

SALARY SCHEDULE 4 UNIT A – CLERICAL AND SUPPORT SERVICES - (C1)
SALARY SCHEDULE 5 UNIT B - CONSTRUCTION, REPAIR AND TRANSPORTATION - (C2)
 HOURLY RATES - EFFECTIVE 07/01/2023 (Board Action: 04/17/2024)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D	STEP E
01	15.94497	16.816	17.74338	18.7267	19.75225
02	16.38032	17.27955	18.23501	19.2324	20.28619
03	16.83041	17.75732	18.74038	19.76643	20.8482
04	17.29356	18.24892	19.24655	20.31436	21.43818
05	17.77155	18.7547	19.78028	20.87591	22.02812
06	18.26308	19.26055	20.32851	21.43818	22.61785
07	18.76878	19.79418	20.89047	22.02812	23.2362
08	19.27464	20.34244	21.45203	22.63194	23.88286
09	19.80857	20.90423	22.04213	23.26428	24.54286
10	20.35629	21.48004	22.66026	23.89633	25.21682
11	20.91823	22.07015	23.27831	24.55684	25.90536
12	21.49403	22.67442	23.9248	25.23122	26.62196
13	22.08444	23.29231	24.57078	25.93344	27.3665

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14	22.68826	23.93873	25.24529	26.63612	28.09695
15	23.30637	24.59887	25.94752	27.3665	28.8696
16	23.95258	25.27347	26.66413	28.12506	29.67054
17	24.61287	25.96194	27.39475	28.89791	30.48542
18	25.28739	26.6779	28.15338	29.69831	31.32799
19	25.98978	27.40875	28.92584	30.51351	32.18528
20	26.69246	28.1673	29.71256	31.35624	33.08423
21	27.43692	28.94031	30.52768	32.21343	33.98313
22	28.18115	29.74064	31.37014	33.0984	34.92482
23	28.96801	30.55568	32.24105	34.01161	35.8799
24	29.75489	31.39862	33.12641	34.9386	36.86329
25	30.58353	32.25535	34.03971	35.90804	37.88893
26	31.41241	33.14058	34.96699	36.89143	38.91409

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27	32.28321	34.05409	35.93584	37.90277	39.98243
28	33.16836	34.99446	36.91977	38.94256	41.07777
29	34.0818	35.95008	37.93109	40.02444	42.23015
30	35.0227	36.94794	38.97087	41.12018	43.38174
31	35.97824	37.95894	40.05222	42.25816	44.57596
32	36.97587	38.99836	41.14817	43.40991	45.7982
33	37.98747	40.08046	42.28592	44.60404	47.06252
34	39.02689	41.17626	43.43791	45.84043	48.35475
35	40.10847	42.31417	44.63235	47.09061	49.67564
36	41.20434	43.48029	45.86844	48.38302	51.03823
37	42.34225	44.67399	47.13291	49.71772	52.45723
38	43.50862	45.89629	48.42533	51.08048	53.88989
39	44.70239	47.16116	49.75999	52.48539	55.36537

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40	45.93847	48.4535	51.12249	53.93239	56.89623
41	47.189	49.78768	52.52739	55.42162	58.4702
42	48.4955	51.16451	53.97462	56.93866	60.07147
43	49.82977	52.56942	55.46348	58.51215	61.72939
44	51.19282	54.01656	56.98088	60.11351	63.43026
45	52.61133	55.49156	58.55391	61.77155	65.17094
46	54.04488	57.02282	60.15573	63.47101	66.95535
47	55.53365	58.59609	61.8138	65.213	68.79578
48	57.06537	60.19768	63.51334	67.01137	70.69197
49	58.63849	61.8555	65.25527	68.8518	72.64492
50	60.23998	63.55543	67.05337	70.7487	74.63978
51	61.89767	65.31136	68.8938	72.68709	76.69081
52	63.61167	67.10979	70.79025	74.69588	78.79825

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53	65.3533	68.95006	72.74303	76.74714	80.9617
54	67.15195	70.84673	74.73836	78.8541	83.1954
55	69.00583	72.79934	76.80316	81.01773	85.47129
56	70.90268	74.79405	78.91052	83.25134	87.83135
57	72.84152	76.85917	81.07398	85.54155	90.24779
58	74.85055	78.96708	83.30782	87.8875	92.72028
59	76.9015	81.14432	85.59764	90.30381	95.27701
60	79.02292	83.36432	87.95752	92.79045	97.89005
61	81.20063	85.6679	90.37399	95.34726	100.5873
62	83.43402	88.01418	92.86109	97.96055	103.3549
63	85.72422	90.44424	95.41775	100.6576	106.1927
64	88.08417	92.93087	98.03041	103.4252	109.1148
65	90.50049	95.4736	100.7278	106.2772	112.1212

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66	92.98743	98.1012	103.4955	109.1993	115.2116
67	95.54401	100.7981	106.3473	112.1915	118.3586
68	98.17109	103.5799	109.2692	115.2819	121.618
69	100.8826	106.4315	112.2759	118.4568	124.9758
70	103.6501	109.3534	115.3667	121.7163	128.4177
71	106.5002	112.3607	118.5392	125.0636	131.949
72	109.3504	115.368	121.7118	128.4109	135.4805
73	112.2008	118.3752	124.8842	131.7581	139.0119
74	115.0513	121.3826	128.0567	135.1051	142.5435
75	117.9017	124.3895	131.2295	138.4526	146.0749

Employees who work or reside on Catalina Island shall receive Branch Assignment Premium (BAP) compensation. The BAP is due to Catalina Island being listed as a rural California community and as an island, it is remote and detached from mainland California. Employees will receive an additional \$4.2247 to their hourly payrate for the BAP.