

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

March 13, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, March 13, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio.

Member Hagglund moved, 2nd by Member Corcoran to approve the meeting agenda as presented. Member Christenson moved, 2nd by Member Hagglund to add a Community Education Report under REPORTS. All members present voted aye to amend the agenda. The motion carried to approve the amendment. All members present voted aye to approve the agenda as amended. The motion carried.

SCHEDULED / UNSCHEDULED VISITORS

Listening Session: 34 were in attendance discussing various topics

Green Cards: 8 speakers on pertinent topics

REPORTS

City of Forest Lake – Member Christenson reported on new City Administrator Mark Statz, Congressman Stauber opening a field office

MSBA / MASA – Member Theisen reported on the Legislative “Day on the Hill”

SAFF – Member Theisen reported on their rebranding, website and lobbyists

Superintendent Massey reported that the work and planning for the 25-26 budget, staffing recommendations and elementary boundary adjustment are all showing to be productive and will be brought to the School Board in the next few months. Reimagine planning is moving forward in a positive manner to be ready for school to resume in the fall. A Legislative update was given of the current state of budgets and bills.

CONSENT AGENDA ITEMS: Member Theisen requested item 6.5 be pulled from the agenda. Member Hagglund moved, 2nd by Member Christenson to approve agenda items 6.1-6.4. All members present voted aye. The motion carried.

6.1 Approved the Minutes of February 6 & 20, 2025

6.2 Approved the Bills as of March 13, 2025

6.3 Approved Classified Personnel

Authorization of Transfer

- Greenhow, Erin: SAC Program Aide at Scandia Elementary, 22.5 hours per week and from 200 days per year to 260 days per year, effective August 30, 2024
- Hanson-Pierre, Margaret: Revision of Hours. (SB approved 1/16/2025) Change from 30 hours per week to 27.5 hours per week
- Harris, James: from Grounds to Head Grounds at the Maintenance Building, 40 hours per week and 260 days per year, effective February 13, 2025
- Horner, Jamie: from Long Hour Cook Helper at Lino Lakes Elementary to Interim Cook Manager at Columbus Elementary, 40 hours per week and 185 days per year, effective March 31, 2025
- Kennetz, Justin: from Utility Grounds District Wide to Grounds at the Maintenance Building, 40 hours per week and 260 days per year, effective March 10, 2025
- Nakazawa, Kyoko: ECFE Teaching Assistant at Lino Lakes Elementary, from 17 hours per week to 11.5 hours per week and 167 days per year, effective March 10, 2025

Recommendation of Employment

- Baldwin, Samantha: SAC Program Aide at Forest View Elementary, 20 hours per week and 200 days per year, effective March 5, 2025
- Barton, Shannon: Noon Duty at Linwood Elementary, 12.5 hours per week and 169 days per year, effective February 17, 2025
- Ennis, Yvette: Long Hour Cook Helper at Columbus Elementary, 20 hours per week and 185 days per year, effective March 10, 2025
- Hendrickson, Carol: Long Hour Cook Helper at Columbus Elementary, 30 hours per week and 185 days per year, effective March 10, 2025
- Jensen, Arden: School Bus Driver Trainee, effective February 10, 2025
- Kaufmann, Jacqueline: Short Hour Cook Helper at Forest Lake Area High School, 17.5 hours per week and 185 days per year, effective March 10, 2025
- Martinson, Jean: School Bus Driver Trainee, effective February 28, 2025
- Schwalbe, Katherine: Long Hour Cook Helper at Forest Lake Area Middle School, 20 hours per week and 185 days per year, effective March 10, 2025
- Thorn, Dennis: Regular School Bus Driver, effective February 24, 2025
- Trudeau, Susan: SAC Program Aide at Lino Lakes Elementary, 20 hours per week and 200 days per year, effective March 5, 2025

Resignation(s)

- Clemons, James: Custodian at Lino Lakes Elementary, effective February 4, 2025
- Flicek, Jacob: SAC Program Aide at Linwood Elementary, effective February 7, 2025

- Flores Elias, Amber: Special Education Paraprofessional District Wide, effective February 19, 2025
- Jacobson, Stephen: Bus Mechanic at the Transportation Center, effective February 27, 2025
- Pederson, Scott: Custodial Food Service Delivery Driver District Wide, effective March 27, 2025
- Voth, Aubree: Special Education Paraprofessional at Forest Lake Area High School, effective April 4, 2025

6.4 Approved Licensed Personnel

End of Employment

- Kammerer, Gregory: Effective February 28, 2025

Non-Curricular Assignment(s)

- Anderson, Paula: HS Spring Play - .25 Assistant Director (pending satisfactory background check)
- Beeskow, Brad: HS Boys Track - 1.0 Assistant Coach
- Bemlott, Samantha: HS Girls Lacrosse - 1.0 Assistant Coach
- Buhman, Megan: HS Knowledge Bowl - .50 Head Coach
- Chelgren, Delaney: HS Synchro Swim - .70 Assistant Coach
- Daniels, Mark: HS Boys Tennis - 1.0 Head Coach
- Davison, Laura: HS Synchro Swim - 1.0 Head Coach
- Fahey, Mark: HS Girls Track - 1.0 Assistant Coach
- Fick, John: HS Girls Track - 1.0 Assistant Coach
- Fischer, Sarah: HS Speech - 1.0 Assistant Coach
- Fleming, Noah: HS Boys Lacrosse - 1.0 Head Coach
- Gamelin, Mark: HS Boys Tennis - 1.0 Assistant Coach
- Green, Gunnar: HS Boys Tennis (7th/8th Grade) - 1.0 Head Coach
- Hass, Kerrie: HS Hispanic Club - 1.0 Head Advisor
- Hehr, Carly: HS Girls Track - .50 Assistant Coach
- Kimber, Victoria: Jr Class Prom - .50 Head Coach & .50 Assistant Coach
- Kroska, Sadie: Jr Class Prom - .50 Head Coach & .50 Assistant Coach
- Lund, Angela: MS Theatre Play - .33 Head Director & .33 Assistant Director
- Luskey, Kristin: Adaptive Track - .50 Head Coach & .50 Assistant Coach
- Madison, David: HS Clay Target - 1.0 Head Coach
- Maloney, Kyle: HS Knowledge Bowl - .50 Head Coach
- Moyer, James: HS Girls Track - .50 Assistant Coach & HS Boys Track - .50 Assistant Coach (Booster Pd)
- Newcomb, Timothy: HS Speech - 1.0 Head Coach
- Parent, Jennifer: HS Girls Track - 1.0 Head Coach
- Peper, Allison: HS Synchro Swim - .80 Assistant Coach

- Schneider, Scott: HS Softball - .75 9th Grade Coach (Booster Pd)
- Tagtow, Brooke: HS Synchro Swim - .50 Assistant Coach
- Thein, Erin: Synchro Swim - 1.0 Assistant Coach
- Wolf, Justin: HS Boys Track - 1.0 Assistant Coach

Resignation(s)

- Braton, Cori: Effective March 6, 2025 (Currently on LOA)
- Caine, Boni: Effective end of 24/25 SY
- Paulson, Allyson: Effective end of 24/25 SY
- Spears, Dana: Effective March 6, 2025 (Currently on LOA)

6.5 Member Theisen moved, 2nd by Member Hagglund to approve agenda item 6.5. All members present voted aye. The motion carried.

FLAS Staff Retirement(s)

- Laurie Bauer - Speech Therapist at Scandia Elementary School, effective 06/06/2025 following 23 years of service
- Gregory Belko, Head Custodian at Scandia Elementary School, effective 08/01/2025 following 20 years of service

7. ACTION ITEMS:

7.1 Member Hagglund moved, 2nd by Member Christenson to approve the Proposed Amended Achievement and Integration Plan for the 2025-2026 Plan, which effective July 1, 2025 will rescind the April 2023 approval of the prior plan for the plan year 2025-2026. Via roll call, all members present voted aye. The motion carried.

7.2 Donations – Member Christenson reviewed and thanked those providing donations totaling \$7,349.83 + goods. Member Christenson moved, 2nd by Member Hagglund to accept donations provided to FLAS. Via roll call, all members present voted aye with Member Kasel abstaining. The motion carried.

7.3 Member Theisen moved, 2nd by Member Christenson to approve the Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction Policy 427. All members present voted aye. The motion carried.

7.4 Member Hagglund moved, 2nd by Member Theisen to approve the Enrollment of Nonresident Students Policy 503. All members present voted aye. The motion carried.

7.5 Member Kasel moved, 2nd by Member Corcoran to approve the Student Disability Nondiscrimination Policy 536. All members present voted aye. The motion carried.

7.6 Member Theisen moved, 2nd by Member Corcoran to approve the Use of Peace Officers and Crisis Teams to Remove Students with IEP's From School Grounds Policy 544. All members present voted aye. The motion carried.

7.7 Member Theisen moved, 2nd by Member Corcoran to approve Awarding the Education Center Bid. Via roll call, all members present voted aye. The motion carried.

8. STUDENT ACHIEVEMENT

Wyoming Principal Chelgren presented an overview of the Reading Corp program implemented within the school and the positive impact it has on students.

Member Rebelein moved, 2nd by Member Antonsen to take a 5 minute recess, beginning at 8:01 pm. All members present voted aye. The motion carried.

Meeting reconvened at 8:08 pm and roll call was taken. Members present: Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein. Member Theisen joined at 8:09 pm.

Positive Happenings were discussed from around the district and community.

9. NEW BUSINESS

1. First Reading – Travel Expense Reimbursement Policy 302
2. First Reading – Emergency Closing of Schools and Activities Cancellation Policy 608
3. First Reading – Public Hearings Proposed Policy 1207
4. First Reading – Development, Adoption and Implementation of Policies Proposed Policy 1208
5. First Reading – School Board Member Code of Ethics Proposed Policy 1209
6. First Reading – Conflict of Interest – School Board Members Proposed Policy 1210

10. REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Antonsen to adjourn. All members present voted aye and the meeting adjourned at 9:00 pm.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 04/03/2025