

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
COMMITTEE MEETING OF THE BOARD OF EDUCATION
Administration Building
360 Colborne Street
Saint Paul, Minnesota 55102

April 8, 2025
4:30 PM

A G E N D A

1. **CALL TO ORDER**
2. **AGENDA**
 - A. Superintendent's Announcements
 - B. 2025 Legislative Session: Update
 1. Introduction
 2. Presentation 3
 3. Discussion
 - C. 2025-26 School Choice Season
 1. Introduction
 2. Presentation 11
 3. Discussion
 - D. Policy Update
 1. Introduction
 2. Presentation 22
 - a. Policy 420.00: Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions 54
 - b. Policy 516.01: Immunizations 57
 3. Discussion
 4. Action (TBD)
 - E. Board Compensation
 1. Introduction
 2. Presentation
 3. Discussion
 4. Action (TBD)
 - F. Discussion of Special Meeting on Tuesday, April 29, 2025
 1. Introduction
 2. Discussion
3. **ADJOURNMENT**

#BoldSubject#



Saint Paul
PUBLIC SCHOOLS

2025 Legislative Session: Update

Jim Grathwol, District Lobbyist
Committee of the Board
April 8, 2025

House Finance Committee Targets

	FY 2026-27 Change from Feb. Base	FY 2028-29 Change from Feb. Base
Agriculture	17,000	17,000
Capital Investment	10,000	0
Children and Families	25,000	(15,000)
Commerce	3,000	(10,000)
Education	40,000	0
Elections	(1,824)	106
Energy	0	0
Environment	(10,000)	0
Health	(50,000)	(175,000)
Higher Education	0	0
Housing	75,000	7,600
Human Services	(300,000)	(1,000,000)
Judiciary	30,000	30,000

House Finance Committee Targets (cont)

	FY 2026-27 Change from Feb. Base	FY 2028-29 Change from Feb. Base
Public Safety	50,000	50,000
State Government	45,000	45,000
Veterans & Military Affairs Division	5,000	5,000
Taxes	(40,000)	(40,000)
Transportation	0	0
Workforce, Labor & Economic Development	(50,000)	(50,000)
<i>Additional Changes</i>		
Pensions	124,000	124,000
Other Bills	13,341	0
Inflation Adjustment	(1,145,305)	(1,597,465)
General Fund Change	(1,159,788)	(2,608,759)

Senate Targets

1 Net Targets	FY 2025-27	FY 2028-29
2		
3 Education Finance	0	(687,400)
4 Health and Human Services	(261,811)	(336,860)
5 Human Services	(272,000)	(430,000)
6 Higher Education	100,000	25,000
7 Agriculture, Broadband, and Rural Development	(313)	2,928
8 Housing and Homelessness Prevention	3,000	1,000
9 Environment, Climate, and Legacy	(1,000)	2,000
10 Energy, Utilities, Environment, and Climate	(4,000)	(4,000)
11 Commerce and Consumer Protection	1,614	2,578
12 Jobs and Economic Development	8,649	4,546
13 Labor	357	798
14 State and Local Government	45,298	55,761
15 Veterans and Military Affairs	40,958	53,744
16 Elections	(1,064)	(15,146)
17 Transportation and Public Safety	(226,990)	(132,382)
18 Judiciary and Public Safety	106,230	114,394
19 Taxes	(365,000)	(370,000)
20 Debt Service	27,048	(25,719)
21 Capital Projects	0	0
22 Other Items	0	0
23 Pensions	45,000	0
25 Total General Fund Change	(754,024)	(1,738,758)

6

The Fiscal Parameters of the 2025 Legislative Session have Been Set

	FY 2026-27 Change from Feb. Base	FY 2028-29 Change from Feb. Base
Governor's Recommendations	(240.252M)	(\$445.6M) ⁷
House Budget Targets	\$40M	\$0
Senate Budget Targets	\$0	(\$687.4M)

Commentary on Gov Budget / House and Senate Targets

Governor Recommended Spending

Comp. Ed Hold Harmless	\$55.7M
Add'l UI for hourly workers	\$8.5

Governor Recommended Cuts

SPED transportation	(\$53.8M)	(\$60.1M)
QCOMP	(\$79M)	(\$174M)
Non-Pub Pupil Aid	(\$52.5M)	(\$57.7M)
Non Public Transportation	(\$58M)	(\$62.7M)
Community Ed. Equalization	(\$15M)	(\$15M)
School Library Aid	(\$7.5M)	(\$15M)
Charter LTFM	(\$20M)	(\$22.2M)
Charter SPED Adjustment	(\$20.9M)	(\$25.7M)
Elim. Compensatory Pilot	(\$6.6M)	(\$14.6M)

8

Commentary on Gov Budget Recs, House and Senate Budget Targets (cont.)

