B/A CRESTWOOD
COUNTRY DAY CAMP

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement for Universal Pre-Kindergarten Program between Seaford UFSD and Learn and Grow Child Care, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

CONTRACT 2024/2025
LEARN AND GROW CHILD
CARE, INC.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 0115 – Dignity For All Students Act – Revised Policy.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY
#0115 (REVISED)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 5710 – School Safety and Education Climate Reporting – Revised Policy.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY
#5710 (REVISED)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 8113 – Extreme Heat Condition Days – New Policy.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY
#8113 (NEW)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 8140 – Unsafe School Transfer Choice – Revised Policy

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY
#8140 (REVISED)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on March 6, 2025, of an obsolete refrigerator at Seaford Middle School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MIDDLE SCHOOL
APPLIANCE**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on March 17, 2025, of a broken laminator at Seaford Manor School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MANOR SCHOOL EQUIPMENT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on March 20, 2025, of a broken golf cart at Seaford High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL - GOLF CART**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for the boys varsity lacrosse team to attend a game at Suny Maritime College on April 19, 2025.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, the 2021-2024 labor agreement between the Board of Education of the Seaford Union Free School District and the United Teachers of Seaford expired on June 30, 2024;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated February 25, 2025, which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

**RESOLUTION
UTS - MEMORANDUM OF
AGREEMENT RELATED TO
COLLECTIVE BARGAINING
AGREEMENT**

RESOLUTION – UTS MOA (cont'd)

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

Lisa Herbert - No Discussion
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Board President Lisa Herbert asked for a motion to add an employment agreement with Rhonda Meserole to the agenda as Agenda Item 10.E.2.

ADD AGENDA ITEM 10

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve adding to the Agenda as Item 10.E.2., an employment agreement with Rhonda Meserole.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
EMPLOYMENT AGREEMENT
RHONDA MESEROLE**

BE IT RESOLVED, that the Board of Education hereby approves the Employment Agreement between the Board of Education and Rhonda Meserole, in the form attached hereto; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said Employment Agreement on behalf of the Board of Education.

Lisa Herbert - No Discussion
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ♦ Congratulations and welcome back Ms. Meserole
- ♦ Congratulations and welcome Ms. DiPalma
- ♦ Shout out to Seaford Marching Band for their performance at the St. Patrick's Day Parade
- ♦ Congratulations to the teachers and students recognized at the American Legion Awards
- ♦ Congratulations to those staff members recognized at the Scope awards
- ♦ Looking forward to attending Beetlejuice
- ♦ Thrilled to be able to put forward a budget underneath the Cap that provides our students with the continuous improvements
- ♦ Huge credit to the Five-year Plan and its savings

At 8:01 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to close the Regular Meeting and enter into Executive Session for the purpose of discussing personnel issues.

EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Executive session concluded at 8:26 p.m. and the Board of Education President re-opened Public Session.

EXECUTIVE SESSION ENDS

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:26 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

**SEAFORD UNION FREE SCHOOL DISTRICT
GENERAL FUND
TREASURER'S REPORT
Month Ending February 28, 2025**

Beginning Cash Balance	\$ 36,261,530.57
Receipts	
State Aid	691,796.41
Interest	108,761.95
Health Retirees	72,890.73
Tuition	19,309.01
Cafeteria	18,455.00
Drivers Ed	5,200.00
SAT/AP/ACT Exams	3,793.00
Field Trips	2,279.00
Misc	90.00
Total Receipts	\$ 922,575.10
Disbursements	
Warrant #36	1,839,700.27
Warrant #37	719,667.80
Warrant #38	719,667.80
Warrant #39	711,030.07
Payroll 2/14	873,659.14
Payroll 2/22	807,983.84
To Federal Fund	27,713.53
Seaford Public Library	195,692.58
Total Disbursements	\$ 5,895,115.03
Book Balance per T/B Cash Accounts	\$ 31,288,990.64
Outstanding Checks	652,475.08
Timing Difference	-
Balance per Bank Statement	\$ 31,941,465.72
Difference	\$ 0.00

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer 

Asst. Supt. For Business 

General Fund Cash Account:

A200.01	JPMorgan Chase	17,942.91
A200.02	JPMorgan Chase	1,675,790.49
A200.09	Flushing	3,088,372.36
A200.21	NYClass- Workers Comp	1,409,544.53
A200.23	NYClass- Capital	6,571,276.02
A200.24	NYClass- Employee Ret	2,675,468.52
A200.25	NYClass - Teachers Ret	2,823,698.10
A200.26	NYClass- EBLAR	4,617,309.43
A200.27	NYClass- Operating	1,245,011.71
A200.28	NYClass- Capital 2024	7,164,576.57
	Total Book Balance	31,288,990.64

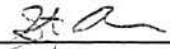
SEAFORD UNION FREE SCHOOL DISTRICT

CONSOLIDATED TREASURER'S REPORT

Month Ending February 28, 2025

	<u>Custodial</u>	<u>School Lunch</u>	<u>Special Aid Fund</u>	<u>Debt Service Fund</u>	<u>Capital Fund</u>	<u>Special Revenue</u>
Beginning Cash Balance On Books	\$ 42,330.36	\$ 208,171.60	\$ 26,879.22	\$ 76,483.59	\$ 1,062,437.81	\$ 62,797.13
Receipts						
Interest			\$ 30.47	\$ 96.80	\$ 1,244.23	\$ -
Students/Other Deposits	\$1,003,929.47	\$ 57,436.89	\$ 27,713.53	\$ -	\$ -	\$ 1,000.00
Total Receipts	\$ 1,003,929.47	\$ 57,436.89	\$ 27,744.00	\$ 96.80	\$ 1,244.23	\$ 1,000.00
Disbursements						
Warrant #36		\$ 88,438.69	\$ 19,086.30		\$ 226,350.02	\$ -
Warrant #39		\$ 1,103.49	\$ 8,627.23	-	\$ 47,037.90	\$ -
Payroll Other	\$1,009,102.57		\$ -			
Total Disbursements	\$ 1,009,102.57	\$ 89,542.18	\$ 27,713.53	\$ -	\$ 273,387.92	\$ -
Ending Cash Balance per Books	\$ 37,157.26	\$ 176,066.31	\$ 26,909.69	\$ 76,580.39	\$ 790,294.12	\$ 63,797.13
Reconciling Items						
Outstanding Checks	\$ 5,364.06	\$ 14,665.14	\$ 8,627.23		\$ 47,037.90	\$ 2,850.00
Deposits in Transit/Timing Difference	\$ 14,691.27	\$ -	\$ -			
Unallocated Interest						\$ (156.25)
Balance per Bank Statement	\$ 57,212.59	\$ 190,731.45	\$ 35,536.92	\$ 76,580.39	\$ 837,332.02	\$ 66,803.38
Difference	\$ -	\$ -	\$ 0.00	\$ -	\$ -	\$ -

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer Asst. Supt. For Business 

Bank Reconciliation Report

Checking Account

992

Date From 2/1/2025

Date to 02/28/2025

Ending Balance on Statement Dated : 02/28/2025	\$121,646.15
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$2,513.10
Cash Balance as of : 02/28/2025	\$119,133.05 ***

Cash Balance for Checking as of 2/1/2025	\$121,540.16
Add: Total Deposits (Bank Deposits):	\$11,337.71
Less: Total Checks and Withdrawals:	(\$13,744.82)
Computer Cash Balance as of : 02/28/2025	\$119,133.05 ***

Summary of Asset Accounts

Gl Acct	Account Name	Begin Bal	Recpt/JV	Disb/JV	Transfer	End Bal.
990	Petty Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
991	Cash on Hand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
992	Checking	\$121,540.16	\$11,337.71	(\$13,744.82)	\$0.00	\$119,133.05 ***
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total		\$121,540.16	\$11,337.71	(\$13,744.82)	\$0.00	\$119,133.05

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: [Signature] Date: 3/11/25
Principal: [Signature] Date: 3/12/25

*** Entries Must Match

SEAFORD UFSD

March 05, 2025

Sequential List of Receipts (by Receipt)

Page 1 of 2

Sequential List of Receipts

(***** Receipt Detail *****)

Receipt No.	Date	Pay	Received From	Account	Name	Amount	GL Acct.
Note		Type*	Payee				
9583	02/07/2025		SEAFORD UFSD				
Chipotle Fundraiser		C	SEAFORD UFSD	511	HS Drama Club	\$389.70	992
Total for Receipt Number: 9583						\$389.70	
9584	02/07/2025		SEAFORD UFSD				
LI Cares Fundraiser		C	SEAFORD UFSD	570	HS GSA	\$20.00	992
Total for Receipt Number: 9584						\$20.00	
9585	02/07/2025		SEAFORD UFSD				
Congress Fees		C	SEAFORD UFSD	510	HS Model Congress	\$262.00	992
Total for Receipt Number: 9585						\$262.00	
9586	02/07/2025		SEAFORD UFSD				
Shirts (Wantagh)		C	SEAFORD UFSD	510	HS Model Congress	\$100.00	992
Total for Receipt Number: 9586						\$100.00	
9587	02/14/2025		SEAFORD UFSD				
United Skates 1/27-1/30		C	SEAFORD UFSD	511	HS Drama Club	\$565.00	992
Total for Receipt Number: 9587						\$565.00	
9588	02/07/2025		SEAFORD UFSD				
Ads & Shoutouts		C	SEAFORD UFSD	511	HS Drama Club	\$970.00	992
Total for Receipt Number: 9588						\$970.00	
9589	02/14/2025		SEAFORD UFSD				
Participation Fee		C	SEAFORD UFSD	511	HS Drama Club	\$360.00	992
Total for Receipt Number: 9589						\$360.00	
9590	02/14/2025		SEAFORD UFSD				
Wreath Sales		C	SEAFORD UFSD	525	HS Best Buddies	\$2,800.00	992
Total for Receipt Number: 9590						\$2,800.00	
9591	02/14/2025		SEAFORD UFSD				
Conference Fees		C	SEAFORD UFSD	510	HS Model Congress	\$165.00	992
Total for Receipt Number: 9591						\$165.00	
9592	02/14/2025		SEAFORD UFSD				
Cove Sales 1/15 - 1/31		C	SEAFORD UFSD	522	HS Viking cove	\$288.25	992
Total for Receipt Number: 9592						\$288.25	
9593	02/14/2025		SEAFORD UFSD				
World's Finest Chocolate		C	SEAFORD UFSD	511	HS Drama Club	\$734.00	992
Total for Receipt Number: 9593						\$734.00	
9594	02/14/2025		SEAFORD UFSD				
Student Takeover 624 tix sold		C	SEAFORD UFSD	523	HS Student Council	\$624.00	992
Total for Receipt Number: 9594						\$624.00	
9595	02/28/2025		SEAFORD UFSD				
Interest		C	SEAFORD UFSD	100	Central	\$0.90	992
Interest		C	SEAFORD UFSD	100	Central	\$156.00	992
Total for Receipt Number: 9595						\$156.90	
9596	02/26/2025		SEAFORD UFSD				
Activity Night		C	SEAFORD UFSD	409	MS Student Council	\$465.00	992
Drama		C	SEAFORD UFSD	413	MS Drama club	\$94.50	992
Scholastic Book Fair		C	SEAFORD UFSD	405	MS Library	\$3,343.36	992
Total for Receipt Number: 9596						\$3,902.86	

*Note: This report does not include the Journal Adjustments

Sequential List of Receipts (by Receipt)

Sequential List of Receipts

(***** Receipt Detail *****)

Receipt No.	Date	Pay	Received From
Note		Type*	Payee

Account	Name	Amount	GL Acct.
Report Grand Total:		\$11,337.71	

Totals By Payment Type:

Cash=	\$11,337.71
Check=	\$0.00
Electronic Trans=	\$0.00
Money Order=	\$0.00
Credit Card=	\$0.00
Other=	\$0.00
Total=	\$11,337.71

*Note: This report does not include the Journal Adjustments

SEAFORD UFSD

General Ledger Report

Financial Report

From Date: 2/1/2025
To Date: 02/28/2025

From Acct: 100
To Acct: 602

Activity Accounts

Acct	Account Name	Beg. Bal.	Recpt / JV	Disb / JV	Transfers	End. Bal.	YTD Payables	Work Bal
581	HS Class Of 2025	\$9,161.16	\$0.00	\$0.00	\$0.00	\$9,161.16	\$0.00	\$9,161.16
582	HS Class of 2026	\$5,051.36	\$0.00	\$0.00	\$0.00	\$5,051.36	\$0.00	\$5,051.36
583	HS Class of 2027	\$4,232.38	\$0.00	\$0.00	\$0.00	\$4,232.38	\$0.00	\$4,232.38
584	HS Class of 2028	\$2,559.56	\$0.00	\$0.00	\$0.00	\$2,559.56	\$0.00	\$2,559.56
601	HS cheerleading	\$0.09	\$0.00	\$0.00	\$0.00	\$0.09	\$0.00	\$0.09
602	Vending Machine	\$568.55	\$0.00	\$0.00	\$0.00	\$568.55	\$0.00	\$568.55
Activity Accounts Grand Total		\$121,540.16	\$11,337.71	\$(13,744.82)	\$0.00	\$119,133.05	\$0.00	\$119,133.05

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: __/__/__

Principal: _____ Date: __/__/__

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	55,330,531.00	56,209,582.00	28,880,922.60	0.00	27,328,659.40	
1081.000		Other Pmts in Lieu of Taxes	768,505.00	768,505.00	95,505.33	42,781.46	672,999.67	
1085.000		STAR Reimbursement	4,600,000.00	3,720,949.00	3,720,949.00	0.00		
1090.000		Int. & Penal. on Real Prop.Tax	10,000.00	10,000.00	67,863.05	0.00		57,863.05
2230.000		Non-Resident Tuition	745,000.00	745,000.00	432,987.10	0.00	312,012.90	
2280.000		Health Services for Oth Dist.	230,000.00	230,000.00	430,407.24	430,407.24		200,407.24
2389.000		Other -Pre-School Evals	20,000.00	20,000.00	0.00	0.00	20,000.00	
2401.000		Interest and Earnings	465,000.00	465,000.00	952,127.65	108,792.42		487,127.65
2410.000		Use of Facilities	31,000.00	31,000.00	67,305.34	-161.74		36,305.34
2701.000		Refund PY Exp-BOCES Aided Srvc	150,000.00	150,000.00	152,320.38	152,320.38		2,320.38
2703.000		Refund PY Exp-Other	0.00	0.00	-1,672.97	0.00	1,672.97	
2703.100		Refund PY Exp-E-Rate	32,000.00	32,000.00	896.59	0.00	31,103.41	
2705.000		Gifts and Donations	1,000.00	33,687.95	32,687.95	0.00	1,000.00	
2770.000		Other Unclassified Rev.(Spec)	13,488.00	13,488.00	8,307.50	1,574.36	5,180.50	
2770.100		CPSE	60,000.00	60,000.00	0.00	0.00	60,000.00	
3101.000		Basic Formula Aid-Gen Aids (Ex	12,202,837.00	12,202,837.00	3,684,132.48	0.00	8,518,704.52	
3101.100		Excess Cost	844,909.00	844,909.00	454,299.25	0.00	390,609.75	
3102.000		Lottery Aid (Sect 3609a Ed Law	3,211,000.00	3,211,000.00	3,542,322.62	0.00		331,322.62
3102.100		VLT Lottery Aid -Textbook	527,000.00	527,000.00	484,526.35	85,504.65	42,473.65	
3103.000		BOCES Aid (Sect 3609a Ed Law)	2,276,848.00	2,276,848.00	-300.55	0.00	2,277,148.55	
3260.000		Textbook Aid (Incl Txtbk/Lott)	137,062.00	137,062.00	35,295.00	0.00	101,767.00	
3262.000		Computer Software Aid	38,409.00	38,409.00	0.00	0.00	38,409.00	
3262.001		Computer Hardware Aid	32,141.00	32,141.00	0.00	0.00	32,141.00	
3263.000		Library A/V Loan Program Aid	16,025.00	16,025.00	0.00	0.00	16,025.00	
4601.000		Medic.Ass't-Sch Age-Sch Yr Pro	45,000.00	45,000.00	40,856.84	18,222.95	4,143.16	
5031.000		Interfund Transfers(Not D.Serv	70,000.00	70,000.00	0.00	0.00	70,000.00	
Total GENERAL FUND			81,857,755.00	81,890,442.95	43,081,738.75	839,441.72	39,924,050.48	1,115,346.28

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1440.000		Sale Reimbursable Meals -Total	384,500.00	436,500.00	197,483.37	0.00	239,016.63	
1445.000		Other Cafeteria Sales	262,000.00	262,000.00	163,298.40	-25.35	98,701.60	
3190.000		State Reimbursement	7,500.00	7,500.00	0.00	0.00	7,500.00	
4190.000		Fed Reimbursement (Ex Surp Fd)	51,500.00	226,500.00	99,021.00	18,455.00	127,479.00	
4190.100		Federal Surplus Food	0.00	0.00	828.15	0.00		828.15
Total SCHOOL LUNCH FUND			705,500.00	932,500.00	460,630.92	18,429.65	472,697.23	828.15

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3289.000-000UPK	000UPK	25 UPK Program	0.00	0.00	45,000.00	0.00		45,000.00
4256.000-25S611	25S611	IDEA- Section 611	0.00	0.00	114,662.28	0.00		114,662.28
4256.000-25S619	25S619	IDEA- Section 619	0.00	0.00	3,880.00	0.00		3,880.00
3289.000-25SUMH	25SUMH	4408 Smr Hndp Tuiti	230,000.00	230,000.00	6,347.20	0.00	223,652.80	
4289.000-25TT2A	25TT2A	Other Federal Aid - Title IIA	0.00	0.00	6,184.00	0.00		6,184.00
4126.000-25TTL1	25TTL1	Other Fed Aid -Title IA	0.00	0.00	10,378.00	0.00		10,378.00
4129.000-25TTL4	25TTL4	Other Fed Aid -Title IV	0.00	0.00	2,000.00	0.00		2,000.00
3289.000-BROOKX	BROOK	Brooks Grant \$175	0.00	0.00	14,456.53	0.00		14,456.53
Total SPECIAL AID FUND			230,000.00	230,000.00	202,908.01	0.00	223,652.80	196,560.81

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD
Revenue Status Report As Of: 02/28/2025
Fiscal Year: 2025
Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3297.000-00-000010	000010	State Sources Categorical	0.00	0.00	247,000.00	0.00		247,000.00
3297.000-00-000011	000011	State Sources Categorical	0.00	0.00	105,689.83	105,689.83		105,689.83
3297.000-00-000012	000012	State Sources Categorical	0.00	0.00	1,000,000.00	0.00		1,000,000.00
5031.000-00-INTRSX	INTRS	GF Interfund Transfers	0.00	0.00	800,000.00	0.00		800,000.00
Total CAPITAL FUND			0.00	0.00	2,152,689.83	105,689.83	0.00	2,152,689.83

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	8,391.32	1,340.03		8,391.32
5031.000		Interfund Trans from Gen Fund	0.00	0.00	1,319,622.00	0.00		1,319,622.00
Total DEBT SERVICE			0.00	0.00	1,328,013.32	1,340.03	0.00	1,328,013.32

Selection Criteria

Criteria Name: Last Run
As Of Date: 02/28/2025
Suppress revenue accounts with no activity
Show Actual revenue in 'As Of' cycle
Sort by: Fund/Subfund
Printed by Steven Arnone

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1010-401-00-0000	TRAVEL CONFERENCE BOE	4,500.00	0.00	4,500.00	2,362.92	1,105.00	1,032.08	1,032.08
1010-421-00-0000	BOARD OF ED CONTRACTS	1,800.00	0.00	1,800.00	0.00	1,500.00	300.00	300.00
1010-485-00-0000	REFERENCE BOOKS BOE	700.00	0.00	700.00	50.00	600.00	50.00	50.00
1010-501-00-0000	SUPPLIES GENERAL BOE	1,000.00	0.00	1,000.00	468.56	531.44	0.00	0.00
1040-170-00-0000	SALARY DISTRICT CLERK	26,000.00	0.00	26,000.00	18,000.00	8,000.00	0.00	0.00
1040-211-00-0000	FURNITURE DISTRICT CLERK	3,500.00	0.00	3,500.00	0.00	0.00	3,500.00	3,500.00
1040-501-00-0000	SUPPLIES DISTRICT CLERK	1,800.00	0.00	1,800.00	413.92	1,386.08	0.00	0.00
1060-400-00-0000	CONTRACTS-ELECTION WORKER	6,000.00	0.00	6,000.00	-184.00	0.00	6,184.00	6,184.00
1060-434-00-0000	EQUIPMNT RENTAL DISTRICT	8,000.00	0.00	8,000.00	0.00	7,500.00	500.00	500.00
1240-150-00-0000	SALARY SUPERINTENDENT	302,000.00	0.00	302,000.00	209,076.84	92,923.16	0.00	0.00
1240-170-00-0000	SALARY SUPT SECRETARY	77,888.00	0.00	77,888.00	55,500.00	24,000.00	-1,612.00	-1,612.00
1240-401-00-0000	TRAVEL CONFERENCE SUPT	5,500.00	0.00	5,500.00	2,063.34	2,568.25	868.41	868.41
1240-451-00-0000	MEETING EXPENSES	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00	3,000.00
1240-484-00-0000	PERIODICALS SUPT	1,500.00	0.00	1,500.00	905.10	144.90	450.00	450.00
1240-485-00-0000	REFERENCE BOOKS SUPT	150.00	0.00	150.00	105.00	0.00	45.00	45.00
1240-501-00-0000	SUPPLIES GENERAL SUPT	3,100.00	0.00	3,100.00	1,619.70	635.74	844.56	844.56
1310-150-00-0000	SALARY ASST SUPT BUSINESS	107,100.00	0.00	107,100.00	74,146.14	32,953.86	0.00	0.00
1310-160-00-0000	SALARY CLERICAL BUSINESS	255,759.00	0.00	255,759.00	173,987.43	76,201.96	5,569.61	5,569.61
1310-170-00-0000	SALARY SECRETARY BUSINESS	75,742.00	0.00	75,742.00	54,906.86	21,514.14	-679.00	-679.00
1310-202-00-0000	EQUIPMENT BUSINESS	3,500.00	-200.00	3,300.00	0.00	0.00	3,300.00	3,300.00
1310-401-00-0000	TRAVEL CONF - BUSINESS	1,750.00	0.00	1,750.00	0.00	0.00	1,750.00	1,750.00
1310-407-00-0000	POSTAGE BUSINESS OFFICE	18,500.00	5,000.00	23,500.00	18,518.60	1,536.35	3,445.05	3,445.05
1310-451-00-0000	CONTRACTS BUSINESS OFFICE	133,250.00	0.00	133,250.00	92,588.14	28,281.90	12,379.96	12,379.96
1310-490-00-0000	BOCES SVCES - BUSINESS	48,801.00	0.00	48,801.00	30,769.03	18,031.97	0.00	0.00
1310-501-00-0000	SUPPLIES GENERAL BUSINESS	5,200.00	1,500.00	6,700.00	3,996.33	1,710.38	993.29	993.29
1320-412-00-0000	CONTRACTS AUDITING	63,985.00	1,000.00	64,985.00	17,436.00	47,549.00	0.00	0.00
1325-170-00-0000	SALARY DISTRICT TREASURER	125,843.00	0.00	125,843.00	132,513.10	35,384.64	-42,054.74	-42,054.74
1325-501-00-0000	SUPPLIES TREASURER	750.00	2,250.00	3,000.00	2,309.40	0.00	690.60	690.60
1420-413-00-0000	CONTRACTS LEGAL	220,000.00	0.00	220,000.00	140,625.86	52,799.14	26,575.00	76,575.00 *
1420-419-00-0000	ADVERTISING LEGAL	40,000.00	0.00	40,000.00	2,544.91	32,761.46	4,693.63	4,693.63
1430-451-00-0000	CONTRACTS PERSONNEL	65,000.00	0.00	65,000.00	38,606.81	13,853.39	12,539.80	12,539.80
1430-490-00-0000	BOCES SERVICES PERSONNEL	18,750.00	0.00	18,750.00	16,219.73	2,530.27	0.00	0.00
1480-418-00-0000	PUBLIC INFO PRINTING	3,000.00	0.00	3,000.00	1,050.00	0.00	1,950.00	1,950.00
1480-490-00-0000	PUBLIC INFO BOCES EDITING	60,000.00	0.00	60,000.00	23,108.10	36,891.90	0.00	0.00
1620-160-00-0000	SALARY CLERICAL FACILITIE	51,670.00	0.00	51,670.00	35,771.58	15,898.42	0.00	0.00
1620-161-01-0000	SALARY CUSTODIAN/CLEAN HS	465,987.00	0.00	465,987.00	296,105.68	130,645.62	39,235.70	39,235.70
1620-161-02-0000	SALARY CUSTODIAN/CLEAN MS	322,950.00	0.00	322,950.00	227,256.44	104,019.98	-8,326.42	-8,326.42
1620-161-03-0000	SALARY CUST/CLEAN - MANOR	276,989.00	0.00	276,989.00	184,674.12	61,667.28	30,647.60	30,647.60

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1620-161-04-0000	SALARY CUST/CLEAN -HARBOR	279,004.00	0.00	279,004.00	205,228.63	90,731.54	-16,956.17	-16,956.17
1620-164-00-0000	SALARY DISTRICT P/T SECUR	850,000.00	0.00	850,000.00	419,856.81	798,184.29	-368,041.10	-368,041.10
1620-164-00-0010	SALARY P/T SEC SP EVENT	10,000.00	0.00	10,000.00	2,499.01	0.00	7,500.99	7,500.99
1620-164-00-0020	SALARY P/T SEC SPORTS	33,390.00	0.00	33,390.00	13,271.59	65,009.12	-44,890.71	-44,890.71
1620-164-00-3800	SALARY P/T SECUR SUMMER	10,000.00	0.00	10,000.00	2,120.00	0.00	7,880.00	7,880.00
1620-171-00-0000	SALARY SUB CUSTODIANS	30,000.00	0.00	30,000.00	14,853.75	0.00	15,146.25	15,146.25
1620-180-00-0010	SALARY CUST O/T SPT EVENT	15,000.00	0.00	15,000.00	0.00	0.00	15,000.00	15,000.00
1620-180-01-0000	SALARY CUSTODIAL OT- HS	80,000.00	0.00	80,000.00	54,604.92	0.00	25,395.08	25,395.08
1620-180-02-0000	SALARY CUSTODIAL OT- MS	35,000.00	0.00	35,000.00	30,635.18	0.00	4,364.82	4,364.82
1620-180-03-0000	SALARY CUST OT- MANOR	38,000.00	0.00	38,000.00	29,058.95	0.00	8,941.05	8,941.05
1620-180-04-0000	SALARY CUST OT- HARBOR	8,000.00	0.00	8,000.00	4,680.53	0.00	3,319.47	3,319.47
1620-211-00-0000	EQUIPMENT MAINTENANC	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	2,000.00
1620-212-00-0000	EQUIPMENT FACILITIES	163,108.00	100,198.60	263,306.60	222,420.64	23,702.37	17,183.59	17,183.59
1620-212-01-0000	EQUIPMENT HS	1,000.00	0.00	1,000.00	564.00	0.00	436.00	436.00
1620-212-02-0000	EQUIPMENT MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
1620-212-03-0000	EQUIPMENT MANOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
1620-212-04-0000	EQUIPMENT HARBOR	1,000.00	563.32	1,563.32	563.32	0.00	1,000.00	1,000.00
1620-401-00-0000	TRAVEL CONF FACILITIES	1,500.00	0.00	1,500.00	1,289.80	0.00	210.20	210.20
1620-408-01-0000	WATER HS	5,000.00	0.00	5,000.00	4,303.65	696.35	0.00	3,000.00 *
1620-408-02-0000	WATER MS	5,000.00	0.00	5,000.00	3,393.16	1,606.84	0.00	2,500.00 *
1620-408-03-0000	WATER MANOR	5,000.00	0.00	5,000.00	3,572.10	1,427.90	0.00	2,500.00 *
1620-408-04-0000	WATER HARBOR	5,000.00	0.00	5,000.00	1,058.17	3,704.79	237.04	237.04
1620-409-01-0000	ELECTRIC HS	224,070.00	0.00	224,070.00	137,651.59	62,348.41	24,070.00	24,070.00
1620-409-02-0000	ELECTRIC MS	137,340.00	0.00	137,340.00	69,393.82	55,606.18	12,340.00	12,340.00
1620-409-03-0000	ELECTRIC MANOR	98,307.00	0.00	98,307.00	59,362.09	35,637.91	3,307.00	3,307.00
1620-409-04-0000	ELECTRIC HARBOR	89,457.00	0.00	89,457.00	46,620.00	40,380.00	2,457.00	2,457.00
1620-410-00-0000	TELEPHONE DISTRICT OPER	5,200.00	0.00	5,200.00	4,422.96	577.04	200.00	200.00
1620-410-01-0000	TELEPHONE HS	3,387.00	0.00	3,387.00	2,114.87	1,085.13	187.00	187.00
1620-410-02-0000	TELEPHONE MS	3,387.00	0.00	3,387.00	2,030.24	1,169.76	187.00	187.00
1620-410-03-0000	TELEPHONE MANOR	3,387.00	0.00	3,387.00	1,927.72	1,272.28	187.00	187.00
1620-410-04-0000	TELEPHONE HARBOR	3,387.00	0.00	3,387.00	1,909.09	1,290.91	187.00	187.00
1620-423-01-0000	FUEL HS	119,335.00	0.00	119,335.00	66,319.29	50,680.71	2,335.00	2,335.00
1620-423-02-0000	FUEL MS	73,364.00	0.00	73,364.00	31,506.83	40,493.17	1,364.00	1,364.00
1620-423-03-0000	FUEL MANOR	69,160.00	0.00	69,160.00	28,322.57	39,677.43	1,160.00	1,160.00
1620-423-04-0000	FUEL HARBOR	54,785.00	0.00	54,785.00	30,015.59	23,984.41	785.00	785.00
1620-451-00-0000	CONTRACTS FACILITY & SEC	6,400.00	0.00	6,400.00	3,315.00	1,000.00	2,085.00	2,085.00
1620-460-01-0000	BUILDING REPAIRS HS	15,000.00	36,850.00	51,850.00	43,297.53	8,398.05	154.42	154.42
1620-460-02-0000	BUILDING REPAIRS MS	13,000.00	4,550.00	17,550.00	11,054.14	1,107.72	5,388.14	5,388.14
1620-460-03-0000	BUILDING REPAIRS MANOR	13,000.00	45,600.00	58,600.00	56,151.92	729.56	1,718.52	1,718.52

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
1620-460-04-0000	BUILDING REPAIRS HARBOR	13,000.00	22,450.00	35,450.00	20,760.77	8,713.00	5,976.23	5,976.23
1620-464-00-0000	REPAIRS EQUIPMENT	15,000.00	-2,000.00	13,000.00	2,999.09	2,780.61	7,220.30	7,220.30
1620-466-00-0000	REPAIRS VEHICLE	11,000.00	8,000.00	19,000.00	2,546.82	12,291.73	4,161.45	4,161.45
1620-490-00-0000	BOCES HEALTH & SAFETY	28,500.00	0.00	28,500.00	8,494.28	20,005.72	0.00	0.00
1620-501-00-0000	SUPPLIES FACILITIES	3,500.00	0.00	3,500.00	735.33	934.35	1,830.32	1,830.32
1620-504-00-0000	SUPPLIES UNIFORMS	17,000.00	0.00	17,000.00	11,271.95	4,383.41	1,344.64	1,344.64
1620-505-01-0000	SUPPLIES CUSTODIAL HS	47,500.00	0.00	47,500.00	24,744.51	22,255.49	500.00	500.00
1620-505-02-0000	SUPPLIES CUSTODIAL MS	38,250.00	0.00	38,250.00	12,933.05	17,247.06	8,069.89	8,069.89
1620-505-03-0000	SUPPLIES CUSTODIAL MANOR	38,750.00	0.00	38,750.00	18,177.98	11,133.81	9,438.21	9,438.21
1620-505-04-0000	SUPPLIES CUST -HARBOR	38,750.00	0.00	38,750.00	15,879.10	16,755.80	6,115.10	6,115.10
1620-515-00-0000	GASOLINE DISTRICT	10,000.00	0.00	10,000.00	4,389.46	4,110.54	1,500.00	1,500.00
1621-168-00-0000	SALARY FACILITIES DIRECTOR	151,457.00	0.00	151,457.00	104,854.86	46,602.14	0.00	0.00
1621-178-00-0000	SALARY MAINT & GROUNDS	371,666.00	0.00	371,666.00	257,999.58	114,666.42	-1,000.00	-1,000.00
1621-180-00-0000	SALARY MAINTENANCE OT	15,000.00	0.00	15,000.00	21,821.89	0.00	-6,821.89	-6,821.89
1621-180-00-0010	SALARY GRND O/T SPT EVENT	12,000.00	0.00	12,000.00	0.00	0.00	12,000.00	12,000.00
1621-181-00-0000	SALARY O/T SNOW REMOVAL	21,000.00	0.00	21,000.00	14,672.01	0.00	6,327.99	6,327.99
1621-405-00-0000	CONTRACTS - TRAVEL MILEAG	5,000.00	0.00	5,000.00	1,118.09	725.00	3,156.91	3,156.91
1621-450-00-0000	CONTRACTS FACILITIES	82,800.00	0.00	82,800.00	40,891.58	24,376.36	17,532.06	17,532.06
1621-450-01-0000	CONTRACTS HS	43,150.00	0.00	43,150.00	20,631.88	21,086.10	1,432.02	0.00 *
1621-450-02-0000	CONTRACTS MS	46,150.00	0.00	46,150.00	19,914.17	13,664.60	12,571.23	6,001.73 *
1621-450-03-0000	CONTRACTS MANOR	35,650.00	0.00	35,650.00	19,397.15	15,114.37	1,138.48	0.00 *
1621-450-04-0000	CONTRACTS HARBOR	35,650.00	0.00	35,650.00	10,769.76	14,017.69	10,862.55	10,862.55
1621-468-00-0000	REPAIRS FACILITIES	100,000.00	0.00	100,000.00	45,006.08	15,472.40	39,521.52	39,521.52
1621-468-00-2024	REPAIR RESERVE 2023-24	0.00	0.00	0.00	-16,990.00	16,990.00	0.00	0.00
1621-468-01-0000	REPAIRS HS	101,700.00	-1,000.00	100,700.00	72,421.90	21,002.73	7,275.37	7,275.37
1621-468-02-0000	REPAIRS MS	158,800.00	-2,500.00	156,300.00	39,734.54	31,679.07	84,886.39	84,886.39
1621-468-03-0000	REPAIRS MANOR	108,800.00	-12,472.28	96,327.72	34,279.06	19,834.94	42,213.72	42,213.72
1621-468-04-0000	REPAIRS HARBOR	88,800.00	27,812.62	116,612.62	66,660.79	36,771.67	13,180.16	13,180.16
1621-502-00-0000	SUPPLIES HEATING & PLUMB	25,000.00	-9,000.00	16,000.00	0.00	3,203.48	12,796.52	9,826.52
1621-503-00-0000	SUPPLIES ELECTRICAL	17,000.00	-4,000.00	13,000.00	7,660.84	1,774.38	3,564.78	3,564.78
1621-507-00-0000	SUPPLIES GROUNDS	12,000.00	17.00	12,017.00	2,406.50	4,224.50	5,386.00	5,386.00
1621-511-00-0000	SUPPLIES PAINT	20,000.00	-3,000.00	17,000.00	8,527.92	4,182.68	4,289.40	4,289.40
1621-518-00-0000	SUPPLIES BLDG MATERIALS	10,000.00	8,000.00	18,000.00	10,648.76	6,896.24	455.00	455.00
1680-490-00-0000	BOCES CENTRAL DATA PROCES	4,775.00	0.00	4,775.00	4,500.00	275.00	0.00	0.00
1910-415-00-0000	INSURANCE DISTRICT	570,000.00	0.00	570,000.00	508,643.42	0.00	61,356.58	61,356.58
1920-416-00-0000	SCHOOL ASSOCIATION DUES	25,000.00	0.00	25,000.00	18,382.00	0.00	6,618.00	6,618.00
1930-400-00-0000	JUDGEMENTS AND CLAIMS	0.00	52,000.00	52,000.00	52,000.00	0.00	0.00	0.00
1981-490-00-0000	BOCES ADMIN RENT CAP PROJ	365,000.00	0.00	365,000.00	350,053.07	14,946.93	0.00	0.00

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2010-150-00-0000	SALARY CURRICULUM ADMINS	701,580.00	0.00	701,580.00	473,624.91	169,422.59	58,532.50	58,532.50
2010-170-00-0000	SALARY SECRETARY CURRIC	177,608.00	0.00	177,608.00	128,136.14	53,393.86	-3,922.00	-3,922.00
2010-202-00-0000	EQUIPMENT CURRICULUM	0.00	30,000.00	30,000.00	25,620.40	0.00	4,379.60	4,379.60
2010-401-00-0000	TRAVEL CONF CURR OFFICE	7,000.00	6,000.00	13,000.00	6,610.18	3,343.94	3,045.88	3,045.88
2010-451-00-0000	CONTRACTS CURRICULUM	20,000.00	-100.00	19,900.00	15,529.50	3,800.00	570.50	570.50
2010-484-00-0000	PERIODICALS CURRICULUM	500.00	100.00	600.00	541.00	50.00	9.00	9.00
2010-490-00-0000	BOCES CURRICULUM DEVELOP	10,000.00	0.00	10,000.00	0.00	10,000.00	0.00	0.00
2010-501-00-0000	DISTRICT WIDE CURR SUPPLI	0.00	50,000.00	50,000.00	34,461.93	225.00	15,313.07	414,848.08 *
2020-150-01-0000	SALARY HS PRINCIPAL	183,099.00	0.00	183,099.00	132,745.86	56,338.14	-5,985.00	-5,985.00
2020-150-02-0000	SALARY MS PRINCIPAL	190,477.00	0.00	190,477.00	150,847.94	50,615.44	-10,986.38	-10,986.38
2020-150-03-0000	SALARY MANOR PRINCIPAL	181,129.00	0.00	181,129.00	135,367.42	50,560.00	-4,798.42	-4,798.42
2020-150-04-0000	SALARY HARBOR PRINCIPAL	161,000.00	0.00	161,000.00	112,193.40	49,538.42	-731.82	-731.82
2020-152-01-0000	SALARY ASST PRINCIPALS HS	266,131.00	0.00	266,131.00	175,368.18	88,580.70	2,182.12	2,182.12
2020-152-02-0000	SALARY ASST PRINCIPALS MS	124,440.00	0.00	124,440.00	89,150.70	40,289.30	-5,000.00	-5,000.00
2020-152-03-0000	SALARY ASST PRINC MANOR	124,440.00	0.00	124,440.00	89,458.78	40,289.30	-5,308.08	-5,308.08
2020-152-04-0000	SALARY ASST PRINC HARBOR	156,517.00	0.00	156,517.00	92,307.72	41,692.28	22,517.00	22,517.00
2020-160-01-0000	SALARY CLERICAL SUPV HS	85,790.00	0.00	85,790.00	55,608.66	30,181.34	0.00	0.00
2020-160-02-0000	SALARY CLERICAL SUPV MS	69,614.00	0.00	69,614.00	50,627.30	20,278.70	-1,292.00	-1,292.00
2020-160-03-0000	SALARY CLER SUPV MANOR	43,607.00	0.00	43,607.00	30,189.42	13,417.58	0.00	0.00
2020-160-04-0000	SALARY CLER SUPV HARBOR	66,591.00	0.00	66,591.00	41,489.12	20,231.42	4,870.46	4,870.46
2020-162-01-0000	SALARY SECR SUPV HS	96,089.00	0.00	96,089.00	66,523.14	29,565.86	0.00	0.00
2020-162-02-0000	SALARY SECR SUPV MS	50,754.00	0.00	50,754.00	35,445.16	15,308.84	0.00	0.00
2020-162-03-0000	SALARY SECR SUPV MANOR	58,293.00	0.00	58,293.00	41,895.14	16,397.86	0.00	0.00
2020-162-04-0000	SALARY SECR SUPV HARBOR	47,995.00	0.00	47,995.00	33,227.28	14,767.72	0.00	0.00
2020-401-01-0000	TRAVEL CONFERENCE HS	13,509.00	0.00	13,509.00	6,050.25	1,100.00	6,358.75	6,358.75
2020-401-02-0000	TRAVEL CONFERENCE MS	3,700.00	0.00	3,700.00	1,651.70	0.00	2,048.30	2,048.30
2020-401-03-0000	TRAVEL CONFERENCE MANOR	2,000.00	0.00	2,000.00	460.00	0.00	1,540.00	1,540.00
2020-401-04-0000	TRAVEL CONFERENCE HARBOR	3,350.00	0.00	3,350.00	404.00	0.00	2,946.00	2,946.00
2020-450-02-0000	CONTRACTS MIDDLE SCHOOL	5,550.00	-3,000.00	2,550.00	2,549.99	0.00	0.01	0.01
2020-450-03-0000	CONTRACTS MANOR	500.00	0.00	500.00	0.00	0.00	500.00	500.00
2020-450-04-0000	CONTRACTS HARBOR	1,500.00	0.00	1,500.00	200.00	0.00	1,300.00	1,300.00
2020-501-01-0000	SUPPLIES GENERAL HS	39,650.00	0.00	39,650.00	24,057.01	9,560.15	6,032.84	6,032.84
2020-501-02-0000	SUPPLIES GENERAL MS	11,000.00	4,520.00	15,520.00	7,928.27	764.29	6,827.44	6,349.26
2020-501-03-0000	SUPPLIES GENERAL MANOR	22,400.00	0.00	22,400.00	19,395.65	822.76	2,181.59	2,181.59
2020-501-04-0000	SUPPLIES GENERAL HARBOR	26,000.00	0.00	26,000.00	16,849.70	1,380.75	7,769.55	7,052.55
2040-150-00-3800	SALARY SUMMER SCHOOL DIR	6,718.00	0.00	6,718.00	5,969.00	0.00	749.00	749.00
2060-112-00-0000	CURRICULUM WRITING	12,500.00	0.00	12,500.00	16,136.85	0.00	-3,636.85	-3,636.85
2060-431-00-0000	SUPT CONF DAY	1,750.00	0.00	1,750.00	1,377.24	0.00	372.76	372.76
2060-501-00-0000	INSTRUCT SUPPORT SUPPLIES	3,000.00	18,000.00	21,000.00	11,172.44	946.04	8,881.52	8,881.52

