

CONDUCT



It is the policy of the Beaumont Independent School District not to discriminate on the basis of race, color, national origin, gender, handicapping condition, or age in its programs, services, activities, or employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. The Beaumont Independent School District

is committed to providing a free and appropriate public education for all students.

Beaumont Independent School District Extracurricular Code of Conduct

Article I: Definitions

Beaumont Independent School District's Extracurricular Code of Conduct applies to all students that participate in Extracurricular Activities defined to include:

- All interscholastic athletics
- Cheerleading
- drill team
- academic clubs
- special interest clubs
- musical performances
- dramatic productions
- student government
- student honor societies
- any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the District.

The term includes any non-curricular event and membership or participation in groups, clubs, and organizations recognized, and approved by the Board of Trustees and the school district and sponsored by the District or a campus. All students of extracurricular activities, including elected and appointed officers of all campus organizations, are subject to the provisions of this Extracurricular Code of Conduct.

Coaches & Sponsors

For the purposes of Beaumont ISD Extracurricular Code of Conduct only, the term **coach** and/or **sponsor** refers to activity or organization sponsors, directors, and other district staff who are responsible for overseeing an extracurricular activity.

Extracurricular Activities - Board Policy FM (Legal)

An extracurricular activity is an activity sponsored by the UIL, a board, or an organization sanctioned by board resolution. The activity is not necessarily directly related to instruction of the essential knowledge and skills but may have an indirect relation to some areas of the curriculum.

Extracurricular activities include, but are not limited to, public performances, contests, demonstrations, displays, and club activities. In addition, an activity is subject to this policy if any one of the following criteria applies:

- 1. The activity is competitive;
- 2. The activity is held in conjunction with another activity that is considered extracurricular:
- 3. The activity is held off-campus, except in a case in which adequate facilities do not exist on campus;
- 4. The general public is invited; or
- 5. An admission is charged.

Exception – Public Performances

A student ineligible to participate in an extracurricular activity, but who is enrolled in a state-approved course that requires demonstration of the mastery of the essential knowledge and skills in a public performance, may participate in the performance if:

- 1. The general public is invited; and
- 2. The requirement for student participation in public is stated in the essential knowledge and skills of the course.
- 3. A student ineligible to participate in an extracurricular activity, but who is enrolled in a state-approved music course that participates in UIL Concert and Sight-Reading Evaluation, may perform with the ensemble during the UIL evaluation performance. 19 TAC 76.1001(a)

Suspension

For the purposes of Beaumont ISD Extracurricular Code of Conduct, suspension is defined as removal from competition, a formal or informal performance, or any other activity event. A student placed on suspension will not be able to participate in the activity, including traveling with the organization, dressing out, wearing uniforms, or attending practices.

Dismissal

For the purposes of Beaumont ISD Extracurricular Code of Conduct, dismissal is defined as removal of the student from an extracurricular activity. A student dismissed from an extracurricular activity will be expected to immediately turn in all district equipment or supplies as outlined by the coach/sponsor. The student will no longer be identified as a member of the extracurricular organization and remains responsible for any outstanding fees or balances resulting from their prior participation. For violations of the general conduct expectations outlined in the Extracurricular Code of Conduct, the length of the

dismissal will be at the discretion of the coach/sponsor with approval by the appropriate campus administrator including, but not limited to:

- the remainder of the activity season,
- the remainder of the school year,
- or the remainder of the student's enrollment in Beaumont ISD.

Students who are dismissed from an extracurricular activity, and are allowed to rejoin at a later date, will be considered a new member of that extracurricular activity and will follow all activity guidelines for new members.

Article II: Jurisdiction

Student participation in extracurricular activities is encouraged. Beaumont ISD makes extracurricular activities available as an extension of the regular school activity, with this important difference: participation in the regular curriculum is a right afforded to each student, while participation in extracurricular activities and extracurricular organizations, including interscholastic athletics, is a privilege, not a right, that carries additional expectations for acceptable conduct. Students engaging in extracurricular activities represent not only themselves, but also other students and the school district when performing, competing, and participating in extracurricular activities and while wearing uniforms or other clothing that identifies the student to the community or public in any setting as Beaumont ISD students. For this reason, their behavior must be exemplary and always reflect the finest attributes of the total Beaumont ISD student body and places.

Important goals of extracurricular activities are to give students direction in developing self-discipline, responsibility, pride, loyalty, leadership, teamwork, respect for authority, and healthy living habits.

Because participation in extracurricular activities is a privilege and not a right, Beaumont ISD is authorized to set higher standards for students of extracurricular activities than it would for those students who choose not to participate in these activities. Therefore, this Extracurricular Code of Conduct extends beyond the Beaumont ISD Student Code of Conduct not only in types of behavior prohibited but also in corresponding consequences and jurisdiction for imposing discipline. It is the responsibility of coaches and sponsors to ensure that students meet the standards set forth in this document, in and out of uniform, on and off campus, in person and on social media, in word and deed. This Extracurricular Code of Conduct will be enforced with all students in grades 6-12 participating in extracurricular activities:

- regardless of whether school is in session;
- regardless of whether the offense occurs on or off school property, or at a school-related event;

- regardless of whether the student is directly involved with the extracurricular activity at the time the prohibited conduct occurs;
- regardless of whether the extracurricular activity is in-season; and
- regardless of where or when the conduct occurs.

District policies and procedures can change at any time. In the event of a conflict between Beaumont ISD policy and this document, the district policy will prevail. It is possible that a student who violates the Beaumont ISD Student Code of Conduct will incur consequences from both the appropriate school administrator and from his or her coach or sponsor for the same violation. It is also possible that a student participating in extracurricular activities could violate the Extracurricular Code of Conduct and be subject to discipline by a coach or sponsor without having violated the Beaumont ISD Student Code of Conduct. Some violations of the Extracurricular Code of Conduct may also constitute violations of the regular Student Code of Conduct. When the campus administration determines that such a violation has occurred, the student may be subject to the appropriate consequences under both documents.

Article III: Conduct Expectations

I. General Conduct Expectations

In order to promote safety and a positive educational experience for all students, the district expects students who participate in extracurricular activities to adhere to seven basic standards of conduct: (1) exercise self-control, self-respect, and self-discipline; (2) demonstrate a positive attitude; (3) respect the rights and feelings of others; (4) respect school property and school officials; (5) support the learning process; (6) adhere to rules, and (7) promote a safe environment.

The Extracurricular Code of Conduct cannot address every possible act of student misbehavior. To that end, the district retains discretion to address student misconduct that is inconsistent with these seven standards even if the conduct in question is not specifically included in the Extracurricular Code of Conduct.

Anonymous reports of student misconduct will not be investigated under the Extra-Curricular Code of Conduct. Should the conduct reported be prohibited under the Student Code of Conduct, the campus administration will investigate as provided for by the Student Code of Conduct.

The following conduct is expected of all students participating in Extracurricular Activities:

• Student commitment to a team or organization is expected for the entire season or duration of the activity. Students are encouraged to participate in more than one extracurricular activity; however, students may not quit one sport or organization

to participate in another while the sport or club that he or she quit is still active. Students seeking to remove themselves from an extracurricular activity must contact their coach or sponsor and follow the appropriate guidelines of campus administration. Students who are dismissed from an extracurricular activity may be limited in their options for joining other extracurricular activities, as determined by campus and district administration.

- Students who participate in extracurricular activities that involve competition among schools and school districts will always conduct themselves in a sportsmanlike manner. This includes behavior toward visiting teams or hosting teams as well as the opponent's fans. Beaumont ISD students will be noted for clean, tough, competitive actions. Praise your opponents and perform beyond your ability.
- Students engaged in extracurricular activities are expected to attend and participate in all practices, performances, competitions, and other events identified by the sponsor or coach, on time and prepared. Sponsors and coaches will provide schedules and times for required practices, performances, competitions, etc. Students are expected to make up any work missed while absent. Students' absences from extracurricular activities shall be excused only for those reasons set forth in the activity handbook and in Board Policy. Excessive unexcused absences may result in suspension or dismissal from the activity/organization.
- Students who cannot be present for practices (including workouts), meetings, or any activity event should communicate with the coach or sponsor as soon as they are aware that they will be absent. Coaches and sponsors have the authority to determine and approve excused vs. unexcused absences for the activity.
- Injured or ill students who are unable to participate but are able to attend practices (including workouts), meetings, or any other activity event are required to dress appropriately and sit or stand with the rest of the group.
- Students are required to always show respect to coaches, sponsors, all BISD district personnel, parent volunteers, competition officials, and all personnel of competing or hosting districts.
- Students will follow the directives of athletic trainers and defer to their professional authority in all circumstances involving illness, injury, or safety.
- Lewd or profane language or images, including language online or other technology devices such as cell phones that diminish the reputation of the District both at school events or in the general public will not be tolerated.
- Students should follow the rules outlined in the Beaumont ISD Student Code of Conduct. Failure to do so may result in additional disciplinary measures related to the student's participation in extracurricular activities as determined by the coach or sponsor.

