



Wednesday, April 9, 2025

**REGULAR BOARD OF EDUCATION MEETING AGENDA**  
**THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON**  
**TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVE., HARVEY, ILLINOIS AT 6:30 PM**

**1. OPEN SESSION**

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**2. ROLL CALL**

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**3. PLEDGE OF ALLEGIANCE**

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**4. COMMITTEE OF THE WHOLE**

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

**5. CONSENT AGENDA**

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- A. Approval of Regular Meeting Minutes and Executive Meeting Minutes dated March 12, 2025.
- B. Approval of District 205 Bills: Dated March 12, 2025, through April 8, 2025
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated April 8, 2025
- D. Ratification:
  - i. Approval of the Thornwood Group Interpretation State Competition, Overnight Trip, Oak Lawn, IL, March 27-29, 2025
  - ii. Approval of the Thornwood Girls' Track & Field Team Harris-Stowe State University Tour, Overnight Trip, St. Louis, MO, April 11-13, 2025
  - iii. Approval of the Thornton Township High School Band Room 119 Renovation

**6. PUBLIC PARTICIPATION**

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**7. FREEDOM OF INFORMATION ACT (FOIA)**

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- A. Dr. Doss will provide information on the FOIA request(s) received

**8. COMMUNICATIONS**

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- A. News from the Schools- Dr. Ratliff

**9. NEW BUSINESS**

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- A. Presentation: Student State Capitol Trip with CEDA- Dr. Ratliff
- B. Recommended Approval: Thornwood Varsity Football Team Winona State University Summer Camp, Overnight Trip, Winona, MN, June 23-25, 2025- Mr. Holmes
- C. Recommended Approval: Thornwood Varsity Competitive Cheerleading Team Mega Camp, Overnight Trip, Tampa, FL, June 25-30, 2025- Mr. Holmes
- D. Recommended Approval: PRESS Plus Policy Update 117- Dr. Doss
  - i. DRAFT UPDATE- 2:120, Board Member Development; 3:30, Chain of Command; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:150, Facility Management and Building; 4:170, Safety; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Abused and Neglected Child Reporting; 5:120, Employee Ethics; 5:125, Personal Technology and Social media; 5:230, Maintaining Student Discipline; 6:60, Curriculum Content; 6:135, Accelerated Placement Program; 6:270, Guidance and Counseling; 7:10, Equal Educational Opportunities; 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students; 7:180, Prevention and Response to Bullying,

Intimidation, and Harassment; 7:200, Suspension Procedures; 8:10, Connection with the Community

- ii. REVIEW AND MONITORING- 2:105, Ethics and Gift Ban; 2:110, Qualifications, Term, and Duties of Board Officers; 2:140, Communications To and From the Board; 2:250, Immediately Available District Public Records and Web-Posted Reports and Records; 3:60, Event Reporting and Notice Requirement for Building Principals Concerning School Safety and Security; 4:10, Fiscal and Business Management; 4:40, Incurring Debt; 4:160, Environmental Quality of Buildings and Grounds; 4:190, Targeted School Violence Prevention Program; 5:30, Hiring Process and Criteria; 5:35, Compliance with the Fair Labor Standards Act; Code of Professional Conduct; and Conflict of Interest; Usage and Conduct; 5:150, Personnel Records; 6:20, School Year Calendar and Day; 6:65, Student Social and Emotional Development; 6:340, Student Testing and Assessment Program; 7:160, Student Appearance; 7:165, School Uniforms; 7:190, Student Handbook; 7:340, School Student Records

- E. Recommended Approval: Thornton Township High School Band Room 117 Renovation- Mr. Horton
- F. Recommended Approval: Asbestos Abatement for Summer 2025 Flooring Repairs- Mr. Horton
- G. Recommended Approval: Thornridge High School Swimming Pool Repairs- Mr. Crump
- H. Recommended Approval: Thornridge High School Exterior Renovations- Mr. Crump

## **10. SUPERINTENDENT'S REPORT**

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### **11. EXECUTIVE SESSION**

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- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - ii. Student discipline;
  - iii. Collective negotiating matters; and
  - iv. Pending, probable or imminent litigation

### **12. RECONVENE OPEN SESSION**

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### **13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION**

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- A. Possible Action Concerning Faculty Association Grievance Decisions
- B. Possible Action Concerning Non-Renewal of Probationary Teachers
- C. Possible Action Concerning Extra Experience Credit for Teacher
- D. Possible Action Concerning Tenured Teacher Notice to Remedy

### **14. ADJOURNMENT**

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#### **Next Regular Meeting – May 14, 2025, at THORNWOOD HIGH SCHOOL**

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration