REGULAR MEETING

GRISWOLD BOARD OF EDUCATION

Griswold Middle School Cafeteria, First Floor
211 Slater Avenue
Griswold, Connecticut 06351

THURSDAY,
April 10th, 2025
6:00 PM

This meeting will be live-streamed on our District Facebook Page.

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes
   A. Special Meeting— March 26th, 2025
   B. Regular Meeting - March 27th, 2025

4. Communications
   A. End of 2024/2025, Monthly Plan for Upcoming Events
   B. March 21, 2025, Email to Connecticut Superintendents from Commissioner Russell-Tucker
   C. March 28th, 2025, Letter to Town of Griswold, Town Clerk, from Superintendent McKenna

5. Recognitions
   A. Griswold *Forward* Recipient, Kailey Shea, GMS Music Teacher
   B. Welcome new BOE Member, Donald Desrochers, Jr.!

6. Student Representative Reports
   A. GES Student Representatives: Briseis Carignan & Angel Nieves
   B. GMS Student Representatives: Samiah Vincent & Delilah Munoz
   C. GHS Student Representatives: Ava Mehrens & Andrew Hardin

7. Public Comments

8. New Business
   A. Review and Discussion about Board of Education Subcommittee Vacancies
   B. Review, Discussion and Possible Action to Accept the Following Gifts and Donations
      1. Griswold Athletic Booster Club, Donation of a Temporary Scoreboard to the Griswold High School Baseball Program

9. Old Business
   A. Review, Discussion, and Possible Action on the Initial Budget Proposal for the 2025-2026 School Year with Proposed Adjustments
   B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year

10. Administrators' Reports
    A. Update on Goals for GES, GMS and GHS: "Building-Level Report: Goals, Progress Points, & the Next Phase of Work"--Joe Bordeau, Principal, Griswold Elementary School; Louis Zubek, Principal, Griswold Middle School; and Erin Palonen, Principal, Griswold High School
    B. Assistant Superintendent Report
        1. Tech Committee Update
        2. District Safety, Health and Wellness Committee Update

11. Superintendent's Report
    A. Vacancies/Appointments/Resignations/Retirements
    B. Superintendent's Timely Updates
        1. Emerging Facilities Issue, GMS
        2. April Break Office Hours
        3. GHS Spring 2025 Athletic Participation Data

12. Committee/Board Reports
    A. District Parent Advisory Council Update--Yvonne Palasky
    B. Policy Subcommittee Update--Yvonne Palasky
    C. Athletic Subcommittee Update--Mary Beth Malin

13. Other Business That May Properly Come Before this Board

14. Adjournment

Board of Education Meeting Notes
REGULAR MEETING
LIVE: GRISWOLD MIDDLE SCHOOL CAFETERIA
Thursday, April 10th, 2025
6:00 PM Start Time
ADOPTED GOALS

1. Griswold Public Schools will commit to the advancement of social and emotional competencies in inclusive and equitable learning environments so that all of our students can grow and thrive.

2. Griswold Public Schools will focus on promoting the implementation and expansion of Blended and Personalized Learning in all PreK (Early Childhood Program)-12 learning environments.

3. Griswold Public Schools will explore and implement research-based instruction to improve outcomes for all Griswold students.

ENCLOSED ARE THE MEETING NORMS

NOTE: The purpose of the notes is to provide more context to each agenda item, so that our meeting times are productive and offer Board members the background information to ask for clarification, to ask for additional information, and to discuss matters they deem necessary. If there are any questions or information not included in the notes or packet and you have questions ahead of time, please let us know.

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Minutes
   A. Special Meeting—March 26th, 2025 - Minutes are enclosed/attached for your review.
   B. Regular Meeting - March 27th, 2025 - Minutes are enclosed/attached for your review.

4. Communications
   All communication documents are enclosed for your review.
   A. End of 2024/2025, Monthly Plan for Upcoming Events
   B. March 21, 2025, Email to Connecticut Superintendents from Commissioner Russell-Tucker
   C. March 28th, 2025, Letter to Town of Griswold, Town Clerk, from Superintendent McKenna

5. Recognitions
   We will honor Kailey and welcome Mr. Desrochers to his first, official meeting as a BOE member.
   A. Griswold *Forward* Recipient, Kailey Shea, GMS Music Teacher
   B. Welcome new BOE Member, Donald Desrochers, Jr.!

6. Student Representative Reports
   Students will provide reports.
   A. GES Student Representatives: Briseis Carignan & Angel Nieves
   B. GMS Student Representatives: Samiah Vincent & Delilah Munoz
   C. GHS Student Representatives: Ava Mehrens & Andrew Hardin

7. Public Comments

8. New Business
   A. Review and Discussion about Board of Education Subcommittee Vacancies - Given the departure of Mr. Osga from the Board and the arrival of Mr. Desrochers, Mrs. Malin wanted time to discuss interest in the vacant subcommittee spots.

   B. Review, Discussion and Possible Action to Accept the Following Gifts and Donations - MEMO is enclosed.
      1. Griswold Athletic Booster Club, Donation of a Temporary Scoreboard to the Griswold High School Baseball Program

9. Old Business
   A. Review, Discussion, and Possible Action on the Initial Budget Proposal for the 2025-2026 School Year with Proposed Adjustments - Please see document attached/included entitled "Proposed Reductions." Again, it cannot be emphasized enough that this is preliminary. Nonetheless, we wanted to get feedback from the Board on this matter.

   B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year - No action is needed on this item. However, it will remain on the agenda for the next few meetings until we have a finalized budget.

10. Administrators' Report
    Report is enclosed/attached.
    A. Update on Goals for GES, GMS and GHS: "Building-Level Report: Goals, Progress Points, & the Next Phase of Work"--Joe Bordeau, Principal, Griswold Elementary School; Louis Zubek, Principal, Griswold Middle School; and Erin Palone, Griswold High School
    B. Assistant Superintendent Report
       Reports/documents are enclosed/attached.
       1. Tech Committee Update
       2. District Safety, Health and Wellness Committee

11. Superintendent's Report
    Documents/reports are enclosed/attached.
    A. Vacancies/Appointments/Resignations/Retirements
    B. Superintendent's Timely Updates
       1. Emerging Facilities Issue, GMS
       2. April Break Office Hours
       3. GHS Spring 2025 Athletic Participation Data

12. Committee/Board Reports
    Committee chairs will provide updates
    A. District Parent Advisory Council Update--Yvonne Palasky
    B. Policy Subcommittee Update--Yvonne Palasky
    C. Athletic Subcommittee--Mary Beth Malin

13. Other Business That May Properly Come Before this Board

14. Adjournment

GRISWOLD PUBLIC SCHOOLS
Home of the Wolverines

BOE Meeting Norms

Norm	By . . .
We adhere to clear meeting guidelines	• Focusing on students • Having high expectations • Previewing topics and ensuring the essential items are included on the agenda • Staying on topic • Participating in an orderly way • Appreciating community members' participation • Notifying the chair or superintendent if we will be absent
We are actively involved	• Participating and sharing our thoughts • Asking questions and seeking clarity • Using all available information to make informed decisions
We celebrate successes	• Sharing celebrations at each meeting • Highlighting student successes
We respect each other	• Hearing all voices • Sharing different views • Maintaining positive relationships despite differing opinions • Being courteous

SPECIAL MEETING
GRISWOLD BOARD OF EDUCATION

THURSDAY,
March 26th, 2025

DRAFT

1. A special meeting of the Griswold Board of Education was held on Wednesday, March 26th, 2025, in the Griswold Middle School Learning Commons/Library Media Center, located on the second floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 5:30 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr. (entered at 5:33 PM), Jennifer Norman, and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT Sean McKenna, GPS Superintendent of Schools; Three Candidates Interested in the Vacancy of the Griswold Board of Education.

2. Interviews and Discussion on Candidates for Potential Appointment to the Griswold Board of Education*

MOTION
By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To move into executive session at 5:31 PM for the purpose of item 2 on the agenda, inviting three candidates interested in the potential appointment for the Griswold Board of Education.
Motion unanimously carried.

The Board interviewed three candidates for the vacancy of the Griswold Board of Education in executive session.

The Board came out of executive session at 6:40 PM with no further action at this time.

3. Adjourn

MOTION
By Yvonne Palasky
Seconded by Cathy Waselik
To adjourn the special meeting at 6:40 PM.
Motion unanimously carried.

*The Board may go into executive session on these items per Connecticut State Statute § 1-200 (6).

REGULAR MEETING
GRISWOLD BOARD OF EDUCATION

THURSDAY,
March 27th, 2025

DRAFT

1. A regular meeting of the Griswold Board of Education was held on Thursday, March 27th, 2025, in the Griswold Middle School Cafeteria, located on the first floor, 211 Slater Avenue, Griswold, CT. The meeting was called to order at 6:00 PM by Mary Beth Malin, Griswold Board of Education Chair.

PRESENT — Mary Beth Malin, Griswold BOE Chair; Yvonne Palasky, Griswold BOE Vice-Chair, Jaimee O'Neill-Eaton, Griswold BOE Secretary; Stuart Norman, Jr., and Cathy Waselik, Griswold BOE Members.

ALSO PRESENT — Sean McKenna, GPS Superintendent of Schools; Christopher Champlin, GPS Director of Student Services; Deborah Martin, GPS Director of Fiscal & Personnel Services; Erin Palonen, GHS Principal; Art Howe, GHS Associate Principal; Louis Zubek, GMS Principal; and Joseph Bordeau, GES Principal.

ABSENT — Jennifer Norman, Griswold Board of Education Member; Glenn LaBossiere, GPS Assistant Superintendent; Stephen Cravinho, GPS Campus Wide Activities & Athletic Director; Steven Bourque, GMS Assistant Principal; and Jacqueline Love, GES Assistant Principal.

2. Pledge of Allegiance - The Board and the audience performed the Pledge of Allegiance.

MOTION
By Yvonne Palasky
Seconded by Mary Beth Malin
To move agenda item 8A – Review, discussion and action to Reset Tuition Revenue for the 2025/2026 school year, given there is a Board of Finance meeting at the same time as our Board of Education meeting.
Motion unanimously carried.

3. Approval of the Minutes
   A. Regular Meeting— March 13th, 2025

MOTION
By Yvonne Palasky
Seconded by Jaimee O'Neill Eaton
To approve the regular meeting minutes of March 13th, 2025, as presented.
Motion unanimously carried.

4. Communications
   A. Communication to Town of Griswold, Board of Finance, from Superintendent McKenna – The Board received a copy of the communication to the Town of Griswold, Board of Finance.

5. Recognitions
   A. Abby Matheson, GHS Senior from Voluntown, Scored 1000 Points in her Basketball Career at GHS
   B. Tycen LaBelle Class S State Champion Indoor Track 3200 Meter Race - Broke the State Meet Record - Coach Kelsey Tobler

   The Board, the superintendent, administrators, and audience members were pleased to honor GHS 12th grade student, Abby Matheson, who earned her career 1000 points as a member of the GHS girls basketball team. Tycen LaBelle, GHS sophomore, was also recognized as he recently won the Class S state championship Indoor Track 3200 meter race and he broke the overall record.

6. Public Comments – Jay Alvarez, who resides at 504 River Road in Lisbon, CT, addressed the Board with concerns regarding his high school student. He suggested there were several incidents of bathroom wall writings targeting his child. He also had concerns for the lack of any action taken by administration to handle this situation.

7. New Business
   A. Review, Discussion, and Possible Action to Appoint a New Member to the Griswold Board of Education based on Bylaw 9221 – Griswold Board Chair, Mary Beth Malin, called for nominations for a new Board of Education Member.

MOTION Yvonne Palasky
Seconded by Cathy Waselik
To nominate Donald Desrosiers to fill the Board vacancy.

MOTION By Stuart Norman Jr.
To appoint Terry Cholewa to fill the Board vacancy.
The BOE Chair called for a second three times.
The motion did not receive a second and therefore failed.

BOE Chair, Mary Beth Malin, then closed nominations and asked for the Board to vote on the nomination of Donald Desrosiers.

MOTION Yvonne Palasky
Seconded by Cathy Waselik
To nominate Donald Desrosiers to fill the Board vacancy.
Ayes – Yvonne Palasky, Jaimee O'Neill-Eaton, Cathy Waselik and Mary Beth Malin
Nays – Stuart Norman, Jr.
Abstain –
Motion carried.

B. Review, Discussion, and Possible Action to Set GMS Promotion Date on Thursday, June 12th, 2025 – The Board took action and approved the GMS promotion date for Thursday, June 12th, 2025.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the GMS promotion date for Thursday, June 12th, 2025.
Motion unanimously carried.

C. Review, Discussion, and Possible Action to Set GHS Graduation Date on Friday, June 13th, 2025 – The Board took action and approved the GHS graduation date for Friday, June 13th, 2025.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To approve the GHS graduation date for Friday, June 13th, 2025 at 6 PM.
Motion unanimously carried.

D. Review, Discussion and Possible Action to Vote for Participation in the Healthy Food Option of the Healthy Food Certification Program – The Board took action to approve participation in the Health Food Option of the Healthy Food Certification program.

MOTION

By Jaimee O'Neill-Eaton
Seconded by Cathy Waselik
I motion that, pursuant to C.G.S. 10-215f, the Griswold Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025 through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs. And any fundraising activities on school premises sponsored by the school or non-school organizations and groups.
Motion unanimously carried.

E. Review, Discussion, and Possible Action on Food Exemptions to the Healthy Food Certification Program – The Board took action on Food Exemptions to the Healthy Food Certification Program.

MOTION

By Jaimee O'Neill-Eaton
Seconded by Cathy Waselik
I motion that the Griswold Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes

providing that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the food and beverage sales.
Motion unanimously carried.

F. Review, Discussion and Possible Action to Accept the Following Gifts and Donations

1. GMS, $300 gift to Learning Commons from Centreville Bank/All Paws on Deck Animal Essay Contest

MOTION

By Jaimee O'Neill-Eaton
Seconded by Yvonne Palasky
To accept the generous donation of $300 to the GMS Learning Commons from Centreville Bank/All Paws on Deck Animal Essay Contest, with gratitude.
Motion unanimously carried.

8. Old Business

A. Review, Discussion, and Possible Action to Reset Tuition Revenue for the 2025-2026 School Year – The Board revised the projected tuition revenue to the Town of Griswold, Board of Finance, from the prior approval of 3.8 million dollars to a new projected tuition amount of 4.2 million dollars.

MOTION

By Yvonne Palasky
Seconded by Jaimee O'Neill-Eaton
To reset the tuition revenue for the 2025/2026 school year from 3.8 million dollars to 4.2 million dollars.
Motion unanimously carried.

B. Review, Discussion, and Possible Action to Approve the Potential Capital Committee Projects for the 2025-2026 School Year

MOTION

By Jaimee O'Neill-Eaton
Seconded by Cathy Waselik
To table any action on the topic of potential capital committee projects for the 2025/2026 school year.
Motion unanimously carried.

C. Review, Discussion, and Possible Action to Approve the Initial Budget Proposal for the 2025-2026 School Year

MOTION By Jaimee O'Neill-Eaton
Seconded by Cathy Waselik
To table any action on the topic of the initial budget proposal for the 2025/2026 school year.
Motion unanimously carried.

9. Administrators' Reports
   A. Assistant Superintendent Report
      1. Brief update on Math Curriculum Progress - The Board received an update from Superintendent, Sean McKenna, in the absence of Glenn LaBossiere, GPS Assistant Superintendent, who attended a Griswold Board of Finance meeting, which was scheduled for the same time as our Board of Education meeting this evening. The Superintendent reported on where things currently stand with the revisions to the new Math curriculum.

      2. Brief Overview on ELL Services/ # of Students – The Board received an update from Superintendent, Sean McKenna, in the absence of Glenn LaBossiere, GPS Assistant Superintendent, who attended a Griswold Board of Finance meeting, which was scheduled at the same time as our Board of Education meeting. The Superintendent provided an update to the Board on the number of students in each school building in the Griswold Public Schools who fall under the definition of MLL (Multi-Language Learners) and how our district is supporting these students.

   B. Semi-Annual Update from Student Services/Special Education - Chris Champlin – The Board received an update from Christopher Champlin, GPS Director of Student Services/Special Education, on a recent training for Paraeducators, a grant we were fortunate enough to be chosen for and the purpose of the grant and how it will be used. His student services review also included some unexpected costs to the special education budget, and he reported on some celebrations for special education students who participated in Unified Sports.

   C. Financial Forecast for the 2024/2025 School Year - Deb Martin – The Board received an update from Deb Martin, GPS Director of Fiscal & Personnel Services, on the current status of this year's 2024/2025 school budget.

   D. Internal Accounts Update - Deb Martin – The Board received an update from Deb Martin, GPS Director of Fiscal & Personnel Services, on the current balances for the student activity internal accounts for GES, GMS and GHS.

10. Superintendent's Report
   A. Vacancies/Appointments/Resignations/Retirements – The Board received an update on the current vacancies/appointments/resignations/retirements.

   B. Superintendent's Timely Updates
      1. Griswold Pride Recognition
      2. District Meetings
      3. End of the Year Ceremonies
      4. Upcoming List of Town Meetings

The Board received an update from Superintendent, Sean McKenna, on the topics listed above, items 1-4.

11. Committee/Board Reports

A. Facilities Subcommittee Update--Mary Beth Malin – The Board received an update from Mary Beth Malin on the Facilities subcommittee meeting that took place on March 13th, 2025. She shared that the scoreboard for the high school baseball field is not operating at this time. She and Superintendent McKenna wished to publicly thank the Booster Club for supporting a temporary scoreboard to be used until they can come up with a solution for the repair or replacement.

B. Policy Subcommittee Update--Yvonne Palasky – Chair of the Policy subcommittee, Yvonne Palasky, confirmed that the Policy subcommittee will need to change the times for their Policy subcommittee meetings due to scheduling conflicts with some members of the committee. They will change their meetings from Tuesdays to Wednesdays at 5 PM stating on April 9th, 2025.

C. Town of Griswold, Board of Finance--Mary Beth Malin – BOE Chair, Mary Beth Malin, provided an update to the Board on the last meeting of the Town of Griswold, Board of Finance.

12. Other Business That May Properly Come Before this Board – There was no other business discussed this evening.

13. Adjournment

MOTION

By Yvonne Palasky
Seconded by Cathy Waselik
To adjourn the regular meeting at 6:40 PM.
Motion unanimously carried.



APRIL UPCOMING EVENTS

01 **MUSIC TRIP PREVIEW CONCERT**
6:00 p.m., GHS Auditorium

02 **5TH GRADE CONCERT**
6:00 p.m., GMS Auditorium

02 **DISTRICT PARTNERSHIP ADVISORY COUNCIL (DPAC) MEETING**
FEAT. GRISWOLD PRIDE, PARK & RECREATION AND YOUTH & FAMILY SERVICES
7:00 p.m., Zoom

03 **8TH GRADE EXPO NIGHT**
6:00 p.m., GMS Gymnasium

04 **GEEP DEVELOPMENTAL SCREENING**
Register for an appointment online

03-06 **MUSIC TRIP TO VIRGINIA BEACH**
Students in music programs

07 **SPRING SPORTS MEDIA DAY**
For GHS Spring Athletes during school

09 **SAT DAY**
Early dismissal for Juniors

09 **NATIONAL JUNIOR HONOR SOCIETY INDUCTION** 6:00 p.m., GMS Auditorium

09 **4TH GRADE EXTRAVAGANZA**
6:30-7:30 p.m.

CONTINUED



APRIL UPCOMING EVENTS

14-18 **SPRING BREAK**
School closed; limited office hours



23 & 24 **GES & GEEP ART SHOW**
4:30 - 6:30 p.m.

23-26 **GHS SPRING MUSICAL PRODUCTION OF "GODSPELL: THE 2012 REMAKE"**
7:00 p.m., GHS Auditorium
Tickets available at GriswoldDrama.org

29 **SCHOLAR ATHLETE SIGNING DAY**
1:00 p.m., GHS Gymnasium

30 **NATIONAL HONOR SOCIETY INDUCTION** 6:00 p.m., GHS Auditorium

30 **4TH GRADE TRANSITION NIGHT**
5:30 p.m., GMS



MAY UPCOMING EVENTS

07 **8TH GRADE CONCERT**
6:00 p.m., GHS Auditorium

08 **7TH GRADE CONCERT**
6:00 p.m., GHS Auditorium

14 **6TH GRADE CONCERT**
6:00 p.m., GHS Auditorium

18 **GHS SPRING MUSIC CONCERT #1**
5:00 p.m., GHS Auditorium
feat. Chamber Choir, Concert Choir, Wind Ensemble, Chamber Strings, A Capella groups

21 **UNDERCLASSMEN AWARDS**
6:00 p.m., GHS Auditorium

22 **GHS SPRING MUSIC CONCERT #2**
7:00 p.m., GHS Auditorium
Feat. Chorus, Concert Band, String Orchestra, Jazz Band

23 **SHORTENED DAY; STAFF PD**
GMS/GHS Dismissal 12:00 p.m.; GES Dismissal 1:10 p.m.

26 **NO SCHOOL; MEMORIAL DAY**
Town Parade 9:00 a.m., Downtown JC

28 **8TH GRADE AWARDS 5:30**
5:30 p.m., GMS Auditorium

28 **SENIOR SCHOLARSHIP NIGHT**
6:30 p.m., GHS Auditorium

29 **SPRING STRING MUSIC FESTIVAL**
7:00 p.m., GHS Auditorium



JUNE UPCOMING EVENTS

06 **FIELD DAY**
9:00 a.m. - 3:00 p.m.

09-12 **GHS FINAL EXAMS**
Shortened Day

12 **8TH GRADE PROMOTION**
6:00 p.m., GHS Gymnasium

13 **LAST DAY OF SCHOOL; SHORTENED DAY**
GMS/GHS Dismissal 12:00 p.m.; GES Dismissal 1:10 p.m.

13 **CLASS OF 2025 GRADUATION**
6:00 p.m., GHS Gymnasium



Sean McKenna

From: Zisa, Kimberly <Kimberly.Zisa@ct.gov>
Sent: Friday, March 21, 2025 12:15 PM
Subject: IMPORTANT UPDATE: U.S. Department of Education

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Sent on behalf of Commissioner Russell-Tucker

Dear Superintendents,

We are providing you with CSDE's statement following the President's Executive Order regarding the U.S. Department of Education (ED). Additionally, we are sharing two communications that were sent to state education leaders from ED regarding the Reduction in Force (RIF).

First, is a letter from Acting Assistant Secretary Hayley B. Sanon regarding the Offices of Elementary and Secondary Education, English Language Acquisition, and Special Education Programs, which administer IDEA, and ESEA title funding and discretionary grant programs. https://education.vermont.gov/doc/sites/aoe/files/documents/State%20Chief%20Letter.pdf.

Second, is a letter from Acting Under Secretary, James Bergeron, as it relates to Career, Technical, and Adult Education (CTAE), Free Application for Federal Student Aid (FAFSA), Federal Student Aid (FSA), and higher education. https://fsapartners.ed.gov/sites/default/files/2025-03/ActingUnderSecretaryJamesBergeronLettertoEducationStakeholdersMarch142025.pdf

Again, it is important to note that to date, the CSDE has not experienced any interruptions in funding for any ED programs that the CSDE administers.

As always, we will continue to monitor developments at the federal level and keep you informed as more information becomes available.

Charlene

Charlene M. Russell-Tucker
Commissioner
CONNECTICUT Education
Phone: 860-713-6551
Charlene.russell-tucker@ct.gov

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UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF THE UNDER SECRETARY

March 14, 2025

Dear Education Stakeholders,

Earlier this week, the U.S. Department of Education (Department) enacted a reduction in force (RIF) in line with President Trump's commitment to return education to the states. These reductions are strategic cuts to offices and programs that will not directly impact students and families but rather empower states and localities.

I want to assure you that continuity of operations for Federal Student Aid (FSA) is both a statutory and critical function of the Department. Accordingly, no employees working on core functions of the Free Application for Federal Student Aid (FAFSA®) or student loan servicing were impacted by the RIF.

Although certain regional offices and staff that handle matters impacting institutions of higher education (such as program reviews, changes in ownership, and program participation agreements) were impacted by the RIF, these important functions are being transferred to other offices and experts. FSA intends to provide further updates to the higher education community next week.

Employees within the Office of Postsecondary Education (OPE) and the Office of Higher Education Programs (HEP), whose divisions oversee funding for Historically Black Colleges and Universities (HBCUs), Tribal Colleges and Universities (TCUs), Minority-Serving Institutions (MSIs), community colleges, TRIO programs, and Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), were not impacted by the RIF. Funds for these programs will continue to flow normally, and program functions will not be disrupted for current grantees.

The functions of International and Foreign Language Education will be assumed by the qualified HEP staff. The Office of Policy, Planning, and Innovation (PPI) employees, whose division handles accreditation and negotiated rulemaking, were also not impacted by the RIF. Supporting colleges and universities in implementing and strengthening these programs continues to be a top priority for this Department.

Additionally, critical functions for the Office of Career, Technical, and Adult Education (OCTAE) are not impacted by these reductions. Employees in the Division of Academic and Technical Education (DATE), which administers career and technical education under the Carl D. Perkins Career and Technical Education Act, were not affected by the staffing changes.

Across the Department, management and operation roles were streamlined to reduce duplicative functions. For instance, human resources functions—such as travel coordinators and timekeepers—that can be more efficiently served by one central office are being consolidated.

These reforms are the first step in removing bureaucratic excesses from the Department. Eliminating red tape and bureaucratic barriers imposed by the Department and decreasing spending on duplicative Department functions will provide more opportunities for state and

institutional leaders to innovate and best serve their students.

If you have any immediate operational impact concerns, please email CaseTeams@ed.gov.

Sincerely,

James Bergeron
Acting Under Secretary
U.S. Department of Education

GRISWOLD PUBLIC SCHOOLS

211 Slater Avenue, Griswold, CT 06351
Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services
Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

March 28th, 2025

RE: Appointment of Donald Desrochers to the Griswold Board of Education

Dear Griswold Town Clerk:

This letter serves to inform you that at the Griswold Board (Board) of Education regular meeting last evening, the Board appointed Mr. Donald Desrochers to the vacant seat on the Board per Griswold Board of Education bylaw 9221. Mr. Desrochers is a resident of the Town of Griswold; he and his family live at 85 Pine Road in Griswold, CT.

At his earliest convenience, Mr. Desrochers will report to the Griswold Town Hall to complete any formal requirements necessary to serve on the Griswold Board of Education. Should you have any follow-up questions, please do not hesitate to contact my office.

I would like to take this opportunity to formally congratulate Mr. Descrochers and to welcome him to the Board of Education/Superintendent Leadership Team where we focus on moving Griswold *forward*.

Respectfully,

Sean P. McKenna
Superintendent of Schools

C: Mary Beth Malin, Chair, Griswold Board of Education
Tina Falck, First Selectwoman, Town of Griswold
Griswold Board of Education

Griswold Public Schools
211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services
Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

April 4th, 2025

Miss Kailey Shea
286 Greenhaven Road
Pawcatuck, CT 06379

Dear Kailey,

As we prepare for an upcoming Board of Education meeting, we are looking forward to recognizing the contributions of our staff. One of the most important steps in recognition will be to celebrate those individuals who have made a difference in our schools. We would like to take a moment to recognize you as our *Griswold Forward* award recipient for the month of April 2025.

Because you will be an honoree, the Board would like to recognize you on Thursday, April 10th, 2025, at 6 PM in the Griswold Middle School cafeteria. I would to ask that you confirm your attendance with my executive assistant, Mrs. Robin Drobiak.

We are looking forward to recognizing all of your efforts as a member of the Griswold Public Schools family. Congratulations!

Sincerely,

Sean P. McKenna,
Superintendent of Schools

cc: GMS Administration
BOE Members
Personnel File

BOARD OF EDUCATION PROPOSED SUB-COMMITTEES
2023/2025

Each subcommittee will appoint a chairperson at their first meeting following elections. This list will be updated to reflect the newly elected Chair for each subcommittee once they are appointed.

BUDGET/NEGOTIATIONS	POLICY
1. Mary Beth Malin	1. Mary Beth Malin
2. Yvonne Palasky	2. Yvonne Palasky
3. VACANT	3. Jaimee O'Neill-Eaton

TRANSPORTATION	FACILITIES
1. Cathy Waselik	1. VACANT
2. Jennifer Norman	2.
3. Jaimee O'Neill-Eaton	3.

ACADEMIC	ATHLETIC
1. Full BOE	1. VACANT
2.	2. Stuart Norman, Jr.
3.	3. Cathy Waselik

PUBLIC RELATIONS

1. Jaimee O'Neill-Eaton
2. Jennifer Norman
3. Cathy Waselik

Board of Education Representation Roles

CABE: TBD EASTCONN: TBD

Capital Improvements Committee: Martin Osga Ordinance Review Committee: TBD

Killingly Reg. Ag. Education Center Consulting Committee Liaison: Mr. Richard Campbell, Jr.

DRAFT – 4/10/2025

Griswold Public Schools
211 Slater Avenue
Griswold, Connecticut 06351

Tel: (860) 376-7600 Fax: (860) 376-7607

Sean P. McKenna, Superintendent of Schools
Deborah A. Martin, Director of Fiscal & Personnel Services

Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

TO: Griswold Board of Education
FROM: Griswold Athletic Booster Club
RE: Donation to Griswold Public Schools
DATE: April 10th, 2025

The Griswold Public School district received a very generous donation from the Griswold Athletic Booster Club in the amount of $3,400 to address the inoperative scoreboard for the baseball field at GHS with a temporary scoreboard.

I would ask the Griswold Board of Education to accept this very generous donation, with gratitude.

Thank you!



GRISWOLD PUBLIC SCHOOLS
FORWARD & UPWARD

BUDGET DEVELOPMENT FOR THE 2025-2026 SCHOOL YEAR
Proposed Reductions

Introduction

On February 10th, 2025, the Board of Education (BOE) adopted the Initial Budget Proposal. This proposal was subsequently presented to the Town of Griswold's Board of Finance (BOF) on February 24th, 2025. In their preliminary review, the BOF suggested a budget reduction of $560,000. **It's crucial to emphasize that this figure is still "preliminary" and may change as the budget process evolves, influenced by the finalization of the Governor's biennium budget and other emerging information.** The reductions proposed below are not final but serve as a strategic pathway to address the $560,000 reduction. These proposals prioritize minimizing the impact on student programs and focus on eliminating open positions where possible, rather than filled ones. Despite our best efforts, some position eliminations may be unavoidable due to the current economic climate, rising costs, limited funding, and the expiration of federal grants. Each proposal was crafted with careful consideration to mitigate these impacts.

Given the tentative nature of these reductions, specific position details cannot be disclosed at this time. We acknowledge the complexities this presents and appreciate your understanding as we want to remain sensitive to all of our stakeholders. We remain committed to collaborating with the Board of Education to refine these proposals and welcome any additional suggestions to achieve a budget for the 2025-2026 school year.

- PROPOSED REDUCTION	COST CENTER	DEPARTMENT/BUDGET LINE/PAGE	Δ Change Notes
-235,000	Across the district	Will impact all three buildings.	To achieve this proposed reduction, we would cut 3 certified positions as a result of attrition or non-renewal. Salary and benefits have been factored into this reduction.
-40,000	District Wide	Function #2000-Instruction 177 Security Page 83	Reduce improvement request for part-time security guard
-246,151	Student services	Function #1210 112 Student support Page 14	This proposed reduction would involve the equivalent of 6 paraeducator positions. Currently, we have 3 that are unfilled; in this proposal, we would not fill these positions. Because of anticipated attrition, we hope to achieve this cut by not filling any other paraeducator positions before we had to resort to a reduction in force. Salary and benefits have been factored into this reduction.
-40,000	District wide	Function 2300 130 Secretaries	Reduce Executive Administrative Assistance at Central to a part-time role.
$561,151 Proposed Total			

Griswold Public Schools

Capital Requests

2025-26 School Year

District Mission

Griswold Public Schools educate for excellence by ensuring our students are connected, by nurturing individual student talents, and by fostering a future-focused mindset.

District Vision

Graduates of Griswold Public Schools journey into the future as engaged citizens, effective communicators, critical thinkers, and resilient problem solvers.

Version 2.0
Approved by the Board
October 10th, 2024

GUIDING CONSIDERATIONS AND TRACKING DOCUMENT

As we start the process of collecting information for the capital committee requests for the 2025-2026, there are some guiding thoughts to keep in mind. Additionally, we have included a tracking table (on the next page) to document the different developments, revisions, additions, and/or changes that happen along the way.

CONSIDERATIONS

- This document is a "work in progress," which means that the final, adopted version may look very different from what was originally presented.
- As has been the case in previous years, in the event that the administration can remove a capital committee submission due to another feasible funding pathway, that could very well happen. There are some items we were able to address with unexpended funds from last year's operating budget.
- Our initial submissions may very well be incomplete, as we are trying to obtain cost estimates, work with different vendors, and make informed decisions at the earliest stages in the process. In some cases, we are still waiting for cost estimates and additional information; once that information is finalized, we will include it in the next iteration and present a revised version to the Board.
- We started this process in the past month or so to be prepared to make our first presentation to the Town of Griswold, Capital Committee, at some point in October, following last year's timeline.
- It is completely expected and understood that the BOE will weigh-in, ask for additional information, and/or may re-prioritize submissions before adopting a finalized plan.
- In some cases, for requests that were on last year's list and we don't have an updated cost estimate, we have added .05% increase if the cost estimate was from a year ago. We added .08% if the cost estimate came from two years ago.

Tracking Table	
September 26, 2024	• This is the first version. There are some outstanding cost estimates we are still waiting for.
October 10th, 2024	• This is the second version. The only change that has been made has been the adjustment to Priority/Urgency #8, as we have real cost estimates. • Of note: While the Board discussed the plan on 9/26/24, no changes were made. Suggestions were certainly appreciated and noted. • The Town is looking for a plan to be submitted for the following week. It is suggested that the Board submit an initial plan, subject to adjustments. • The plan shall remain on the Board agenda as "Old Business" until further notice.
October 11th, 2024	• This Version 2.0 will be forwarded to the Town for a "first look." • The Board of Education approved this version, and tney will continue to have this plan on their agenda as "Old Business" for the next several meetings.

Priority/Urgency #1
Internet Access (including wireless access) at Griswold Elementary School & Griswold Middle School

Highly functioning internet access, including wireless access, is essential to the operations of the school district. This includes all operational aspects, including business and financial functions and many aspects of teaching and learning. Upgraded access points will help to preserve seamless internet service for smooth operations in various aspects of the school district.

ESTIMATED COST: $58,609.85
(APPENDIX A—see cost proposal)

Priority/Urgency #2
Smartboard replacements--Cycle 2

There were originally 3-planned cycles for the Smartboard replacements. The first cycle was presented and twas approved for the 2022-23 school year . The second cycle, due to other, more pressing needs, was put on hold. This request represents the needs for Cycle 2, which has been delayed.

ESTIMATED COST $132,485.70
(APPENDIX B—see cost proposal)

Priority/Urgency #3
Fire Pump Controller

The Fire Pump Controller, located in the pump house, is the original 30-year old installation. This item needs replacement. The price includes installation and mounting

ESTIMATED COST $9,450.00
(APPENDIX C—see cost proposal)

Priority/Urgency #4
Upgrade Existing Security System at Griswold High School & Griswold Elementary School

This cost proposal covers (2) upgrades, projected at $9,825.00 each, to provide upgrades to the security system (burglar alarms) at Griswold High School and Griswold Elementary School. This upgrade would allow for easier activation of the system and would provide more reliable coverage

ESTIMATED COST $ 19,650.00
(APPENDIX D—see cost proposal)

Priority/Urgency #5
Outside Concrete Barriers for Protecting Buildings

This proposal addresses the need to protect our buildings. In many ways, this request is a reconsideration of the bollards, which were forward before. The barriers, 4,500 lbs each, will provide an additional protective measure for grounds, in particular, for our buildings. The barriers are concrete and pinned to the ground, so that they are anchored.

ESTIMATED COST: $8,250.00
(APPENDIX E--see cost proposal)

Priority/Urgency #6
Flooring Repair for GHS--Upper Level Band Area and Offices

This request would address the floor replacement to the GHS band room and offices. The pricing includes all materials and labor. Flooring materials include carpeting and tile. Furniture moving would have been planned for and executed by the GPS custodial staff.

ESTIMATED COST $13,000.00
(APPENDIX F—see cost proposal)

Priority/Urgency #7
Flooring Repair for GMS Middle School Ramp

This request would address the floor replacement to the GMS ramp area in the 5th grade wing, near the Central Office internal entryway The pricing includes all materials and labor. Flooring materials include tile and associated material.s

ESTIMATED COST $10,557.00
(APPENDIX G—see cost proposal)

Priority/Urgency # 8
Community Multi-Purpose Field Internet Access and Security Cameras

There has been a request to extend internet access to the Community Multi-Purpose Field, namely the announcer's booth and the concession stand. This extension of Internet service would come with a cost, but it would also allow the district to install security cameras that are web-based, which could provide around-the-clock security for the field complex area. Note: We are still waiting on a cost proposal for this submission.

ESTIMATED COST $35,515.90)
Press Box Connection = $16,890.78
Concession Stand = $18,625.12
(APPENDIX H--see cost proposals)

Priority/Urgency # 9
Community Multi-Purpose Field Future Planning

Because of the Griswold community investment in the Community Multi-Purpose Field project that was finalized last year, there are a number of individuals interested in the eventual replacement cost of the field itself after 10 years or so of use. This matter was discussed last year that if, hypothetically, the Capital Committee could plan for an incremental investment each year, for the next several years, then the replacement cost would not be a shock to the system in the future.

ESTIMATED COST $100,000.00
(no cost proposal included)

Priority/Urgency # 10
Gymnasium Divider

The gymnasium divider, which was installed in 1992 with the GHS construction project, warrants replacement. This cost estimate covers a complete replacement. Given the recent revitalization of GHS athletics and gym use, this proposal comes forward with obvious importance.

ESTIMATED COST $17,799.00 * .05% $ 18,699.00
(APPENDIX I---see cost proposal)

Priority/Urgency #11
Repair and Seat Replacement at the Griswold High School Gymnasium

Because there are a number of damaged seats in the GHS gym, for spectator viewing, this project proposal warrants serious consideration. The cost proposal details the different color seats to be replaced in the gymnasium. Cost estimates come from last year.

ESTIMATED COST $25,130.00 * .05% =$26,386.00
(APPENDIX J-see cost proposal)

Priority/Urgency #12
New carpet for GHS Auditorium

This estimate covers the removal and installation of a new carpet in the GHS Auditorium. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost estimate comes from two years ago.

ESTIMATED COST $25, 554.00 * .08% = $27,599.00
(APPENDIX K--see cost proposal)

Priority/Urgency #13
New carpet for GHS Main Office

This estimate covers the removal and installation of a new carpet in the GHS Main Office.. The estimate does not include furniture moves. Because we are still waiting for an updated quote, we have added an additional 5% to the cost estimate we received in 2022. Cost stein

ESTIMATED COST $37,422.40 * .08% = $40, 416.00
(APPENDIX L--see cost proposal)

Priority/Urgency #14
Tennis Court Area

This project proposal prepared by Field Turf presents different options, with different cost ranges. Long and short, the project would fall within the range of $615,000.00 - $675,00.00

ESTIMATED COST $615,000.00 -$675,000.00
(APPENDIX M--see cost proposal)

PREVIOUS SUBMISSIONS THAT HAVE BEEN COMPLETED

~~Priority/Urgency ++++~~

~~Repairing & Filling Cracks in Campus Roadways and Parking Lots~~

~~This cost estimate covers cleaning all cracks and filling them on the roadways, parking lots, and near the ball field areas to cover our entire campus.~~

~~ESTIMATED COST $29,300.00~~

~~Priority/Urgency +++~~

~~Striping Campus Crosswalks and Striping~~

~~This cost estimate covers re-striping the crosswalks and curbing throughout the GPS Campus~~

~~ESTIMATED COST $9,800.00~~

APPENDIX A

VANCORD

Quote

Quote Number: 14933

Payment Terms:
Expiration Date: 11/30/2024

Quote Prepared For

Kyle Gunderman
GRIS - Griswold Public Schools
267 Slater Avenue
Griswold, CT 6351
Phone:+1 860-376-7660
kgunderman@griswoldpublicschools.org

Quote Prepared By

Michael Paone
Vancord - HQ
500 Boston Post Road
Milford, CT 06460
United States
Phone:203-874-9607
Fax:(203) 783-0601
mpaone@vancord.com

Item#	Item	Quantity	Unit Price	Extended Price
One-Time Items				
1)	Ruckus R650 Access Point	50	$792.33	$39,616.50
2)	Ruckus Access Point Management License 5yr	50	$226.62	$11,331.00
3)	Mounting of Access Points Mounting of Access Points at existing AP Locations	50	$84.50	$4,225.00
4)	Vancord Project Engineering Services Network Services: Design, configuration, & installation of proposed solution	1	$3,217.50	$3,217.50
		One-Time Total		**$58,390.00**
Shipping Items				
5)	Ground Shipping	1	$220.00	$220.00
		Shipping Total		**$220.00**
One-Time Discount Items				
6)	Discount Discount due to auto-rounding	1	$0.00	($0.15)
		One-Time Discount Total		**($0.15)**
			Subtotal	**$58,609.85**
			Total Taxes	**$0.00**
			Total	**$58,609.85**

Authorized Signature _____

Date _____

1) Final design and/or consulting modifications may impact these figures. 2) Estimate and pricing is valid until the end of the current month. 3) Deposit of 50% due upon signature of acceptance (if applicable) 4) Additional Professional Services can be provided at Vancord standard rates, please contact your Account Manager. 5) Client Responsible for payment of all State Sales Tax, as applicable 6) For all terms and

APPENDIX B

FROM
Ryan Given
RnB Enterprises
115 Hurley Rd
Oxford, CT 06478
www.RnBEnterprises.com

PHONE
(800) 998-8865

FOR
Griswold Public Schools

ADDRESS
211 Slater Ave
Griswold
CT 06351

PHONE
860-376-7600

TO
Kyle Gunderman

EMAIL
Kgunderman@griswoldpublicschools.org

QUOTE NUMBER
26538

DATE
September 4, 2024

EXPIRY DATE
November 3, 2024 at 9:00 AM

Griswold Public Schools - Smartboard Budget Quote

Budget Quote Only

RnB will not accept a single purchase order over $100,000.

SMART MX 75 Inch Interactive Display With IQ

3,348.00
x 30
100,440.00

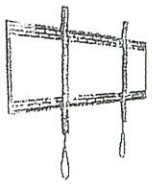
Digital whiteboard. Chromium™ web browser. Easy screen sharing. SMART Board MX series has all the essentials educators need to bring the devices students love into any learning environment. Available in 65", 75" and 86" sizes with 4K Ultra HD resolution, MX series is a great value for schools that need an interactive display on a tight budget.

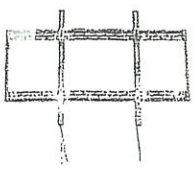


Tripp-Lite Fixed Wall Mount 60"-100"

134.11
x 30
4,023.30

Tripp Lite's Fixed Flat-Screen Wall Mount's low-profile design keeps the unit out of sight for a sleek,professional appearance. Its durable, all-metal construction with scratch-resistant, powder-coat finish supports up to 350 lbs. and fits most 60-to 100-inch flat-screen displays. It comes with all the necessary mounting hardware. To help you install it perfectly, features a built-in bubble level to enable accurate display leveling.

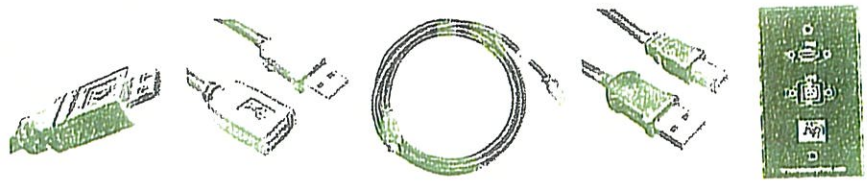




130.66
x 30
3,919.80

15' HDMI & Active USB Cable / Wall Plate Package

Package includes the below items:
1- 15' HDMI Cable
1- 16' Active USB Cable
1- 1' USB Cable
1- 6' HDMI Connection Cable
1- 6' USB Connection Cable
1- Custom HDMI & USB Wall Plate



220.90
x 30
6,627.00
Not selected

35' HDMI & Active USB Cable / Wall Plate Package

Package includes the below items:
1- 35' HDMI Cable
1- 35' Active USB Cable
1- 6' HDMI Connection Cable
1- 6' USB Connection Cable
1- Custom HDMI & USB Wall Plate



272.60
x 30
8,178.00
Not selected

50' HDMI & Active USB Cable / Wall Plate Package

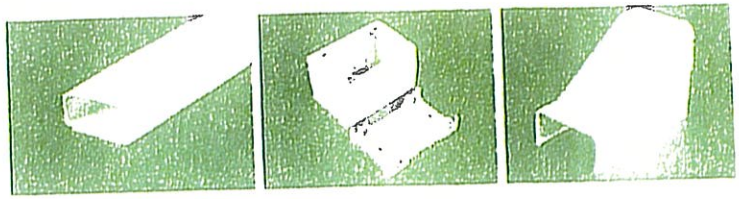
Package includes the below items:
1- 50' HDMI Cable
1- 50' Active USB Cable
1- 6' HDMI Connection Cable
1- 6' USB Connection Cable
1- Custom HDMI & USB Wall Plate



56.94
x 30
1,708.20

Wiremold Non-Metallic Raceway Package*

Co-extruded design, smooth plastic finish with adhesive backing



Installation Services

Installation of above products by a licensed installer

700.00
x 30
21,000.00

INSTALLATION SERVICES >

Comprehensive 6-Outlet Black Surge Protector 12Ft AC Cord

15 amps circuit breaker/rocker switch combo with reset feature to safely shut-off overload or short circuit occurrence
Lifetime warranty

26.99
x 30
809.70



Comprehensive Displayport to HDMI female

Keep your existing display while using a DisplayPort source. With the DP2HDJ (DisplayPort to HDMI) adapter you can connect your DisplayPort source to an HDMI display. This adapter supports resolutions up to 1920x1200 and allows you to take full advantage of your HDMI capable display.

19.49
x 30
584.70



Options selected 3 of 5

Total **$132,485.70**

State of Connecticut Certified Small Business Enterprise

We would like to thank you for giving RnB Enterprises, Inc the opportunity to quote you on the above-listed items. Our goal is to provide you with the products and information that help you succeed. Should you have any questions regarding this quote or any other A/V pricing needs, please feel free to contact me at (800) 998-8865 or email me at Ryan@rnbenterprises.com

Like us on Facebook: facebook.com/RnBCT
Follow us on Twitter: twitter.com/rnb_enterprises

Please Note: RnB has licensed E1 Electrician on staff license # ELC.0202483-E1, should you require any electrical installation to accompany your Audio-Visual needs.
The above project is non-plenum, non-prevailing wage and electrical is to be provided by others unless otherwise specified. A walkthrough (if necessary) will be scheduled once the PO has been received by RnB Enterprises.

APPENDIX C

Rosemont Engineering, Inc.
225 Stedman Street, Unit 34
Lowell, MA 01851
+19784539191
https://www.rosemonteng.com/

ADDRESS
Bd. of Education
2 N. Main St
Griswold, CT 06351

SHIP TO
Griswold Public School
Bd. of Education
2 N. Main St
Griswold, CT 06351

ESTIMATE # 28058
DATE 09/06/2024

WORK LOCATION
211 Slater Avenue, Griswold, CT

SALES | SERVICE REP
Eric Silva

FTA1100	FTA1100-JL12N-Y5 12vdc diesel engine controller -Y5 Engine Terminal 7 Alternator Output for Battery Charging and Alternator Excitation	1	8,500.00	8,500.00
Controller Start-up	Start Up Services	1	950.00	950.00

- Installation, mounting and field/alarm wiring by others.
- Controller price includes one start-up visit during normal business hours. Off-hours start-up will incur an additional cost.
- Payment terms: 50% at order entry, 50% before shipment
- Quote validity: 60 days
- All applicable permits by others.
- Taxes NOT included, if applicable will be added at time of invoicing.
- Acceptance testing per NFPA25 to be performed by others.

SUBTOTAL	9,450.00
TAX	0.00
TOTAL	$9,450.00

Accepted By

Accepted Date

APPENDIX D

INTEGRATED SECURITY SOL
388 Butlertown Road
Oakdale, CT 06370
860-701-0815

Proposal

Proposal Date: 9/10/2024
Proposal #: 1800.

Bill To:
Griswold Public Schools
Attn Business Office
211 Slater Ave
Griswold CT 06351

Qty	Description	Rate	Total
	Upgrade the existing security system for the High School, This will be done on a time and material basis at a rate of $110 per hour and will include the following:		
1	Honeywell Vista 128BPT Master Control Panel with Battery Backup	400.00	400.00
2	Honeywell 6160 Keypads	125.00	250.00
1	LTEM-PV Communicator	165.00	165.00
48	CK-IS3050ASN V-Plex Motion Sensors 50'	100.00	4,800.00
6	4193 V-Plex 2-Zone Expanders (To pick up door contacts)	25.00	150.00
	Miscellanous Electrical Cable and Connectors, etc.	100.00	100.00
36	Labor Estimate	110.00	3,960.00

All material is guaranteed to be as specified. All work to be completed in a professional manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, hurricane and other necessary insurance. Our workers are fully covered by Worker's Compensation insurance.

Subtotal	$9,825.00
Total	$9,825.00

Acceptance of Proposal--The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment as outlined above

SIGNATURE_____

Date of Acceptance_____

UNITED
CONCRETE PRODUCTS INC.

United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Bill to:	GRISWOLD, TOWN OF 28 MAIN ST GRISWOLD, CT 06351	**Delivery to:**	TEMP BARRIER GRISWOLD, CT 06351
Contact:		**Project Manager:**	
Phone :	(860) 376-7080 **Fax:** (860) 376-7070	**Phone :**	**Fax:**
Customer ID:	0685 **PO:**	**ShipVia:**	**Sales Rep:** James D
Terms:	NET 30		

Qty	Item	Description	Weight	Unit F/H	Unit Price	TX	Extension
		Structure: ☐ BARRIER					
15	CUB120TMB	TEMPORARY MEDIAN BARRIER-10'	64,500	$0.00	$490.00	☑	$7,350.00
2	CUFBARRI	BARRIER DELIVERY	0	$0.00	$450.00	☑	$900.00
		CUSTOMER TO OFFLOAD TRAILER ON SITE					$8,250.00

APPENDIX E

UNITED
CONCRETE PRODUCTS INC.

United Concrete Products
173 Church St
Yalesville, CT 06492
Phone: (800) 234-3119
Fax: (203) 265-4941

Quote Number: 58952

Order Date: 9/18/2024

Total Weight 64,500

Taxable	$0.00
Non-Taxable	$8,250.00
Sub Total	$8,250.00
Tax	$0.00
Total	$8,250.00

UNITED CONCRETE PRODUCTS MUST BE INFORMED IF THIS IS A STATE FUNDED PROJECT. THE STATE PROJECT NUMBER MUST BE PROVIDED TO UCP PRIOR TO DELIVERY OF ANY PRODUCT.

****

IF GRADE RINGS REQUIRED:

- MANHOLE GRADE RINGS:
  - 2"x24": $45 EACH
  - 3"x24": $35 EACH
  - 3"x30": $40 EACH
  - 3"x36": $42 EACH
- CATCH BASIN GRADE RINGS:
  - 2": $45/EACH
  - 4": $65/EACH
  - 6": $85/EACH
  - 12": $155/EACH

.....

THIS QUOTATION IS GOOD FOR ONLY 30 DAYS.

ALL PRICING BASED ON APPROVAL OF UCP SUBMITTALS.

.....

Quantities/heights provided are approximations and may vary based on actual field conditions. Billings to reflect actual product produced.

CONTRACTOR IS RESPONSIBLE FOR CONFIRMING ALL QUANTITES LISTED ON THIS QUOTATION PRIOR TO ISSUANCE OF PURCHASE ORDER.

INCLUDES:

* Day-Time Delivery FOB Jobsite (Full Loads Only - Partial Loads Will Be Billed Separately)
* 5000 PSI Type III SCC Concrete
* Plain Reinforcing (BLACK)
* If Lifting Devices Are Required for Installation, Contractor Will Be Billed $400/Lifter at Time of Delivery. Contractor Will Be Credited Upon Return of the Lifters.

EXCLUDES:

* Crane/Rigging Services and Offloading
* Coatings, Sealers, Damproofing, Waterproofing
* Piping
* Boots, Link Seals, Grout
* Aluminum Ladder Rungs
* All Other Materials or Hardware Not Listed On This Quotation

** BUOYANCY IS THE RESPONSIBILITY OF THE CONTRACTOR

APPENDIX F

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE September 13, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Upper Level Band Area And (5) Offices	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Flooring	PROPOSAL NUMBER 240607
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor And Materials To Install Approx. (120) Yards Of Mohawk Carpet Tile And (6) 6' Lengths Of Johnsonite Stair Tread/Riser Combos With Visually Impaired Grit Tape:

TOTAL = $13,000.00

Pricing Includes Flooring, Adhesives, Ardex Feather Finish Patch, Nose Caulk, Contact Cement, 4" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088 Amendment #6 REV 7/1/23

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

I\PROPSL

APPENDIX G

PROPOSAL

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE June 21, 2024
STREET 211 Slater Avenue	JOB LOCATION Griswold Middle School – 5th Floor Ramp	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Rubber Tile	PROPOSAL NUMBER 240419
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Labor & Materials To Install Approx. (500) SF Of Johnsonite Color Splash Rubber Tile = $10,557.00

Pricing Includes Rubber Tile, Adhesive, Ardex Feather Finish Patch, 6" Vinyl Cove Base, Reducer, Removal Of Existing Floor Covering, All Prep Labor And Installation During Normal Business Hours.

Above Pricing Does Not Include Furniture Move Services.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Travis Pullen
TERMS Net 30	
ACCEPTED BY:	

I\PROPSL

sertex
BROADBAND SOLUTIONS

APPENDIX H

CONSTR

DATE: 9/23/2024

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

REF: High School to Press Box Fiber Optic Cable Connection

PREPARED BY: Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
OSP Construction - Labor to install Duct and 12 Strand Single Mode Fiber Cable from the High School to the Press Box					***Prevailing Wage:*** ***NO***	
402	Project Manager	L-2	HR	8	$ 164.00	$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	260	$ 26.78	$ 6,962.80
303	Remove & Replace Asphalt	U-3	SF-IN	480	$ 3.69	$ 1,771.20
311	Boring One(1) Innerduct 18-24" Depth	U-11	LF	12	$ 45.00	$ 540.00
314	Riser Installation	U-13	EA	2	$ 412.00	$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	260	$ 1.55	$ 403.00
205	Indoor Cable / Innerduct Placement	C-5	LF	50	$ 4.89	$ 244.50
209	Install Patch Panel	C-9	EA	2	$ 450.00	$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	$ 24.00	$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	$ 101.00	$ 101.00
213	Port Testing - Each additional	C-13	Port	11	$ 36.05	$ 396.55
OSP Construction - Materials						
1001	ALTOS® Loose Tube, Gel-Free Cable, 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	400	$ 0.41	$ 164.00
6001	Closet Connector Housing (CCH), 1 rack unit, accepts up to 2 CCH panels, cassettes or modules; comes with blank panels and hardware to strain-relieve	CCH-01U	EA	1	$ 318.31	$ 318.31
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	1	$ 170.65	$ 170.65
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SM/UPC, single fiber splicing	CCH-CS12-59-P00RE	EA	2	$ 536.12	$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	500	$ 1.21	$ 605.00
9007	2" Schedule 40 PVC Conduit and appertenances	CONDUIT	LF	50	$ 2.67	$ 133.33
9008	2500 lb Mule Tape Pull Line	TAPE	LF	260	$ 0.17	$ 44.20
	12"x12" HDPE Handhole	HH	EA	2	$ 150.00	$ 300.00
	Tracer Wire	TRACER	LF	260	$ 0.20	$ 52.00

TOTAL ENGINEERING & CONSTRUCTION	$	16,890.78
	$	-
	$	-
	$	-
TOTAL PROJECT	$	16,890.78

sertex
BROADBAND SOLUTIONS

CONSTRUCTION ESTIMATE

DATE: 9/23/2024

TO: Town of Griswold
28 Main St
Griswold, CT
Attention: Kyle Gunderman

REF: High School Press Box to Concession Stand - Fiber Optic Cable Installation **PREPARED BY:** Russell Freeman

CODE	DESCRIPTION	PART NUMBER	UM	QTY	UNIT	EXTENSION
OSP Construction - Labor to install Duct and 12 Strand Fiber Optic Cable from High School Press box to Concession Stand					***Prevailing Wage:*** ***NO***	
402	Project Manager	L-2	HR	8	$ 164.00	$ 1,312.00
301	Trench, Place, & Backfill HDPE Conduit (<1.5")	U-1	LF	350	$ 26.78	$ 9,373.00
303	Remove & Replace Asphalt	U-3	SF-IN	480	$ 3.69	$ 1,771.20
314	Riser Installation	U-13	EA	2	$ 412.00	$ 824.00
203	Underground Installation in Existing Conduit	C-3	LF	350	$ 1.55	$ 542.50
205	Indoor Cable / Innerduct Placement	C-5	LF	50	$ 4.89	$ 244.50
209	Install Patch Panel	C-9	EA	2	$ 450.00	$ 900.00
210	Fusion Splice Fiber	C-10	EA	24	$ 24.00	$ 576.00
212	Port Testing - 1st Port	C-12	Port	1	$ 101.00	$ 101.00
213	Port Testing - Each additional	C-13	Port	11	$ 36.05	$ 396.55
OSP Construction - Materials						
1001	ALTOS® Loose Tube, Gel-Free Cable, 12 F, Single-mode (OS2)	012EU4-T4701D20	LF	450	$ 0.41	$ 184.50
7001	Wall-Mountable Connector Housing (WCH), holds 2 CCH Connector Panels	WCH-02P	EA	2	$ 170.65	$ 341.30
8001	Closet Connector Housing (CCH) Pigtail Cassette, loaded with CCH panel and factory-terminated pigtails, 12 F, SC Duplex, SM/UPC, single fiber splicing	CCH-CS12-59-P00RE	EA	2	$ 536.12	$ 1,072.24
9003	1.25" SDR 13.5 Innerduct	SDR135-ID	LF	350	$ 1.21	$ 423.50
9007	2" Schedule 40 PVC Conduit and appertenances	CONDUIT	LF	50	$ 2.67	$ 133.33
	12x12 HDPE Handhole	HH	EA	2	$ 150.00	$ 300.00
9008	2500 lb Mule Tape Pull Line	TAPE	LF	350	$ 0.17	$ 59.50
	Tracer Wire	TRACER	LF	350	$ 0.20	$ 70.00

TOTAL ENGINEERING & CONSTRUCTION **$ 18,625.12**

TOTAL PROJECT **$ 18,625.12**

APPENDIX I

NATIONAL
EQUIPMENT & FACILITY SOLUTIONS

PROPOSAL# 1461

DATE: SEPTEMBER 5, 2023
EXPIRATION DATE: OCTOBER 5, 2023

Sales-Service-Installation

166 Mason Island Road
Mystic, CT 06355
Phone 203-232-0214 Fax 860-440-0628
aortiz@nefacsales.com
CT State Contract #18PSX0319

TO: Griswold Public Schools
211 Slater Avenue
Griswold, CT 06351

SALESPERSON	JOB	SHIPPING METHOD	SHIPPING TERMS	DELIVERY DATE	PAYMENT TERMS	DUE DATE
Angelo Ortiz	Griswold High School	Best Way	Purchase Order	Pending		ASAP

QTY	ITEM #	DESCRIPTION	UNIT PRICE	UOM	LINE TOTAL
1		Jaypro 25' x 90' Fold Up Divider Curtain *Final electrical hookups by others* Demo and Disposal of Existing curtain included. Shipping and Installation Included		LOT	$17,799.00

Acceptance of Proposal The above prices, specifications and conditions are satisfactory and accepted. You are authorized to provide all items as described above.

Date of acceptance: _____ Signature: _____

Company: _____

Purchase Order Number: _____

Please include a physical copy of the purchase order for our records.

This is a PROPOSAL on the goods named, subject to the conditions noted below: Permits and Bonds are not included. Liquidated damages are not included. All Electrical work is performed by others. Installation, if quoted, is at labor rates specified. Installation, if quoted, is for work performed during normal working hours granting full un-interrupted access to the complete facility for the duration of the installation. Insurance limits are $ 2 million, Additional limits are available for additional charges. Quote assumes no conflicts to normal attachment points. Unload of material shipment shall be the responsibility of the customer. Delivery is 6-8 weeks after approvals and field check of site conditions. Actual Field verification of site may require additional materials at additional expense.

APPENDIX J

QUOTATION

TO: Tom Verville
Facilities Director

PROJECT: Griswold High School
267 Slater Ave
Griswold CT, 06351

DATE:	21-Sep-23	
	DESCRIPTION: Bleacher Repair	

Please accept the following quotation for the service on the above referenced project.

MATERIAL AND LABOR AS FOLLOWS ARE BAED ON OUR ANNUAL MAINTEANCE 3/10/23:

Facilities: Main Gymnasium
Product: Interkal

Repair Description: BANKS 1 & 2

Repairs: Remove all seat on last row to to reposition Decks to sit properly and reanchor bleacher to the wall.
Cut Last Row End Rails on both Banks 1 & 2

Replace: (3) Skirtboards 3/4" x4 1/4" x 20 Broken
(2) Frame Cross Braces Missing

Seat Replacement : (108) White Seats and (272) Green Seats are cracked
Remove crakced seats and replace with new seats

BANK 1 - Repairs & Seat Replacement	$12,100.00
BANK 2 - Repairs & Seat Replacement	$13,030.00

FURNISHED, DELIVERED & INSTALLED

TOTAL : $25,130.00

Please Note: No Gymnasium Activities / Events While Work/Modification is Being Performed

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS:

1. Based on the manufacturer's standard color offerings unless otherwise noted.
2. Does not include any taxes, permits, licenses or performance bonds of any kind.
3. Pricing is based on Non-Union wages.
4. Payment terms: net 30 days
5. Freight not included unless noted otherwise.
6. The removal and disposal of used or broken items being replaced, is the sole responsibility of the owner.

Respectfully Submitted,

Tom Carissimi
Territory Sales Manager
Hussey Advantage
PH 203.757.2486
Cell 203.206.2087
tcarissimi@husseyseating.com

Please sign below and return with a formal Purchase Order form to Hussey Seating to execute this proposal. Thank you.

CUSTOMER: DATE:

TITLE:

APPENDIX K

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO	PHONE	DATE
Griswold Public Schools	C: 860-373-4501	August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Auditorium	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220559
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk — Style: Learn And Live — Color: TBD

Mohawk Carpet Tile:	360 Yards x $38.00/each	=	$13,680.00
Carpet Tile Adhesive:	3 Pails x $149.00/Pail	=	$447.00
Ardex Feather Finish Patch:	55 Bags x $19.50/Bag	=	$1,072.50
4" Vinyl Cove Base:	4 Boxes x $214.80/Box	=	$859.20
Reducer:	516 Linear Feet x $4.00/Linear Foot	=	$2,064.00
All Labor:	4 Men x 24 Hours @ $67.00/Man/Hour	=	$6,432.00
	Total	=	$24,554.70

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract #20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

I\PROPSL

APPENDIX L

B C I

Bartholomew Contract Interiors

3324 Main Street
Hartford, CT 06120
Fax 860/724-2887
Tel 860/522-5555

PROPOSAL SUBMITTED TO Griswold Public Schools	PHONE C: 860-373-4501	DATE August 15, 2022
STREET 211 Slater Avenue	JOB LOCATION Griswold High School – Main Office	
CITY, STATE & ZIP Griswold, CT 06351	JOB DETAIL Carpet Tile	PROPOSAL NUMBER 220558
ATTN: Tom Verville, Facilities Director	E-MAIL tverville@griswoldpublicschools.org	

Bartholomew Contract Interiors Is Pleased To Provide Pricing For The Following:

Carpet Tile: Mohawk — Style: Learn And Live — Color: TBD

Mohawk Carpet Tile:	576 Yards x $38.00/each	=	$21,888.00
Carpet Tile Adhesive:	5 Pails x $149.00/Pail	=	$745.00
Ardex Feather Finish Patch:	90 Bags x $19.50/Bag	=	$1,755.00
4" Vinyl Cove Base:	13 Boxes x $214.80/Box	=	$2,792.40
Reducer:	48 Linear Feet x $4.00/Linear Foot	=	$192.00
All Labor:	6 Men x 25 Hours @ $67.00/Man/Hour	=	$10,050.00
	Total	=	$37,422.40

Pricing Includes Removal Of Existing Carpet.

Pricing Does Not Include Furniture Move Services.

All Labor To Be Performed During Normal Business Hours.

Flooring State Contract.#20PSX0088.

PRICE As indicated above	Artie Trudelle
TERMS Net 30	
ACCEPTED BY:	

I\PROPSL

PROJECT BUDGET

APPENDIX M

GRISWOLD HIGH SCHOOL TENNIS COURT RENOVATIONS

SEPT. 21, 2023

Prepared For: Sean McKenna, Superintendent of Schools – Griswold Public Schools

Prepared By: Chris Hulk, PE – Director of Design and Construction, New England
Andrew Dyjak – Regional Vice President, New England

Address: Griswold High School Tennis Courts

Project Description / Assumptions:

It is assumed that the existing tennis courts at Griswold High School will be renovate to new post tension concrete courts. The existing tennis courts are in a state of disrepair and require renovation to become safe and playable. The final scope is to be determined. Two options have been provided including the renovation of the courts in their current location and a second option adding several pickleball courts.

For this project, all fencing and netting will be removed. The area surrounding the existing courts will be excavated as required to provide anchor curbing. The post tension concrete slab will then be installed. Additionally, all new netting, curbing and fencing will be included.

FieldTurf will also assist in supporting any necessary standard related design documents and attendance in up to three meetings to support the local permitting efforts. FieldTurf will supply drawing files of the field area to be used by them in the permitting efforts. Lastly, FieldTurf will review any written documents requested during the permitting process.

The proposed athletic fields are anticipated to be built in 2 – 3 month time frame, pending final scope. Additional time may be required for parking areas and facilities outside of the field limits. It is understood that adequate lay down areas will be available on the site.

Final scope and concept plans may be refined and result in revisions to the proposed pricing.

– HARTFORD

PROJECT BUDGET

FieldTurf
A Tarkett Sports Company

Tennis Court and Pickle Ball Court Development Areas:

Note: Excludes all work inside of post tensioned concrete slab

- **Removals and Sediment and Erosion Controls**
  - Remove and dispose of all fencing and netting
  - Maintain existing pavement to the extent available
  - Install perimeter sediment and erosion controls as necessary

- **Site Work**
  - Perform mass earthwork operations
  - Cuts and fills to meet proposed subgrade
  - Laser grade base
  - Furnish and install new net footings, posts, nets and center straps
  - Furnish and install 4-1/2" post tensioned concrete court slab
  - Furnish and install black vinyl coated chain link fence
  - Surface courts with up to 2 colors
  - Furnish and install all court striping
  - **All post tension courts come with a 25 year guarantee against any structural cracking**
  - Restore site to preconstruction status

SUGGESTED PROJECT BUDGET **$615,000 - $675,000**

- *Contingency*
  - *A typical project of this type and scope we would suggest a contingency for design, general conditions and construction of 8% - 12%. This contingency would provide the School / Town level of safety for unknown site conditions such as rock removal, unsuitable soils, etc...*

- ***Bid Alternate 1: Athletic Court Lighting for Tennis and Pickle Ball*** ***$115,000-135,000***

  - ***Assumes adequate power available within 100 linear feet of site to supply athletic field lighting***
    - *Supply power from nearby sources*
    - *Furnish and install all conduits and electrical supplies*
    - *Furnish and install concrete foundations with appropriate excavation, light poles and fixtures*
    - *Supply controls and training support for lighting system*

PROJECT BUDGET

FieldTurf
A Tarkett Sports Company

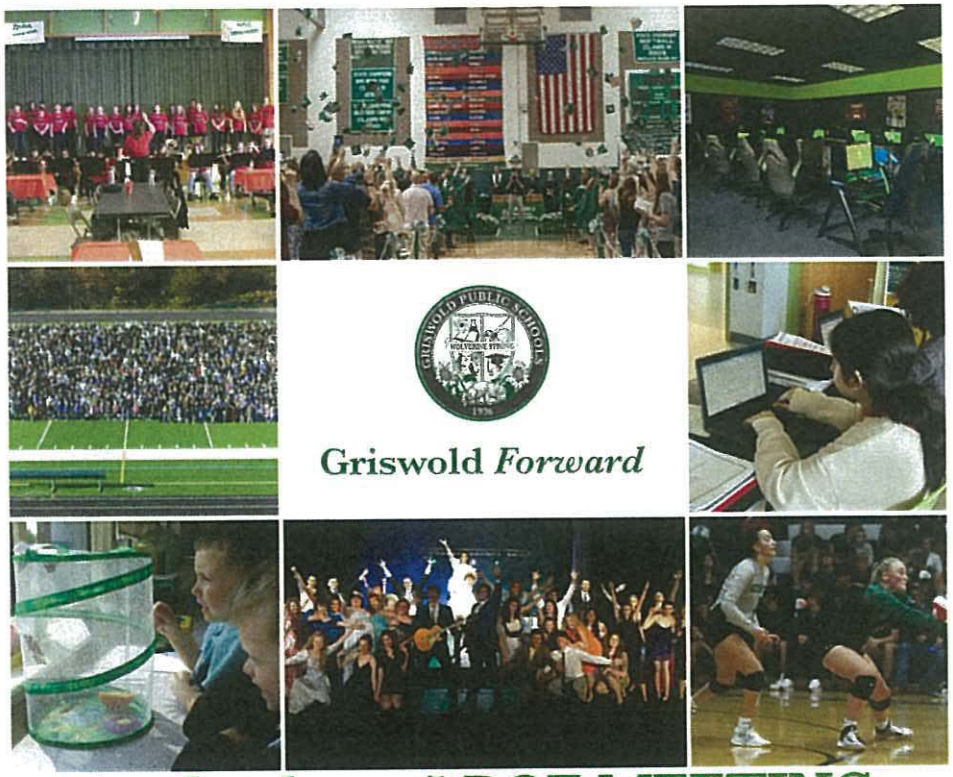
EXCLUSIONS:

- *Any costs associated with necessary charges relating to the delineation of the field*
- *The supply of manholes or clean-outs or grates, or supply of the manhole covers*
- *Any alteration or deviation from specifications involving extra costs, which alteration or deviation will be provided only upon executed change orders, and will become an extra charge over and above the offered price*
- *Soil stabilization or remediation of any type*
- *Mass Excavation as required to achieve subgrade*
- *Rock excavation*
- *Offsite disposal of generated spoils*
- *Excavation or disposal of unsuitable or contaminated soils*
- *Site security*
- *Wetland remediation*
- *Once subgrade has been established, a proof roll will be performed to ensure structural stability of the soils; in the event that unsuitable soils are encountered, a price to remedy these areas can be negotiated based on recommended methods per project Engineer*
- *Testing or Inspection Fees*
- *Site restoration, sodding, landscaping or grow-in beyond disturbed areas*
- *Repair or resurfacing existing asphalt parking lot if damaged by truck traffic*
- *All union labor, prevailing wages or other labor law levies*
- *Bond fees and permits*
- *Contingency*

Please feel free to reach out to any member of our project team with questions about our offer:

Andrew Dyjak
Regional Vice President
(860) 333-7839
Andrew.Dyjak@Fieldturf.com

Christopher Hulk, PE
Director of Design and Construction
(203) 676-4445
Christopher.Hulk@Fieldturf.com



April 10th, 2025 BOE MEETING
Building-Level Report:
Goals, Progress Points, & the Next Phase of Work

Griswold Elementary School

By the end of the 2024-2025 school year, GES will continue implementation of school wide Kindness in the Classroom language. As a result we will see a 15% decrease in behavioral referral data as measured by Ed Handbook.
(SEL goal)

- Daily attendance rate, 94%
- Chronic absenteeism, 17%
- 30 Students in Tier 2 Check In/Check Out program
- 55 Students in leadership/group intervention programs

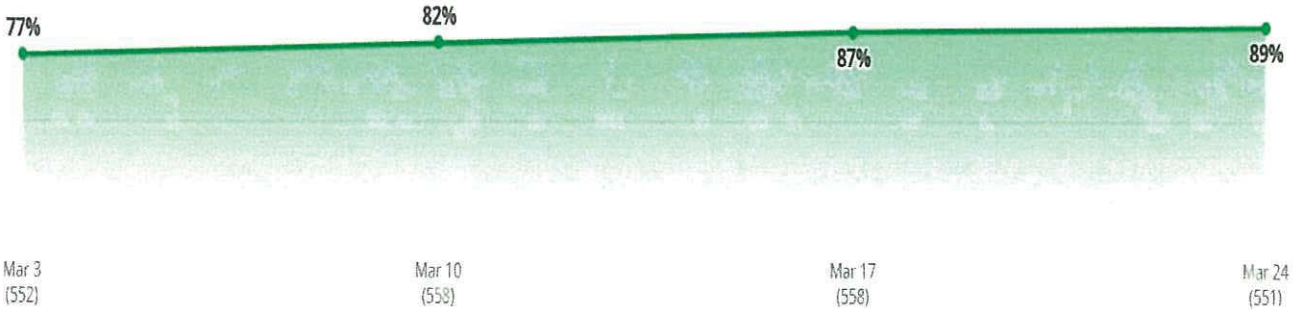
- Monthly Town Hall Meetings to showcase new character traits and recognize achievements with KITC units
- Counseling and support services are available to meet students' needs through individual and group sessions, Check-In/Check-Out (CICO), leadership programs, and work groups
- Improve attendance by holding weekly meetings to track data and offer extra support to students at risk of truancy and chronic absenteeism

Griswold
Forward

Griswold Elementary School

By the end of the 2024-2025 school year, each GES grade level will integrate personalized and blended learning into at least two units of the teacher's choice. Overall student achievement and growth will increase by 15% as measured by AIMSweb Reading and Mathematics data. (Personalized & Blended Learning goal)

- Provide fair and equal access to technology resources for every student, by ensuring a 1:1 device ratio for all.
- Develop and implement a refined MTSS framework to support all students' academic, social-emotional, behavioral, and attendance needs.
- Project based learning opportunities
  - Play-based learning/STEAM opportunities being expanded in Kindergarten
  - Grade 4 Education Extravaganza Project.

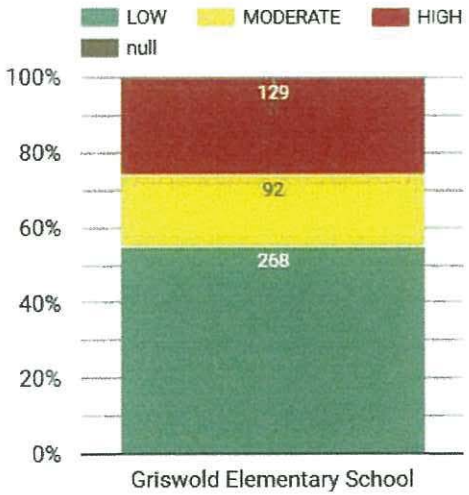


Griswold *Forward*

Griswold Elementary School

By the end of the 2024-2025 school year, GES teachers will implement universal research-based Tier 1 instructional strategies, resulting in a 15% increase in student achievement and growth, as measured by AIMSweb Reading and Mathematics data. (RBI/Tier 1 goal)

ELA "at risk" Students, Winter 2025



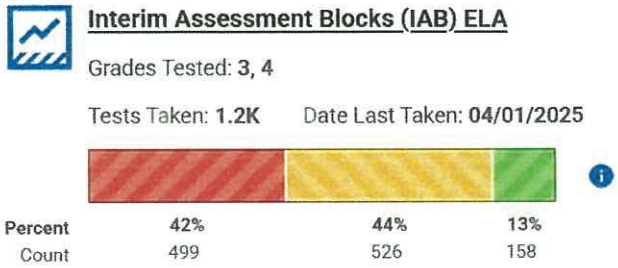
- Consistently implement Fundations daily in grades K-4 to strengthen phonemic awareness, phonics, spelling, and fluency skills
- Consistently implement Lexia Reading daily in grades K-4, ensuring students meet their weekly target minutes and progress through levels effectively
- Consistently implement Illustrative Mathematics as designed in grades K-4 with fidelity
- Hold weekly grade-level team meetings and scheduled sessions with administrators for collaboration
- Curriculum Discussion Wednesdays

Griswold *Forward*

Griswold Elementary School

Griswold Elementary School students, in all grade levels (Kindergarten through Grade 4), performing at the Tier 1 level will increase by 20% or higher from Fall 2024 to Spring 2025 as measured by the AimsWeb Reading Assessment. (Reading goal)

- IAB's Reading/ELA



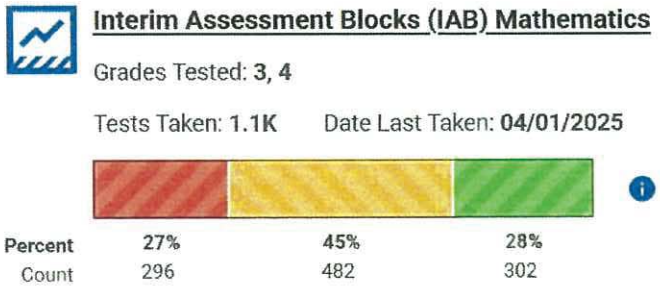
- Review winter AimsWeb data to pinpoint specific areas for improvement
- Establish SMART (specific, measurable, achievable, relevant, and time-bound) goals for each grade level
- Ensure availability of resources, like LEXIA, to enhance reading instruction and track the percentage of usage minutes for students at each grade level and across the school
- Utilize data from SBAC interim assessments (FIAB/IAB) to pinpoint areas for targeted instruction for students

Griswold *Forward*

Griswold Elementary School

Griswold Elementary School students, in all grade levels (Kindergarten through Grade 4), performing at the Tier 1 level will increase by 20% or higher from Fall 2024 to Spring 2025 as measured by the AimsWeb Mathematics Assessment.
(Math goal)

- IAB's Math



- Analyze current AimsWeb data to identify specific areas of need
- Set specific, measurable, achievable, relevant, and time-bound (SMART) goals for each grade level.
- Ensure access to resources, such as technology tools, to support reading instruction.
- Use data use from SBAC interim assessments to identify areas for targeted instruction for students.

Griswold
Forward

Griswold Middle School

If GMS implements the CREW advisory program with a focus on deepening students' capacities through the Second Step SEL curriculum, student engagement will increase by 20% as measured by walk-through data, and behavioral referrals will decrease by 15% as measured by our behavioral management system. (SEL Goal)



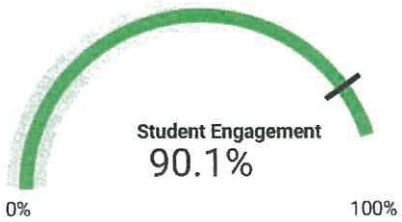
- **93% Daily Attendance Rate**
- **17% Chronic Absenteeism**

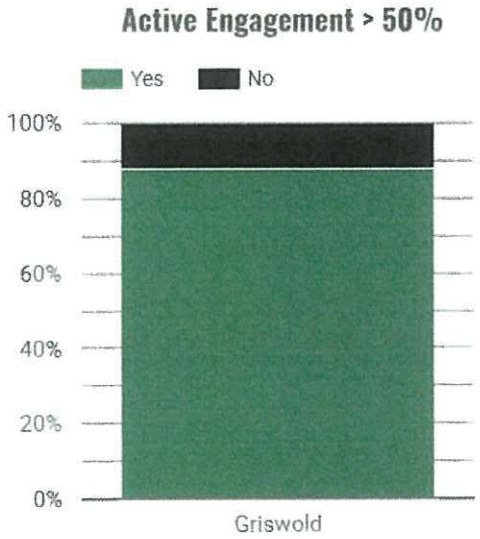
- **Run advisory sessions with Second Step to teach self-awareness, empathy, and decision-making.**
- **Use Second Step SEL language in all classrooms daily.**
- **Address behavior using consistent, school-wide Second Step terms.**
- **Review walk-through and behavior data to improve CREW and SEL programs.**
- **Keep up SEL initiatives like door greetings, praise, and positive behavior rewards.**
- **Attendance growth goals created with students.**
- **Attendance celebration added to monthly Town Meetings.**
- **Student-run anti-bullying and school climate group has been created**

Griswold
Forward

Griswold Middle School

If all teachers develop and implement personalized blended learning units tailored to meet the diverse needs of their students, then overall student achievement and growth will increase by 20%, as measured by AIMSweb data and interim assessment results. (Personalized and Blended Learning Goal)



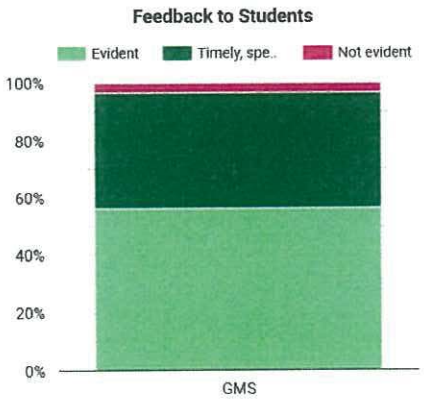


- Create units where students learn at their own pace and meet their needs.
- Use weekly planning time to work on blended learning units.
- Meet with the library media specialist to build lessons using schoolAI.
- Use AIMSweb and IAB data to guide teaching and personalize content.
- Hold vertical team meetings to share lesson and unit ideas.
- Stations incorporating IABs, Lexia, Moby Max, and Khan Academy.

Griswold
Forward

Griswold Middle School

If all teachers consistently implement universal, research-based Tier 1 instructional and behavioral strategies, then overall student achievement and growth will increase by 20%, as indicated by AIMSweb data and other academic performance metrics. (Tier 1 Goal)





- Each grade-level MTSS team meets biweekly to discuss student progress data and need for tier 2 and 3 intervention.
- Implement Illustrative Mathematics curriculum.
- Weekly grade level team meetings to review common assessment, lexia, IAB, Aimsweb, Moby Max, and Khan Academy data.
- The addition of a math interventionist has helped redesign Math and Reading intervention plans for all grades.
- Individual data meetings with students in math and LA classes prior to winter benchmark testing.

Griswold
Forward

Griswold Middle School

By the end of the 2024-2025 school year, Griswold Middle School will increase the percentage of students meeting or exceeding proficienncy on the SBAC Reading assessment by 10%, through focused literacy instruction and targeted reading interventions (Reading Goal).

Interim Assessment Blocks (IAB) ELA

Grades Tested: **5, 6, 7, 8**

Tests Taken: **1.7K** Date Last Taken: **03/24/2025**



Percent	23%	55%	21%
Count	397	955	370

Interim Comprehensive Assessment (ICA) ELA

Grades Tested: **5, 6, 7, 8**

Tests Taken: **351** Date Last Taken: **02/28/2025**



'ercent	28%	32%	33%	7%
Count	100	111	115	25

- **Monitor and track student progress on Lexia, setting clear goals and providing support to students struggling to meet expected benchmarks.**
- **Regularly adjust intervention groups based on updated AIMSweb data, ensuring students receive the most relevant and effective reading support tailored to their specific needs.**
- **Highlight student literacy successes, whether through Lexia growth, improved reading levels, or SBAC progress.**
- **Use the data from SBAC interim assessments to identify areas where students struggle and plan targeted instruction that addresses these specific gaps.**
- **Transition from AIMSweb to IAB data to group students for focused intervention sessions during WEB.**
- **Redesign of our interventionist schedule has allowed for more support (15 classes across 4 grades, tier 3 intervention for 5th and 6th, small group LA for grades 7 and 8)**

Griswold
Forward

Griswold Middle School

By the end of the 2024-2025 school year, Griswold Middle School will increase the percentage of students meeting or exceeding proficiency on the SBAC Math assessment by 10%, through targeted instruction and intervention strategies (math goal).

Interim Assessment Blocks (IAB) Mathematics

Grades Tested: **5, 6, 7, 8**

Tests Taken: **1.2K** Date Last Taken: **04/04/2025**



Percent	26%	51%	23%
Count	303	603	276

Interim Comprehensive Assessment (ICA) Mathematics

Grades Tested: **5, 6, 7, 8**

Tests Taken: **304** Date Last Taken: **03/12/2025**



Percent	29%	42%	20%	9%
Count	89	128	61	26

- **Ensure the Illustrative Math curriculum is followed with fidelity.**
- **Use data from AIMSweb, SBAC, MobyMax, and Khan Academy to inform differentiated instruction, tailoring lessons to meet the needs of all students.**
- **IAB schedules have been revised based on updated math curriculum work as well as newly released IABs.**
- **Use the data from SBAC interim assessments to identify areas where students struggle and plan targeted instruction that addresses these specific gaps.**
- **Transition from AIMSweb to IAB data to group students for focused intervention sessions during WEB.**
- **Addition of a math interventionist. (10 math intervention classes across all 4 grades, tier 3 intervention for 5th and 6th)**

Griswold
Forward

Griswold High School

If Griswold High School deliberately integrates School Connect across all classrooms and curricula, then the school will see a 20% increase in positive responses on school climate surveys within one academic year, and a 15% decrease in behavioral incidents as recorded by Ed Handbook. (SEL goal)





Consistently implementing School Connect 100% of the time as scripted in the Scope & Sequence on SEL Wednesdays.

- Consistent use of SEL language/practices integrated into classroom instruction (Vision of the Graduate & School Connect)

Daily attendance rate of **90%**

- Absenteeism up in month of February due to it being a short month and reports of significant illness. There were 16 school days in February, meaning 10% missed (1.6 days) counted as ***chronically absent***.

★ **Quarterly attendance celebrations!**
★ **Attendance showcase highlighting performance by class!**

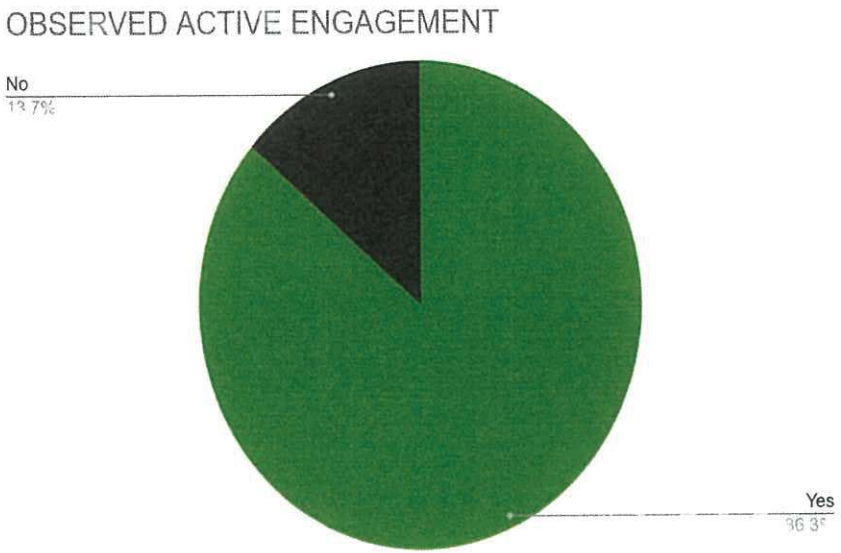
Office Referrals down by **105** from the first semester.

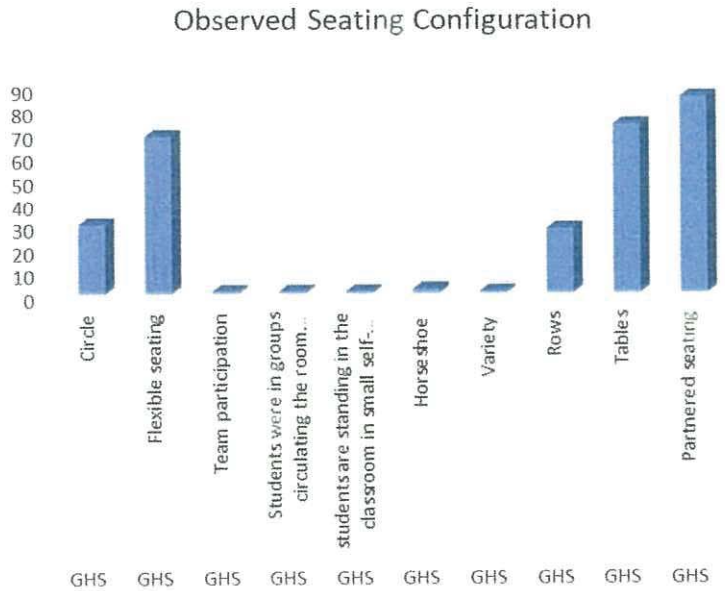
Eight students selected and celebrated for GHS Student Spotlight Awards monthly. These students exemplify the pillars of our VoG & what it means to be a Wolverine!

Griswold
Forward

Positive engagement & student collaboration enhance social/emotional wellness.

Seating arrangements to enhance engagement has been observed in over 90% of classrooms. Active student engagement has been observed in over 85% of classrooms visited.





Griswold
Forward

Griswold High School

If all teachers at Griswold High School enable personalized learning opportunities and innovative approaches, then overall student achievement and growth will increase by 20% as measured by Walk-Through data, AimsWEB and SAT data within the academic year.
(Personalized & Blended Learning goal)



- ★ **Highly focused student performance plan across all disciplines.**
- ★ **Implemented SAT/NGSS Focus period on Wednesdays for all students grades 9-11.**
- ★ **SAT Prep offered after school for all 10th & 11th grade students.**

English:
- all teachers are responsible for assigning Quill
- Juniors complete 5 activities per week
- Sophomores and Freshmen responsible for 3 activities/week
- CFAs aligning with SAT objectives completed over 2 week span (5 classes). Departmental data analysis and student work review.

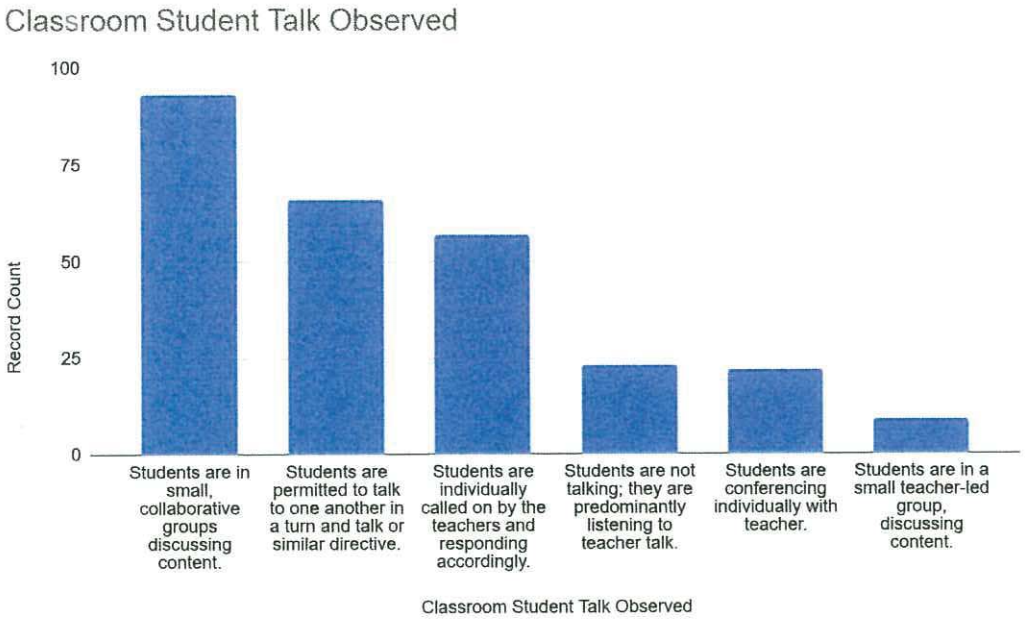
Math:
- All teachers are responsible for assigning Khan Academy to all students
- ALL 11th graders complete 3 SAT Khan Academy skills per week
- All 9th and 10th graders expected to complete 30-60 minutes per week
- CFAs aligning with SAT objectives completed over 2 week span (5 classes). Departmental data analysis and student work review.

Science:
- CERs are being embedded in classes (labs and/or on tests)
- Turner Graph of the week
- Data analysis (Tables, graphs, and charts) in all core classes
- Graphing is happening in all core classes
- NGSS interim practice questions are happening in ESS, Biology, and Chemistry
- Looking at trends in data (all classes)

Social Studies:
- Implement SAT/NGSS assignments/assessments focused on vocabulary, tables, percentages & graphs - continued data trends & AP potential.

Griswold
Forward

Instruction to promote student discourse.



Of 314 classrooms visited, student talk was observed mostly in small, collaborative groups discussing content. Students predominantly listening to the teacher talk was only observed in 23 of the 314 classrooms.

Griswold
Forward

Griswold High School

f Griswold High School elevates tier-one nstruction by emphasizing rigor, higher cognitive :ngagement, cultural awareness, and high :xpectations, then students will acquire not only knowledge but also the critical skills necessary to thrive in an ever-evolving world as measured by a 20% increase in student performance on standardized assessments and classroom benchmarks within the academic year (RBI/Tier 1 goal).



Comprehensive MTSS process; meeting 2x/week for students in need of Tier 2 & 3 intervention.

Learning Targets are posted, regularly updated and connected to daily instruction and feedback. Set clear goals for students.

1:1 conferencing and data review with students. Teachers are providing clear, regular feedback to students. Data Team reviews by departments to inform instruction.

Collaborative, student-driven learning.

Teachers are routinely experimenting with and implementing different approaches to study. Allow students to have a say in their learning process and offer choices in how they demonstrate understanding.

Project-Based Learning opportunities to connect learning to real-world issues and increase engagement.

Collaboration and interdisciplinary learning opportunities. Incorporate technology to enhance interactive learning.

Student-led discussions & presentations

Griswold
Forward

Griswold High School

By the end of the academic year, the average PSAT→SAT reading score for our high school students will increase in the range of 50-100 points from their current score, by reviewing College Board data and implementing targeted reading interventions and practice assessments (reading goal).



- The English department has created an operational plan for improvement, currently being implemented and monitored.
- Bi-weekly meetings with department/admin. to monitor student progress and work samples.
- SAT enhancement for all grades 9-11 during Connections weekly. Lessons planned by specialists and administration; student work gathered and analyzed.
- All exams to include SAT section(s).
- Regular GHS Data Team meetings as well as monthly full faculty review.
- Incentives - exemption from final exams, enhancement on final grade, SAT Scholar breakfast & awards, SAT cord for graduation.
- Team is also looking at remediation during senior year based on NGSS/SAT scores (could be an 8-week remediation in lieu of senior privilege and/or incorporated into our VoG summative project).

Griswold
Forward

Griswold High School

By the end of the academic year, the average PSAT→SAT math score for our high school students will increase in the range of 50-100 points from their current score, by reviewing College Board data and implementing targeted reading interventions and practice assessments (math goal).



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Griswold
Forward

ASSISTANT SUPERINTENDENT'S UPDATES

Regular Meeting, April 10th, 2025

PROJECT/AREA	UPDATE
TECHNOLOGY COMMITTEE  	• Last school year, we assembled a District Technology Committee, which included teachers, administrators, and non-instructional faculty and staff. • The committee met last school year and spent a day last summer developing a "blueprint" for our district use of technology, including our integration of technology into teaching and learning. • A draft "blueprint" has developed and been worked on this school year; the committee just had a work session recently to further develop the blueprint. • AI and our use of AI has been addressed by this blueprint and will be an integral part of the document when finalized. • We should have a draft of the blueprint to present to the Board at the end of this school year and/or at the start of the new school year.
DISTRICT HEALTH, SAFETY AND WELLNESS COMMITTEE  	• This district committee continues to meet regularly throughout the school year. Members include district administration, teachers, parents, and community patterns. Additionally, a member from our insurance, risk management regularly attends. • This month we covered a number of topics including our soon to be released culture and climate survey. All members had an opportunity to review and/or to revise survey items. • We also discussed updates from our community partners, student services, and facilities.

VACANCIES

Certified Positions	Location	Closing Date
Special Education Teacher, 1.0 FTE	GES	Until Filled
Kindergarten Teacher, 1.0 FTE	GES	Until Filled
Music Teacher, 1.0 FTE	GES	Until Filled

Non-Certified Positions	Location	Closing Date
Paraeducators, Full-Time	GPS	Until Filled

Extra-Curricular Positions	Location	Closing Date
Coach – Track Outdoor Assistant	GHS	Spring 25 Season
Coach – Track Outdoor Head Girls	GHS	Spring 25 Season
Coach – Baseball JV	GHS	Spring 25 Season

RETIREMENTS

Name	Location	Position	Effective Last Day
Pedersen, JoAnn	GES	Café Service Provider, F/T	June 13, 2025

RESIGNATIONS

Name	Location	Position	Effective Last Day
*Chester, Gerald	GHS	Coach – Outdoor Track Asst P/T	March 27, 2025
Burnham, Benjamin	GES	Wolverine B/A School Pgm Asst. Instructor	April 25, 22025

APPOINTMENTS

Name	Location	Position	Effective Date	Salary/Rate
Harper, Shaquna	GES	Paraeducator, Full-Time	March 24, 2025	Hourly
Griffin, Jr., John	GMS	Custodian, Full-Time	April 7, 2025	Hourly

Notes:
*Gerald Chester resigned as a part-time outdoor track and field coach for spring 2025 and will be a volunteer instead.

April 10th, 2025

SUPERINTENDENT'S UPDATES

Regular Meeting, April 10th, 2025

PROJECT/AREA	UPDATE

FACILITIES ISSUE--GMS
 	

 	
	• We have encountered an emerging facilities issue at Griswold Middle School.
	• The issue in question is connected to one of the boilers (there are two) in the building.
	• The boilers are operating fine; however, we have encountered a faulty valve (which is separate from the boiler) itself.
	• The valve is leaking, which we are managing for now. It will need addressing.
	• Actions taken:
	  ○ NESC, our HVAC company that performs routine, preventative maintenance, has assessed the situation.
	  ○ They have provided a quote, close to $13,000, to address the matter.
	• While this is not urgent to repair, we are looking to address this matter sooner than later. Given the current budget predicament, we are pursuing funding avenues which may include an appeal to reallocate already pre approved capital funding.
	• A more specific update will be provided at the 4/10/25 BOE meeting.

APRIL BREAK OFFICE HOURS APRIL BREAK	• Please see attached document. • This document has been emailed to our community and is accessible on our website and Facebook page.

ATHLETIC PARTICIPATION NUMBERS 	• The Athletic Subcommittee met this evening. • Please see attached participation numbers.

GRISWOLD PUBLIC SCHOOLS

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Tel: (860) 376-7600 Fax: (860) 376-7607
griswoldpublicschools.org

Sean P. McKenna, Superintendentof Schools
Deborah A. Martin, Director of Fiscal & Personnel Services
Glenn LaBossiere, Assistant Superintendent of Schools
Christopher Champlin, Director of Student Services

MEMO

TO: **GPS**

FROM: **Sean P. McKenna, Superintendent of Schools**

SUBJECT: **April Break Office Hours**

DATE: **April 7th, 2025**

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During the April break period, our office hours are different and limited compared to when school is in session. As expected, our 12-month employees typically schedule vacation time during this break period. All scheduled athletic practices and games will take place as planned, regardless of when offices are open.

Please review the schedule below for April break office hours. Normal school hours resume on Monday. April 21st. We strongly recommend contacting our offices the week of 04/07/25 if a visit is warranted. Thank you.

	Central Office	Griswold Elementary School	Griswold Middle School	Griswold High School
Monday, April 18th, 2025	7:30 am - 3:30 pm	7:30 am -3:30 pm	Office closed	7:00 am - 3:00 pm
Tuesday, April 19th, 2025	7:30 am - 3:30 pm	7:30 am-3:30 pm	8:00 am - 2:00 pm	7:00 am - 3:00 pm
Wednesday, April 20th, 2025	7:30 am - 3:30 pm	7:30 am-3:30 pm	Office closed	7:00 am - 3:00 pm
Thursday, April 21st, 2025	7:30 am - 3:30 pm	7:30 am -12:00 pm	Office closed	7:00 am - 3:00 pm
Friday, April 22nd, 2025	Office closed	Office Closed	Office closed	Office Closed

GHS Spring 2025 Athletic Participation Data

	Total Athletes	Tuition Athletes	Baltic	Lisbon	Norwich	Preston	Voluntown	Canterbury	Plainfield	
Baseball	26	11	2	5	1	3				
Golf	20	4	1					3		
Boys Track	39	7		1	3	2			1	
Girls Track	33	5		1		2		3		
Girls Lacrosse	18	4			1	1			1	1
Softball	13	3				1		2		
	151	34	3	7	5	9		8	1	1

GMS Spring 2025 Athletic Participation Data

Boys and Girls T	76