SRCS Transition Plan Updates

Week of 04.07.2025

Dear Parents, Guardians, Students, SRCS Staff, and Community Members,

We must share timely information and update you on our progress as we transition to 7-12 schools and consolidate programs. As part of our effort to ensure timely communication with our community, we will share weekly updates about this process.

Below is what we have coordinated or are working on this week:

Communication

- We are working to update the transition plan webpage on our website so it reflects timely/accurate information. James Hodgman, our Public Information Officer, met with our information technology team to discuss this on Monday, April 7.
- We are focused on sharing what our schools will look like in the future. With this in mind, we have arranged radio interviews with our staff. Dr. Daisy Morales, our Superintendent, was interviewed on Wine Country Radio's Spanish stations about the future of our schools. Our Executive Director of Education Services, Alisa Haley, will be interviewed on Wine Country Radio's English stations on April 9.
- Our goal is to keep our community informed about our consolidation/transition efforts and will do our best to send weekly updates by noon on Monday of each week regarding our consolidation/transition efforts via Parent Square and through printed materials in English and Spanish at each site. The next update should be sent out on April 7.
- Our communication team met with the Sonoma County Office of Education on April 3 to discuss how to best support and advance communication efforts going forward. We plan to release a series of infographics and other products to advance messaging around consolidation/transition. We will meet again on April 10.
- James Hodgman attended the Design Team meeting on April 4 to learn about the latest regarding our consolidation/transition efforts. He plans to attend the Implementation Team meeting on April 7 and the next Design Team meeting on April 11.
- We are coordinating with the Press Democrat for multiple stories/interviews to highlight consolidation efforts.

Education Services -

Empower Teams	Actions / Decisions
MHS / HSMS	• April 8 next Empower Meeting • Slater is sharing their tradition of Morale Club with the Monty staff

	● Staff from both sites are coming together as a department to articulate and plan vertically and ways to support one another. ○ Thursday April 3 VAPA meeting Slater has created a “Can Do” committee that consists of staff interested in planning activities to support students and families to close out the year and continue long standing traditions. Activities that are planned (Leadership/Activities): ● April 25 - Astronomy Night ● May 2 - 8th Grade Dinner/Dance/Party ● May 27 - 8th Grade Event @ Epicenter
SRHS / SRMS	● Weekly meetings held with the Executive Director and site administrators. ● April 3, 2025 listening session at SRMS. ● On April 8, we will host coffee with the Principals with Dr. Fong and Dr. O’Conner and Dr. Perez for the SRMS community at SRMS. ● The next Empower Team meeting at SRMS is set for April 16. ● April 17, Panther Cub Night: A welcome event for rising 7th and 8th graders, families and staff at SRHS.

Special Services 4/7/2025

- Finalize facilities needs - Sites have been selected for special education program classes; need to finish designating specific classrooms and rooms for specialists such as speech therapists, etc.
- Listening session for parents of special education students will held at Montgomery High School the evening of April 22.
- The decision to delay the move of Lela pre-school classes to Biella by one year due to facilities adjustment needs (bathrooms) will be presented at the next Board meeting
- Meeting with SCOE/SELPA on April 7, for further discussion about support.
- Exec. Director meeting with principals of MHS and Maria Carrillo High School.
- Preparing transitions with Program Managers and case managers for incoming students from feeder districts.

Business Services

- Kelley Cook purchased supplies for staff moves and school site consolidation. The supplies will be delivered to sites the week of April 21st. Kelley is coordinating the placement of additional waste and recycling dumpsters at sites significantly impacted by school consolidations. The additional dumpsters will be on site and available for use the week of April 14.
- Ed Burke and CNS will join school site community events to engage with families and students and address questions or concerns about meal services at school sites.
- **Repeated from last week:** Erik Oden met with the Empower Teams at Montgomery HS, toured areas of the campus, and answered questions from the team to determine the best places to house the 7/8th graders on campus. The Montgomery HS Empower Team has settled on the first floor of the new building, with restrooms and 15 portables at the back of campus.
- **Repeated from last week:** Planning for a Piner HS 7/8th grade area is also underway, as we collaborate with a design team and the site staff on a solution.
- **Repeated from last week:** Planning is underway to add new restrooms at the Albert Biella Elementary School site to allow the move from Lewis Early Education Academy and Steele Lane Elementary in 2026.
- **Repeated from last week:** Planning is underway for TK/K rooms at sites to accommodate the influx of students.
- **Repeated from last week**: Erik Oden and the facilities team continue to work with the site Empower Teams at SRHS/SRMS and MHS/HSMS to find appropriate spaces for everyone.
    - Facilities are working with SPED to finalize the classrooms' locations. We are also planning for year two moves, including TK/K buildings at SRMS and Comstock and a new classroom building with bathrooms for PHS.

Wellness & Engagement

- As part of the intradistrict open enrollment process, we are scheduling hearings to ensure that all concerns are addressed thoroughly and in accordance with district policy and procedures.
- Currently reviewing and identifying the placement of School-Based Therapists for the 2025–2026 school year. This process involves assessing site needs, student support data, and available resources to ensure equitable and effective mental health services across all campuses.
- A field trip with LandPath's Stand for the Land program to Bohemia Ecological Preserve is being planned for April 11 for Santa Rosa High School youth to assist students with the transition to new schools.

Human Resources

- Currently in the final phase of negotiations with SRTA and CSEA regarding the impacts and effects of layoffs.

- Prepared and distributed Certificated Letters of Intent and Classified Reasonable Assurance Letters to employees. Human Resources is tracking the responses for staffing purposes for the 2025-2026 school year.
- Meeting with Site Administrators to discuss Short Masters for the 2025-2026 school year (4/7-4/11).

Glossary

CNS: Child Nutrition Services

CSEA: Classified School Employees Association

CTE: Career Technical Education

HS: High School

HSMS: Herbert Slater Middle School

MHS: Montgomery High School

MOU: Memorandum of Understanding

OT: Occupational Therapy

PHS: Piner High School

SELPA: Special Education Local Plan Area

SCOE: Sonoma County Office of Education

SLPs: Speech Language Pathologists

SRCS: Santa Rosa City Schools

SPED: Special Education Department

SRHS: Santa Rosa High School

SRMS: Santa Rosa Middle School

SRTA: Santa Rosa Teachers Association

TK/K: Transitional Kindergarten/Kindergarten

VAPA: Visual and Performing Arts