

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – April 8, 2025

Calendar

May 13, 2025/Regular Board Meeting 6:00 p.m.

AGENDA

A. Call to Order

1. Pledge of Allegiance

B. Public Comment on Agenda Items

C. Consensus Items

1. Minutes of

- a. March 11, 2025/Regular Board Meeting

2. Financial Report

3. Personnel

a. Assignments

1. Tiffany Heine to be assigned the position of Assistant Track and Field Coach at Belmont Middle School effective March 17, 2025.
2. Margaret Bauer to be assigned the position of English Language Arts Teacher at Belmont High School effective August 5, 2025.
3. Nicholas Powell to be assigned the position of English Language Arts Teacher at Belmont High School effective August 5, 2025.
4. Ryne Fawbush to be assigned the position of Custodial/Grounds at North Adams Community Schools effective April 9, 2025.

b. Resignations

1. Hannah Miller to resign the position of 5th Grade Teacher at Belmont Elementary School effective May 23, 2025.
2. Abigail Winters to resign the position of English Language Arts Teacher at Belmont High School effective May 23, 2025.
3. Ashton Castle to resign the position of Special Education Paraprofessional at Belmont Middle School effective April 11, 2025.
4. Derek Trobeck to resign the position of Boys Soccer Head Coach at Belmont High School effective April 2, 2025.

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c. **Leaves**

1. Sandra Busick requesting medical disability leave beginning April 29, 2025 as per Master Contract, Article VI, page 19 (D).
2. Rebecca Chavez requesting FMLA Leave beginning April 17, 2025, as per Classified Handbook, Article VI, page 7 (I).

d. **Retirements**

e. **Change of Position(s)**

f. **LEA Business**

1. Mekale Tribolet to resign the position of Non-Public School Speech Language Pathologist at North Adams/Adams Wells Special Services effective May 23, 2025.
2. Jazmin Muniz requesting unpaid leave April 9 & 10, 2025.

g. **Overnight and/or Out-of-State Field Trips**

D. **Program Update** Aaron Baker/BHS Athletics Program

E. **Old Business**

F. **New Business**

1. Approval of Resolution Determining Need for Project
2. Approval of Resolution Approving the Form of the Lease
3. Approval of Resolution Reapproving the North Adams Renovation Building Corporation
4. Approval of North Adams Renovation Building Corporation Board and Officers
 - a. President – James Compton
 - b. Secretary – Michael Ainsworth
 - c. Member – Brent Lehman
5. Approval of Curricular Costs to the District
6. Approval of Adams Health Network Mutual Aid Agreement
7. Approval of IDOE Office of Special Education Behavior Grant
8. Consideration of Policies (First Reading) (*updated 4/4/25*)

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- a. Bylaws ~~0112-Purpose~~; 0142-Election of Board Members; 0142.1-Term; 0142.2-Oath; 0142.3 Vacancies; 0144.1 Compensation; 0144.2 Ethics
 - b. Bylaws 0164- Notice of Meetings (NEW); 0165-Board Meetings; 0167.3-Public Participation
 - c. Recension of Bylaws 0164.1-Regular Meetings; 0164.2-Special Meetings; 0164.3-Emergency Meetings; 0164.4-Definition of Meeting of Board
 - d. ~~Policy 1130—Conflict of Interest~~
 - e. ~~Policy 1422—Non Discrimination and Equal Opportunity~~; 1422.01-Drug Free Workplace (NEW)
 - f. Policy 1520—Employment of Administrators not Superintendent
 - g. 1520.08-Employment of Administrators for ECA Positions; ~~3120-Employment of Professional Staff~~; 3120.08-Employment of Professional Staff for ECA Positions; ~~4120-Employment of Support Staff~~; ~~4120.08-Employment of Staff for ECA~~ 5340.01-Student Concussions and Cardiac Arrest
 - h. Policy 4362.01-Threatening Behavior Toward Staff Members; 1662.01-Threatening and/or Intimidating Behavior Toward Staff Members; 3362.01-Threatening Behavior Toward Staff Members
 - i. Policy 5350-Student Suicide Awareness and Prevention; 5517.01--Bullying
9. Approval of Donation
- a. Decatur Optimist Club/\$300/BHS PBIS (*November, 2023*)
 - b. Decatur VFW/\$500/BHS PBIS (*November, 2023*)
 - c. Bowen Health/\$500/BHS PBIS (*Added 4/4/25*)
10. Superintendent's Report
11. Other Matters to come before the Board
- G. Board Members and/or Public Comment**
- H. Adjournment**