

Seymour Board of Education



Liaison Committee Meeting Agenda

March 31, 2025

Seymour Middle School

5:30 pm

Board Members Present: Jay Hatfield
Stephan Behuniak
Kristen Bruno

Others in Attendance: Dr. Susan Compton, Superintendent
Salvatore Bucci, Business Manager
Shannon Levey, Board Clerk

I. CALL TO ORDER

A. Pledge of Allegiance - The meeting was called to order with the Pledge of Allegiance at 5:34 PM.

II. PUBLIC COMMENT

Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairperson is able to answer, those questions may be addressed under the Chairperson's Comments portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and no longer than 3 minutes in length so that all who wish to comment may have the opportunity to do so. All the public wanting to comment will need to state their name and address for the record prior to addressing the Board.

- Public Comment was called three times, no public comment.

III. DISCUSSION AND POSSIBLE ACTION

A. **Union Contracts – Review for upcoming negotiations**

Mr. Pelosi informed the committee that both the Secretaries and Paraprofessionals unions are represented by the same firm. The unions have expressed interest in a simple contract extension with the same wage increase, with only minor potential modifications.

Mr. Pelosi indicated that he would work informally with staff representatives to confirm that no additional changes are being requested. He plans to reline the current contract and send it to the subcommittee, followed by review and final approval by Attorney Dugas. He also noted that he had consulted briefly with Mr. Bucci on this matter. Dr. Compton expressed interest in participating in the process. Mr. Pelosi clarified that the updated approach would not include formal negotiation meetings. However, if the board prefers a traditional negotiation process, both Matt and Attorney Dugas would be involved. Dr. Compton emphasized that either she or the committee chair should be included in all discussions and correspondence. As an alternative, Mr. Pelosi could proceed with a standard process by meeting directly with the union presidents.

Key topics for review include insurance, wages, and contract duration. Dr. Compton stressed that any final decision should be made by the liaison committee with guidance from legal counsel. She also raised the possibility of shifting a 12-month secretary position to a 10-month schedule.

Mr. Pelosi is scheduled to meet with both union groups in the coming weeks. Dr. Compton requested that a board representative be present during any discussions.

Ms. Bruno emphasized the importance of holding at least one formal sit-down meeting with the unions, out of respect and to hear their perspectives. Mr. Behuniak expressed neutrality, while Mr. Hatfield acknowledged the value of engaging with the unions as part of the process.

Mr. Pelosi reiterated that the unions are only seeking a straightforward extension, recognizing and appreciating the board's previous support. Dr. Compton proposed that the liaison committee meet with union leadership and hold one formal meeting to finalize the process. Mr. Behuniak noted that engaging in meetings could complicate an otherwise simple request.

Once the redlined contract is prepared, it will be reviewed by the committee and Dr. Compton. This process is currently exploratory.

Ms. Bruno inquired about the potential impact of the district switching to the state health care plan. Mr. Pelosi confirmed he would discuss the matter with the union representative, noting that it is not a negotiable issue but rather a matter of informing the union.

It was noted that the Nurses' contract has one year remaining, and the Administrators' contract will follow. Ms. Bruno requested that she, Dr. Boyle, and Dr. Compton review the existing contracts to assess potential changes, including the consideration of a December break.

Dr. Compton concluded by requesting a meeting with Mr. Pelosi and the union presidents.

IV. REPORTS

- A. Board of Education
 - 1. Chairman Comments
 - 2. Board Member Comments
- B. Superintendent's Report

V. ADJOURNMENT

Meeting adjourned at 5:59 PM

Prepared by Shannon Levey,
Board Clerk