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2110-110-03-0000	SALARY KNDG TEACH MANOR	521,051.00	0.00	521,051.00	249,126.85	230,673.15	41,251.00	41,251.00
2110-110-04-0000	SALARY KNDG TEACH HARBOR	560,031.00	0.00	560,031.00	278,424.28	264,722.89	16,883.83	16,883.83
2110-111-03-0000	SALARY ELEM TCHRS-1 MANOR	1,521,749.00	0.00	1,521,749.00	707,732.54	655,165.50	158,850.96	158,850.96
2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	1,825,121.00	0.00	1,825,121.00	967,773.13	839,647.34	17,700.53	17,700.53
2110-112-02-0000	SALARY ELEMENTARY TCHRS 6	840,942.00	0.00	840,942.00	454,231.26	406,202.82	-19,492.08	-19,492.08
2110-112-03-0000	SALARY ELEM TCHRS 3-5 MAN	1,657,123.00	0.00	1,657,123.00	887,918.40	822,146.60	-52,942.00	-52,942.00
2110-112-04-0000	SALARY ELEM TCHR 3-5 HARB	2,114,036.00	0.00	2,114,036.00	1,019,392.82	891,403.20	203,239.98	203,239.98
2110-113-03-1200	SALARY ELEM REMED RD MAN	410,772.00	0.00	410,772.00	209,103.53	193,614.47	8,054.00	8,054.00
2110-113-04-1200	SALARY ELEM REMED RD HARB	526,381.00	0.00	526,381.00	335,409.29	284,226.71	-93,255.00	-93,255.00
2110-114-01-0000	SALARY SECONDARY TCHRS HS	6,276,434.00	0.00	6,276,434.00	3,241,713.37	2,863,694.74	171,025.89	171,025.89
2110-114-02-0000	SALARY SECONDARY TCHRS MS	3,844,615.00	0.00	3,844,615.00	2,047,160.56	1,801,524.95	-4,070.51	-4,070.51
2110-115-01-0000	EDUC SUPPORT SERV HS	258,511.00	-70,000.00	188,511.00	61,764.12	57,188.88	69,558.00	69,558.00
2110-115-02-0000	EDUC SUPPORT SERV MS	134,681.00	0.00	134,681.00	68,559.21	63,480.79	2,641.00	2,641.00
2110-115-03-0000	EDUC SUPP SERV MANOR	577,381.00	0.00	577,381.00	314,688.60	272,144.34	-9,451.94	-9,451.94
2110-115-04-0000	EDUC SUPP SERV HARBOR	331,511.00	0.00	331,511.00	263,108.68	149,580.83	-81,178.51	-81,178.51
2110-116-02-1200	SALARY SEC REMEDIAL MS	131,969.00	0.00	131,969.00	0.00	0.00	131,969.00	131,969.00
2110-138-00-0000	SALARY HOME TEACHING	28,849.00	0.00	28,849.00	16,184.82	1,850.46	10,813.72	10,813.72
2110-140-01-0000	PER DIEM/CLASS COV HS	110,000.00	0.00	110,000.00	37,410.14	0.00	72,589.86	72,589.86
2110-140-01-3600	SALARY SUB TEACHER HS	135,000.00	0.00	135,000.00	149,949.59	122,473.02	-137,422.61	-137,422.61
2110-140-02-0000	PER DIEM/CLASS COV MS	110,000.00	0.00	110,000.00	42,066.12	0.00	67,933.88	67,933.88
2110-140-02-3600	SALARY SUB TEACHER MS	105,000.00	0.00	105,000.00	97,571.10	97,215.60	-89,786.70	-89,786.70
2110-140-03-0000	PER DIEM/CLASS COV MANOR	60,000.00	0.00	60,000.00	12,580.83	0.00	47,419.17	47,419.17
2110-140-03-3600	SALARY SUB TEACHER MANOR	70,000.00	0.00	70,000.00	37,475.00	28,000.00	4,525.00	4,525.00
2110-140-04-0000	PER DIEM/CLASS COV HARBOR	60,000.00	0.00	60,000.00	54,726.83	0.00	5,273.17	5,273.17
2110-140-04-3600	SALARY SUB TEACHER HARBOR	70,000.00	0.00	70,000.00	48,888.84	31,111.16	-10,000.00	-10,000.00
2110-158-00-0000	SALARY RETIREMENT & SICK	160,000.00	0.00	160,000.00	21,261.40	0.00	138,738.60	138,738.60
2110-163-01-0000	SALARY NONINST-CLASS HS	29,547.00	0.00	29,547.00	10,654.68	10,876.32	8,016.00	8,016.00
2110-163-02-0000	SALARY NONINST-CLASS MS	28,847.00	0.00	28,847.00	15,403.76	5,427.24	8,016.00	8,016.00
2110-165-01-0000	SALARY NONINST.AIDES HS	265,156.00	0.00	265,156.00	95,420.18	136,181.67	33,554.15	33,554.15
2110-165-02-0000	SALARY NONINST.AIDES MS	0.00	0.00	0.00	44,643.57	35,783.22	-80,426.79	-80,426.79
2110-165-03-0000	SALARY NONINST.AIDES MAN	125,117.00	0.00	125,117.00	38,244.33	78,840.70	8,031.97	8,031.97
2110-165-04-0000	SALARY NONINST.AIDES HAR	121,325.00	0.00	121,325.00	47,367.49	133,867.76	-59,910.25	-59,910.25
2110-185-00-0000	SALARY CLERICAL OVERTIME	55,000.00	0.00	55,000.00	39,469.59	0.00	15,530.41	15,530.41
2110-201-01-0000	EQUIPMENT HS	60,000.00	-35,000.00	25,000.00	0.00	18,514.50	6,485.50	6,485.50
2110-201-01-5300	EQUIPMENT HS ART	2,500.00	0.00	2,500.00	1,277.78	735.35	486.87	486.87
2110-201-01-5500	EQUIPMENT HS SCIENCE	9,270.00	0.00	9,270.00	4,725.33	906.70	3,637.97	3,637.97
2110-201-01-5600	EQUIPMENT HS MUSIC	23,214.00	-86.34	23,127.66	23,127.66	0.00	0.00	0.00
2110-201-01-5900	EQUIPMENT HS TECH ED	5,500.00	0.00	5,500.00	1,905.34	1,108.46	2,486.20	2,486.20

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2110-201-02-0000	EQUIPMENT MS	10,640.00	5,000.00	15,640.00	8,729.42	6,737.45	173.13	173.13
2110-201-02-5600	EQUIPMENT MS MUSIC	20,000.00	65.62	20,065.62	20,065.62	0.00	0.00	0.00
2110-201-03-5600	EQUIPMENT MANOR MUSIC	18,800.00	0.00	18,800.00	18,717.36	0.00	82.64	-41.43 *
2110-201-04-5600	EQUIPMENT HRBR MUSIC	8,000.00	0.00	8,000.00	2,428.89	5,377.66	193.45	193.45
2110-203-01-6800	EQUIPMENT ETC HS	5,000.00	0.00	5,000.00	547.86	682.20	3,769.94	3,769.94
2110-203-02-0000	MAPS, GLOBES & CHARTS MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2110-211-01-0000	FURNITURE HS	20,000.00	0.00	20,000.00	5,713.14	14,275.02	11.84	11.84
2110-211-02-0000	FURNITURE MS	28,737.00	0.00	28,737.00	14,635.44	13,022.68	1,078.88	1,078.88
2110-211-03-0000	FURNITURE MANOR	5,000.00	0.00	5,000.00	1,114.75	0.00	3,885.25	3,885.25
2110-211-04-0000	FURNITURE HARBOR	19,315.00	200.00	19,515.00	15,250.40	4,261.98	2.62	2.62
2110-402-00-5600	REPAIRS DISTRICT MUSIC	5,000.00	0.00	5,000.00	1,503.00	2,673.00	824.00	824.00
2110-402-01-0000	REPAIRS TEACHING HS	1,800.00	0.00	1,800.00	0.00	0.00	1,800.00	1,500.00
2110-402-02-0000	REPAIRS TEACHING MS	1,000.00	0.00	1,000.00	528.94	0.00	471.06	471.06
2110-406-00-5600	MUSIC COMPETITION	4,000.00	2,700.00	6,700.00	3,412.00	224.00	3,064.00	3,064.00
2110-406-01-5500	SCIENCE RES AND COMP	3,000.00	0.00	3,000.00	2,226.45	766.84	6.71	6.71
2110-406-01-5501	STUDENT COMPETITIONS	10,670.00	0.00	10,670.00	9,801.04	0.00	868.96	868.96
2110-406-02-0000	OTHER EXPENSES MS	10,025.00	-3,000.00	7,025.00	2,023.28	3,621.90	1,379.82	1,379.82
2110-406-03-0000	OTHER EXPENSES MANOR	3,000.00	0.00	3,000.00	164.74	0.00	2,835.26	2,835.26
2110-406-04-0000	OTHER EXPENSES HARBOR	3,000.00	0.00	3,000.00	1,633.37	0.00	1,366.63	1,366.63
2110-407-01-0000	POSTAGE HS	3,500.00	3,050.00	6,550.00	5,124.77	775.23	650.00	650.00
2110-407-02-0000	POSTAGE MS	3,500.00	0.00	3,500.00	3,500.00	0.00	0.00	0.00
2110-407-03-0000	POSTAGE MANOR	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	2,500.00
2110-407-04-0000	POSTAGE HARBOR	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00
2110-440-00-0000	TUITION DISTRICT TEACHING	16,000.00	0.00	16,000.00	9,484.95	2,865.05	3,650.00	3,650.00
2110-451-00-0000	CONTRACTS DISTRICT	20,000.00	0.00	20,000.00	4,804.31	6,000.00	9,195.69	9,195.69
2110-451-01-0000	CONTRACTS HS	15,765.00	2,400.00	18,165.00	10,636.01	2,236.42	5,292.57	5,192.57
2110-451-01-5600	CONTRACTS HS MUSIC ACCOMP	12,000.00	0.00	12,000.00	5,064.82	1,583.18	5,352.00	5,352.00
2110-451-01-6700	CONTRACTS EMS HS	34,340.00	0.00	34,340.00	34,340.00	0.00	0.00	0.00
2110-451-01-6800	CONTRACTS ETC HS	118,400.00	14,800.00	133,200.00	133,200.00	0.00	0.00	0.00
2110-451-02-5600	CONTRACTS MS MUSIC ACCOMP	6,000.00	0.00	6,000.00	3,453.56	1,046.44	1,500.00	1,500.00
2110-451-03-0000	CONTRACTS TEACHING MANOR	2,280.00	0.00	2,280.00	0.00	0.00	2,280.00	160.00
2110-451-03-5600	CONTRACTS MANOR MUSIC ACC	600.00	0.00	600.00	183.70	0.00	416.30	416.30
2110-451-04-0000	CONTRACTS TEACHING HARBOR	3,300.00	0.00	3,300.00	2,940.00	150.00	210.00	210.00
2110-451-04-5600	CONTRACTS HARBOR MUS ACCO	600.00	0.00	600.00	220.44	179.56	200.00	200.00
2110-480-02-0000	HANDBOOKS MS	4,000.00	-1,620.00	2,380.00	2,380.00	0.00	0.00	0.00
2110-481-01-0000	TEXTBOOKS/WKBKS-HIGH SCHO	0.00	0.00	0.00	-86.00	0.00	86.00	86.00
2110-481-01-5100	TEXTBOOKS HS ENGLISH	0.00	0.00	0.00	-7.95	0.00	7.95	7.95
2110-481-01-5200	TEXTBOOKS HS MATH	3,450.00	0.00	3,450.00	900.00	2,450.00	100.00	100.00
2110-481-01-5500	TEXTBOOKS HS SCIENCE	7,511.00	0.00	7,511.00	4,400.36	0.00	3,110.64	3,110.64

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Availab Balance
2110-481-01-5600	TEXTBOOKS HS MUSIC	1,000.00	0.00	1,000.00	992.22	0.00	7.78	7.7
2110-481-01-6200	TEXTBOOKS HS SOCIAL ST	4,000.00	0.00	4,000.00	2,886.00	0.00	1,114.00	1,114.0
2110-481-01-6300	TEXTBOOKS HS FOREIGN LANG	150.00	0.00	150.00	53.50	0.00	96.50	96.5
2110-481-01-6700	TEXTBOOKS EMS HS	1,200.00	0.00	1,200.00	1,200.00	0.00	0.00	0.0
2110-481-02-0000	WKBOOKS/TXTBOOKS MS	22,715.00	3,100.00	25,815.00	25,763.47	0.00	51.53	51.5
2110-481-02-5600	TEXTBOOKS MS MUSIC	1,000.00	0.00	1,000.00	974.30	0.00	25.70	25.7
2110-481-03-0000	TEXTBOOKS/WKBKS MANOR	31,960.00	0.00	31,960.00	28,932.18	2,927.15	100.67	100.6
2110-481-03-5600	TEXTBOOKS MANOR MUSIC	1,000.00	0.00	1,000.00	637.96	0.00	362.04	0.0
2110-481-04-0000	TEXTBOOKS/WKBOOKS HARBOR	37,228.00	0.00	37,228.00	37,192.60	0.00	35.40	35.4
2110-481-04-5600	TEXTBOOKS HARBOR MUSIC	1,000.00	0.00	1,000.00	954.19	0.00	45.81	45.8
2110-481-05-0000	TEXTBOOKS/WORKBOOKS PAROC	35,000.00	0.00	35,000.00	27,038.91	7,961.09	0.00	0.0
2110-484-02-0000	PERIODICALS MS	5,080.00	0.00	5,080.00	3,157.65	420.06	1,502.29	1,502.2
2110-484-03-0000	PERIODICALS MANOR	13,050.00	0.00	13,050.00	5,431.32	3,121.32	4,497.36	4,497.3
2110-484-04-0000	PERIODICALS HARBOR	16,923.00	0.00	16,923.00	16,021.09	0.00	901.91	901.9
2110-485-02-0000	REFERENCE BOOKS MS	750.00	0.00	750.00	613.52	132.90	3.58	3.5
2110-485-03-0000	REFERENCE BOOKS MANOR	2,500.00	0.00	2,500.00	0.00	2,077.25	422.75	422.7
2110-485-04-0000	REFERENCE BOOKS HARBOR	1,920.00	0.00	1,920.00	0.00	0.00	1,920.00	1,920.0
2110-490-00-0000	BOCES TEACHING REG SCHOOL	340,000.00	0.00	340,000.00	277,949.24	62,050.76	0.00	0.0
2110-490-00-1500	BOCES ARTS IN EDUCATION	34,715.00	0.00	34,715.00	-465.00	34,715.00	465.00	465.0
2110-501-01-5100	SUPPLIES HS ENGLISH	1,400.00	0.00	1,400.00	0.00	1,400.00	0.00	0.0
2110-501-01-5200	SUPPLIES HS MATH	6,000.00	0.00	6,000.00	0.00	5,990.65	9.35	9.3
2110-501-01-5300	SUPPLIES ART HS	17,000.00	2,100.00	19,100.00	18,975.17	46.20	78.63	78.6
2110-501-01-5500	SUPPLIES SCIENCE HS	11,612.00	0.00	11,612.00	9,591.88	1,938.10	82.02	82.0
2110-501-01-5600	SUPPLIES MUSIC HS	13,706.00	1,220.72	14,926.72	8,338.06	3,787.08	2,801.58	2,626.5
2110-501-01-5700	SUPPLIES PHYS EDUC HS	3,200.00	182.00	3,382.00	322.12	3,059.88	0.00	0.0
2110-501-01-5900	SUPPLIES HS TECH ED	27,000.00	2,000.00	29,000.00	27,678.54	72.73	1,248.73	1,248.7
2110-501-01-6000	SUPPLIES HEALTH HS	600.00	-182.00	418.00	398.49	0.00	19.51	19.5
2110-501-01-6700	SUPPLIES EMS HS	600.00	0.00	600.00	600.00	0.00	0.00	0.0
2110-501-01-6800	SUPPLIES ETC HS	13,000.00	0.00	13,000.00	3,588.14	2,651.79	6,760.07	6,760.0
2110-501-02-0000	SUPPLIES OTHER TCHNG MS	7,000.00	0.00	7,000.00	5,338.55	665.94	995.51	995.5
2110-501-02-5300	SUPPLIES ART MS	9,200.00	-450.00	8,750.00	8,731.02	0.00	18.98	18.9
2110-501-02-5500	SUPPLIES SCIENCE MS	8,625.00	0.00	8,625.00	6,404.76	2,217.72	2.52	2.5
2110-501-02-5600	SUPPLIES MUSIC MS	6,000.00	800.00	6,800.00	5,140.94	952.49	706.57	706.5
2110-501-02-5700	SUPPLIES PHYS ED MS	5,500.00	0.00	5,500.00	5,207.79	0.00	292.21	292.2
2110-501-02-6000	SUPPLIES HEALTH MS	990.00	0.00	990.00	0.00	0.00	990.00	990.0
2110-501-03-0000	SUPPLIES TEACHING MANOR	4,000.00	0.00	4,000.00	335.90	0.00	3,664.10	3,195.8
2110-501-03-5300	SUPPLIES ART MANOR	3,500.00	-350.00	3,150.00	2,447.66	696.24	6.10	6.1
2110-501-03-5500	SUPPLIES SCIENCE MANOR	4,000.00	0.00	4,000.00	200.00	0.00	3,800.00	3,800.0

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2110-501-03-5600	SUPPLIES MUSIC MANOR	5,200.00	850.00	6,050.00	4,498.06	2,025.36	-473.42	12.69 *
2110-501-03-5700	SUPPLIES PHYS EDUC MANOR	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00	0.00
2110-501-03-6100	SUPPLIES READING MANOR	5,000.00	0.00	5,000.00	4,750.60	147.20	102.20	102.20
2110-501-03-6300	SUPPLIES LIFT MANOR	4,000.00	0.00	4,000.00	950.00	178.64	2,871.36	2,489.34
2110-501-03-6600	SUPPLIES ENL MANOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	101.87
2110-501-04-0000	SUPPLIES TEACHING HARBOR	4,000.00	0.00	4,000.00	863.22	503.76	2,633.02	2,633.02
2110-501-04-5300	SUPPLIES ART HARBOR	4,650.00	0.00	4,650.00	3,906.21	231.94	511.85	511.85
2110-501-04-5500	SUPPLIES SCIENCE HARBOR	4,500.00	0.00	4,500.00	3,160.99	0.00	1,339.01	1,339.01
2110-501-04-5600	SUPPLIES MUSIC HARBOR	7,000.00	650.00	7,650.00	3,044.91	1,967.54	2,637.55	2,637.55
2110-501-04-5700	SUPPLIES PHYS EDUC HARBOR	2,000.00	0.00	2,000.00	1,593.50	241.42	165.08	165.08
2110-501-04-6100	SUPPLIES READING HARBOR	7,353.00	0.00	7,353.00	5,352.67	0.00	2,000.33	2,000.33
2110-501-04-6300	SUPPLIES LIFT HARBOR	4,000.00	0.00	4,000.00	1,036.12	0.00	2,963.88	2,963.88
2110-501-04-6600	SUPPLIES ENL HARBOR	1,000.00	0.00	1,000.00	366.63	0.00	633.37	633.37
2110-520-01-0000	SUPPLIES GRADUATION HS	26,500.00	0.00	26,500.00	222.30	8,322.30	17,955.40	3,462.01
2250-117-02-0000	SALARY ELEM SPEC ED MS	555,044.00	0.00	555,044.00	274,594.52	239,528.88	40,920.60	40,920.60
2250-117-03-0000	SALARY ELEM SPEC ED MANOR	938,439.00	0.00	938,439.00	457,841.25	406,582.80	74,014.95	74,014.95
2250-117-04-0000	SALARY ELEM SPEC ED HARB	720,465.00	0.00	720,465.00	363,925.79	295,527.40	61,011.81	61,011.81
2250-117-05-0000	SALARY ELEM SPEC ED PAROC	272,484.00	0.00	272,484.00	96,356.76	88,372.24	87,755.00	37,755.00 *
2250-118-01-0000	SALARY SECONDSPEC ED HS	1,378,123.00	0.00	1,378,123.00	710,295.89	553,162.05	114,665.06	114,665.06
2250-118-02-0000	SALARY SECONDSPEC ED MS	907,611.00	0.00	907,611.00	468,429.55	408,253.45	30,928.00	30,928.00
2250-150-00-0000	SALARY DIRECTOR OF SP ED	339,978.00	0.00	339,978.00	329,001.62	145,730.70	-134,754.32	-134,754.32
2250-160-00-0000	SALARY CLERICAL SPEC ED	189,882.00	0.00	189,882.00	53,784.43	20,741.57	115,356.00	115,356.00
2250-166-01-0000	SALARY SP ED CLASS AID HS	365,000.00	0.00	365,000.00	164,911.28	178,438.84	21,649.88	21,649.88
2250-166-02-0000	SALARY SP ED CLASS AID MS	300,000.00	0.00	300,000.00	123,893.73	178,186.05	-2,079.78	-2,079.78
2250-166-03-0000	SALARY SP ED CLASS AID MN	1,400,000.00	0.00	1,400,000.00	730,960.22	606,009.75	63,030.03	63,030.03
2250-166-04-0000	SALARY SP ED CLASS AID HB	650,000.00	0.00	650,000.00	327,855.64	280,619.28	41,525.08	41,525.08
2250-203-00-0000	EQUIPMENT SPECIAL ED	27,433.00	0.00	27,433.00	12,179.74	7,085.67	8,167.59	8,167.59
2250-211-00-0000	FURNITURE SPECIAL ED	18,406.00	0.00	18,406.00	17,620.57	0.00	785.43	785.43
2250-401-00-0000	TRAVEL CONF SPEC ED	8,635.00	-2,000.00	6,635.00	2,344.00	500.00	3,791.00	3,791.00
2250-407-00-0000	POSTAGE SPECIAL EDUCATION	5,575.00	-3,050.00	2,525.00	0.00	0.00	2,525.00	2,525.00
2250-421-00-0000	CONTRACTS SPECIAL ED	881,372.00	157,000.00	1,038,372.00	422,867.06	576,201.70	39,303.24	39,303.24
2250-421-05-0000	CONTRACTS SPEC ED NONPUB	97,314.00	0.00	97,314.00	7,753.45	401.58	89,158.97	89,158.97
2250-471-00-0000	TUITION OUT OF DISTRICT	1,594,902.00	0.00	1,594,902.00	306,213.23	729,525.92	559,162.85	559,162.85
2250-481-00-0000	TEXTBOOKS/WKBOOKS SPEC ED	14,891.00	-9,800.00	5,091.00	4,270.89	0.00	820.11	184.31
2250-484-00-0000	PERIODICALS SPECIAL ED	830.00	0.00	830.00	0.00	0.00	830.00	830.00
2250-485-00-0000	REFERENCE BOOKS SPEC ED	475.00	0.00	475.00	0.00	0.00	475.00	475.00
2250-490-00-0000	BOCES TUITION SPECIAL ED	1,325,654.00	-157,000.00	1,168,654.00	566,274.54	602,379.46	0.00	0.00
2250-501-00-0000	SUPPLIES SPECIAL ED	24,570.00	11,800.00	36,370.00	13,709.13	13,177.25	9,483.62	9,169.50
2250-513-00-0000	TESTING SUPPLIES SPEC ED	8,184.00	0.00	8,184.00	4,702.50	2,873.44	608.06	-163.94

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2280-114-01-0000	SALARY TECH ED HS	292,027.00	0.00	292,027.00	109,925.78	101,783.22	80,318.00	80,318.00
2280-114-02-0000	SALARY TECH ED MS	319,871.00	0.00	319,871.00	103,772.48	96,085.52	120,013.00	120,013.00
2280-201-02-0000	EQUIPMENT TECH MS	8,622.00	0.00	8,622.00	1,439.22	6,782.00	400.78	400.78
2280-402-01-0000	REPAIRS TECH ED HS	1,000.00	0.00	1,000.00	0.00	145.77	854.23	854.23
2280-402-02-0000	REPAIRS TECH ED MS	1,000.00	0.00	1,000.00	675.00	0.00	325.00	325.00
2280-451-01-0000	CONTRACTS TECH ED	3,000.00	-2,000.00	1,000.00	220.00	0.00	780.00	780.00
2280-490-01-0000	BOCES TUITION TECH ED HS	350,000.00	-14,800.00	335,200.00	184,422.00	150,778.00	0.00	0.00
2280-501-02-0000	SUPPLIES TECH ED MS	6,000.00	0.00	6,000.00	5,039.16	752.25	208.59	208.59
2280-501-02-5800	SUPPLIES HOME ECONOMIC MS	10,000.00	0.00	10,000.00	5,668.98	4,134.43	196.59	196.59
2330-135-00-3800	SALARY SUMM SCHOOL TEACH	40,000.00	0.00	40,000.00	34,505.14	0.00	5,494.86	5,494.86
2330-142-00-4000	SALARY DRIVERS ED INSTRUC	24,597.00	0.00	24,597.00	17,028.54	7,568.46	0.00	0.00
2330-163-00-4000	SALARY DRIVER ED CLERICAL	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00	1,500.00
2330-501-00-3800	SUPPLIES SUMMER SCHOOL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2330-501-00-4000	SUPPLIES DRIVER EDUCATION	7,500.00	0.00	7,500.00	0.00	0.00	7,500.00	7,500.00
2610-119-04-0000	SALARY ELEM SCH LIBR HB	115,990.00	0.00	115,990.00	59,044.82	54,671.18	2,274.00	2,274.00
2610-120-01-0000	SALARY SECOND SCH LIBR HS	139,574.00	0.00	139,574.00	71,049.96	65,787.04	2,737.00	2,737.00
2610-120-02-0000	SALARY SECOND SCH LIBR MS	107,125.00	0.00	107,125.00	54,604.06	50,487.96	2,032.98	2,032.98
2610-166-02-0000	SCH LIB INST AIDES MS	0.00	0.00	0.00	64.00	0.00	-64.00	-64.00
2610-166-03-0000	SCH LIB INST AIDES MANOR	29,547.00	0.00	29,547.00	0.00	0.00	29,547.00	29,547.00
2610-166-04-0000	SCH LIB INST AIDES HARBOR	59,093.00	0.00	59,093.00	17,703.78	14,110.62	27,278.60	27,278.60
2610-211-01-0000	FURNITURE LIBRARY HS	30,000.00	0.00	30,000.00	24,640.34	0.00	5,359.66	5,359.66
2610-451-00-0000	CONTRACTS LIBRARY	8,000.00	0.00	8,000.00	1,576.37	0.00	6,423.63	6,423.63
2610-451-01-0000	CONTRACTS LIBRARY HS	2,200.00	0.00	2,200.00	1,797.50	402.00	0.50	0.50
2610-451-02-0000	CONTRACTS LIBRARY MS	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-451-03-0000	CONTRACTS LIBRARY MANOR	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-451-04-0000	CONTRACTS LIBRARY HARBOR	2,200.00	0.00	2,200.00	1,797.50	0.00	402.50	402.50
2610-484-01-0000	PERIODICALS LIBRARY HS	5,000.00	0.00	5,000.00	4,974.70	0.00	25.30	25.30
2610-484-02-0000	PERIODICALS LIBRARY MS	4,000.00	0.00	4,000.00	739.51	0.00	3,260.49	3,260.49
2610-484-03-0000	PERIODICALS LIBRARY MANOR	1,050.00	0.00	1,050.00	723.37	0.00	326.63	326.63
2610-484-04-0000	PERIODICALS LIBRARY HARBO	1,250.00	0.00	1,250.00	1,105.37	0.00	144.63	144.63
2610-485-01-0000	REFERENCE BOOKS HS	6,000.00	0.00	6,000.00	2,596.00	3,404.00	0.00	0.00
2610-485-02-0000	REFERENCE BOOKS MS	3,000.00	0.00	3,000.00	0.00	1,972.20	1,027.80	1,027.80
2610-485-03-0000	REFERENCE BOOKS MANOR	2,000.00	0.00	2,000.00	0.00	1,996.76	3.24	3.24
2610-485-04-0000	REFERENCE BOOKS HARBOR	2,000.00	0.00	2,000.00	0.00	1,996.76	3.24	3.24
2610-486-01-0000	LIBRARY BOOKS HS	15,000.00	0.00	15,000.00	5,107.72	9,892.28	0.00	0.00
2610-486-02-0000	LIBRARY BOOKS MS	10,000.00	0.00	10,000.00	3,555.05	6,386.43	58.52	58.52
2610-486-03-0000	LIBRARY BOOKS MANOR	10,000.00	0.00	10,000.00	6,492.74	3,318.46	188.80	188.80
2610-486-04-0000	LIBRARY BOOKS HARBOR	10,000.00	0.00	10,000.00	6,000.39	3,900.49	99.12	99.12

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2610-490-00-0000	BOCES LIBRARY & AUDIO	80,000.00	0.00	80,000.00	67,825.09	12,174.91	0.00	0.00
2610-501-01-0000	SUPPLIES LIBRARY HS	3,700.00	0.00	3,700.00	3,387.58	296.76	15.66	15.66
2610-501-02-0000	SUPPLIES LIBRARY MS	2,700.00	0.00	2,700.00	740.66	1,833.00	126.34	126.34
2610-501-03-0000	SUPPLIES LIBRARY MANOR	2,660.00	0.00	2,660.00	1,974.26	453.59	232.15	232.15
2610-501-04-0000	SUPPLIES LIBRARY HARBOR	3,150.00	0.00	3,150.00	1,870.86	1,277.86	1.28	1.28
2620-201-01-0000	EQUIPMENT AUDIO VISU	6,000.00	0.00	6,000.00	519.54	0.00	5,480.46	5,480.46
2620-201-02-0000	EQUIPMENT AV MS	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00	6,000.00
2620-501-00-0000	SUPPLIES AV/DIGITAL DW	2,500.00	0.00	2,500.00	1,046.56	0.00	1,453.44	1,453.44
2620-501-01-0000	SUPPLIES AV/DIGITAL HS	1,500.00	0.00	1,500.00	586.04	799.80	114.16	114.16
2620-501-02-0000	SUPPLIES AV/DIGITAL MS	3,000.00	0.00	3,000.00	0.00	2,796.72	203.28	203.28
2620-501-03-0000	SUPPLIES AV/DIGITAL MANOR	3,500.00	0.00	3,500.00	1,379.55	0.00	2,120.45	1,575.02
2620-501-04-0000	SUPPLIES AV/DIGITAL HARBO	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00	2,500.00
2630-150-00-0000	DIRECTOR OF TECHNOLOGY	176,460.00	0.00	176,460.00	106,477.63	95,448.30	-25,465.93	-25,465.93
2630-160-00-0000	TECHNOLOGY - CLERICAL	74,812.00	0.00	74,812.00	52,100.56	22,711.44	0.00	0.00
2630-200-00-0000	EQUIPMENT COMPUTERS	109,492.00	0.00	109,492.00	91,158.36	2,216.20	16,117.44	10,172.40
2630-200-05-0000	EQUIPMENT COMP NON-PUBLIC	4,000.00	0.00	4,000.00	0.00	3,071.00	929.00	929.00
2630-211-00-0000	FURNITURE - COMP TECH	3,500.00	0.00	3,500.00	644.25	0.00	2,855.75	2,855.75
2630-220-05-0000	COMPUTER HARDWARE NON-PUB	3,874.00	-1,125.00	2,749.00	2,749.00	0.00	0.00	0.00
2630-401-00-0000	TRAVEL-EDUCATIONAL TECH	750.00	0.00	750.00	0.00	0.00	750.00	750.00
2630-403-00-0000	REPAIRS COMPUTER	12,000.00	0.00	12,000.00	1,295.00	0.00	10,705.00	10,705.00
2630-449-00-0000	CONTRACTS-COMPUTER SERVIC	158,300.00	0.00	158,300.00	65,064.88	1,015.10	92,220.02	92,220.02
2630-455-00-0000	COMPUTER SOFTWARE DISTRIC	21,800.00	0.00	21,800.00	6,106.20	0.00	15,693.80	0.00 *
2630-455-01-0000	COMPUTER SOFTWARE HS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-02-0000	COMPUTER SOFTWARE MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-03-0000	COMPUTER SOFTWARE MANOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	100.00 *
2630-455-04-0000	COMPUTER SOFTWARE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2630-455-05-0000	COMPUTER SOFTWARE NONPUBL	4,000.00	1,127.00	5,127.00	4,627.08	499.00	0.92	0.92
2630-490-00-0000	BOCES - COMPUTER ASSISTED	2,271,191.00	0.00	2,271,191.00	1,665,754.75	605,436.25	0.00	0.00
2630-501-00-8000	COPIER CENTER SUPPLIES	100,000.00	0.00	100,000.00	69,440.16	30,416.81	143.03	15,836.83 *
2630-512-00-0000	COMPUTER SUPPLIES DW	12,900.00	30,000.00	42,900.00	33,683.28	396.83	8,819.89	8,819.89
2630-512-01-0000	COMPUTER SUPPLIES HS	3,000.00	0.00	3,000.00	2,972.22	0.00	27.78	27.78
2630-512-02-0000	COMPUTER SUPPLIES MS	1,500.00	0.00	1,500.00	1,498.50	0.00	1.50	1.50
2630-512-03-0000	COMPUTER SUPPLIES MANOR	1,500.00	0.00	1,500.00	1,459.10	0.00	40.90	40.90
2630-512-04-0000	COMPUTER SUPPLIES HARBOR	1,500.00	0.00	1,500.00	123.46	0.00	1,376.54	1,376.54
2805-160-01-0000	SALARY ATT CLER HS	57,469.00	0.00	57,469.00	36,169.62	21,298.88	0.50	0.50
2805-160-02-0000	SALARY ATT CLER MS	37,656.00	0.00	37,656.00	22,251.32	15,404.68	0.00	0.00
2810-136-01-0000	SALARY GUIDANCE HS	519,210.00	0.00	519,210.00	256,689.83	223,150.17	39,370.00	39,370.00
2810-136-02-0000	SALARY GUIDANCE MS	248,946.00	0.00	248,946.00	93,915.53	86,602.57	68,427.90	68,427.90
2810-162-01-0000	SALARY SECR GUIDANCE HS	83,691.00	0.00	83,691.00	57,290.02	25,350.98	1,050.00	1,050.00

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2810-168-02-0000	SALARY CLER GUIDANCE MS	44,390.00	0.00	44,390.00	30,731.58	13,658.42	0.00	0.00
2810-211-02-0000	FURNITURE GUIDANCE MS	1,800.00	0.00	1,800.00	378.96	0.00	1,421.04	1,421.04
2810-484-02-0000	PERIODICALS GUIDANCE MS	620.00	0.00	620.00	0.00	0.00	620.00	620.00
2810-484-03-0000	PERIODICALS GUIDANCE MANO	500.00	0.00	500.00	31.04	0.00	468.96	468.96
2810-485-02-0000	REFERENCE GUIDANCE MS	1,114.00	0.00	1,114.00	0.00	0.00	1,114.00	1,114.00
2810-485-03-0000	REFERENCE GUIDANCE MANOR	500.00	0.00	500.00	0.00	0.00	500.00	500.00
2810-490-00-0000	BOCES GUIDANCE	26,000.00	0.00	26,000.00	14,395.08	11,604.92	0.00	0.00
2810-501-02-0000	SUPPLIES GUIDANCE MS	3,135.00	0.00	3,135.00	1,131.50	0.00	2,003.50	2,003.50
2810-501-03-0000	SUPPLIES GUIDANCE MANOR	1,800.00	0.00	1,800.00	300.71	154.78	1,344.51	1,344.51
2810-501-04-0000	SUPPLIES GUIDANCE HARBOR	1,000.00	0.00	1,000.00	338.39	0.00	661.61	661.61
2815-137-00-0000	SALARY SCHOOL NURSES	124,296.00	0.00	124,296.00	107,299.15	138,740.52	-121,743.67	-121,743.67
2815-137-01-0000	SALARY SCHOOL NURSES HS	63,956.00	0.00	63,956.00	41,575.40	24,710.28	-2,329.68	-2,329.68
2815-137-02-0000	SALARY SCHOOL NURSES MS	70,245.00	0.00	70,245.00	52,588.99	27,140.03	-9,484.02	-9,484.02
2815-137-03-0000	SALARY SCH NURSES MANOR	63,956.00	0.00	63,956.00	49,863.49	24,710.28	-10,617.77	-10,617.77
2815-137-04-0000	SALARY SCH NURSES HARBOR	62,148.00	0.00	62,148.00	39,817.71	24,011.71	-1,681.42	-1,681.42
2815-137-05-0000	SALARY SCH NURSES PAROCH	72,351.00	0.00	72,351.00	44,397.18	27,953.82	0.00	0.00
2815-201-04-0000	EQUIPMENT NURSE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00	1,000.00
2815-440-00-0000	CONTRACTS HEALTH SERVICES	140,000.00	0.00	140,000.00	9,856.20	103,650.00	26,493.80	26,493.80
2815-490-00-0000	BOCES HEALTH SERVICES	110,000.00	0.00	110,000.00	17,925.27	92,074.73	0.00	0.00
2815-501-01-0000	SUPPLIES NURSE HS	1,250.00	0.00	1,250.00	1,025.79	0.00	224.21	4.30
2815-501-02-0000	SUPPLIES NURSE MS	1,250.00	0.00	1,250.00	1,043.30	0.00	206.70	0.21
2815-501-03-0000	SUPPLIES NURSE MANOR	1,250.00	0.00	1,250.00	764.63	0.00	485.37	295.92
2815-501-04-0000	SUPPLIES NURSE HARBOR	1,250.00	0.00	1,250.00	130.22	1,032.29	87.49	29.25
2815-501-05-0000	SUPPLIES NURSE NON PUBLIC	1,250.00	0.00	1,250.00	805.46	0.00	444.54	444.54
2820-121-01-0000	SALARY PSYCHOLOGISTS HS	339,120.00	0.00	339,120.00	97,642.86	88,035.37	153,441.77	153,441.77
2820-121-02-0000	SALARY PSYCHOLOGISTS MS	134,815.00	0.00	134,815.00	81,105.44	51,066.56	2,643.00	2,643.00
2820-121-03-0000	SALARY PSYCHOLOGIST MANOR	195,758.00	0.00	195,758.00	135,859.95	96,637.79	-36,739.74	-36,739.74
2820-121-04-0000	SALARY PSYCH HARBOR	216,735.00	0.00	216,735.00	104,644.79	65,742.27	46,347.94	46,347.94
2820-121-05-0000	SALARY PSYCH ST WILL	0.00	0.00	0.00	65,024.38	60,207.62	-125,232.00	-125,232.00
2820-451-00-0000	CONTRACTS PSYCHOLOGY	34,800.00	0.00	34,800.00	14,400.00	0.00	20,400.00	20,400.00
2825-122-01-0000	SALARY SOCIAL WORKERS HS	121,332.00	0.00	121,332.00	62,864.76	57,188.88	1,278.36	1,278.36
2825-122-02-0000	SALARY SOCIAL WORKERS MS	93,775.00	0.00	93,775.00	48,044.08	44,200.00	1,530.92	1,530.92
2825-122-03-0000	SALARY SOC WORKER MANOR	98,586.00	0.00	98,586.00	50,339.21	46,467.83	1,778.96	1,778.96
2825-122-05-0000	SALARY SOCIAL WRK ST WILL	73,144.00	0.00	73,144.00	46,623.61	28,931.32	-2,410.93	-2,410.93
2850-132-01-0000	SALARY SUPERVISION HS	45,000.00	0.00	45,000.00	21,580.85	0.00	23,419.15	23,419.15
2850-132-01-3600	SALARY COCURRIC HS	154,604.00	0.00	154,604.00	97,844.03	76,825.66	-20,065.69	-20,065.69
2850-132-02-0000	SALARY SUPERVISION MS	20,000.00	0.00	20,000.00	12,779.94	0.00	7,220.06	7,220.06
2850-132-02-3600	SALARY COCURRIC MS	46,908.00	0.00	46,908.00	29,546.78	27,989.78	-10,628.56	-10,628.56

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
2850-132-03-0000	SALARY SUPERVISION MNR	2,500.00	0.00	2,500.00	542.98	0.00	1,957.02	1,957.02
2850-132-03-3600	SALARY COCURRIC MNR	23,392.00	0.00	23,392.00	13,237.98	12,715.58	-2,561.56	-2,561.56
2850-132-04-0000	SALARY SUPERVISION HRB	2,500.00	0.00	2,500.00	1,124.46	0.00	1,375.54	1,375.54
2850-132-04-3600	SALARY COCURRIC HRB	19,339.00	0.00	19,339.00	13,616.79	14,018.21	-8,296.00	-8,296.00
2855-133-01-0000	SALARY COACH INTERSCH HS	358,631.00	0.00	358,631.00	209,475.41	45,548.60	103,606.99	103,606.99
2855-133-02-0000	SALARY COACH INTERSCH MS	124,641.00	0.00	124,641.00	70,334.66	15,809.34	38,497.00	38,497.00
2855-147-00-0000	SALARY INTRSCHL ACTIVITIE	70,000.00	0.00	70,000.00	31,388.20	0.00	38,611.80	38,611.80
2855-150-00-0000	SALARY ATHLETIC DIRECTOR	161,780.00	0.00	161,780.00	112,001.58	49,778.42	0.00	0.00
2855-201-01-0000	EQUIPMENT INTERSCHOL HS	48,700.00	0.00	48,700.00	48,617.26	0.00	82.74	82.74
2855-401-00-0000	TRAVEL CONFERENCE	5,000.00	3,000.00	8,000.00	2,023.82	2,000.00	3,976.18	3,976.18
2855-402-00-0000	REPAIRS INTERSCHOLASTIC	20,000.00	0.00	20,000.00	6,464.94	11,980.06	1,555.00	1,555.00
2855-406-01-0000	OTHER INTERSCHO EXP HS	35,000.00	-2,900.00	32,100.00	22,913.25	5,824.50	3,362.25	3,362.25
2855-406-02-0000	OTHER INTERSCHO EXP MS	2,500.00	0.00	2,500.00	2,291.18	0.00	208.82	208.82
2855-451-01-0000	CONTRACTS ATHLETICS HS	35,100.00	4,429.00	39,529.00	29,281.56	9,939.00	308.44	308.44
2855-451-02-0000	CONTRACTS ATHLETICS MS	1,000.00	-1,000.00	0.00	0.00	0.00	0.00	0.00
2855-484-00-0000	PERIODICALS INTERSCHOLAST	200.00	0.00	200.00	0.00	0.00	200.00	200.00
2855-490-00-0000	BOCES SERVICES INTERSCHOL	96,000.00	0.00	96,000.00	51,017.76	44,982.24	0.00	0.00
2855-501-01-0000	SUPPLIES INTERSCHOL HS	39,500.00	-1,500.00	38,000.00	33,639.82	4,122.14	238.04	238.04
2855-501-02-0000	SUPPLIES INTERSCHOL MS	8,500.00	0.00	8,500.00	6,789.27	1,693.18	17.55	17.55
2855-504-01-0000	ATHLETICS UNIFORMS HS	42,056.00	8,560.00	50,616.00	45,583.75	4,975.33	56.92	56.92
5510-162-00-0000	SALARY TRANSP CLERICAL	88,428.00	0.00	88,428.00	63,343.00	27,708.00	-2,623.00	-2,623.00
5510-178-00-0000	SALARY SPVSR PUPIL TRANS.	107,100.00	0.00	107,100.00	74,146.14	32,953.86	0.00	0.00
5510-400-00-0000	TRANSPORTATION CONTRACT	5,700.00	0.00	5,700.00	0.00	0.00	5,700.00	5,700.00
5510-501-00-0000	SUPPLIES TRANSPORTATION	800.00	0.00	800.00	34.66	0.00	765.34	765.34
5540-441-00-0000	CONTRACTS PUPIL TRANSPORT	4,030,000.00	-26,881.00	4,003,119.00	1,841,516.72	1,287,098.82	874,503.46	474,503.46 *
5540-490-00-0000	TRANSPORTATION BOCES	300,000.00	0.00	300,000.00	51,320.75	248,679.25	0.00	0.00
5541-436-00-0000	TRANSPORTATION ATHLETICS	230,000.00	0.00	230,000.00	138,154.74	0.00	91,845.26	91,845.26
5541-445-01-0000	TRANSP FIELD TRIP HS	35,000.00	9,328.00	44,328.00	19,986.59	17,707.50	6,633.91	6,633.91
5541-445-02-0000	TRANSP FIELD TRIP MS	16,500.00	0.00	16,500.00	2,680.83	0.00	13,819.17	13,819.17
5541-445-03-0000	TRANSP FIELD TRIP MANOR	4,000.00	0.00	4,000.00	2,032.40	0.00	1,967.60	2,867.60 *
5541-445-04-0000	TRANSP FIELD TRIP HARBOR	4,000.00	0.00	4,000.00	0.00	0.00	4,000.00	4,000.00
8070-163-00-0000	SALARY P/T BOOKROOM AIDES	20,000.00	0.00	20,000.00	9,331.14	0.00	10,668.86	10,668.86
9010-801-00-0000	BENEFITS ERS	950,000.00	0.00	950,000.00	514,710.75	377,353.10	57,936.15	57,936.15
9020-802-00-0000	BENEFITS TRS	3,100,000.00	0.00	3,100,000.00	1,828,275.60	1,455,566.98	-183,842.58	-183,842.58
9030-803-00-0000	BENEFITS FICA	3,335,000.00	-30,160.00	3,304,840.00	1,718,277.86	1,421,746.08	164,816.06	164,816.06
9040-804-00-0000	BENEFITS WORKERS COMP	325,000.00	0.00	325,000.00	212,382.78	104,795.87	7,821.35	7,821.35
9045-805-00-0000	BENEFITS LIFE INSURANCE	3,000.00	0.00	3,000.00	1,010.34	0.00	1,989.66	1,989.66
9050-806-00-0000	BENEFITS UNEMPLOYMENT	25,000.00	0.00	25,000.00	6,179.59	18,820.41	0.00	0.00
9055-807-00-0000	BENEFITS DISABILITY INS	105,000.00	0.00	105,000.00	37,785.60	54,188.56	13,025.84	13,025.84

* Includes a pending Budget Transfer Request

SEAFORD UFSD

Budget Status Report As Of: 02/28/2025

Fiscal Year: 2025

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance	Available Balance
9060-808-00-0000	BENEFITS HEALTH INSURANCE	11,000,000.00	0.00	11,000,000.00	7,657,948.20	620,928.21	2,721,123.59	2,721,123.59
9060-808-00-PAYR	BENEFITS DECLINATIONS	250,000.00	0.00	250,000.00	0.00	0.00	250,000.00	250,000.00
9065-809-00-0000	BENEFITS DENTAL & OPTICAL	412,000.00	0.00	412,000.00	35,649.18	341,212.28	35,138.54	35,138.54
9090-810-00-0000	COMPENSATED ABSENCES	275,000.00	-52,000.00	223,000.00	195,245.66	0.00	27,754.34	27,754.34
9760-702-00-0000	INTEREST TAX ANTICIPATION	160,000.00	0.00	160,000.00	0.00	0.00	160,000.00	160,000.00
9901-950-00-0000	TRANSFER SPECIAL AID FUND	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00	70,000.00
9901-970-00-0000	TRANSFER TO DEBT SERVICE	1,319,622.00	0.00	1,319,622.00	1,319,622.00	0.00	0.00	0.00
9950-901-00-0000	TRANSFER TO CAPITAL FUND	800,000.00	0.00	800,000.00	800,000.00	0.00	0.00	0.00
Total GENERAL FUND		83,482,755.00	236,597.26	83,719,352.26	47,632,018.83	28,741,534.18	7,345,799.25	7,312,205.77

Budgetary Transfer Report

Fiscal Year: 2025

Current Appropriation - Effective From: 02/01/2025 To: 02/28/2025

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
Fund: A - GENERAL FUND						
02/07/2025	006976	Transferring \$100 into contracts to fund therapy dog visits.				
			A2110-480-02-0000 R	HANDBOOKS MS	-100.00	
			A2020-450-02-0000 R	CONTRACTS MIDDLE SCHOOL		100.00
02/07/2025	006992	2024/2025 Budget Transfer Needed to Put Money into High School Building Repair Code to Cover Costs and Expenses for High School Chiller/Heat Unit				
			A1621-468-03-0000 R	REPAIRS MANOR	-5,000.00	
			A1621-468-04-0000 R	REPAIRS HARBOR	-3,000.00	
			A1620-460-01-0000 R	BUILDING REPAIRS HS		8,000.00
02/07/2025	007011	Randal Standridge Commission/Coach's travel expenses				
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-5,700.00	
			A2110-406-00-5600 R	MUSIC COMPETITION		2,700.00
			A2855-401-00-0000 R	TRAVEL CONFERENCE		3,000.00
02/07/2025	007070	Consolidating remaining balances for final music orders and to balance 2110-201-02-5600 code.				
			A2110-201-01-5600 R	EQUIPMENT HS MUSIC	-86.34	
			A2110-201-02-5600 R	EQUIPMENT MS MUSIC		65.62
			A2110-501-01-5600 R	SUPPLIES MUSIC HS		20.72
02/07/2025	007201	Transfer needed for Additional Boiler Repairs				
			A1621-468-02-0000 R	REPAIRS MS	-4,500.00	
			A1621-468-01-0000 R	REPAIRS HS		4,500.00
02/27/2025	007294	Funds are needed to purchase supplies and furniture for elementary classes				
			A2250-401-00-0000 R	TRAVEL CONF SPEC ED	-2,000.00	
			A2250-481-00-0000 R	TEXTBOOKS/WKBOOKS SPEC EI	-9,800.00	
			A2250-501-00-0000 R	SUPPLIES SPECIAL ED		11,800.00
02/24/2025	007349	2024/2025 Budget Transfer Neeed Due to Additional Boiler Repairs at the High Schoo				
			A1620-460-03-0000 R	BUILDING REPAIRS MANOR	-3,000.00	
			A1620-464-00-0000 R	REPAIRS EQUIPMENT	-2,000.00	
			A1621-468-02-0000 R	REPAIRS MS	-4,000.00	
			A1621-468-04-0000 R	REPAIRS HARBOR	-500.00	
			A1621-468-01-0000 R	REPAIRS HS		9,500.00
02/24/2025	007405	Consolidating codes to pay for Seaford Scholar signage in the middle school and main office counter top.				
			A2110-406-02-0000 R	OTHER EXPENSES MS	-3,000.00	
			A2110-480-02-0000 R	HANDBOOKS MS	-1,520.00	
			A2020-501-02-0000 R	SUPPLIES GENERAL MS		4,520.00
02/24/2025	007503	Transfer for St. Williams Software renewal				
			A2630-220-05-0000 R	COMPUTER HARDWARE NON-PL	-1,125.00	
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-2.00	
			A2630-455-05-0000 R	COMPUTER SOFTWARE NONPUE		1,127.00
		Total for Fund A - GENERAL FUND			-45,333.34	45,333.34

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora 
FROM: Dr. Sheena R. Jacob
DATE: April 9, 2025
SUBJECT: Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Tenure Appointments
	P-3: Resignations	P-7: Appointments
	P-4: Leaves	P-8: Other

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

1. FELICIA FLAMMIA

Position:	School Psychologist
Type of Appointment:	Substitute
Assignment:	Seaford Middle School
Certification:	School Psychologist Provisional
Effective Date:	May 8, 2025
Expiration Date:	June 30, 2025
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA + 30 Step 1 = \$75,303 (prorated)
Reason:	Leave Replacement for Joanna Schroeder

P-8: OTHER:

- a) Recommend the Board of Education amend the following for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way from 3 hours to 5 hours. The hourly stipend as per UTS.

AP French	5 hours	Ina Ionescu
-----------	---------	-------------

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: April 9, 2025
SUBJECT: Non-Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Appointments
	P-3: Retirements	P-7: Leaves
	P-4: Resignations	P-8: Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1. **MATTHEW HOSKIN**
Position: Groundskeeper
Civil Service Title: Groundskeeper
Type of Appointment: Probationary
Location: District
Salary: \$69,558 (prorated)
Reason: To Meet District Needs
Effective Date: April 10, 2025

(*) 2. **FRANK BITETTO**
Position: Teacher Aide Part Time
Civil Service Title: Teacher Aide Part Time
Type of Appointment: Part Time
Location: Seaford Manor School
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: April 10, 2025

(*) 3. **BRETT GASKIN**
Position: Cleaner Part Time Substitute
Civil Service Title: Cleaner Part Time Substitute
Type of Appointment: Substitute
Location: District
Salary: \$16.50
Reason: To Meet District Needs
Effective Date: April 10, 2025

P-7: LEAVES:

1. **MATTHEW HOSKIN**
Position: Cleaner
Assignment: Seaford Harbor School
Effective Date: April 10, 2025
Expiration Date: October 9, 2025
Reason: During probation period for Groundskeeper position

2. ANN HANDY

Position:

Assignment:

Effective Date:

Expiration Date:

Reason:

Teacher Aide Full Time

Seaford Manor School

April 7, 2025

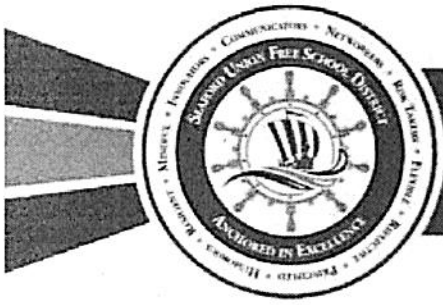
April 25, 2025

Paid Medical Leave (April 7 - April 8)

Unpaid (April 9 - April 28)

P-8: OTHER:

No Recommended Actions



SEAFORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: April 3, 2025

Re: Recommendations to the Board of Education: *Committee on Special Education (CSE)*

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Special Education (CSE) meetings:

School Year 2024-2025:

11/15/24, 1/10/25, 1/13/25, 3/7/25, 3/12/25, 3/17/25, 3/18/25, 3/19/25, 3/26/25, 4/2/25.

School Year 2025-2026:

2/28/25, 3/3/25, 3/4/25, 3/5/25, 3/6/25, 3/11/25, 3/13/25, 3/14/25, 3/19/25, 3/24/25.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.

AGREEMENT

THIS AGREEMENT is made as of the 6 day of February, 2025 between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as "SCHOOL DISTRICT"), with its offices for the transaction of business located at 1600 Washington Avenue, Seaford, New York 11783, and LITERACY RESOURCES, LLC, d/b/a HEGGERTY (hereinafter referred to as "VENDOR") with offices for the transaction of business located at 805 Lake Street, Suite 293, Oak Park, Illinois 60301.

RECITALS

WHEREAS, SCHOOL DISTRICT issued a Request for Proposals for online learning; and

WHEREAS, VENDOR submitted a bid/proposal to SCHOOL DISTRICT for online learning; and

WHEREAS, the parties desire to confirm the terms and conditions under which SCHOOL DISTRICT will contract with VENDOR.

NOW, THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree as follows:

1. Term: The term of this Agreement shall commence on January 1, 2025 and terminate on December 31, 2025 ("Term"), unless sooner terminated as provided herein.
2. Scope: The scope of the VENDOR's services/work shall include, but not limited to, the following:
 - a. **Kindergarten Starter**
 - b. **Primary Starter**
3. Payment will be made to VENDOR as set forth in Appendix A.
4. To the fullest extent permitted by law, VENDOR agrees to defend, indemnify, and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages, and expenses, including attorneys' fees, judgments, fines, and amounts arising from any act, omission, error, recklessness, or negligence of VENDOR, its officers, agents, or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.
5. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS**
 - a. VENDOR, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. VENDOR, its employees, and/or agents shall not use, publish, discuss,

disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. VENDOR further agrees that any information received by VENDOR, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by VENDOR, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.

- b. VENDOR acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). VENDOR understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:
 - i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;
 - ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;
 - iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and
 - iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 1.1.
- c. VENDOR has no property or licensing rights or claims of ownership to PII, and VENDOR must not use PII for any purpose other than to provide the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.
- d. VENDOR further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by VENDOR for all employees who

will receive personally identifiable information from student records (hereinafter referred to as "student data").

- e. VENDOR understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, VENDOR is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:
 - i. the exclusive purposes for which the student data will be used;
 - ii. how VENDOR will ensure that subcontractors, persons or entities that VENDOR will share the student data with, if any, will abide by data protection and security requirements;
 - iii. that student data will be returned or destroyed upon expiration of the Agreement;
 - iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and
 - v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.
- f. Upon request by SCHOOL DISTRICT, VENDOR shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII. It may be made available in a form that does not violate VENDOR's own information security policies, confidentiality obligations, and applicable laws. In addition, VENDOR may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to VENDOR, and alignment with the NIST Cybersecurity Framework performed by an independent third party at VENDOR's expense, and provide the audit report to SCHOOL DISTRICT. VENDOR may provide SCHOOL DISTRICT with a recent industry standard independent audit report on VENDOR's privacy and security practices as an alternative to undergoing an audit.
- g. The following requirements apply if VENDOR will use subcontractors that have access to PII in the course of providing the services:
 - i. VENDOR shall only disclose PII to VENDOR's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. VENDOR shall ensure that all such employees and subcontractors comply with the terms of this Agreement.

- ii. VENDOR must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this Agreement.
- iii. VENDOR shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this Agreement, VENDOR shall: notify SCHOOL DISTRICT and remove such subcontractor's access to PII; and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this Agreement. In the event there is an incident in which the subcontractor compromises PII, VENDOR shall follow the Data Breach reporting requirements set forth herein.
- iv. VENDOR shall take full responsibility for the acts and omissions of its employees and subcontractors.
- v. VENDOR must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and VENDOR makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.
- h. VENDOR shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.
- i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, VENDOR shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps VENDOR has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include a description of the breach which includes the date of the incident and the date of discovery; the types of PII affected and the number of records affected; a description of VENDOR's investigation; and the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, VENDOR shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.
- j. VENDOR agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of VENDOR or its Authorized Users, as related

to such investigations, will be the sole responsibility of VENDOR if such breach is attributable to VENDOR or its subcontractors.