II. Non-School Related Misconduct

A. Technology Related Conduct

Technology-related communication or conduct (i.e., texting, Facebook, Twitter, Snapchat, Instagram, Tik-Tok, and other digital resources, apps, and sites) of students involved in Beaumont ISD extracurricular activities may be subject to the disciplinary consequences listed within this document.

B. Unlawful Conduct

Students who participate in Beaumont ISD extracurricular activities shall not engage in inappropriate or unlawful behavior, including but not limited to:

- the use of drugs, alcohol, or tobacco; or possessing, selling, or delivering to another person look-alike drugs or items represented to be drugs or contraband of any kind;
- engaging in conduct that contains the elements of an offense relating to glue, aerosol paint, or volatile, mood-altering chemicals;
- engaging in serious offenses, as outlined in the Beaumont ISD Student Code of Conduct:
- stealing or theft of any kind;
- harassment, bullying, or threats to others;
- conduct that causes injury or harm to persons or property;
- misuse of district property or the property of others;
- fighting or unsafe and disruptive behavior;
- any conduct resulting in arrest and/or citations from law enforcement officers (excluding minor traffic offenses);
- promotion of alcohol or drug use on a website or through electronic communication.

Such misbehavior, whether off-campus, on-campus, or technology-related, may result in disciplinary action, including dismissal from the activity.

C. Drugs, Alcohol, & Tobacco Use

For the purposes of the Extracurricular Code of Conduct, the use of drugs, alcohol, and tobacco will be defined as students participating in extracurricular activities who are found to use, sell, deliver, possess, or be under the influence of any amount of a:

- controlled substance,
- dangerous or designer drug,
- synthetic marijuana or cannabis,
- alcohol and/or any narcotic drug,
- tobacco/vape products,
- tobacco/alcohol/drug paraphernalia,
- hallucinogenic,

- amphetamine,
- barbiturate,
- marijuana,
- toxicant inhalant,
- Chewables, containing any of the above,
- or other intoxicants (as defined by law),

Excluding his or her own prescribed medications (taken as directed), whether on or off district property. This prohibition includes stimulants or analogs, regardless of whether currently scheduled or classified as an illegal drug by federal or state law, and regardless of whether the substance is legally sold or marketed as "herbal incense," "potpourri," "bath salts," or "not for human consumption."

III. Grooming Expectations

Students who participate in extracurricular activities shall comply with the District's policy on student dress and grooming as well as the sponsor's/coach's specific dress and grooming requirements for the extracurricular activity, as outlined in the activity handbook.

IV. Tryout Expectations

Tryout procedures, requirements, and timelines for various extracurricular activities are determined by the individual sponsor/coach in partnership with Beaumont ISD guidelines. Such tryout information will be made available, in writing or online, to BISD students in advance of any tryouts. Upon completion of the tryout process for the activity, the sponsor/coach will notify all participants of their membership status. The results of tryouts are final and cannot be appealed.

Once selected for an activity, students are considered to be a member of that organization and all rules of the program handbook and this document apply. Membership begins from the day of selection and may continue through the end of the following academic year.

Article IV: Misconduct Consequences

The coach and/or sponsor will determine whether an Extracurricular Code of Conduct violation has occurred and will report the violation to the appropriate campus and district administrator.

Upon determination of an Extracurricular Code of Conduct violation, the following individuals will be notified:

• the student and the student's parent(s) or guardian(s); and

• the appropriate school counselor to provide counseling, support, and guidance in dealing with issues associated with the violation.

Nothing in this Extracurricular Code of Conduct limits the authority of a coach or sponsor to impose reasonable sanctions, including extra workouts, for students who breach any activity's conduct expectations but do not engage in prohibited conduct. Coaches and sponsors will review all the facts and circumstances surrounding violations and impose appropriate disciplinary action as outlined in this Code of Conduct. Coaches and sponsors will strive for consistency in administering punishment for extracurricular code of conduct violations but will also exercise sound professional discretion. Violation of any of the listed prohibited conduct in Article III by a student participating in extracurricular activities may result in dismissal from the extracurricular activity at the recommendation of the coach/sponsor, campus administration, or district administration.

Student leaders who engage in prohibited conduct or activities may be removed from their leadership position or office for the remainder of the school year at the recommendation of the coach/sponsor, campus administration, or district administration.

The principal and/or the appropriate district-level administrator will not ordinarily interfere in a coach or sponsor's judgment regarding appropriate discipline but has the authority to increase or decrease the discipline assigned based on his or her assessment of the situation.

Once a violation has occurred, a student's privilege to participate in an activity may be immediately revoked, suspended, or otherwise adversely affected, with or without further review, if the sponsor/coach, campus principal, or appropriate district administration determines that:

- the student's participation will have an adverse effect on other participants in the activity;
- the student's participation will negatively impact the eligibility of the organization, school, or school district; or
- the student's conduct warrants the revocation or suspension of the student's participation.

The consequences and actions listed in this document represent the minimum consequences that may be administered. Each individual organization or team reserves the right to administer additional sanctions appropriate to the specific activity with approval from the campus principal and appropriate district administration.

A. Nonschool-Related Misconduct Consequences

Violation of any of the above-mentioned rules that does not include a corresponding consequence by the campus under the Extracurricular Code of Conduct by a student

participating in extracurricular activities will be subject to the following disciplinary action:

FIRST OFFENSE: rehabilitative activity assigned by the sponsor/coach (e.g., community service, leadership training, conditioning activity, etc.) *plus* suspension from the next regularly scheduled event or competition, unless the activity has fewer than three events in a semester then the student will be assigned additional rehabilitative activities. All assigned activities must be completed prior to competition or event participation and are in addition to the regular practice. All rehabilitative activities must be approved by the Student Activities Coordinator or the Campus Administrator assigned oversight of Extracurricular Activities.

SECOND OFFENSE: rehabilitative activity assigned by the sponsor (e.g., community service, leadership training, conditioning activity, etc.) *plus* suspension from next three regularly scheduled event or competition, unless the activity has fewer than three events in a semester then the student will be suspended from the next regularly scheduled event/competition and assigned additional rehabilitative activities. All assigned activities must be completed prior to competition or event participation and are in addition to the regular practice. All rehabilitative activities must be approved by the Student Activities Coordinator or the Campus Administrator assigned oversight of Extracurricular Activities.

THIRD OFFENSE: Suspension from all extracurricular activities for one calendar year.

For each offense, the suspension will apply to all extracurricular activities, regardless of the number activities for which the student is enrolled.

Offenses cumulate for the student's high school career.

Participants will not be allowed to practice or participate in activities if they do not satisfy the requirements of punishment within the allotted time.

Nothing in this Extracurricular Code of Conduct limits the authority of a coach or sponsor to impose reasonable sanctions, including extra workouts, for students who breach team or organization conduct expectations but do not engage in prohibited conduct.

B. School Related Misconduct

In-School Suspension (ISS) / Out-of-School Suspension (OSS) / Campus Restorative Discipline (CRD)

Any student who is serving an ISS/OSS/CRD assignment is suspended from all extracurricular activities and is not eligible to compete in extracurricular contests until the ISS/OSS/CRD assignment is complete. A student who is serving an ISS/OSS/CRD assignment may not practice or participate in the activity, before or after school, or during non-school days, while assigned to ISS/OSS/CRD.

A student serving an ISS/OSS/CRD assignment does not become eligible to compete until the morning after the final day of the assignment. Any student serving an OSS/CRD assignment is not allowed on district property until the morning after the final day of the suspension.

FIRST OFFENSE ISS/OSS/CRD: the student will complete their assigned ISS/OSS/CRD duration and then be able to rejoin their extracurricular activity.

SECOND OFFENSE ISS/OSS/CRD: the student will complete their assigned ISS/OSS/CRD duration and then be further suspended from extra curricular activities for an additional number of calendar days equal to the ISS/OSS/CRD assignment. Example - a student is placed in ISS for 3 days and this is their second assignment to ISS this school year. They will be suspended from all extracurricular activities for the 3 days they are assigned to ISS, plus an additional 3 calendar days after the ISS assignment is completed.

THIRD OFFENSE ISS/OSS/CRD: the student will complete their assigned ISS/OSS/CRD duration and then be further suspended from extra curricular activities for an additional number of calendar days equal to <u>double</u> the ISS/OSS/CRD assignment. Example - a student is placed in ISS for 3 days and this is their third assignment to ISS this school year. They will be suspended from all extracurricular activities for the 3 days they are assigned to ISS, plus an additional 6 calendar days after the ISS assignment is completed.

Excessive assignment to ISS/OSS/CRD or ongoing disruptive behavior in the classroom may be evaluated by the coach/sponsor and may lead to further consequences, including dismissal from the activity, as outlined in the activity handbook.

Offenses cumulate each school year, with a student's offenses resetting in August of each year.

Disciplinary Alternative Education Program (DAEP)

Any student who is serving a DAEP assignment is suspended from all extracurricular activities and is not eligible to compete in extracurricular contests until the DAEP assignment is complete. A student who is serving a DAEP assignment may not practice or participate in the activity, before or after school, or during non-school days, while assigned to DAEP.

A student serving a DAEP assignment does not become eligible to participate until the morning after the final day of the assignment. The student may be placed on a behavior contract upon their return to the extracurricular activity.

FIRST OFFENSE DAEP: the student will complete their DAEP assignment; upon completion of the DAEP assignment, the student will not participate in any extracurricular activities for 14 calendar days once they return to campus. Students assigned to DAEP may be removed from or ineligible for a leadership role for one calendar year.

SECOND OFFENSE DAEP: the student will complete their DAEP assignment; upon completion of the DAEP assignment, the student will not participate in any extracurricular activities for 30 calendar days once they return to campus. Students assigned to DAEP may be removed from or ineligible for a leadership role for one calendar year.

THIRD OFFENSE DAEP: The student will complete their DAEP assignment; upon completion of the DAEP assignment, the student will not participate in any extracurricular activities for one calendar year once they return to campus. Students may be ineligible for leadership positions in any extracurricular activities.

Offenses cumulate for the student's high school career.

Technology-Related Misconduct and Offenses

At a minimum, the student who is alleged to have engaged in the conduct will have a conference with the coach/sponsor and appropriate campus administration. The student will be expected to cease any inappropriate online activity and/or remove any inappropriate online content. A student may also be suspended or dismissed from the activity where the misconduct demonstrates a failure to comply with the expectations found in the Student Code of Conduct and/or the Extracurricular Code of Conduct.

Article VII: Acknowledgement

A condition to participating in any extracurricular activity or holding any office (elected or appointed) is to sign an acknowledgement that the student has read and understands the Extracurricular Code of Conduct. The student's parent or guardian must also sign an acknowledgment. The acknowledgment states that the signing parties agree to support the District in upholding the standards outlined and understand the consequences for engaging in prohibited conduct.

Date:
I have read the Beaumont ISD Extracurricular Code of Conduct and agree to adhere to these rules as a condition for my voluntary participation in Beaumont ISD extracurricular activities. I understand that failure to do so will result in disciplinary measures related to my extracurricular participation.
Student Name:
Student Signature:
I have read the Beaumont ISD Extracurricular Code of Conduct and understand the requirements for my child's voluntary participation in Beaumont ISD extracurricular activities. I understand the consequences that my child will face if he or she fails to adhere to these rules and agree to such terms.
Parent Name:
Parent Signature: