

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
**ADOPTION OF TENTATIVE BUDGET/
REGULAR PUBLIC MEETING MINUTES**
March 17, 2025

1. Call to Order - Roll Call 7:00 PM

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> Absent Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

2. Closed Session 7:00 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 3rd day of March 2025 at 7:00 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Ms. Koulikourdis Seconded: Mr. Kinney

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> Absent Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

Closed session was concluded at 8:03 PM, at which time the Board recessed and subsequently reconvened into public session at 8:12 PM.

3. Board President’s Announcement 8:12 PM

The meeting was called to order by the Board President at 8:12 P.M. Ms. Souders thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that

employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh | <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> Absent_Mr. DeLaite | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President |

5. Pledge of Allegiance

Ms. Souders led the Pledge of Allegiance.

6. Board President’s Report

Zareen Admani- Indian Hills High School- Ms. Admani introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Micaela Chamberlin- Ramapo High School- Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

The Board President thanked the students for their reports and commented on the following:

- Adoption of the tentative budget- thanked the business office
- Coordinator of Facilities and Operations Position
- Negotiations with both the RIHEA and RIHSA have concluded
- Transition to block scheduling
- Recognized the impending retirement

7. Superintendent’s Report

Ms. DeMarco introduced Ms. Zeno to present the Preliminary 2025-2026 Budget Report. Along with Ms. Zeno, Ms. DeMarco and Dr. Mauriello contributed to the presentation.

- Following the presentation, Ms. DeMarco highlighted various agenda items

8. Interim Business Administrator’s Report

Ms. Zeno had no further report other than the Preliminary 2025-2026 Budget Report

9. Board Committee Reports

Athletics, Arts, Extracurriculars & Communications - The committee chair reported that the committee has not met

Education & Personnel - The committee chair reported that the committee met on March 4, 2025 and highlighted the following:

- Newly formed Assessment Committee
- PD Pathway to Block Scheduling
- FLOW Parent presentation hosted by Dr. Mauriello
- SEPAG
- ESY
- Student Attendance Corrective Action Plan

Finance & Facilities - The committee chair reported that the committee met on March 11, 2025 and highlighted the following:

- RFP for architectural firms
- HVAC- IHHS Cafeteria
- HVAC- RHS Auditorium- held off, awaiting new grants
- Staffing- Coordinator of Facilities & Operations
- Proposed 2025-2026 Budget
- Food Services- student meal prices have not risen since 2020
- Property liability Insurance
- Subscription Busing
- Legal- RFP due 4/2/25

Negotiations - The committee chair thanked staff, the prior committee chair as well as Ms. DeMarco for their successful collaboration.

Policy - The committee chair reported that the committee met on March 13, 2025 and highlighted the following:

- The Committee reviewed six policies and five regulations

Ad- hoc Board Goals - The chair reported that the committee met on March 10, 2025 and highlighted the following

- The process
- Goals shared today to be voted on April 7, 2025
- The Ad- hoc Team presented Goals 1-4
 - Goal #1: Educational Excellence and Student Achievement
 - Goal #2: Moving district forward with innovative options at each high school to balance enrollment
 - Goal #3: Fiscal Responsibility and Strategic Planning
 - Goal #4: Governance, Communication, and Community Engagement

A Board member thanked the committee for its work and diligence.

10. **Public Comment 9:10 PM- 9:21 PM**

- Members of the public commented on the following:
 - Enrollment, the relationship between academics and sports. Also commented on choice schools

- Alleging a push by coaches favoring enrollment at the Ramapo HS.
- The relationship between academics and sports cultures
- Reference to when bullying tactics emerge

11. Open Board Discussion

- The Board President read a statement in regard to legal bills
- Various Board members commented on legal bills and whether it was appropriate at this juncture to proceed with the Legal Services RFP

12. Action Items

Move to approve the following Meeting **Minutes**:

- March 3, 2025 Closed & Regular

Motion by Ms. Souders, seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Ms. Ansh	X			
Mr. Bogdansky	X			
Mr. DeLaite				X
Ms. Kiel	X			
Mr. Kinney	X			
Ms. Koulikourdis	X			
Mr. Valenti	X			
Ms. Mariani, Vice President	X			
Ms. Souders, President	X			