- k. In the event that VENDOR fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of \$5,000 or up to \$20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- l. Except as set forth in paragraph (k) above, in the event VENDOR violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to \$1,000. A second violation involving the same data shall be punishable by a civil penalty of up to \$5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to \$10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- m. VENDOR shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.
- n. The following procedure shall take place upon the termination of the Agreement:
 - i. VENDOR agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the Parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, VENDOR shall transfer PII, in a format agreed to by the Parties to SCHOOL DISTRICT.
 - ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, VENDOR agrees to return or destroy all PII when the purpose that necessitated its receipt by VENDOR has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of VENDOR in a secure data center and/or cloud-based facilities that remain in the possession of VENDOR or its subcontractors, VENDOR shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will

satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.

- iii. VENDOR shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by VENDOR or its subcontractors.
- iv. To the extent that VENDOR and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.
- o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

6. VENDOR shall purchase from and maintain in a company or companies lawfully licensed to do business in the State of New York such insurance as will protect VENDOR and SCHOOL DISTRICT from claims set forth below for which VENDOR may be legally liable, whether such operations be by VENDOR or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. Notwithstanding any terms, conditions or provisions, in any other writing between the parties, VENDOR hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on VENDOR's insurance policies, with the exception of workers' compensation, N.Y. State disability and professional liability. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract. The policy naming SCHOOL DISTRICT as an additional insured shall:

- a. Notwithstanding any terms, conditions or provisions, in any other writing between the parties, VENDOR hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on VENDOR's insurance policies, except for Workers' Compensation and N.Y. State Disability insurance.
- b. The policy naming SCHOOL DISTRICT as an additional insured shall:
 - i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed to conduct business in New York State.
 - ii. state that VENDOR's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.
- c. SCHOOL DISTRICT shall be listed as an additional insured for General Liability coverage by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance to include General Liability, Auto Liability (where applicable) and Umbrella/Excess coverages.

- d. The certificate of insurance must describe the specific services provided by VENDOR that are covered by the liability policies.
- e. At SCHOOL DISTRICT' request, VENDOR shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, VENDOR will provide a copy of the policy endorsements and forms.
- f. VENDOR agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.
- g. Required Insurance:

- i. **Commercial General Liability Insurance:**

- \$1,000,000 per Occurrence/\$2,000,000 Aggregate
 - \$2,000,000 Products and Completed Operations
 - \$1,000,000 Personal and Advertising Injury
 - \$1,000,000 Sexual Misconduct and Assault
 - \$100,000 Fire Damage
 - \$10,000 Medical Expense

- Coverage for sexual misconduct must be affirmed. Sub-limits below the policy limits for sexual misconduct are accepted solely at the discretion of SCHOOL DISTRICT.

- ii. **Automobile Liability (if applicable):**

- \$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.

- iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**

- Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

- A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

- iv. **Professional Errors and Omissions Insurance:**

- \$2,000,000 per occurrence/\$2,000,000 aggregate for the professional acts of SERVICE PROVIDER performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the effective date must pre-date the

inception of the contract or agreement. Coverage shall remain in effect for three years following the completion of work.

v. **Umbrella/Excess Insurance:**

\$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis or provide broader coverage over the required Auto Liability (where applicable), General Liability and Professional Liability coverages.

- h. VENDOR acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. VENDOR is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the provision of services, commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

7. This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

IN WITNESS WHEREOF, the undersigned have caused this Agreement to be duly executed as of the date first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____

By: _____

LITERACY RESOURCES, LLC, d/b/a HEGGERTY

Date: 2/6/2025

By: Megan Rail Digitally signed by Megan Rail
Date: 2025.02.06 16:12:40 -07'00'

Appendix A

Literacy Resources, LLC, d/b/a Heggerty

2024-2025 Rates

SERVICE	RATE
Kindergarten Starter	\$159.00 per starter
Primary Starter	\$159.00 per starter
myHeggerty 1 year subscription	\$89.00 per subscription
Total	\$6,308.40

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783

Parents' Bill of Rights for Data Privacy and Security

The Seaford Union Free School District is committed to protecting the privacy and security of each and every student's data. Parents should be aware of the following rights they have concerning their child's data:

1. A student's personally identifiable information cannot be sold or released for any commercial purposes.
2. Parents have the right to inspect and review the complete contents of their child's education record.
3. The confidentiality of a student's personally identifiable information is protected by existing state and federal laws, and safeguards such as encryption, firewalls, and password protection, must be in place when data is stored or transferred. Third party contractors are required to employ technology, safeguards and practices that align with the National Institute of Standards and Technology Cybersecurity Framework.
4. A complete list of all student data elements collected by the State Education Department is available for public review at: <https://www.nysed.gov/data-privacy-security/student-data-inventory> or by writing to the Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Albany, NY 12234.
5. Parents have the right to file complaints about possible breaches of student data. Parents may submit a complaint regarding a potential breach by the District to Dr. Adele Pecora, Superintendent of Schools, 1600 Washington Avenue, Seaford, New York. The School District shall promptly acknowledge any complaints received and commence an investigation into the complaint, while taking the necessary precautions to protect personally identifiable information. The School District shall provide a response detailing its findings from the investigation no more than sixty (60) days after receipt of the complaint. Complaints pertaining to the State Education Department or one of its third party vendors may be submitted to NYSED at <https://www.nysed.gov/data-privacy-security/report-improper-disclosure> by mail to the Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Albany, NY 12234, or email to privacy@nysed.gov or by telephone at (518) 474-0937.
6. In the event of a data breach or unauthorized disclosure of students' personally identifiable information, third party contractors are required by law to notify in accordance with applicable laws and regulations if a breach or unauthorized release of PII occurs.
7. If the District enters into a contract with a third party in which student, teacher, or principal data is shared with a third party, supplemental information for each such contract will be appended to this Parents' Bill of Rights.
8. Parents may access the State Education Department's Parents' Bill of Rights at: https://www.nysed.gov/common/nysed/files/programs/data-privacy-security/parents-bill-of-rights_2.pdf.

Acknowledged by: Megan Rail
Digitally signed by Megan Rail
Date: 2025.02.06 16:09:04 -0700
Signature

Literacy Resources, LLC
Organization

2-6-2025
Date

SUPPLEMENTAL INFORMATION FOR CONTRACTS THAT UTILIZE PERSONALLY IDENTIFIABLE INFORMATION

As per the Agreement between the undersigned and the School District, this information must be completed by the Service Provider within ten (10) days of execution of the Agreement.

Name of Provider:	Literacy Resources, LLC
Description of the purpose(s) for which Provider will receive/access PII:	The use of myHeggerty does not directly collect or require student data - but within our assessments we do have the option for teachers to add student names, a custom ID (optional), and their assessment results. We do not collect student email addresses or other PII aside from this.
Type of PII that Provider will receive/access:	Check all that apply: ☒ Student PII ☐ APPR Data
Contract Term:	Contract Start Date: <u>1/1/2025</u> Contract End Date: <u>12/31/2025</u>
Subcontractor Written Agreement Requirement:	Provider will not utilize subcontractors without a written contract that requires the subcontractors to adhere to, at a minimum, materially similar data protection obligations imposed on the contractor by State and Federal laws and regulations, and the Contract. (check applicable option) ☒ Provider will not utilize subcontractors. ☐ Provider will utilize subcontractors.
Data Transition and Secure Destruction:	Upon expiration or termination of the Contract, Provider shall: <ul style="list-style-type: none"> Securely transfer data to the School District, or a successor provider at the School District's option and written discretion, in a format agreed to by the parties. Securely delete and destroy data.
Challenges to Data Accuracy:	Parents, teachers, or principals who seek to challenge the accuracy of PII will do so by contacting the School District. If a correction to data is deemed necessary, the School District will notify Provider. Provider agrees to facilitate such corrections within 21 days of receiving the School District's written request.

Secure Storage and Data Security:	<p>Please describe where PII will be stored and the protections taken to ensure PII will be protected: (check all that apply)</p> <p>☒ Using a cloud or infrastructure owned and hosted by a third party.</p> <p>☐ Using Contractor owned and hosted solution.</p> <p>☐ Other:</p> <p>Please describe how data security and privacy risks will be mitigated in a manner that does not compromise the security of the data:</p> <p>Identifiable student information is kept in a separate database and referenced via a foreign key if referenced by an authorized user. All student data is encrypted at the application level before being placed in the database. User site usage is tracked by Google Analytics and not tied</p>
Encryption:	<p>Data will be encrypted while in motion and at rest.</p>

PROVIDER	
[Signature]	Megan Rail <small>Digitally signed by Megan Rail Date: 2025.02.06 16:11:38 -07'00'</small>
[Printed Name]	Megan Rail
[Title]	Policy and Procurement Manager
Date:	2/6/2025

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this ____ day of _____, 2024 by and between the Board of Education of the SEAFORD Union Free School District (hereinafter "SEAFORD"), having its principal place of business for the purpose of this Agreement at, 1600 Washington Avenue, Seaford, New York and the Board of Education of the Hempstead Union Free School District (hereinafter "Hempstead UFSD"), having its principal place of business for the purpose of this Agreement at 185 Peninsula Blvd, Hempstead, New York.

W I T N E S S E T H

WHEREAS, SEAFORD is authorized pursuant to Section 912 of the Education Law, to enter into a contract with Hempstead UFSD for the purpose of having Hempstead UFSD provide health and welfare services to children residing in SEAFORD and attending a non-public school located in Hempstead UFSD,

WHEREAS, certain students who are residents of SEAFORD are attending non-public schools located in Hempstead UFSD,

WHEREAS, Hempstead UFSD has received a request(s) from said non-public school(s) for the provision of health and welfare services to the aforementioned student(s),

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

A. TERM

The term of this Agreement shall be from July 1, 2024 through June 30, 2025 inclusive, unless terminated early as provided for in this Agreement, and/or as authorized by law.

B. SERVICES AND RESPONSIBILITIES:

1. During the term of this Agreement, the services provided by Hempstead UFSD to SEAFORD may include, but are not limited to the following
 - a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
 - b. dental prophylaxis,
 - c. vision and hearing screening examinations,
 - d. the taking of medical histories and the administration of health screening tests,
 - e. the maintenance of cumulative health records, and
 - f. the administration of emergency care programs for ill or injured students.

- *It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.*
2. The services provided by Hempstead UFSD to SEAFORD shall be consistent with the services available to students attending public schools within the Hempstead UFSD.
 3. Hempstead UFSD shall perform all services under this Agreement in accordance with each student's Individualized Education Plan (IEP) if applicable.
 4. Hempstead UFSD shall perform all services under this Agreement in accordance with all applicable Federal, State, and local laws, rules, and regulations, as well as the established policy guidance from the New York State Education Department.
 - The services of a school psychologist and/or a school speech therapist may be rendered on nonpublic parochial school premises only to the extent that such services are diagnostic in nature. To the extent that such services are therapeutic or remedial in nature, they may be rendered to a student attending a nonpublic parochial school only on a religiously neutral site.
 5. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability, or sponsorship.
 6. Hempstead UFSD shall comply with all applicable provisions of the Safe Schools Against Violence in Education (SAVE) Act, including, but not limited to background checks and fingerprinting of all staff directly providing services to students. All persons providing services to students pursuant to this Agreement must receive clearance for employment by the New York State Education Department prior to the provision of such services.
 7. Hempstead UFSD warrants that the services will be provided by health care providers that are properly licensed under the laws of the State of New York.
 8. Hempstead UFSD shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
 9. Both parties agree to provide the State access to all relevant records which the State requires to determine either Hempstead UFSD's or SEAFORD's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.

10. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.
11. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement may be deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement and by law. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA) and the Individuals with Disabilities Act (IDEA).

C. COMPENSATION

1. In exchange for the provision of health and welfare services pursuant to this Agreement, SEAFORD agrees to pay Hempstead UFSD the sum of \$1,091.57 per eligible pupil for the 2024-2025 school year. Said amount shall be prorated accordingly for each student to accurately reflect the actual period of time during which services were provided to each student.
2. SEAFORD shall pay Hempstead UFSD within thirty (30) days of SEAFORD's receipt of a detailed written invoice from Hempstead UFSD. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.

D. MISCELLANEOUS

1. Termination: This Agreement may only be terminated in accordance with applicable Law.
2. Defense / Indemnification:
 - a. Hempstead UFSD agrees to defend, indemnify and hold harmless SEAFORD, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the Hempstead UFSD, its officers, directors, agents or employees in connection with the

performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

- b. SEAFORD agrees to defend, indemnify and hold harmless the Hempstead UFSD, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of SEAFORD, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

3. Notices: All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SEAFORD: Superintendent of Schools
Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783

Hempstead UFSD: Superintendent of Schools
Hempstead Union Free School District.
185 Peninsula Blvd.
Hempstead, New York 11550

4. Assignment: It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
5. No Waiver: The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
6. Severability: Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
7. Governing Law: This Agreement and the rights and obligations of the parties hereunder shall be construed in accordance with, and governed by, the laws and regulations of the State of New York and applicable Federal laws and regulations.
8. Venue: Any dispute arising under this Agreement shall be litigated in the Courts of Nassau County, New York.

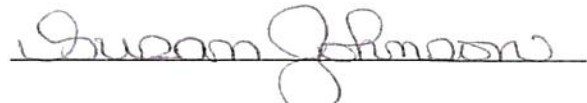
9. Entire Agreement: This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
10. Amendment: This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
11. Execution: This Agreement, and any amendments to this Agreement, will not be in effect until agreed to in writing and signed by authorized representatives of both parties. Furthermore, this Agreement shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for SEAFORD.

IN WITNESS THEREOF, the parties hereto have executed this Agreement the day and year written above.

SEAFORD UNION FREE SCHOOL
DISTRICT

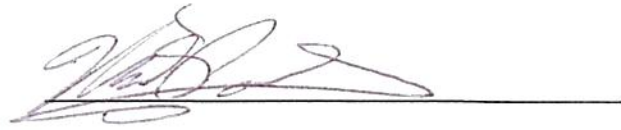
HEMPSTEAD UFSD

Superintendent of Schools



Superintendent of Schools

President, Board of Education



President, Board of Education

HEALTH AND WELFARE SERVICE AGREEMENT

THIS AGREEMENT is made this first day of September 2024 by and between the BOARD OF EDUCATION, FREEPORT UFSD (hereinafter referred to as the "SCHOOL DISTRICT PROVIDING SERVICES"), as the party of the first part, having its principal place of business at 235 N. Ocean Avenue, Freeport, New York 11520 and the BOARD OF EDUCATION OF THE Seaford UFSD ("hereinafter referred to as the "SCHOOL DISTRICT RECEIVING SERVICES") as the party of the second part, having its principal place of business at 1600 Washington Ave, Seaford NY 11783.

WITNESSETH

WHEREAS, The School Districts who are the parties to this Agreement are duly empowered by Section 912 of the Education Law to enter into a contract for the purpose of providing and/or receiving health and welfare services;

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. DEFINITIONS; For the purposes of this Agreement,
 - a. "SCHOOL DISTRICT PROVIDING SERVICES" shall mean the School District in which the non-public school which has requested health and welfare services is located
 - b. "SCHOOL DISTRICT RECEIVING SERVICES" shall mean the School District that is contracting for health and welfare services for its resident students who attend a non-public school located within the SCHOOL DISTRICT PROVIDING SERVICES
2. This Agreement shall take effect on the first day of September 2024, for the period of September 1, 2024 through June 30, 2025, and terminate on June 30, 2025, unless terminated earlier in accordance with the terms set forth herein.
3. If requested by a non-public school located within the SCHOOL DISTRICT PROVIDING SERVICES, such School District shall provide health and welfare services to the pupils who attend such non-public school equivalent to the health and welfare services that it provides to the public school pupils enrolled in the SCHOOL DISTRICT PROVIDING SERVICES. Such services shall consist of, but not limited to the following:
 - a. Nurse Services
 - b. Physician/Dental Services
 - c. School speech Correction Services *
 - d. School Psychological Services *
 - e. School Social Work Services

- f. Examinations for Participants in Athletics
- g. Notification of Parents Regarding Defect and Follow-Up
- h. Vision and Hearing Tests
- i. First Aid Supplies and Health Record Forms
- j. Provisions of Medical Equipment such as Audiometers and Mechanical Vision Testers Required by School Nurse/Physician

The services set forth above may be rendered on non-public school premises except for school psychological and speech correction services as further described below:

*School psychological and speech correction services may be rendered on non-public school premises only to the extent that such services are *diagnostic* in nature. To the extent that such services are therapeutic or remedial in nature, they may be rendered to a student attending a non-public school *only on a religiously neutral site*. A religiously neutral site may be, but is not limited to, a public school, a mobile unit or some other public location.

In addition to the requested services described above, the SCHOOL DISTRICT PROVIDING SERVICES shall provide the following health and welfare services *without the requirement that the non-public school request such services*: (1) immunization mandates set forth in Section 2164 and 2165 of the New York State Public Health Law and 10 NYCRR Sections 66-1 and 66-2; and (2) vision screening services to all new admissions within six (6) months of enrollment pursuant to Section 905(4) of the Education Law.

The SCHOOL DISTRICT PROVIDING SERVICES shall make its personnel available to the SCHOOL DISTRICT RECEIVING SERVICES for participation in District Child Study, 504 Team and Committee on Special Education meetings, as appropriate. The SCHOOL DISTRICT RECEIVING SERVICES shall notify the SCHOOL DISTRICT PROVIDING SERVICES of the need for its presence at these meetings within reasonable time prior to the date of the meeting. Copies of all reports, testing and observation reports prepared in connection with this Agreement shall be furnished to the SCHOOL DISTRICT RECEIVING SERVICES upon request.

It is expressly understood and agreed between the parties that (1) the SCHOOL DISTRICT PROVIDING SERVICES may not provide such services to pupils attending non-public schools that are not available to the public school students enrolled in the SCHOOL DISTRICT PROVIDING SERVICES; and (2) *the services to be provided pursuant to this Agreement shall not include any teaching services*.

4. The SCHOOL DISTRICT PROVIDING SERVICES warrants that such health care services (1) will be provided by licensed health and welfare providers; (2) shall be performed by health care providers that are licensed under the laws of the State of New York, inclusive of New York State Department of Health and State Education Department Licensing requirements, if applicable; and (3) will be in accord with all pertinent provisions of Federal, State, and local statutes, rules, and regulations, including, Section 912 of the Education Law, and the student's Individualized Education Plan ("IEP"), if applicable. The SCHOOL DISTRICT PROVIDING

SERVICES shall certify that all health care providers possess documentation evidencing such license qualifications as required by Federal, State, or local statutes, rules, regulations and orders.

5. The SCHOOL DISTRICT PROVIDING SERVICES understands and agrees that it will comply and is responsible for complying with all applicable Federal, State, and local statutes, rules and ordinances, with respect to the services herein described.
6. In full consideration for the services to be rendered by the SCHOOL DISTRICT PROVIDING SERVICES to the SCHOOL DISTRICT RECEIVING SERVICES for the period of this Agreement, upon presentation of an invoice by the SCHOOL DISTRICT PROVIDING SERVICES evidencing the allocation of such costs in accordance with the terms set forth herein, the SCHOOL DISTRICT RECEIVING SERVICES will pay the SCHOOL DISTRICT PROVIDING SERVICES at the rate of \$911.93 per student for the period of September 2024 through June 2025.
7. THE SCHOOL DISTRICT PROVIDING SERVICES shall immediately notify the SCHOOL DISTRICT RECEIVING SERVICES if a student is no longer receiving the services described herein. Upon such notification, payment for students removed shall be pro-rated for the period of time services were provided to the student.
8. The SCHOOL DISTRICT RECEIVING SERVICES shall obtain whatever releases or other legal documents that are necessary in order that the SCHOOL DISTRICT PROVIDING SERVICES may render full and complete performance of the obligations set forth in this Agreement. It is understood and agreed by the parties to this Agreement that the full responsibility for obtaining such clearances rests on the SCHOOL DISTRICT RECEIVING SERVICES.
9. Both parties to this Agreement agree to provide the State access to all relevant records which the State requires to determine either the SCHOOL DISTRICT PROVIDING SERVICES or the SCHOOL DISTRICT RECEIVING SERVICES compliance with applicable Federal or State statutes or regulations with the effect of law, which regulate either the execution of the Agreement or the performance of obligations under the Agreement. Both parties further agree to retain all materials and records relevant to the execution or performance of the Agreement in accordance with the record retention requirements for such materials and records.
10. Both parties to this Agreement understand that they may receive and or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). The Parties hereby acknowledge their respective responsibilities pursuant to HIPAA and shall comply with said Regulations, if applicable.
11. Both parties to this Agreement, their employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information and they shall not use, publish, discuss, disclose or

communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. It is further agreed that any information received by the parties, their employees and/or agents in connection with this Agreement, which concerns the personal, financial or other affairs of their employees, agents, clients and/or students will be treated by the parties, their employees and agents in full confidence and will not be revealed to any other persons, firms or organizations. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule or regulation, including but not limited to the Family Education Rights and Privacy Act ("FERPA").

12. DISTRICT PROVIDING SERVICES agrees to defend, indemnify and hold harmless the DISTRICT RECEIVING SERVICES, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, to the fullest extent permitted by law, arising from any willful act, omission, error, recklessness or negligence of the DISTRICT PROVIDING SERVICES, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.
13. DISTRICT RECEIVING SERVICES agrees to defend, indemnify and hold harmless the DISTRICT PROVIDING SERVICES, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, to the fullest extent permitted by law, arising from any willful act, omission, error, recklessness or negligence of the DISTRICT RECEIVING SERVICES, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.
14. This Agreement may be terminated by either party to the other party upon thirty (30) days written notice to the other party in accordance with the Education Law. In the event of such termination, the parties will adjust the accounts due and the SCHOOL DISTRICT PROVIDING SERVICES will undertake no additional expenditures not already provided. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to the SCHOOL DISTRICT RECEIVING SERVICES must be completed by the SCHOOL DISTRICT PROVIDING SERVICES, its employees, and/or agents within thirty (30) days of the termination date.
15. Services provided pursuant to this Agreement shall be provided without regard to race, creed, color, sex, sexual orientation, national origin, religion, age, disability or sponsorship.
16. All notices required or permitted shall be made in writing by hand delivery or by registered or certified mail, or by a recognized courier service. Notice shall be deemed given on the date of delivery or upon receipt. Notice shall be delivered or mailed to:

The Freeport UFSD
235 N. Ocean Ave., Freeport, New York 11520
Attn: Anna Mikulin

Seaford UFSD
1600 Washington Ave, Seaford, NY 11783
Attn: Assistant Superintendent for Business

17. The parties shall not assign, transfer, or convey any of its respective rights or obligations under this Agreement without the prior written consent of the non-assigning party.
18. This Agreement shall be governed by the laws of the State of New York. If any portion of this Agreement is found by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect.
19. This Agreement constitutes the full and complete Agreement between the SCHOOL DISTRICT PROVIDING SERVICES and the SCHOOL DISTRICT RECEIVING SERVICES and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from, or modified except through the mutual written consent of the parties.
20. The undersigned representative of the SCHOOL DISTRICT RECEIVING SERVICES hereby represents and warrants that the undersigned is an officer, director, or agent of the SCHOOL DISTRICT RECEIVING SERVICES with full legal rights, power, and authority to enter into this Agreement on behalf of the SCHOOL DISTRICT RECEIVING SERVICES and bind the SCHOOL DISTRICT RECEIVING SERVICES with respect to the obligations enforceable against the SCHOOL DISTRICT RECEIVING SERVICES in accordance with terms.
21. The undersigned representative of the SCHOOL DISTRICT PROVIDING SERVICES hereby represents and warrants that the undersigned is an officer, director, or agent of the SCHOOL DISTRICT PROVIDING SERVICES with full legal rights, power, and authority to enter into this Agreement on behalf of the SCHOOL DISTRICT PROVIDING SERVICES and bind the SCHOOL DISTRICT PROVIDING SERVICES with respect to the obligations enforceable against the SCHOOL DISTRICT PROVIDING SERVICES in accordance with terms.
22. This Agreement is subject to approval by the Board of Education, by resolution duly approved.

IN WITNESS WHEREOF, the parties hereto have executed this agreement the day and year first set forth above.

By: 
Dr. Fia Davis 
SUPERINTENDENT OF SCHOOLS
FREEPORT UFSD

Date: _____

By: _____
SUPERINTENDENT OF SCHOOLS
Seaford UFSD

Date: _____

HEALTH AND WELFARE SERVICES AGREEMENT

This Agreement is entered into this 21th day of February, 2025, by and between the Board of Education of the UNIONDALE UNION FREE SCHOOL DISTRICT (hereinafter "PROVIDER"), having its principal place of business for the purpose of this Agreement at 933 GOODRICH STREET, UNIONDALE, NY 11553-2499, and the Board of Education of the SEAFORD UFSD (hereinafter "SENDER"), having its principal place of business for the purpose of this Agreement at SEAFORD UFSD, 1600 WASHINGTON AVENUE,,SEAFORD, NY 11783

WITNESSETH

WHEREAS, SENDER is authorized pursuant to Section 912 of the Education Law, to enter into a contract with PROVIDER for the purpose of having PROVIDER provide health and welfare services to children residing in SENDER and attending a non-public school located in PROVIDER,

WHEREAS, certain students who are residents of SENDER are attending non-public schools located in PROVIDER,

WHEREAS, PROVIDER has received a request(s) from said non-public schools for the provision of health and welfare services to the aforementioned students,

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereby mutually agree as follows.

1. The term of this Agreement shall be from September 1, 2024 through June 30, 2025 inclusive.
2. PROVIDER warrants that the health and welfare services will be provided by licensed health care providers. PROVIDER further represents that such services shall be performed by health care providers that are licensed under the laws of the State of New York, including New York State Department of Health and the State Education Department licensing requirements, if applicable. PROVIDER further represents that such services will be in accordance with all applicable provisions of Federal, State, and local laws, rules, and regulations, including Section 912 of the Education Law, and the student's IEP, if applicable. PROVIDER shall certify that all service providers possess documentation evidencing such license qualifications as required by Federal, State, and local laws, rules. regulations and orders.
3. PROVIDER understands and agrees that it will comply and is responsible for complying with all applicable Federal, State, and local laws, rules, and regulations with respect to the services provided pursuant to this Agreement.

4. The services provided by PROVIDER shall be consistent with the services available to students attending public schools within the PROVIDER School District; and may include, but are not limited to:
 - a. all services performed by a physician, physician assistant, dentist, dental hygienist, registered professional nurse, nurse practitioner, school psychologist, school social worker, or school speech therapist,
 - b. dental prophylaxis,
 - c. vision and hearing screening examinations,
 - d. the taking of medical histories and the administration of health screening tests,
 - e. the maintenance of cumulative health records, and
 - f. the administration of emergency care programs for ill or injured students.

It is expressly understood and agreed between the parties that the services to be provided pursuant to this Agreement shall not include any teaching services.

5. In exchange for the provision of health and welfare services pursuant to this Agreement, SENDER agrees to pay PROVIDER the sum of \$1,164.08 per eligible pupil for the 2024/25 school year.
6. SENDER shall pay PROVIDER within thirty (30) days of SENDER's receipt of a detailed written invoice from PROVIDER. Said invoice shall specify the services provided, dates that the invoice covers, and the total amount due for the period specified.
7. If, during the term of this Agreement, a student becomes eligible to receive services pursuant to this Agreement, PROVIDER shall undertake to provide services pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
8. If, during the term of this Agreement, a student ceases to be eligible to receive services pursuant to this Agreement, PROVIDER shall no longer be responsible for providing services to that student pursuant to this Agreement, and the amount of compensation owed by SENDER shall be prorated accordingly to accurately reflect the period of time services were provided to the student.
9. PROVIDER shall furnish any supplies or equipment necessary to provide the services pursuant to this Agreement to the extent such items are not provided by the non-public school.
10. Both parties agree to provide the State access to all relevant records which the State requires to determine either PROVIDER's or SENDER's compliance with applicable Federal, State, or local laws, rules, or regulations with respect to provision of services pursuant to this Agreement. Both parties agree to retain all materials and records relevant to the execution or performance of their obligations pursuant to this Agreement in accordance with the record retention requirements for such materials and records.

11. Both parties to this Agreement understand that they may receive and/or come into contact with protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and information protected by the Family Educational Rights and Privacy Act (FERPA). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.
12. Both parties, their employees, and/or agents agree that all information obtained in connection with the services performed pursuant to this Agreement is deemed confidential information. Both parties, their employees, and/or agents shall not use, publish, discuss, disclose or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. Both parties further agree that any information received by either party's employees and/or agents in connection with this Agreement which concerns the personal, financial, or other affairs of the parties, their employees, agents, and/or students will be treated as confidential and will not be revealed to any other persons, firms, organizations, or third parties. In addition, both parties agree that information concerning any student covered by the terms of this Agreement shall not be released except as provided for by applicable law, rule, or regulation, including but not limited to the Family Educational Rights and Privacy Act (FERPA).
13. Neither party will discriminate against any individual because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of his/her age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics or marital status.
14. All notices which are required or permitted under this Agreement shall be in writing, and shall be deemed to have been given if delivered personally or sent by registered or certified mail, addressed as follows:

SENDER:

Superintendent
of Schools

SEAFORD UFSD
1600 WASHINGTON AVENUE
SEAFORD, NY 11783

PROVIDER:

Superintendent
of Schools
UNIONDALE
UFSD
933 GOODRICH STREET
UNIONDALE, NY 11553

15. It is expressly understood that this Agreement shall not be assigned or transferred without prior written consent of the other party.
16. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce every provision of this Agreement.
17. Should any provision of this Agreement, for any reason, be declared invalid and/or unenforceable, such decision shall not affect the validity of the remaining provisions of this Agreement. Such remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid provision(s) eliminated.
18. This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.
19. This Agreement is the complete and exclusive statement of the Agreement between the parties, and supersedes all prior or contemporaneous, oral or written: agreements, proposals, understandings, representations, conditions or covenants between the parties relating to the subject matter of the Agreement.
20. This Agreement may not be changed orally, but only by an Agreement, in writing, signed by authorized representatives of both parties.
21. It is mutually agreed that this contract shall not become valid and binding upon either party until the contract is approved by the Superintendent of Schools for the SENDER School District.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year written above.

SEAFORD UFSD

Superintendent of Schools

SEAFORD UFSD

UNIONDALE UFSD

President, Board of Education



Dr. Mary Bediako

President, Board of Education

EMPLOYMENT AGREEMENT

THIS AGREEMENT made this 4th day of April, 2025 by and between RIANA DIPALMA as Executive Director for Humanities, K-12 (hereinafter referred to as the "Employee") and the SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "District").

WHEREAS, the Board of Education of the Seaford Union Free School District ("Board of Education") has been advised that it is legally permissible for it to contractually obligate itself to provide the terms and conditions of employment herein more particularly described, and

WHEREAS, both parties acknowledge that the termination of the employment of the Employee is governed by the laws of the State of New York and her employment status is subject solely to the procedures set forth at length in various provisions of the laws of the State of New York and nothing contained herein shall be deemed to have modified the foregoing in any respect.

NOW, THEREFORE, based upon the mutual covenants and understanding between the parties, it is understood and agreed as follows:

1. SCOPE OF EMPLOYMENT: The Employee shall be employed as the Executive Director for Humanities, K-12 for a three-year term from July 1, 2025 through June 30, 2028 in accordance with the terms and conditions of the within Agreement. The within agreement is not a guarantee of employment for the term set forth herein but rather is intended to outline the salary and benefits of the Employee during the time that she is employed by the District and is, therefore, subject to and contingent upon the various laws outlining required probationary periods, granting of tenure and termination of employment. The Employee shall perform all services and duties expressly imposed upon her by the Education Law as well as all other services and duties usually performed by one holding the Employee's position, and such additional services and duties as shall, from time to time, be required by the Superintendent of Schools and the Board of Education.
2. GENERAL PROVISIONS:
 - A. The Employee's annual salary for the 2025-2026 school year shall be \$179,000. Such salary shall be paid in accordance with the District's regular payroll practices and subject to applicable withholding amounts.
 - B. Effective July 1, 2026, the Employee's annual salary for the 2026-2027 school year shall be \$184,370. Such salary shall be paid in accordance with the District's regular payroll practices and subject to applicable withholding amounts.
 - C. Effective July 1, 2027, the Employee's annual salary for the 2027-2028 school year shall be \$189,901. Such salary shall be paid in accordance with the District's regular payroll practices and subject to applicable withholding amounts.

- D. Any modification in the Employee's salary or benefits shall be in the form of an amendment to this Agreement; and it shall not be considered that the District and the Employee have entered into a new agreement, unless expressly stated in writing signed by both parties hereto.
- E. It is understood that the salary and benefits outlined in this Agreement shall continue without modification unless modified by mutual agreement.

3. RESPONSIBILITIES:

The Employee shall perform those duties as directed by the Superintendent of Schools and such other duties as are set forth in Appendix A and such other duties as are assigned from time to time by the Superintendent of Schools and the Board of Education.

4. BENEFITS AND WORKING CONDITIONS:

- A. Medical Insurance: The District shall pay seventy-five percent (75%) of the premiums for the medical health insurance the District has provided. The District explicitly retains the right to participate in health plans other than the plan presently in effect.

- (1) Should the Employee waive health insurance coverage, she will be reimbursed \$900 per annum for the individual plan or \$2,000 for the family plan.
- (2) In the event the Employee exercises her right to opt out of the District's health insurance plan, the Employee may re-enroll at a future date in the District's health insurance plan in accordance with the rules and regulations of the plan.

- B. Health Insurance in Retirement:

- (1) Following the Employee's contemporaneous resignation from the District for the purpose of retirement under the New York State Teachers Retirement System and receipt of retirement income from the New York State Teachers Retirement System, provided she has been continuously employed by the District for a period of seven (7) years, the Employee shall be granted family or individual coverage, at the Employee's option, under the District's employee group health care plan. The Employee shall be responsible for paying the same contribution rate as that in effect for the Seaford Association of School Administrators ("SASA") at the time of the Employee's retirement, or 25% of the premium cost, whichever is higher.
- (2) The District will provide the Employee upon her retirement those health care benefits to the extent of and subject to the conditions herein set forth. These

paragraphs shall survive the term and be enforceable after the termination of this Agreement.

- (3) It is specifically understood and agreed that this agreement extends to the Employee health care benefits equal to the same benefit level that the District provides for active professional employees. Hence, the level of benefits and health care plan granted to the Employee at the time of retirement may change and/or be modified in the future to the extent of changes and/or modification of the health care plan and/or benefit level that is then extended to active professional employees. Notwithstanding the foregoing, the District reserves the right to provide the level of health care benefits required by this agreement to the Employee through an insured health plan, or a District self-funded plan (or combination thereof), and/or in conjunction with benefits provided under Medicare and/or any other available state or federal law or program that may in the future provide a health benefit to the Employee.

- C. Dental and Vision Coverage: The Employee may elect to enroll in the dental insurance and vision plan provided by the District at the District's expense. The District explicitly retains the right to participate in dental and vision plans other than the plans presently in effect.

Following the Employee's contemporaneous resignation from the District for the purpose of retirement under the New York State Teachers Retirement System and receipt of retirement income from the New York State Teachers Retirement System, provided she has been continuously employed by the District for a period of seven (7) years, the Employee shall be granted dental insurance and vision coverage, at the Employee's option, under the District's dental and vision plans. The Employee shall be responsible for paying the same contribution rate as that in effect for the Seaford Association of School Administrators ("SASA") at the time of the Employee's retirement, or 25% of the premium cost, whichever is higher, for both dental and vision coverage.

- D. Professional: The District agrees that it will pay for professional dues, fees and conferences upon approval of the Superintendent and within the budgetary amounts approved by the Board of Education.
- E. Mileage Reimbursement: The Employee shall be reimbursed for the use of her personal vehicle while on school business at the rate established by the IRS. The Employee is required to submit sufficient documentation in order to receive this reimbursement.
- F. Work Year: The Employee shall be required to work a twelve (12) month work year. She will not be required to report to work on days as designated as holidays in the school calendar, and days on which school is closed due to inclement weather. Notwithstanding the foregoing, the Employee shall be required to work one school recess period (Holiday, winter, or spring) to be selected by the

Employee, unless the Superintendent of Schools directs that the Employee work during an alternate recess period.

G. Leaves:

- (1) Vacation: The Employee will be credited with twenty-two (22) vacation days each year. At the end of each fiscal year and prior to June 30th, the Employee shall be permitted to submit for payment up to five (5) unused vacation days to be paid at the rate of 1/240th of her salary. The Employee shall be permitted to carryover up to five (5) unused vacation days to be used in the next fiscal year and said days must be used by the Employee by June 30th of the carryover year. Any days carried over which are not used will not be accumulated by the Employee. In the event the Employee resigns or retires from the District during the school year, the number of days credited to her shall be pro-rated for the period during which she was employed. The Employee shall not be paid for any unused vacation days except as set forth in this paragraph G(1).
- (2) Sick and Personal: The Employee shall be entitled to receive a total of twelve (12) days per year for sick leave and a total of three (3) days per year for personal leave, which shall be prorated annually on a monthly basis. In the event the Employee resigns or retires from the District during the school year, the number of days credited to her shall be prorated for the period during which she was employed. The Employee shall be permitted to carry over unused sick days which may be used in any year of subsequent employment. The Employee shall not be paid for any unused sick days upon her resignation or retirement from the District.
- (3) Bereavement Leave: The Employee shall be entitled to five (5) days bereavement leave for the death of a father, mother, brother, sister, spouse, son or daughter. Three (3) days of bereavement leave will be granted for the death of a brother or sister-in-law, aunt, uncle, grandparent, grandchildren, mother or father-in-law.

H. Indemnification and Legal Representation: The Board agrees to provide legal counsel and to indemnify the Employee against all uninsured financial loss arising out of any claim, demand, suit, or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person, or damage to the property of any person, committed while the Employee is acting within the scope of her employment, or under the direction of the Board as required by New York State Education Law §§3023, 3028, 3811, 3813 and/or §18 of the Public Officers Law.

I. Tax Sheltered Annuity: Effective upon the Employee being granted tenure by the Board of Education, the District shall provide for an annual non-elective non-discretionary contribution in the amount of Five Thousand (\$5,000) Dollars. This non-elective non-discretionary Internal Revenue Code Section 403 (b) employer

contribution shall be made on or about December 1st of each school year for which the Employee is employed by the District. The non-elective, non-discretionary Code Section 403(b) employer contribution to the District's 403(b) plan shall be in accordance with the principles of IRS Revenue Ruling 2009-32, to the extent the contribution (in combination with the other annual additions) does not exceed the applicable limitations under Code Section 415 (c).

It is understood that the Employee must be on the payroll at the time this non-elective non-discretionary contribution is made in order to receive the contribution. However, if the Employee resigns for the purpose of retirement, without already receiving the payment for her last completed school year, the Employee would be eligible to receive the annual contribution within a reasonable period of time following her retirement.

5. DRUG TESTING

- A. The Superintendent of Schools may, upon a reasonable basis, require the Employee to submit to a blood test and/or urine analysis (or similar test) to determine whether the Employee has used or is under the influence of illegal drugs or controlled substances. The determination that a reasonable basis exists to require such a test shall be made by the Superintendent of Schools or other central office administrator in his or her sole discretion, which shall not be subject to the grievance procedures in this contract. The reasonable suspicion standard is set forth below.

While the "reasonable suspicion" standard does not lend itself to precise definition or mechanical application, vague or unparticularized or unspecified or rudimentary hunches or intuitive feelings do not meet the standard.

Reasonable suspicion is the quantum of knowledge sufficient to induce an ordinarily prudent and cautious person to act under the circumstances. Reasonable suspicion must be directed at a specified person and be based on specific and articulable facts and the logical inferences and deductions that can be drawn from those facts.

Reasonable suspicion may be based upon, among other matters: observable phenomena, such as direct observation of use and/or the physical symptoms of using or being under the influence of illegal controlled substances such as, but not limited to, slurred speech; disorientation; a pattern of abnormal conduct or erratic behavior; conduct or behavior which warrants employer inquiry because of a direct bearing of the mental faculties of the employee on the health and safety of others; action(s) inconsistent with normal conduct or behavior; or information provided either by reliable and credible sources or which is independently corroborated.

- B. The procedures associated with drug testing are as follows:

- (1) The District may require the Employee to immediately submit to a urine and/or blood test where there is reasonable, individualized suspicion of improper drug or alcohol use. Upon request, the District shall provide the Employee to submit to any such test with a written statement of the basis for the District's reasonable suspicion within seventy-two (72) hours of the request. Prior to ordering any such testing, the District shall provide Employee with reasonable notice of such order, and, wherever practicable, an opportunity to consult with the employee prior thereto.
- (2) The District shall use either a hospital or accredited testing lab, as chosen by the District, for such testing. Additionally, the District's testing agent shall be responsible for maintaining the identity and integrity of the sample. The passing of urine will not be directly witnessed by an opposite-sex member. Any and all such witnessing shall be done by a party who is the same gender as the Employee. Any test showing a positive result will be confirmed by the gas chromatography/ mass spectrometry (GC/MS) or any other similarly recognized method before any administrative action is commenced.
- (3) Upon request, the District shall provide the Employee with a copy of any test results which the District receives with respect to the Employee along with such other information as is required to assure the tests were properly conducted.
- (4) A portion of the test sample, if positive, shall be retained by the hospital/accredited testing lab for fourteen (14) days so that the Employee may arrange for another confirmatory test (GC/MS) to be conducted by a laboratory and/or hospital certified by the State of New York to perform drug testing of the Employee's choosing and at the employee's own expense.
- (5) Use of illegal drugs at any time, or refusal to submit to such testing shall be cause for discipline, including termination, subject to the Employee's right to due process set forth in § 3020-a of the New York State Education Law. Nothing contained herein precludes the District from considering counseling and/or other remedies in lieu of and/or in conjunction with disciplinary action for illegal use of drugs.

6. NOTICE OF RETIREMENT OR RESIGNATION FROM THE DISTRICT

By December 1st of each year of this Agreement, or any extension hereof, the Employee shall notify the Board in writing as to whether she intends to terminate her employment with the District for any reason during that fiscal year. Should the Employee fail to provide notice by December 1st of her decision to terminate the Agreement, she shall forfeit any rights she may otherwise have for the payment of sick leave and vacation benefits at the time she ceases to be employed, if any.

7. WRITTEN AGREEMENT:

This Agreement shall continue in full force and effect during the term of employment of the Employee unless otherwise terminated, modified or extended in accordance with the provisions of this Agreement, including the whereas clauses, or by an agreement in writing between the parties.

8. SEVERABILITY:

If any provision of this Agreement is determined to be contrary to law, it is understood and agreed that such provision shall be deemed deleted and the balance of the Agreement without such deleted provision, if otherwise lawful, shall remain in full force and effect.

9. EFFECTIVE DATE:

This Agreement shall be effective on the 1st day of July 2025.

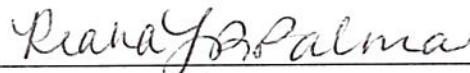
10. ENTIRE AGREEMENT:

This Agreement constitutes the full and complete agreement between the District and the Employee and may not be altered, changed, added to, deleted from, or modified except through the mutual written consent of the parties.

Dated: Seaford, New York
_____, 2025

SEAFORD UNION FREE SCHOOL DISTRICT

By: _____



Riana DiPalma

APPENDIX "A"

Title: Executive Director for Humanities K-12

Reports to: Superintendent of Schools

Qualifications:

- Appropriate administrative certifications (New York State SDL or SDA)
- Knowledgeable experience with ELA, ENL, Social Studies, World Languages, and Libraries
- Effective communications skills and the ability to work collaboratively with others
- Minimum of ten (10) years successful experience as a teacher and related field or school administration
- Ability to provide effective supervision and evaluation of employees
- Ability to analyze data and present findings

Supervises:

- English Language Arts Teachers/Teacher Liaison
- Social Studies Teachers/Teacher Liaison
- Special Programs: Humanities Research / Capstone
- World Language and ENL Teachers/K-12 Lead Teacher World Languages ENL

General:

- Attends Board of Education meetings and prepares reports for the Board as the Superintendent may requests
- Supports the Superintendent in matters of administration and personnel
- Serves as a member of the Superintendent's Extended Cabinet and Administrative Council
- Participates in Elementary Curriculum Meetings and Secondary Curriculum Meetings
- Develops annual administrative goals aligned to District Goals
- Conducts department meetings for the English Language Arts, ENL, Social Studies, and World Language departments
- Attends bi-weekly Extended Cabinet meetings

Responsibilities:

Curriculum

1. Monitors and oversees the various curricula for the English Language Arts, ENL, Social Studies, and World Language departments
2. Stays abreast of the latest developments in pedagogy and best instructional practices regarding English Language Arts, ENL, Social Studies, World Languages and disseminates this information to all staff members of the specific departments
3. Ensures that curricula and instructional materials are aligned to the New York State Learning Standards and Next Generation Learning Standards
4. Ensures all teachers have a comprehensive understanding of the New York State Learning Standards and Next Generation Learning Standards
5. Participates in the selection of new instructional materials
6. Reviews, interprets, and implements with staff all State mandates related to the specific curricula activities
7. Participates in recruitment, screening, and interview process for new English Language Arts, ENL, Social Studies, and World Language teachers
8. Holds monthly department meetings, in collaboration with Lead Teacher, Coordinator, and Teacher Liaisons, for the English Language Arts, ENL, Social Studies, and World Language departments
9. Assists instructional staff with methodology and pedagogy that will lead to continued growth and student engagement and achievement
10. Ensures fidelity to common planning, instruction and assessment at each grade level and department
11. Provides access to current research and professional literature
12. Develops instructional priorities that are aligned to District Goals
13. Recommends materials for enrichment, recreational use, and curricular support
14. Encourages a research-based approach to education that focuses on the strong relationship between academic success and social-emotional learning
15. Assists building administration in the supervision and evaluation of the English Language Arts, ENL, Social Studies, and World Language teachers
16. Oversees the budget development for English Language Arts, ENL, Social Studies, and World Language departments
17. Assists in the scheduling, administration and supervision of all State mandated tests and departmental examinations in the specific subject areas
18. Participates regularly in professional organizations (i.e., Long Island Council for Social Studies, LILAC, etc.)
19. Participates in the budget development: staffing allocations, professional development costs, etc.
20. Works collaboratively with the Pupil Personnel Services department to ensure that all students' needs are met

21. Meets directly with the Board of Education to present curriculum recommendations and participates in all deliberations respecting curriculum and instructional matters
22. Plans district-wide professional development (New Teacher Orientation, Superintendent's Conference Day, etc.) with the Assistant Superintendent for Human Resources and Instructional Support, Assistant Superintendent for Curriculum and Assessment, Executive Director for STEM and Instructional Technology K-12, and Coordinator for Fine and Applied Arts (K-12)
23. Supervises Summer Reading and Math Directors in consultation with the Assistant Superintendent for Curriculum and Assessment and the Executive Director for Student Support Services with coordinating summer school programs.
24. Coordinates with the Executive Director for STEM and Instructional Technology to ensure the integration of technology regarding teaching and learning

Assessment

1. Oversees and monitors the scoring of all State mandated tests and departmental examinations in the specific subject areas and provides reports of results
2. Monitors and supervises review sessions for Regents and AP Exams in supervised departments
3. Oversees the administration, scoring and interpretation of the NYSELAT
4. Analyzes pertinent data and testing results and use the data to inform instruction
5. Evaluates and selects various district assessments for evaluating and monitoring student progress with the Assistant Superintendent for Curriculum and Assessment

Other Duties

1. Participates as a member of the District Professional Development Committee
2. Participates as a member of the District RTI and MTSS Committee
3. Serves as the Alternate District Section 504 Coordinator for Adults
4. Assists the Superintendent and Board of Education in policy determinations respecting the overall administration of the District
5. Prepares reports and presentations as needed and/or directed
6. Oversees homeless students via the McKinney-Vento Act
7. Performs other responsibilities as deemed by the Superintendent of Schools or her/his designee

February 2025

SEAFORD UFSD – Obsolete Equipment Excess Form

School: Middle School

Requesting Staff Member:

Raphael Morey

Print Name:



Signature: _____

3/24/20

Date:

Approved by:

Ephi Morey

Principal

A Case


Signature

Signature

3/24/25

Date _____

3/24/25

Assistant Superintendent

Signature

Date

<u>Equipment Type</u>	<u>Model</u>	<u>Serial No.</u>	<u>Inventory #</u>	<u>Reason for Obsolescence</u>
Green Chalk Board (on stage in Gym)				No Longer Needed

BOE Approval Date: _____

3-7-2022

CC: Treasurer



SEAFORD UFSD – Obsolete Equipment Excess Form

School: Seaford High School

Requesting Staff Member:

Tracey McClinchey

Print Name:

Tracey McClinchey

Signature:

3/21/25

Date:

Approved by:

Nicole J Schnabel

Principal

Alison Offerman Celentano

Assistant Superintendent

Nicole J Schnabel

Signature

3/21/25

Date

Alison Offerman Celentano

Signature

3/26/25

Date

Workbook	Model	Serial No./ ISBN#	Inventory #	Reason for Obsolescence
Quick Books Learning Guide Intuit	Workbook	1-57338-105-5	25	Outdated no longer used in curriculum
Microsoft Visual Basic.net Comprehensive Concepts & Techniques	Workbook	13-978-0-7895-6549-5	35	Outdated no longer used in curriculum

BOE Approval Date: _____

3-7-2022

CC: Treasurer



SEAFORD UFSD – Obsolete Equipment Excess Form

School: Seaford High School

Requesting Staff Member:

Tracey McClinchey

Print Name:

Tracey McClinchey

Signature:

3/21/25

Date:

Approved by:

Nicole J Schnabel

Principal

Alison Offerman Celentano

Assistant Superintendent

N. Schnabel

Signature

Alison Offerman Celentano

Signature

3/21/25

Date

3/25/25

Date

Equipment Type	Model	Serial No./ISBN#	Inventory #	Reason for Obsolescence
Java Programming	Textbook	0619 21329-1	15	Outdated no longer used in curriculum
Visual basics 2010 Step by Step	Textbook	978-0-7356-2669-0	25	Outdated no longer used in curriculum
Southwestern Microsoft XP	Workbook	0-619-05844-7 0-619-05848-X 0-619-05849-8	25 15 12	Outdated no longer used in curriculum
Computers are Your Future 2005	Textbook	0-13-113970-3	40	Outdated no longer used in curriculum
Introduction to Programming Using Microsoft Visual Basics.net & 2008 version	Textbook Workbook Textbook Workbook	1-58003-038-6 1-58003-037-8 978-0-82195-068-5 978-0-82195-069-2	24 45 25 20	Outdated no longer used in curriculum

BOE Approval Date: _____

3-7-2022

CC: Treasurer

MEMORANDUM OF AGREEMENT
between
SEAFORD UNION FREE SCHOOL DISTRICT
and the
SEAFORD SCHOOL DISTRICT REGISTERED NURSES OF SEAFORD U.F.S.D

MEMORANDUM OF AGREEMENT dated this 1st day of ~~March~~ April, 2025, by and between the negotiating representatives of the BOARD OF EDUCATION OF THE SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "District" or "Board") and the negotiating representatives of the SEAFORD SCHOOL DISTRICT REGISTERED NURSES OF SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "Association").

1. **GENERAL:** The collective bargaining agreement ("Agreement") between the parties for the period of July 1, 2022 through June 30, 2025 is due to expire on June 30, 2025. The parties herewith agree that said Agreement shall be modified to the extent set forth herein as a result of their collective bargaining for a successor contract to the expired Agreement, subject to the "Contingencies" hereinafter set forth.
2. **CONTINGENCIES:**
 - A. This Memorandum of Agreement ("MOA") is subject to formal ratification by the membership of the Association and approval by the Board of Education. Such ratification and approval shall occur within thirty (30) days of the date of execution of this MOA. If either party fails to ratify this MOA or fails to act within the aforesaid thirty (30) day period, this MOA shall be of no further force and effect and shall be null and void. Notwithstanding the foregoing, each party's negotiating representatives shall urge their respective principals to ratify this MOA.
 - B. Except for changes to the Agreement expressly set forth herein and changes in the language of the Agreement made necessary by the following MOA and changes to said Agreement arising from expired contract language, the provisions of said Agreement shall remain unchanged. Italicized text is set forth as precise contract language to be inserted as is set forth in this MOA into the parties' formal labor contract. It is understood that items of agreement not set forth in italicized text will require the drafting of contract language for insertion into the parties' more formal agreement. It is further understood that items of agreement set forth as precise contract language in italicized text may require revision of existing contract language to accommodate the insertion of said italicized text.
 - C. The parties agree to incorporate this MOA into a more formal written agreement.
 - D. The terms of this MOA memorialize the agreement of the negotiating representatives of the parties for a successor labor agreement. Following ratification of this MOA, the terms of this MOA shall be implemented. In their joint effort to achieve a successor labor agreement the parties have fully completed negotiations respecting wages and other

conditions of employment, the terms of which are set forth in this MOA upon which ratification becomes final and binding.

3. **AGREEMENT:**

A. Duration of Agreement, Article I and throughout the Contract

1. Four (4) years – July 1, 2025 to June 30, 2029

B. Salary Schedule, Article IX, Section A

1. Section A of Article XXX shall be amended as indicated below.

The Board agrees to pay employees in accordance with the salary schedules attached hereto as APPENDIX "A".

Unit members shall receive the following salary increases during the term of this Agreement:

Year 1 (2025-2026): *The salary schedules in effect on June 30, 2025 shall be increased by 3.0% effective July 1, 2025. Unit members shall be granted step increment effective July 1, 2025.*

Year 2 (2026-2027): *The salary schedules in effect on June 30, 2026 shall be increased by 3.0% effective July 1, 2026. Unit members shall be granted step increment effective July 1, 2026.*

Year 3 (2027-2028): *The salary schedules in effect on June 30, 2027 shall be increased by 3.0% effective July 1, 2027. Unit members shall be granted step increment effective July 1, 2027.*

Year 4 (2028-2029): *The salary schedules in effect on June 30, 2028 shall be increased by 3.0% effective July 1, 2028. Unit members shall be granted step increment effective July 1, 2028.*

Effective July 1, 2025, part-time unit members shall be paid at the rate of \$42 per hour. This rate shall increase by 3% effective July 1, 2026, July 1, 2027 and July 1, 2028. Each part-time employee is required to submit a timesheet with an accurate recording of the employee's hours on a schedule determined by the District.

The Nurse Coordinator shall receive an annual stipend of \$10,000.

C. Longevity, Article IX, Section B

Article XI (B) shall be amended to read as follows:

Longevity payments and increases shall be effective July 1 of each year based on and subject to the payment schedule and conditions set forth herein:

<i>After the completion of five (5) years of service as a nurse:</i>	<i>\$500</i>
<i>After the completion of ten (10) of service as a nurse:</i>	<i>\$700</i>
<i>After the completion of fifteen (15) years of service as a nurse:</i>	<i>\$1,000</i>
<i>After the completion of twenty (20) years of service as a nurse:</i>	<i>\$1,200</i>

By way of example, a unit member completing five (5) years of service as a nurse shall receive a longevity payment in the amount of \$500; upon the completion of an additional five (5) years of service, the longevity payment will increase by an additional \$200, resulting in a total longevity payment of \$700; upon the completion of an additional five (5) years of service the longevity payment will increase by an additional \$300, resulting in a total longevity payment of \$1,000; upon the completion of an additional five (5) years of service the longevity payment will increase by an additional \$200, resulting in a total longevity payment of \$1,200.

For personnel hired after February 1, the longevity will become effective July 1, of that year. For personnel hired prior to January 31, longevity will be prorated back to July 1 of the previous year.

Effective July 1, 2025, longevity payments shall no longer be paid in installments in unit members' bi-weekly checks but will be a lump sum to be paid on or about the first paycheck in December each year. By way of example, unit members who complete the 2025-2026 school year will receive their longevity check in December 2026. It is understood that a unit member must be on the payroll at the time longevity payments are made in order to receive their longevity check. This excludes those unit members who resign for the purpose of retirement as those unit members who retire remain eligible to receive their longevity payment within a reasonable period of time following their retirement.

D. Benefits, Article IX, Section C

A. The first paragraph of Article IX (C) shall be amended to read as follows:

Unit members will contribute toward health insurance premiums in accordance with the following rates.

2025-2026:	20%
2026-2027:	20%
2027-2028:	20.5%
2028-2029:	21%

B. The payment for unit members who decline health insurance shall be increased to \$900.

E. Dental and Vision, Article IX, New Section E

Add the following as a new Section (E): "Effective July 1, 2025 or as soon as practicable thereafter, the District will provide full-time unit members with a Dental and Vision Plan. Full-time unit members shall contribute 20% of the premium cost for both the dental and vision coverage. The District shall have the discretion to change the dental and/or vision plan provided that similar benefit levels are maintained."

F. Working Conditions, Article IV, Section C

This Section shall be amended to read as follows:

Full-Time unit members are required to work 25 hours over the summer when schools are closed. Unit members are responsible for contacting the Nurse Coordinator no later than June 30th each year to set up their summer work schedules. The schedule of work must be approved by the Assistant Superintendent for Human Resources & Instructional Support and/or the Superintendent of Schools. Summer work time shall include, but not be limited to, setting up a unit member's office for the start of school, updating student medical records, obtaining missing immunizations, assist with sports clearances and required documents, etc. The summer hours for the Nurse Coordinator may exceed 25 upon the approval of the Superintendent of Schools or Assistant Superintendent for Human Resources and Instructional Support.

G. Working Conditions, Article IV, Section D (New)

A new Article IV, Section D shall be added as follows:

Unit members who are assigned to work in the Extended School Year Program shall be paid at the rate of \$50 per hour.

H. Working Conditions, Article IV, Section E (New)

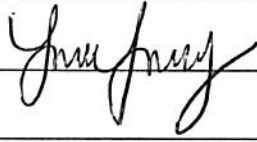
A new Article IV, Section E shall be added as follows:

Unit members may be required to perform duties on a bus run requiring the unit member to ride on a bus. Full-Time and Part-Time unit members who are assigned to a bus run shall receive \$10 per bus run. Full-Time unit members shall be paid at the rate of 1.5 hours for all time a bus run exceeds the unit member's normal work hours.

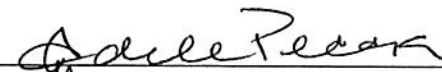
I. Editorial Change- the contract will be updated by changing references to "she" to "she/he".

Dated: Seaford, New York
April 1, 2025

NEGOTIATION REPRESENTATIVES
OF THE ASSOCIATION



NEGOTIATION REPRESENTATIVES
OF THE DISTRICT




APPENDIX "A"

Salary Schedule	
2025-2026	
Step	Salary
1	63,404
2	64,013
3	64,627
4	65,248
5	65,874
6	66,507
7	67,145
8	67,790
9	68,440
10	69,097
11	69,761
12	70,431
13	71,107
14	71,789
15	72,478
16	73,174
17	73,906

Salary Schedule	
2026-2027	
Step	Salary
1	65,306
2	65,933
3	66,566
4	67,205
5	67,850
6	68,502
7	69,159
8	69,823
9	70,494
10	71,170
11	71,854
12	72,543
13	73,240
14	73,943
15	74,653
16	75,369
17	76,123

Salary Schedule	
2027-2028	
Step	Salary
1	67,266
2	67,911
3	68,563
4	69,221
5	69,886
6	70,557
7	71,234
8	71,918
9	72,608
10	73,306
11	74,009
12	74,720
13	75,437
14	76,161
15	76,892
16	77,631
17	78,406

Salary Schedule	
2028-2029	
Step	Salary
1	69,283
2	69,949
3	70,620
4	71,298
5	71,983
6	72,674
7	73,371
8	74,076
9	74,787
10	75,505
11	76,230
12	76,961
13	77,700
14	78,446
15	79,199
16	79,959
17	80,759