

PLEASANTON UNIFIED SCHOOL DISTRICT
Executive Cabinet Salary Schedule
Fiscal Year 2025/26

Classification	Annual Work Days	Pay Rate	Step 1	Step 2	Step 3	Step 4
Assistant Superintendent, Business Services	217	Daily	\$1,083.24	\$1,121.15	\$1,158.18	\$1,195.20
		Annual	\$235,062.29	\$243,289.55	\$251,324.47	\$259,358.40
Assistant Superintendent, Educational Services	217	Daily	\$1,083.24	\$1,121.15	\$1,158.18	\$1,195.20
		Annual	\$235,062.29	\$243,289.55	\$251,324.47	\$259,358.40
Assistant Superintendent, Human Resources	217	Daily	\$1,083.24	\$1,121.15	\$1,158.18	\$1,195.20
		Annual	\$235,062.29	\$243,289.55	\$251,324.47	\$259,358.40

Master Stipend: 1.5% of Step 10 of Principal Elem Salary: 2640.87*

Doctorate Stipend: 2.5% of Step 10 of Principal Elem Salary: 4401.45*

Deputy Superintendent Stipend: 5% increase from the base salary

Longevity:

A. 2% shall be added to the base salary beginning the 1st day of the month following the start of their 5th year of service

B. Additionally, 3% increase to the base salary beginning the 1st day of the month following the start of their 7th year of service.

The above-specified work year reductions shall be for the 2025-2026 school year only. Effective July 1, 2026, the work years shall be restored to the levels maintained during the 2024-2025 school year.

**Corrected to align with existing contract language*

Effective: July 1, 2025

Board Approved: March 27, 2025