

**DEDUCTIONS - EMPLOYEE PAID (Mandatory deductions in bold)**

Check Stub Description	Group Type/ Mandatory - Employee Paid
FICA	<b>Federal Insurance Contribution (FICA) - 6.2%</b>
Fed Inc Tax	<b>Federal Income Tax Withheld - Based on the W4 on File</b>
Medicare	<b>Medicare Withholding - 1.45%</b>
<b>WA PAID FML</b>	<b>PFML/Mandatory Employee Deduction</b>
<b>SERS Plan 0</b>	<b>Department of Retirement Reporting Only - Not Retirement Eligible</b>
<b>SERS Plan 2</b>	<b>Department of Retirement Withholding - based on plan selection</b>
<b>SERS Plan 3</b>	<b>Department of Retirement Withholding - based on plan selection</b>
<b>TRS Plan 0</b>	<b>Department of Retirement Reporting Only - Not Retirement Eligible</b>
<b>TRS Plan 2</b>	<b>Department of Retirement Withholding - based on plan selection</b>
<b>TRS Plan 3</b>	<b>Department of Retirement Withholding - based on plan selection</b>
<b>Workers' Comp</b>	<b>Workers' Comp/Mandatory Employee Deduction</b>
<b>WA CARES FUND</b>	<b>Long-Term Care/Mandatory Employee Deduction</b>
FIT Add Amount	Federal/W4 Additional Amount Line 4(c) - Based on the W4 on File
ACH2	Additional Direct Deposit as Initiated by Employee
ACH3	Additional Direct Deposit as Initiated by Employee
ACH4	Additional Direct Deposit as Initiated by Employee
CEA LOCAL DUES	CEA/WEA Dues - CEA Local
CEA MAND DUES	CEA/WEA Dues - WEA State
Emp Pd LTD 50%	Long-Term Disability
Emp Pd LTD 60%	Long-Term Disability
PROF DU-NEA/FCP	CEA/WEA Dues - NEA FCPE
PROF DU-WEA/PAC	CEA/WEA Dues - WEA-PAC
COACHES DUES	Coaches Dues
COPE PSE DEDUCT	PSE Cope
P S E C-PSE CHA	PSE Local dues
STATE PSE CAP	PSE State Union Dues-Capped at \$70/month
STATE PSE DUES	PSE State Union Dues-Percentage 1.75%
SUPPORT GOOD SC	Committee for Support of Good Schools
Health Eqty-HSA	Health Saving Account as Initiated by Employee
DepCare Ast Prg	Section 125 NAVIA Daycare as Initiated by Employee
Medical FSA	Section 125 NAVIA Medical as Initiated by Employee
Annuity 403(b)R	TSA-After Tax (Amount) as Initiated by Employee
Annuity 403(b)R	TSA-After Tax (Percentage) as Initiated by Employee
DCP AMT ROTH	DCP/ROTH-After Tax (Amount) as Initiated by Employee
DCP PCT ROTH	DCP/ROTH-After Tax (Percentage) as Initiated by Employee
ANNUITY (403b)	TSA-Before Tax as Initiated by Employee
DCP/RET-DRS AMT	DCP-Before Tax (Amount) as Initiated by Employee
DCP/RET-DRS PCT	DCP-Before Tax (Percentage) as Initiated by Employee
VEBA III-VEBA T	Veba Contribution - Based on Bargaining Group Election
NUTR SVC BALANC	Nutrition Services Balance Deduction of negative balance

**BENEFITS - EMPLOYER PAID**

Check Stub Description	Group Type - Employer Paid
FICA	<b>Federal Insurance Contribution (FICA) - 6.2%</b>
Medicare	<b>Medicare Contribution - 1.45%</b>
WA PAID FML	PFML Employer Contribution
SERS Plan 0	Retirement - No Contributions
SERS Plan 2	<b>Department of Retirement Employer Contribution</b>
SERS Plan 3	<b>Department of Retirement Employer Contribution</b>
TRS Plan 0	Retirement - No Contributions
TRS Plan 2	<b>Department of Retirement Employer Contribution</b>
TRS Plan 3	<b>Department of Retirement Employer Contribution</b>
Unemployment 00	Unemployment Employer Contribution
Workers' Comp	Workers Comp Employer Contribution
SEBB Dist Contr	SEBB Medical/Dental/Vision/Life Employer Contribution