



Opportunity Statement

Full-Time Bus Driver

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 345 students in Grades K-1 and 6-12 for the 2024-2025 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year Thaden will offer Grades K-12.

Thaden School now seeks a full-time bus driver to join the transportation department.

Role and Responsibilities

- Transport students to and from school at scheduled times utilizing set routes.
- Operate the bus in a safe manner, complying with all traffic laws and the guidelines of Thaden School.
- Perform pre-trip safety inspection on bus prior to starting each route.
- Perform and inspection of bus after each route for damage.
- Sweep and remove trash from bus after each route.
- Complete paperwork such as student count, accident reports and vehicle maintenance requests daily.
- Interact with students, parents, faculty, and staff in a courteous and professional manner.
- Document all student behavioral and safety issues on an incident report. Turn incident reports in to the Facilities Manager after the route is completed.
- Attend safety meetings and workshops to maintain high level of safety awareness and procedures.
- Fuel and wash the bus as needed.
- Additional duties as assigned.

Skills, Qualifications, and Attributes

- Possess an Arkansas Class B CDL with P and Air Brake endorsements.
- Ability to pass yearly DOT Physical.
- Knowledge of transportation safety regulations, procedures, and traffic laws.
- Ability to make quick and responsible decisions under pressure.
- High School Diploma or equivalent.
- Minimum of two years' experience as a bus driver.
- Ability to remain calm and focused in a loud, distracting environment.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.
- Some work performed outside and may require exposure to changing weather conditions.

Wage Classification

Based on the duties and requirements above, this position will be paid as a hourly non-exempt employee.

Applications

Please submit your application materials through our online portal for Thaden School Job Opportunities. Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in [Architectural Record](#).

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.