



SEARCH TIMELINE

Lone Pine Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

MARCH 2025 Preliminary Phase	March 2025	District receives proposal
APRIL 2025 Community Engagement	April 1	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	April 3-10	Online survey dates
	April 7 & 8	Consultants confer with staff and community designated by the Board to receive input
APRIL-MAY 2025 Advertisement and Recruitment	Mid April	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	April 14 & 21	Advertising and active recruitment; Ad appears in <u>EdCa</u> , (Two consecutive publications)
	Late April-Early May	Consultants complete comprehensive reference and background checks on applicants
	May 2	Deadline for applications
MAY 2025 Interviews and Selection	May 5 4:00 pm	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 2 hours)</i>
	May 16	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
JUNE 2025 Contract Approval	Second week of June	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	June 18 (Last regularly scheduled Board mtg)	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2025 Start Date	July 1 (or as mutually agreed)	New superintendent begins