



United States District Court, Northern District of California

J.D. et al v. Mt. Diablo Unified School District

Case No. 3:24-cv-00908-JD

Class Action Notice

Authorized by the U.S. District Court

Are you a present or future female student at College Park High School (CPHS) who participates, seeks to participate, and/or are or were deterred from participating in athletics at CPHS?

There is a settlement of a class action lawsuit about gender discrimination in athletics under Title IX at CPHS.

You do not need to do anything to be part of the settlement.

Read this notice for information about the terms of the proposed settlement and how you can provide comments, if you would like to.

Important things to know:

- If you take no action, you will still be bound by the settlement, and your rights will be affected.
- You can learn more at: www.cwlc.org/CPClassNotice

What is this lawsuit about?

The case was filed in federal court on February 15, 2024, against Mt. Diablo Unified School District (MDUSD or “Defendant”). The case was brought by three female athletes at College Park High School (CPHS). The lawsuit, *J.D. et al. v. Mt. Diablo Unified School District*, Case No. 3:24-cv-00908-JD, alleged:

- Defendant unlawfully denied female students opportunities to participate in sports on an equal level with male students at CPHS; and
- Defendant unlawfully denied female students athletic facilities, coaching, competition opportunities, and other athletic benefits on an equal level with male students.

Where can I learn more?

You can get a complete copy of the proposed settlement and other key documents in this lawsuit at:
cwlc.org/CPClassNotice

Why am I receiving this notice?

The Court authorized this notice because Class Members have a right to know about a proposed settlement of a class action lawsuit before the Court decides whether to approve the proposed settlement. On March 13, 2025, the U.S. District Court of the Northern District of California preliminarily approved a settlement in this case.

What happens next in this lawsuit?

The Court will hold a hearing to discuss the settlement at:

Where: San Francisco Courthouse, Courtroom 11, 19th Floor
450 Golden Gate Avenue, San Francisco, CA 94102

When: July 17, 2025 at 10:00 AM

You do not have to attend the hearing, but you may at your own expense. You may also ask the Court for permission to speak and express your opinion about the settlement (*see “What are my options?” below for details*). The date of the hearing may change without further notice to members of the class. To learn more and confirm the hearing date, go to cwlc.org/CPClassNotice.

What does the settlement provide?

The settlement agreement can be found at:
www.cwlc.org/CPClassNotice.

The general terms include:

4-Year Compliance and Monitoring Plan: The 4-year Plan requires Defendant to provide equal opportunities, treatment, and benefits to Class Members and requires that Class Members not be retaliated against for raising complaints about gender equity to Defendant. Class Counsel will monitor Defendant's compliance with the Plan and the Court will maintain oversight of this case.

Independent Title IX Consultant: Defendant will retain an Independent Title IX Consultant to help ensure that CPHS complies with Title IX.

Training: Defendant will provide Title IX athletics training to coaches at the start of each sports season and annual training to all CPHS administrators regarding Title IX rights and responsibilities. Defendant will also provide a one-time Title IX training to the MDUSD Board of Trustees.

Treatment and Benefits: Defendant will ensure that when providing funding, and/or impacting treatment and benefits among female athletes, such treatment and benefits are gender-equitable consistent with Title IX regarding, among other things, provision of equipment and supplies, recruitment of coaches, travel and transportation, provision of practice and competition facilities, scheduling of games and practice times, weight room, storage, locker and team rooms, restrooms, medical training services, publicity and promotional support, and fundraising.

Athletic Opportunities: The Title IX Consultant will assist CPHS in developing a student survey to assess girls' interest in playing sports. The survey will be conducted on an annual basis. If there is sufficient interest and demand for additional girls' sports, Defendant will take appropriate action to introduce a new sport and/or levels of competition to meet such interest.

Lawyers for Class Members ("Class Counsel"):

Legal Aid at Work, California Women's Law Center, Winston & Strawn LLP, and Kaufmann & Gropman LLP.

You do not have to pay anything to the lawyers. The amount the District has to pay the lawyers for their work and expenses in this case will be decided separately.

If you have any questions about the case, contact:

The California Women's Law Center, attorneys for plaintiffs, at (323) 951-1041 or cwlc@cwlc.org

Reports & Site Visits: Defendant will prepare compliance reports at the end of each season of sport. These reports will cover issues such as student enrollment and participation, athletics resources, athletic program and schedules, coaching and staffing information, budget and funding, student information and promotion, Title IX training and certification, and progress updates. The Title IX Consultant may conduct one site visit per year. Class Counsel is permitted to attend these site visits.

Retaliation: Retaliation is prohibited against anyone reporting a gender equity concern, making a Title IX complaint, or cooperating with the Title IX Consultant.

Release of Claims: The settlement agreement releases any and all claims against Defendant which Class Members have or could have brought based on the events giving rise to this case.

What are my options?

You do not need to do anything to be part of the case. However, you can:

- **Send comments** about the settlement to the Court before the hearing. Please send your comments to the Court and include:
 - Case Name: *J.D. et al v. Mt. Diablo Unified School District*
 - Title of Document: Comment to Class Settlement
 - Your information: Name, Address, Telephone Number
- **Ask to speak in Court** at the hearing about the settlement. To do so, please send a letter to the Court and include:
 - Title of Document: Notice of Intention to Appear in *J.D. et al v. Mt. Diablo Unified School District*, Case No. 3:24-cv-00908-JD
 - Your information: Name, Address, Telephone Number, Signature

Please postmark any comments and/or request to speak to the Court by June 17, 2025 and mail to:

United States District Judge James Donato
United States District Court – Northern District of California
San Francisco Courthouse, Courtroom 11, 19th Floor
450 Golden Gate Avenue, San Francisco, CA 94102