13. Personnel

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P9 , as described below:

P1. Move to approve the following:

A. ADMINISTRATION

Name	Nature of Action	Title	Tenure Track/LOA or LT Replaceme	Locatio n	Guide/ Step	Salary	Replacin g	Effective Date

				nt					
a.	Mario Cofini	Appoint	Coordinator of Facilities & Operations	N/A	District	N/A	\$159,500		07/01/2025 - 06/30/2026

P2. **BE IT RESOLVED** that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the Board) appoints Mr. Matthew Bouldin (hereinafter referred to as “Bouldin”), as the School Business Administrator/Board Secretary for the Ramapo Indian Hills Regional High School District effective July 1, 2025 ending on June 30, 2026.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Bouldin for the position of the School Business Administrator/Board Secretary.

P3. Move to approve the following:

B. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacin g	Effective Date
a.	Employee # 6814	Approve paid leave	Teacher, World Language		RHS			Utilizing Personal & Sick time	06/02/25-06/30/25
		Unpaid FMLA (Maternity)							09/01/25-11/24/25
b.	Andrew Yadoff	Appoint	Substitute	N/A	District	Flat Rate	\$140/Diem		2024-25
c.	Employee # 6675	Amend Paid leave	Health & Physical Education					Utilizing Personal & Sick time	From 01/02/25 To 02/06/25 To 01/02/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacineg	Effective Date
									03/23/25
d.		Amend Unpaid FMLA (Maternity)							From 02/07/25-05/15/25 To 03/24/25-06/20/25
e.	Kimberly DeGooyer	Appoint	Leave Replacement Teacher, Art	N/A	IHHS	BA+15 / Step 1	\$309.04/ Diem		04/30/25-06/30/25
f.	Priscilla Madera	Amend	6th period Assignment Spanish 1 CPE, Period 8	N/A	IHHS	N/A	\$13,000 Prorated	P. Wehran	From 12/16/24-02/28/25 To 12/16/24-03/21/25
g.	Michele Thomas	Appoint	Class coverage, Spanish 3 Honors, Period 7	N/A	IHHS	N/A	\$50/ period	P. Wehran	From 01/04/25-02/28/25 To 01/04/25-03/21/25
h.	Ellen Tarlowe	Appoint	Substitute	N/A	District	Flat Rate	\$140/ Diem		2024-25
i.	Sevanna Bochalian	Appoint	Additional Caseload Stipend	N/A	RHS	N/A	\$325/ month		02/06/25-09/30/25
j.	Tanushree Desai	Appoint	Additional Caseload Stipend	N/A	RHS	N/A	\$325/ month		02/06/25-09/30/25
k.	Patricia	Appoint	Additional	N/A	RHS	N/A	\$325/		02/06/25-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacineg	Effective Date
	Eichenlaub		1 Caseload Stipend				month		09/30/25
l.	Lauren Gallo	Appoint	Additional Caseload Stipend	N/A	RHS	N/A	\$325/month		02/06/25-09/30/25
m.	Erika McGavin	Amend	Class coverage, Spanish 3 Honors, Period 1	N/A	IHHS	N/A	\$50/period	P. Wehran	From 01/03/25-02/28/25 To 01/03/25-03/07/25
n.	Alexandra Brown	Amend	6th Period Assignment, Spanish 1 CPE, Period 2	N/A	IHHS	N/A	\$13,000 Prorated	P. Wehran	From 12/16/24-02/28/25 to 12/16/24-03/07/25
o.	Michele Thomas	Amend	Class coverage, Spanish 5 AP, Period 4	N/A	IHHS	N/A	\$50/period	P. Wehran	From 01/04/25-02/28/25 To 01/04/25-03/07/25

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Rick Marker	Appoint	Paraprofessional Aide/Coach Girls' Golf	N/A	IHHS	N/A	N/A		2024-25
b.	Brian Greer	Appoint	Paraprofessional Aide/Coach Boys' Lacrosse	N/A	IHHS	N/A	N/A		2024-25
c.	Shane Gay	Appoint	Assistant Coach, Boys' Lacrosse	N/A	IHHS	Step 4	\$5,081		2024-25
d.	Jake Gursaly	Rescind	Asst. Coach Boys' Lacrosse	N/A	IHHS	Step 3	\$5,293		2024-25
e.	Samantha Ferrero	Amend	From Asst. Coach Spring Track to Co-Asst. Coach Spring Track	N/A	IHHS	Step 4	From \$5,871 To \$2,935.50		2024-25
f.	Michael Ives	Appoint	Co-Asst. Coach Spring Track	N/A	IHHS	Step 4	\$2,935.50		2024-25

P4. Move to accept **retirement**, with regret, effective June 30, 2025, as follows:

WHEREAS, John Murphy has dedicated himself to the Ramapo Indian Hills Regional High School District for 14 years and as a Social Studies Teacher, maintaining various advisor positions, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that John Murphy has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to John Murphy in recognition of his exemplary service to our school district.

- P5. Move to approve, the Revised 2024-2027 contract between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association, to align with the 2025-2026 schedule, with new contract language, effective July 1, 2025.
- P6. Move to approve the contract between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Supervisors Association, effective retroactively from 2023 through 2027.
- P7. Move to approve, the Sidebar Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association (RIHEA), to allow the Vice President release from his/her supervision period for 2025-26 and to attempt for the president and vice-president of the Association to have their release from supervision be the same period for the 2025-26 school year, in support of the transition to the district’s new daily bell schedule.
- P8. Move to approve the Holiday Schedule for the 12-Month Custodial/Maintenance personnel for the 2025-26 school year.
- P9. Move to approve the Holiday Schedule for the 12-Month Administrative Personnel, Technology Support personnel, and Administrative Assistant personnel for the 2025-26 school year.
- P10. Move to approve the job description for the Extended School Year Coordinator.-
TABLED

14. Education

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E6 , as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
World Financial Center, NYC	AP Economics	04/09/2025	\$1,700
Passaic County Community College	Robotics	05/06/25	\$705.26
Passaic County Community College	Robotics	05/08/25	\$705.26
University of Pennsylvania, Philadelphia	Track & Field (Penn Relays)	04/23/25-04/26/25	0
Wyckoff Memorial Day Parade	Marching Band	05/26/25	\$436.84
E. Stroudsburg University	Marching Band (Band Camp)	07/27/25-07/31/25	\$2,800.00
KSA Events-Orlando, FL	IHHS Girls' Softball	03/21/25-03/25/25	0

E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
428159	IHHS	9
428498	IHHS	9
427104	IHHS	10

E3. Move to approve the Spring Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2025-2026 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Health and PE	Health 1 Special Education	Participants 2	2
		Presenters 1	1
Health and PE	Health 1	Participants 2	2
		Presenters 1	1

Health and PE	Health 3 Special Education	Participants 2 Presenters 1	2 1
Health and PE	Health 3	Participants 2 Presenters 1	2 1
Health and PE	Health 4 Special Education	Participants 2 Presenters 1	3 1
Health and PE	Health 4	Participants 2 Presenters 1	3 1
Science	UPED Math & Computer Apps	Participants 2 Presenters 1	4 2
Social Studies	Anthropology	Participants 2 Presenters 1	6 1
Social Studies	Global Trade and Financial Markets H (UP ISB)	Participants 2 Presenters 1	6 1
Social Studies	Modern European History AP	Participants 2 Presenters 1	6 1
Special Education	Transitions Daily Living 9-10, 11-12	Participants 2 Presenters 2	8 2
Special Education	ESY New Horizons 12+ (18-21)	Participants 2	12

- E4. Move to approve the Attendance Corrective Action Plan (CAP) for the 2025-26 school year.
- E5. Move to approve the Revised Student Calendar for the 2024-2025 school year to reflect two delayed openings for students (May 19, 2025 & May 27, 2025), for the purpose of professional development.
- E6. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2024-25 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 004	RHS 005	RHS 006
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15. Operations

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP2 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Ramapo Hills High School</i>	
Franklin Lakes Police Department	Police Department Physical Fitness Test; Tuesday, May 6 and Thursday, May 8, 2025; 7 - 10 A.M and 1 - 3 P.M.
Nick Vier Personal Basketball Training, LLC.	Basketball Camp; Gymnasium & Cafeteria; June 30 - July 3 and July 21-25 and July 28 - August 1, 2025; 9:30 A.M. - 2:30 P.M.

<i>Indian Hills High School</i>	
Europa Lions FC	Soccer Games; Athletic Field, April 13, April 27, May 4, May 18, 2025; 3 - 7 P.M.
Tribe Body Dance Studio	Dance Recital; Auditorium & Classrooms; June 1, 2025; 12 - 8 P.M.

OP2. Move to approve the resolution as follows:

To Continue membership in the Northeast Bergen County School Board Insurance Group (NESBIG).

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group (“Group”) as permitted by N.J. Title 18A-18B-1 and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date; and

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of the Ramapo Indian Hills Regional High School District (BOARD) has determined that membership in NESBIG is in the best interest of the District.

NOW, THEREFORE, be it resolved that the Board of Education of the Ramapo Indian Hills Regional High School District does hereby agree to renew membership in NESBIG and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2025 to June 30, 2028.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group’s Bylaws and to deliver the same to the Executive Director.

16. Finance

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F14, as described below:

- F1. The Superintendent recommends approval to adopt the **Tentative Budget for SY 2025-2026:**

BE IT RESOLVED that the tentative budget be approved for the SY 2025-2026 using the SY 2025-2026 state aid figures and the Interim School Business Administrator/Board Secretary be authorized to submit the tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

2025-2026	General Fund	Special Revenue	Debt Service	Total
Appropriations	\$69,008,000	\$ 731,825	\$ 1,605,425	\$71,345,250
Revenues	\$69,008,000	\$ 731,825	\$ 1,605,425	\$71,345,250
Taxes to be Raised	\$57,739,764	N/A	\$ 1,605,425	\$59,345,189

And to advertise said Tentative Budget in The Record in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held on April 28, 2025 at Indian Hills High School located at 97 Yawpo Avenue, Oakland, New Jersey, 07436 at 8:00 P.M. for the purpose of conducting a public hearing on the budget for the SY 2025-2026.

- F2. **BE IT RESOLVED** that the Board of Education includes in the final budget and appropriation of surplus in the amount of \$1,767,930.
- F3. **BE IT RESOLVED** that the Board of Education includes in the Tentative Budget a **maximum travel expenditure** in the amount of \$ 90,000 for SY 2025-2026. The maximum travel expenditure amount for SY 2024-2025 is \$90,000, of which, \$32,013.84 has been spent through February 1, 2025 and \$23,391.26 is encumbered as of 2/29/2025.
- F4. **WHEREAS**, The Board of Education recognizes school staff and Board members

will incur **travel expenses** related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.3 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms;

NOW BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.3 as being necessary and unavoidable as noted on the approved Board of Education Out-of-District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$90,000 for all staff and board members for SY 2025-2026. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

- F5. **BE IT RESOLVED** that included in the general fund appropriations, budget line 620 is a **withdrawal** from **Capital Reserve – Other Capital Projects** - in the amount of \$3,000,000 for Other Capital Project costs related to district Health and Safety improvements, such as: HVAC improvements and roof rehabilitation and/or replacement as needed at each High School.
- F6. **BE IT RESOLVED** that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$824,500 **withdrawal** from the **Maintenance Reserve** Account for use on required maintenance activities for a school facility as reported in the Comprehensive Maintenance Plan (CMP) pursuant to N.J.A.C. 6A:26-20.5.
- F7. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **February 2025**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary 2025](#)
[Report of Cash Reconciliation February 2025](#)
[Report of Cash Summary February 2025](#)
- F8. Move that the Committed **Purchase Order Report** for the month of **February 2025** in the amount of \$273,585.58 having been audited by the Interim Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders February 2025](#)

F9. Move that the **February 28, 2025 payroll** in the amount of \$1,537,559.20 having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

F10. Move to authorize **approval of bills** drawn on the current account on **March 11, 2025**, in the total amount of \$2,566,496.07 for materials received and/or services rendered, having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.

[Report of Check Summary Register March 2025](#)

F11. Move to approve **transfers** and to authorize the Interim Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **February 2025**.

[Report of Expense Account Adjustment February 2025](#)

F12. Move to approve the following resolution:

Receipt of Certification from Interim Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4*, I, Dora E. Zeno, certify that as of **February 28, 2025**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget February 2025](#)

F13. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$148,199.64 having been audited and approved by the Interim Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	February 2025 Operations	\$146,347.14
Food Services	February 2025 Student Lunches	\$ 1,852.50

F14. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D25-27	Dora E. Zeno	NJASBO Annual Conference	June 3-6, 2025	\$820
IH25-17	Connie Cheff	International Career Development Conference 2025	04/25/25-04/30/25	\$2,340
IH25-14	Gale Fanale	International Career Development Conference 2025	04/25/25-04/30/25	\$2,340
R25-19	Elizabeth Michels	WRT 114 Spring Workshop	05/09/25	\$60
R25-20	Deborah Schwarz	WRT 114 Spring Workshop	05/09/25	\$17.40
R25-21	Deborah Schwarz	ENG 192 Spring Workshop 2025	04/25/25	\$17.40

17. Policy

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion PO1 through PO2 as described below:

PO1. Move to approve, the first reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Emergency Virtual or Remote Instruction Program	P 2425 P 2425 Emergency Virtual or Remote Ins...
Emergency Virtual or Remote Instruction Program	R 2425 R 2425 Emergency Virtual or Remote Ins...
Student Enrollments/ Enrollment Accounting	P 8140 P 8140 - Revised
Student Enrollments/	R 8140

Enrollment Accounting	R 8140 - Revised
Student Records	P 8330 P 8330 Revised
Student Records	R 8330 R 8330 Revised
Student Health Records	P 5308 P 5308 Revised
Student Health Records	R 5308 R 5308 Revised
(Abolish) Public Relations	P 9100 P 9100 Public Relations (Current)- ABO...
Citizens Advisory Committee	P 9140 P 9140 Revised
(Abolish) Citizens Advisory Committee	R 9140 R 9140 Citizens Advisory Committees (...)

PO2. Move to approve, the second and final reading of District Policies/Regulations as follows:

<i>Policy Title</i>	<i>Policy Number</i>
P 5330 Administration of Medication	P 5330 P 5330 Administration of Medication Re...
P 9320 Cooperation with Law Enforcement Agencies	P 9320 P 9320 Cooperation with Law Enforcem...
R 9320 Cooperation with Law Enforcement Agencies	R 9320 R 9320 Cooperation with Law Enforcem...
P 5710 Student Grievance	P 5710 P 5710 Student Grievance Revised.pdf
P 9163 Spectator Code of Conduct	P 9163 P 9163 Spectator Code of Conduct Inersc...

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, and Policy as a Consent vote.

Moved by Ms. Souders Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Ms. Ansh	X		See Below	
Mr. Bogdansky	X			
Mr. DeLaite				X
Ms. Kiel	X			
Mr. Kinney	X			
Ms. Koulikourdis	X			
Mr. Valenti	X			
Ms. Mariani, Vice President	X		See Below	
Ms. Souders, President	X			

Ansh- Abstain E6 (HIB RHS 005)

Mariani- Abstain E6 (HIB RHS 005)

18. Public Comment- 8:31 PM- 9:32PM

A member of the RIHSA, commented on BOE negotiations Chairs and members (transition over time) and thanked them and Ms. DeMarco for their partnership.

19. Board Comments

No comments

20. Anticipated Future Meeting Dates

- April 7, 2025, Regular Public Meeting, Ramapo High School
- April 28, 2025 Regular Public Meeting and Budget Hearing, Indian Hills High School

21. Adjournment

Moved by Mr. Bogdansky Seconded: Ms. Ansh adjourned the meeting at 9:33 P.M.

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> ___ Ms. Ansh | <input checked="" type="checkbox"/> ___ Ms. Kiel | <input checked="" type="checkbox"/> ___ Mr. Valenti |
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Mr. Kinney | <input checked="" type="checkbox"/> ___ Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> ___ Absent ___ Mr. DeLaite | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders, President |

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator