

2025-2026	LEVEL I CERTIFIED INSTRUCTOR					
Education & Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45	Doctorate
0	58,477	58,777	59,077	59,377	59,677	59,977
1	58,577	58,877	59,177	59,477	59,777	60,077
2	58,677	58,977	59,277	59,577	59,877	60,177
3	58,777	59,077	59,377	59,677	59,977	60,277
4	58,877	59,177	59,477	59,777	60,077	60,377
5	58,977	59,277	59,577	59,877	60,177	60,477
6	59,077	59,377	59,677	59,977	60,277	60,577
7	59,177	59,477	59,777	60,077	60,377	60,677
8	59,277	59,577	59,877	60,177	60,477	60,777
9	59,377	59,677	59,977	60,277	60,577	60,877
10	59,477	59,777	60,077	60,377	60,677	60,977
The salary schedule above represents 185 contract days. The Cien Aguas teacher contract is for 195 days. Teachers will be granted a 5% of salary stipend for the 10 additional days						

Approval:

Signature: Governing Board

Date

2025-2026	LEVEL II CERTIFIED INSTRUCTOR					
Education & Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45	Doctorate
0	69,723	70,023	70,323	70,623	70,923	71,223
1	69,823	70,123	70,423	70,723	71,023	71,323
2	69,923	70,223	70,523	70,823	71,123	71,423
3	70,023	70,323	70,623	70,923	71,223	71,523
4	70,123	70,423	70,723	71,023	71,323	71,623
5	70,223	70,523	70,823	71,123	71,423	71,723
6	70,323	70,623	70,923	71,223	71,523	71,823
7	70,423	70,723	71,023	71,323	71,623	71,923
8	70,523	70,823	71,123	71,423	71,723	72,023
9	70,623	70,923	71,223	71,523	71,823	72,123
10	70,723	71,023	71,323	71,623	71,923	72,223
11	70,823	71,123	71,423	71,723	72,023	72,323
12	70,923	71,223	71,523	71,823	72,123	72,423
13	71,023	71,323	71,623	71,923	72,223	72,523
14	71,123	71,423	71,723	72,023	72,323	72,623
15	71,223	71,523	71,823	72,123	72,423	72,723
16	71,323	71,623	71,923	72,223	72,523	72,823
17	71,423	71,723	72,023	72,323	72,623	72,923
18	71,523	71,823	72,123	72,423	72,723	73,023
19	71,623	71,923	72,223	72,523	72,823	73,123
20	71,723	72,023	72,323	72,623	72,923	73,223
21	71,823	72,123	72,423	72,723	73,023	73,323
22	71,923	72,223	72,523	72,823	73,123	73,423
23	72,023	72,323	72,623	72,923	73,223	73,523
24	72,123	72,423	72,723	73,023	73,323	73,623
25	72,223	72,523	72,823	73,123	73,423	73,723
26	72,323	72,623	72,923	73,223	73,523	73,823
27	72,423	72,723	73,023	73,323	73,623	73,923
28	72,523	72,823	73,123	73,423	73,723	74,023
29	72,623	72,923	73,223	73,523	73,823	74,123
30+	72,723	73,023	73,323	73,623	73,923	74,223
The salary schedule above represents 185 contract days. The Cien Aguas teacher contract is for 195 days. Teachers will be granted a 5% of salary stipend for the 10 additional days						

Approval:

Signature: Governing Board

Date

2025-2026	LEVEL III CERTIFIED INSTRUCTOR					
Education & Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45	MA+46
0	80,968	81,268	81,568	81,868	82,168	82,468
1	81,068	81,368	81,668	81,968	82,268	82,568
2	81,168	81,468	81,768	82,068	82,368	82,668
3	81,268	81,568	81,868	82,168	82,468	82,768
4	81,368	81,668	81,968	82,268	82,568	82,868
5	81,468	81,768	82,068	82,368	82,668	82,968
6	81,568	81,868	82,168	82,468	82,768	83,068
7	81,668	81,968	82,268	82,568	82,868	83,168
8	81,768	82,068	82,368	82,668	82,968	83,268
9	81,868	82,168	82,468	82,768	83,068	83,368
10	81,968	82,268	82,568	82,868	83,168	83,468
11	82,068	82,368	82,668	82,968	83,268	83,568
12	82,168	82,468	82,768	83,068	83,368	83,668
13	82,268	82,568	82,868	83,168	83,468	83,768
14	82,368	82,668	82,968	83,268	83,568	83,868
15	82,468	82,768	83,068	83,368	83,668	83,968
16	82,568	82,868	83,168	83,468	83,768	84,068
17	82,668	82,968	83,268	83,568	83,868	84,168
18	82,768	83,068	83,368	83,668	83,968	84,268
19	82,868	83,168	83,468	83,768	84,068	84,368
20	82,968	83,268	83,568	83,868	84,168	84,468
21	83,068	83,368	83,668	83,968	84,268	84,568
22	83,168	83,468	83,768	84,068	84,368	84,668
23	83,268	83,568	83,868	84,168	84,468	84,768
24	83,368	83,668	83,968	84,268	84,568	84,868
25	83,468	83,768	84,068	84,368	84,668	84,968
26	83,568	83,868	84,168	84,468	84,768	85,068
27	83,668	83,968	84,268	84,568	84,868	85,168
28	83,768	84,068	84,368	84,668	85,968	86,268
29	83,868	84,168	84,468	84,768	86,068	86,368
30+	83,968	84,268	84,568	84,868	86,168	86,468
The salary schedule above represents 185 contract days. The Cien Aguas teacher contract is for 195 days. Teachers will be granted a 5% of salary stipend for the 10 additional days						

Approval:

Signature: Governing Board

Date