Gov Recs

- Index Gen. Education formula to inflation
- Finance increases in SPED and EL Cross subsidy across FYs 26-27; FYs 28-29
- Calls for (\$240.25M)/FY26-27 and (\$446M)

9

House Targets

- Index Gen. Education formula to inflation
- Finance increases in SPED and EL Cross subsidy across FYs 26-27; FYs 28-29
- Call for (\$300M) cut in FY 26-27 and (\$1B) cut to HHS in FYs 28-29

Senate Targets

- Proposes (\$687.4M) reduction in FYs 28-29
- Do not appear to be sufficient to finance Index of Gen. Education formula to inflation
- May finance increases in SPED and EL Cross Subsidy across FY26-27; FY28-29

SPPS 2025 Legislative Session Fiscal Priorities

Retain Fiscal Gains made in 2023-24

- Indexing the General Education Formula to Inflation for FYs 26-27 AND FYs 28-29
- Increase Special Education Cross Subsidy Aid for FYs 26-27 and FYs 28-29
- Increase English Learner Cross Subsidy Aid for FY27 and FYs 28-29

10

New Finance priorities for FYs 2026-27 and beyond

- Comp. Ed “Hold Harmless” / allow use of paper forms for AEB
- Fund actual cost of new UI insurance benefit



Saint Paul
PUBLIC SCHOOLS

2025-26 School Choice Season

Board of Education Meeting
April 8, 2025

11

Jackie Turner, Executive Chief of Administration & Operations

Lottery Preparation

REA develops projections – start with final MARSS (Oct. 1 count)

Original Projections

- District-wide
 - Calculate cohort survival ratios between each grade and the next (five years of historical data)
 - Adjust for effects of one-time policy changes, if applicable
- School-by-school
 - Historical Enrollment Methodology – enrollment patterns by school by grade
 - Area Patterns Methodology – percentage of area resident students who attend each school & develop school-specific ratios
- Make adjustments and finalize

12

Admission Priorities

		Pre-Kindergarten	Community Schools	Elementary		Middle Schools and High Schools
				Regional Magnets	District Magnets	
PRIORITIES	1	Community School Zone	Community School Zone	Regional Magnet	Reflecting St. Paul	Magnet/Enrollment Pathway
	2	Area	Reflecting St. Paul	Reflecting St. Paul	Employee Consideration	Area
	3	Regional Magnet	Employee Consideration	Employee Consideration	District Magnet	Employee Consideration
	4	District Magnet	Area	District Magnet	Out of District	Regional Magnet
	5	Out of District	District Magnet	Out of District		District Magnet
	6		Out of District			Out of District

13

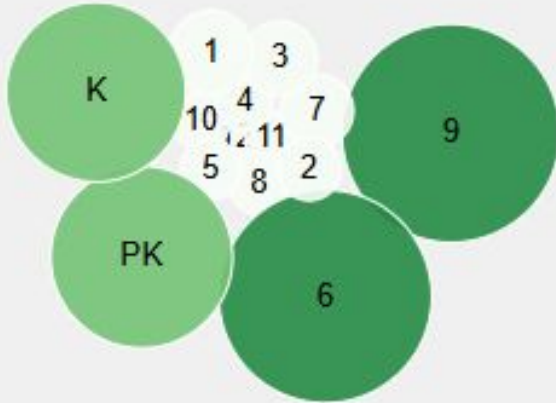
*Please note: All Pre-K programs give priority enrollment consideration based on a student's eligibility for free or reduced-price meals, a home language other than English and/or need for special education services.

** Sibling preference is within each priority category.

Taken from page 3 of 2025-2026 School Selection Guide

Lottery Facts

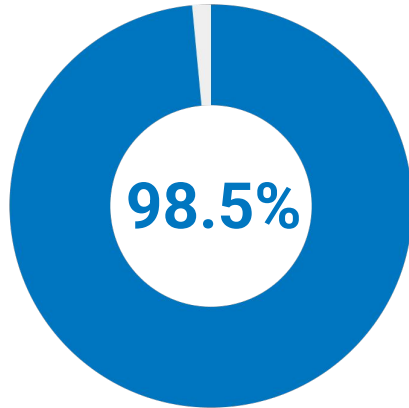
Applications
by Grade
Bubble
Chart



- **Completed March 17, 2025**
- **7196 PreK-12 students participated** ↓
 - 92% received their 1st or 2nd choice or were assigned to a Reserved Seat.
 - 595 were placed on a waitlist ↓

Kindergarten Lottery Results

1,116 students participated

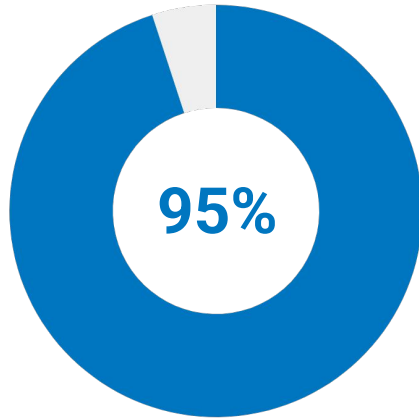


- 98.5% received their 1st or 2nd choice
- 16 were placed on waitlist



Grade 1-12 Lottery Results

4,788 students participated



- 95% received 1st or 2nd choice or reserved seat
- 5% were placed on waitlist w/no acceptance



Schools with Waiting List

(does not include PK)

Elementary	K-8	Middle	High School
Horace Mann (8)	Capitol Hill (104)	Highland Park Middle (76)	Highland Park Sr. (96)
Obama Montessori (26)			Open World* 17 (173)

*grades 6-12

Inspiring Updates

Elementary School

- Horace Mann School
- Obama Montessori

Middle School Programs

- All 6-8 middle Schools did well
- Capitol Hill Gifted & Talented
- Open World Learning

High School

- Central Senior High
- Open World Learning



Pre-Kindergarten

- **1292 participated**
 - 300+ on waiting list
 - Remaining does not meet targeted priority for PreK programming
- Head Start Partnership sites at Bruce Vento, Eastern Heights and Highwood Hills
- Nature Pre-K Community Education Program
 - St. Anthony Elementary
 - JJ Hill Building



Ongoing Recruitment Efforts

- Targeted Recruitment
 - Part-time recruiters hired to support language programs
 - Tailored strategies for Obama Middle Program
- Summer events (Cinco de Mayo, Community In Bloom at Lake McCarrons County Park, Safe Summer Nights & many more)
- Considering satellite sites around city over summer months



Questions/Comments

21



Saint Paul
PUBLIC SCHOOLS

Policy Review: 420.00 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions

22

Committee of the Board

4/8/25

Becky Schmidt, Director, Health and Wellness

Policy 420.00 Sexually Transmitted Infections and Other Communicable Diseases

This originally arose over public concern that students and staff of the school district be able to attend the schools of the district without becoming infected with serious communicable or infectious diseases, including, but not limited to, Human Immunodeficiency Virus (HIV), Acquired Immunodeficiency Syndrome (AIDS), Hepatitis B, and Tuberculosis. School boards were advised to adopt measures effectively responding to health concerns while respecting the rights of all students, employees, and contractors, including those who are so infected.

23

Why are we proposing to amend this policy?

- Policy was last updated in 2008
- Review the necessity of the content in the Policy
- Consider rescinding Policy

Proposed Changes

Draft: Sexually Transmitted Diseases Policy Review
420.00

24

Policy 420.00 Sexually Transmitted Infections and Other Communicable Diseases

Per [MSBA/MASA Model Policy 420](#):

“School districts are not required by statute to have a policy addressing these issues. However, Minnesota Statutes section 121A.23 provides that school districts must have a program that incorporates the provisions contained in this policy.”

25

Comparisons to Other School Districts

Districts With Policy 420.00:

- [Anoka Hennepin Policy](#)
- [Bloomington](#)
- [Fridley](#)
- [Minneapolis](#)
- [Minnetonka](#)
- [Northeast Metro ISD 916](#)
- [North St. Paul/Maplewood/Oakdale](#)
- [Osseo](#)
- [Prior Lake/Savage](#)
- [Robbinsdale](#)
- [Rochester](#)
- [South St. Paul](#)
- [South Washington County](#)
- [Spring Lake Park](#)
- [St. Louis Park](#)
- [White Bear Lake](#)

Districts With No Policy 420.00:

- Eden Prairie
- Edina
- Mounds View
- Richfield
- Roseville
- SouthWest Metro ISD 288

26

Language Proposed to be Removed

REMOVE:

“STUDENTS

It is the policy of the school board that students with communicable diseases not be excluded from attending school in their usual daily attendance setting so long as their health permits and their attendance does not create a significant risk of the transmission of illness to students or employees of the school district. A procedure for minimizing interruptions to learning resulting from communicable diseases shall be established by the school district in its IEP and Section 504 team process, if applicable, and in consultation with community health and private health care providers. Procedures for the inclusion of students with communicable diseases shall include any applicable educational team planning processes, including the review of the educational implications for the student and others with whom the student comes into contact.”

JUSTIFICATION:

Students are protected under [IDEA, Section 504](#), and [ADA](#), allowing access to schools and educational programming.

Licensed School Nurses and Health Assistants follow exclusion guidance from the [Minnesota Department of Health](#), the [Infectious Diseases in Childcare Settings and Schools Manual](#), and any state or county mandates by Executive Order (as during COVID-19).

27

Language Proposed to be Removed

REMOVE:

“EMPLOYEES

It is the policy of the school board that employees with communicable diseases not be excluded from attending to their customary employment so long as they are physically, mentally and emotionally able to safely perform tasks assigned to them and so long as their employment does not create a significant risk of the transmission of illness to students, employees, or others in the school district. If a reasonable accommodation will eliminate the significant risk of transmission, such accommodation will be undertaken unless it poses an undue hardship to the school district.”

JUSTIFICATION:

Staff are protected under [Section 504](#) and [ADA](#).

HR, Administrators, and/or appropriate staff may also follow exclusion guidance from any state or county mandates by Executive Order. 28

Health and Wellness is currently working with HR Employee Wellness to create and post illness exclusion guidelines for employees.

Language Proposed to be Removed

REMOVE:

“CIRCUMSTANCES AND CONDITIONS

1. Determinations of whether a contagious individual’s school attendance or job performance creates a significant risk of the transmission of the illness to students or employees of the school district shall be made on a case by case basis. Such decisions shall be based upon the nature of the risk (how it is transmitted), the duration of the risk (how long the carrier is infectious), the severity of the risk (what is the potential harm to third parties) and the probabilities the disease will be transmitted and will cause varying degrees of harm. When a student is disabled, such a determination shall be made in consultation with the educational planning team.”

JUSTIFICATION:

For [reportable communicable diseases](#), MDH provides specific exclusion guidance to healthcare providers, schools, and employers.

Students should work with the Health Office for attendance/exclusion recommendations.

Staff should work with their healthcare provider and HR for any accommodations.

All staff should follow Universal Precautions.

Language Proposed to be Removed

REMOVE:

“CIRCUMSTANCES AND CONDITIONS

2. The school board recognizes that some students and some employees, because of special circumstances and conditions, may pose greater risks for the transmission of infectious conditions than other persons infected with the same illness. Examples include students who display biting behavior, students or employees who are unable to control their bodily fluids, who have oozing skin lesions or who have severe disorders which result in spontaneous external bleeding. These conditions need to be taken into account and considered in assessing the risk of transmission of the disease and the resulting effect upon the educational program of the student or employment of the employee by consulting with the Commissioner of Health, the physician of the student or employee, and the parent(s)/guardian(s) of the student.”

JUSTIFICATION:

Students should work with the Health Office for attendance/exclusion recommendations.

Staff should work with their healthcare provider and HR for any accommodations.

All attempts are currently made to allow attendance unless exclusion is strongly recommended or required.

Language Proposed to be Removed

REMOVE:

“STUDENTS WITH SPECIAL CIRCUMSTANCES AND CONDITIONS
The school, along with the infected individual’s physician, the infected individual or parent(s)/guardian(s), and others, if appropriate, shall weigh risks and benefits to the student and to others, consider the least restrictive appropriate educational placement, and arrange for periodic re-evaluation as deemed necessary by the state epidemiologist. The risks to the student shall be determined by the student’s physician.”

JUSTIFICATION:

Students should work with the Health Office for attendance/exclusion recommendations. Licensed School Nurses may refer for Section 504³¹ Evaluation to determine eligibility, as needed.

Confidentiality is maintained unless there is a need-to-know health condition that may result in an emergency.

Language Proposed to be Removed

REMOVE:

“EXTRACURRICULAR STUDENT PARTICIPATION

Student participation in nonacademic, extracurricular and non-educational programs of the school district are subject to a requirement of equal access and comparable services.”

JUSTIFICATION:

Students are protected under [IDEA, Section 504](#), and [ADA. Sec. 121A.611₃₂](#) [MN Statutes](#) protects their access to recess.

Language Proposed to be Removed

REMOVE:

“PRECAUTIONS

The school district shall develop routine procedures for infection control at school and for educating employees about these procedures. The procedures shall be developed through cooperation with health professionals taking into consideration any guidelines of the Minnesota Department of Education and the Minnesota Department of Health. (These precautionary procedures shall be consistent with the school district’s procedures regarding blood-borne pathogens developed pursuant to the school district’s employee right to know policy.)”

JUSTIFICATION:

Facilities has a [Bloodborne Pathogen and Infectious Waste Program](#), following [OSHA Standard # 29 CFR 1910.1030](#). 33

Facilities maintains the Employee Right to Know trainings.

Health and Wellness created Bloodborne Pathogen procedures for students in 2024.

Language Proposed to be Removed

REMOVE:

“INFORMATION SHARING

1. Employee and student health information shall be shared within the school district only with those whose jobs require such information and with those who have a legitimate educational interest (including health and safety) in such information and shall be shared only to the extent required to accomplish legitimate educational goals and to comply with employees’ right to know requirements.
2. Employee and student health data shall be shared outside the school district only in accordance with state and federal law and with the school district’s policies on employee and student records and data.”

JUSTIFICATION:

HR Disability Accommodation Specialists would determine the need and receive permission to share confidential staff health information.³⁴

[HIPAA](#) protects both staff and student health information; [FERPA](#) also protects student health information.

Language Proposed to be Removed

REMOVE:

“REPORTING

If a medical condition of student or staff threatens public health, it must be reported to the Commissioner of Health.”

JUSTIFICATION:

MDH maintains the list of [reportable communicable diseases](#) for [persons required to report](#).

This is mandated by [MN Communicable Disease Reporting Rules](#). 35

Licensed School Nurses make reports to MDH for all applicable communicable disease for students and follow their guidance.

Healthcare providers would make reports for staff that have sought medical care.

Language Proposed to be Removed

REMOVE:

“PREVENTION

The school district shall, with the assistance of the Commissioners of Health and Education, implement a program to prevent and reduce the risk of sexually transmitted diseases in accordance with Minn. Stat. § 121A.23.”

JUSTIFICATION:

See next slide

36

Language Proposed to be Removed

Minn. Stat. § 121A.23:

1. Planning materials, guidelines, and other technically accurate and updated information;
2. A comprehensive, developmentally appropriate, technically accurate, and updated curriculum that includes helping students to abstain from sexual activity until marriage;
3. Cooperation and coordination among school districts and Service Cooperatives;
4. A targeting of adolescents, especially those who may be at high risk of contracting sexually transmitted diseases and infections, for prevention efforts;
5. Involvement of parents and other community members;
6. In-service training for district staff and school board members;

JUSTIFICATION TO REMOVE:

Health curriculums are covered under Scope and Sequence guidance for elementary, middle, and high schools. SHAPE America Health Standards and the content from this policy is currently addressed in those standards. MDE is currently in the process of creating specific standards for Health in MN.

Family Tree Clinics provide student and staff trainings as well.

Language Proposed to be Removed

Minn. Stat. § 121A.23:

7. Collaboration with state agencies and organizations having a sexually transmitted infection and disease prevention or sexually transmitted infection and disease risk reduction program;
8. Collaboration with local community health services, agencies and organizations having a sexually transmitted infection and disease risk reduction program; and
9. Participation by state and local student organizations.
10. The program must be consistent with the health and wellness curriculum.
11. The school district may accept funds for sexually transmitted infection and disease prevention programs developed and implemented under this section from public and private sources including public health funds and foundations, department professional development funds, federal block grants or other federal or state grants.

JUSTIFICATION TO REMOVE:

Health Start Clinics provide sexually transmitted infection instruction and testing. 38

Language Proposed to be Removed

REMOVE:

“VACCINATION AND SCREENING

The school district shall develop procedures regarding the administration of Hepatitis B vaccinations and Tuberculosis screenings in keeping with current state and federal law.”

JUSTIFICATION:

[OSHA Bloodborne Pathogens standard, 29 CFR 1910.1030](#)

requires employers to follow this. Facilities is implementing acknowledgement requirements for staff at risk³⁹ for occupational exposure to Hepatitis B.

Health and Wellness and Environmental Services Group are currently working to create Acknowledgement forms in PeopleSoft.

Questions?

40



Saint Paul
PUBLIC SCHOOLS

Policy Review: 516.01 Immunizations

41

Committee of the Board

4/8/25

Becky Schmidt, Director, Office of Health and Wellness

Policy 516.01 Immunizations

Why are we proposing to amend this policy?

- Policy was last updated in 2008
- To ensure we are implementing best practices to minimize transmission of communicable diseases for both staff and students

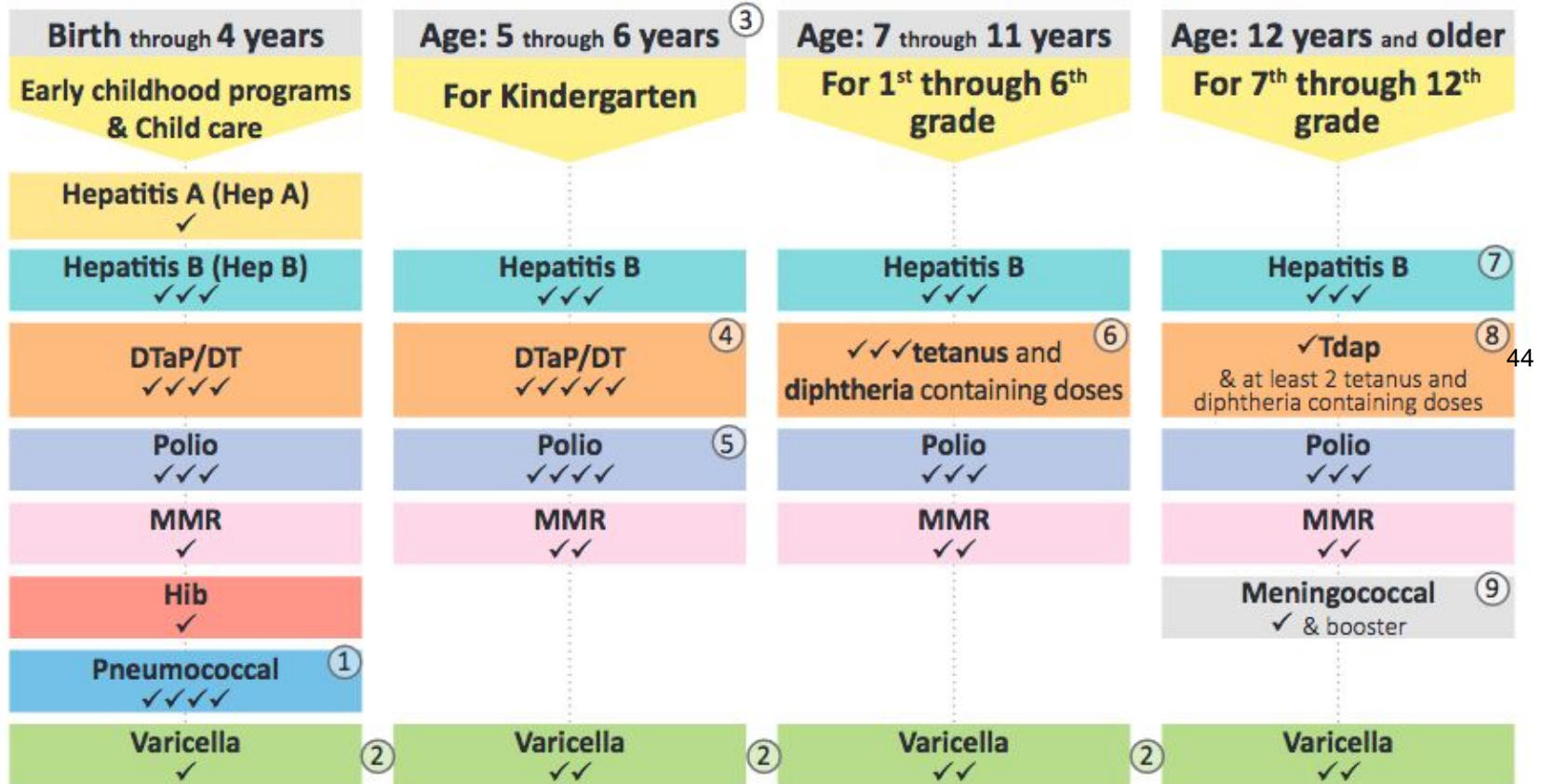
42

Immunization Requirements

- Minnesota Statute 121A.15 requires that all students in public schools be fully immunized or have a notarized statement exempting them from immunizations while enrolled in school
- Law first enacted in 1967 due to measles outbreaks
- Immunizations protect students from childhood communicable diseases; thereby reducing illness, absenteeism, and permanent health conditions that may impact the ability to learn
- Goal is to remove barriers and connect families to resources to improve compliance, thereby reducing the spread of disease
- Connection to resources leads to better health outcomes and establishing ongoing care

43

Required School Vaccines in Minnesota



44

Vaccinations at Student Placement Center

Year	# of Vaccines Given	# Notary Services Provided
2018-19	1456	N/A
2019-20	468	N/A
2020-21	1326	N/A
2021-22	2817	N/A
2022-23	2987	N/A
2023-24	3782	N/A
2024-25	3147 (through 4-7-25)	79

45

SPPS Immunization Procedure

January 2021:

- Health and Wellness implemented a consistent, Districtwide immunization compliance procedure
- Overall compliance rate was around 82%

46

By January, 2022, our immunization compliance was at 99%

- With slight exception of dips at beginning of school year, we have maintained a 99% compliance rate since then

The end goal of our procedure is to connect families with healthcare professionals to not only receive their required immunizations but to establish ongoing care.

Proposed Language Revisions

DRAFT: Immunization Policy 516.01 Review

- Add Purpose and General Statement of Policy
- Minor revisions to content to include history of disease, adult students, and homelessness exemptions

47

Proposed Language Revisions

ADD:

I. PURPOSE

To align with immunization requirements in MN Statute 121A.15, with the goal of protecting students from serious vaccine-preventable communicable diseases.

II. GENERAL STATEMENT OF POLICY

All students are required to provide proof of immunization, or appropriate documentation exempting the student from such immunization, and such other data necessary to ensure that the student is free from any communicable diseases, as a condition of enrollment.

JUSTIFICATION:

Aligns with SPPS
Policy formats

48

Proposed Language Revisions

REVISE:

III. STUDENT IMMUNIZATION REQUIREMENTS

Students enrolling in any pre-school, elementary or secondary program of the District shall submit a written statement to the school nurse from a healthcare provider, public health clinic or the student's parent or guardian of the date(s) (month/day/year) on which the student has received the immunizations, as required by the Minnesota School Immunization Law. ~~No students may enroll in a pre-school, elementary or secondary program of the District until the student has submitted a written statement to the school nurse from a physician, public health clinic or the student's parent or guardian of the date(s) (month/day/year) on which the student has received the immunizations required by the Minnesota School Immunization Law.~~

JUSTIFICATION:

We do not prevent students from enrolling and will collect immunization records after enrollment. Language modified to be more inclusive.

49

Proposed Language Revisions

REVISE:

III. 1. a. For any **and all** immunizations, if a **healthcare provider**~~physician~~ submits a signed statement that an immunization is contra-indicated for medical reasons, or that laboratory confirmation of the presence of adequate immunity exists; **or that a history of the disease has been documented in their medical record**, or

III. 1. b. For any and all immunizations, if the student's parent, or guardian, **or adult student** submits a notarized statement that the **individual**~~child~~ has not been immunized because of **their conscientiously held beliefs** or the conscientiously held beliefs of the parent or guardian; or

III. 1. c. For any and all immunizations, if the student is experiencing homelessness, is in foster care, or is waiting to be placed in foster care

JUSTIFICATION:

More inclusive of all healthcare providers, includes history of disease as a valid exemption

50

Includes adult students as authorized persons

Includes homelessness as an exemption to exclusion

Proposed Language Revisions

REVISE:

III. 1. d. If a person who is not a Minnesota resident enrolls in a school district online learning course or program that delivers instruction to the person only by computer and does not provide any teacher or instructor contact time or require classroom attendance, the person is not subject to the immunization, statement, and other requirements of this policy.

JUSTIFICATION:

Includes additional exemption language for non-Minnesota residents.

51

Proposed Language Revisions

REVISE:

III. 2. Each pre-school, elementary and secondary school ~~and pre-school~~ program, **including online schools**, shall collect immunization records for each student enrolled. When a student transfers to a different school **out of district**, the school ~~nurse~~ shall transfer the immunization file to the student's new school within 30 days of the transfer.

JUSTIFICATION:

Includes online schools, removes nurse as responsible party for records transfers

52

Questions?

53

Current Policy: [Sexually Transmitted Diseases Policy 420.00](#)

STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES AND CERTAIN OTHER COMMUNICABLE DISEASES AND INFECTIOUS CONDITIONS

STUDENTS

It is the policy of the school board that students with communicable diseases not be excluded from attending school in their usual daily attendance setting so long as their health permits and their attendance does not create a significant risk of the transmission of illness to students or employees of the school district. A procedure for minimizing interruptions to learning resulting from communicable diseases shall be established by the school district in its IEP and Section 504 team process, if applicable, and in consultation with community health and private health care providers. Procedures for the inclusion of students with communicable diseases shall include any applicable educational team planning processes, including the review of the educational implications for the student and others with whom the student comes into contact.

EMPLOYEES

It is the policy of the school board that employees with communicable diseases not be excluded from attending to their customary employment so long as they are physically, mentally and emotionally able to safely perform tasks assigned to them and so long as their employment does not create a significant risk of the transmission of illness to students, employees, or others in the school district. If a reasonable accommodation will eliminate the significant risk of transmission, such accommodation will be undertaken unless it poses an undue hardship to the school district.

CIRCUMSTANCES AND CONDITIONS

1. Determinations of whether a contagious individual's school attendance or job performance creates a significant risk of the transmission of the illness to students or employees of the school district shall be made on a case by case basis. Such decisions shall be based upon the nature of the risk (how it is transmitted), the duration of the risk (how long the carrier is infectious), the severity of the risk (what is the potential harm to third parties) and the probabilities the disease will be transmitted and will cause varying degrees of harm. When a student is disabled, such a determination shall be made in consultation with the educational planning team.
2. The school board recognizes that some students and some employees, because of special circumstances and conditions, may pose greater risks for the transmission of infectious conditions than other persons infected with the same illness. Examples include students who display biting behavior, students or employees who are unable to control their bodily fluids, who have oozing skin lesions or who have severe disorders which result in spontaneous external bleeding. These conditions need to be taken into account and considered in assessing the risk of transmission of the disease and the resulting effect upon the educational program of the student or employment of the employee by

consulting with the Commissioner of Health, the physician of the student or employee, and the parent(s)/guardian(s) of the student.

STUDENTS WITH SPECIAL CIRCUMSTANCES AND CONDITIONS

The school, along with the infected individual's physician, the infected individual or parent(s)/guardian(s), and others, if appropriate, shall weigh risks and benefits to the student and to others, consider the least restrictive appropriate educational placement, and arrange for periodic re-evaluation as deemed necessary by the state epidemiologist. The risks to the student shall be determined by the student's physician.

EXTRACURRICULAR STUDENT PARTICIPATION

Student participation in nonacademic, extracurricular and non-educational programs of the school district are subject to a requirement of equal access and comparable services.

PRECAUTIONS

The school district shall develop routine procedures for infection control at school and for educating employees about these procedures. The procedures shall be developed through cooperation with health professionals taking into consideration any guidelines of the Minnesota Department of Education and the Minnesota Department of Health. (These precautionary procedures shall be consistent with the school district's procedures regarding blood-borne pathogens developed pursuant to the school district's employee right to know policy.)

INFORMATION SHARING

1. Employee and student health information shall be shared within the school district only with those whose jobs require such information and with those who have a legitimate educational interest (including health and safety) in such information and shall be shared only to the extent required to accomplish legitimate educational goals and to comply with employees' right to know requirements.
2. Employee and student health data shall be shared outside the school district only in accordance with state and federal law and with the school district's policies on employee and student records and data.

REPORTING

If a medical condition of student or staff threatens public health, it must be reported to the Commissioner of Health.

PREVENTION

The school district shall, with the assistance of the Commissioners of Health and Education, implement a program to prevent and reduce the risk of sexually transmitted diseases in accordance with Minn. Stat. § 121A.23 which includes:

1. Planning materials, guidelines, and other technically accurate and updated information;
2. A comprehensive, developmentally appropriate, technically accurate, and updated curriculum that includes helping students to abstain from sexual activity until marriage;
3. Cooperation and coordination among school districts and Service Cooperatives;

4. A targeting of adolescents, especially those who may be at high risk of contracting sexually transmitted diseases and infections, for prevention efforts;
5. Involvement of parents and other community members;
6. In-service training for district staff and school board members;
7. Collaboration with state agencies and organizations having a sexually transmitted infection and disease prevention or sexually transmitted infection and disease risk reduction program;
8. Collaboration with local community health services, agencies and organizations having a sexually transmitted infection and disease risk reduction program; and
9. Participation by state and local student organizations.
10. The program must be consistent with the health and wellness curriculum.
11. The school district may accept funds for sexually transmitted infection and disease prevention programs developed and implemented under this section from public and private sources including public health funds and foundations, department professional development funds, federal block grants or other federal or state grants.

VACCINATION AND SCREENING

The school district shall develop procedures regarding the administration of Hepatitis B vaccinations and Tuberculosis screenings in keeping with current state and federal law.

LEGAL REFERENCES:

[Minn. Stat. § 121A.23 \(Health-Related Programs\)](#)

[Minn. Stat. Chapter 363A \(Minnesota Human Rights Act\)](#)

[Minn. Stat. §§ 144.441-442 \(Tuberculosis Screening in Schools\)](#)

20 U.S.C. § 1400 et seq. (Individuals with Disabilities Education Improvement Act of 2004)

29 U.S.C. § 794 et seq. (Rehabilitation Act of 1973, § 504)

42 U.S.C. § 12101 et seq. (Americans with Disabilities Act)

Kohl by Kohl v. Woodhaven Learning Center, 865 F.2d 930 (8th Cir.), cert. denied, 493 U.S. 892, 110 S.Ct. 239 (1989)

School Board of Nassau County, Fla. v. Arline, 480 U.S. 273, 107 S.Ct. 1123 (1987)

16 EHLR 712, OCR Staff Memo, April 5, 1990

Current SPPS Immunization Policy:

<https://resources.finalseite.net/images/v1699023036/sppsorg/pf74oq16j88w3tqfsnnl/51601-students-immunization-17-08former00.pdf>

516.01 STUDENTS: IMMUNIZATIONS

I. STUDENT IMMUNIZATION REQUIREMENTS

No students may enroll in a pre-school, elementary or secondary program of the District until the student has submitted a written statement to the school nurse from a physician, public health clinic or the student's parent or guardian of the date(s) (month/day/year) on which the student has received the immunizations required by the Minnesota School Immunization Law.

1. A student will be exempted from immunization requirements under the following circumstances:
 - a. For any immunization, if a physician submits a signed statement that an immunization is contra-indicated for medical reasons, or that laboratory confirmation of the presence of adequate immunity exists; or
 - b. For any and all immunizations, if the student's parent or guardian submits a notarized statement that the child has not been immunized because of the conscientiously held beliefs of the parent or guardian.
2. Each elementary and secondary school and pre-school program shall collect immunization records for each student enrolled. When a student transfers to a different school, the school nurse shall transfer the immunization file to the student's new school within 30 days of the transfer.
3. A transferring student shall have a maximum of 30 days to submit immunization records. Students who do not provide the appropriate proof of immunization or the required documentation related to an applicable exemption of the student from the required immunization within the specified time frames shall be excluded from school by the Board of Education until such time as the appropriate proof of immunizations or exemption documentation has been provided.

LEGAL REFERENCES:

[Minn. Stat. § 123.70, Health Standards: Immunizations](#)