



Career and Technical Education at PCSD

Parma City School District offers 17 Career and Technical Education (CTE) programs, providing students with hands-on training for both college and career success. These programs focus on career readiness and academic excellence, following industry-driven curriculum from the Ohio Department of Education and Workforce.

- **Auto Collision**
 - **Automotive Service Technology**
 - **BioTech**
 - **Business and Administrative I & II**
 - **CBE/ Job Training**
 - **Cosmetology**
 - **Construction Technology**
 - **Culinary**
 - **Hospitality, and Tourism**
- **Digital Media & Communications**
 - **Engineering & Science Technology**
 - **Dental Technologies Cooperative**
 - **Marketing Management**
 - **Medical Health Professionals I & II**
 - **Networking & Advanced Computers**
 - **Teaching Professions**
 - **Visual Communications**
 - **Welding & Manufacturing**

PCSD's CTE department earned a 5-star rating on the 2024 Ohio Department of Education Report Card, with year-over-year improvements in skill attainment, career readiness, and graduation rates.

96.8% of 2024 graduates are employed, enlisted in the military, or enrolled in post-secondary education within 6 months of graduation.

Community Career & Technical Education Programs

Our Career & Technical Education programs, including Sword and Shield Restaurant, Auto Collision, Networking and Advanced Computers (Senior Tech Assistance), and Welding, are open to the community. These programs equip students with valuable skills while offering essential services to our local area.



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DISTRICT NEWS FROM PARMA CITY SCHOOLS

A Message from the Superintendent

We hope this newsletter finds you and your family in the midst of a healthy and productive 2025! In the past, we dedicated two to three community mailings per year to celebrating the achievements of our district. In an effort to be fiscally responsible, we will send only this one to help you understand the many advantages to a Parma City School District education. We are proud of the many programs we offer and progress we have made!

We organize all of our efforts and communication around our three district goals. We are excited to share with you in this document the highlights of our efforts within each of these aims:

Goal One: *Improve Student Achievement*

Our most important mission! We seek to provide our students with the opportunity to thrive when they leave our classrooms!

Goal Two: *Practice Fiscal Responsibility*

We must be excellent stewards of our residents' financial contributions to our students.

Goal Three: *Increase our connection with and transparency within our communities*

We strive to be a pillar of our communities, providing experiences and a source of pride to all who live within our boundaries.

We hope that you will value the information we share in this forum. Please feel free to contact me at smialekc@parmacityschools.org with any questions or comments about our schools!

Charlie, Superintendent



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Charles Smialek, Ph.D.
PCSD Superintendent

PCSD by the #'s

- 9,032** K-12 Students
- 902** Multilingual (EL) Students
- 30** Different Languages Spoke
- 1.3** Nearly 1.3 Million Square Feet of Building Space
- 300** Nearly 300 acres of Property
- 217** Daily Bus Routes
- 3,552** Miles Drive By Bus Daily
- 3,103** Students Transported Daily

From the School Board President



As I reflect on the last seven years, I am proud of the work our team has accomplished. I am deeply honored to have the confidence of the other board members for the leadership role as President. I am looking forward to this board to share their perspectives and ideas as we move forward. My vision for the Parma City School District may be childlike ideology, however, it is what I want to work towards as a community. During the 31 years that I lived in Parma I have developed a sense of what each community represents and that there is a separation of the three communities. Each community is important as they make up the PCSD identity. The PCSD was once the crown jewel of education in this area. Educators from around the state sought out positions as it was a system full of innovation, unparalleled education and community support. It remains my desire to bring the three communities together to develop a plan to move our system forward. To once again make Parma City School District a crown jewel. To retain the trust of the community, trust that has been regained during this time. Be respectful to all parties, community members and staff alike. To continue to be fiscally responsible, by making decisions that will most benefit the students. I am looking forward to continuing to move the district forward working with Dr. Smialek and his team. I guarantee that I will do everything in my power to provide our students with the tools to be successful and that I will always do what is right for our students.

Steven Vaughn, School Board President

Stay Connected with PCSD

Stay connected with the Parma City School District through The PCSD Press, Superintendent Town Halls, and social media for important news and events. For more details, visit parmacityschools.org.

 [Parmacityschools.org](https://parmacityschools.org)

 [Facebook.com/parmaschools](https://facebook.com/parmaschools)

 [Instagram.com/parmaschools](https://instagram.com/parmaschools)

Community Walking and Swimming

Stay active this winter with walking and swimming at our high schools—open to residents of Parma, Parma Heights, and Seven Hills.

Summer Movie Nights

Join us for free outdoor movies at Byers Field on June 18th, July 16th, and August 13th, starting at 7:30 PM.

Senior Freedom Pass

Residents 60+ enjoy free admission to PCSD athletic events. Present your driver's license for a Senior Citizen Pass.



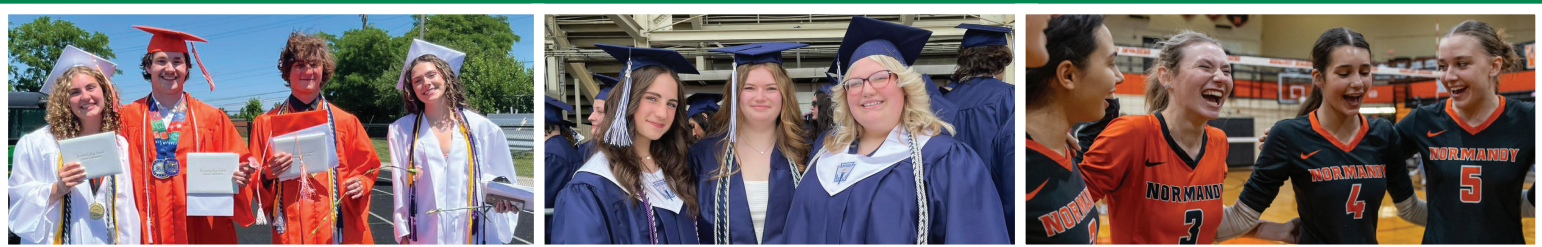
Now Hiring

Bus Drivers, Mechanics,
Special Education Assistants.
\$3,000 Sign on Bonus &
Attendance Incentives.

Apply Today!

Student Achievement

At Parma City School District, improving student achievement is our top priority. With over 9,000 students, our dedicated team is committed to their growth and future success.



Recent Highlights:



Momentum Award (2024):
Recognized as one of Ohio's top 7% fastest improving districts.



Career Tech Excellence:
Our Career Tech programs earned a perfect Five Star rating.



Student Participation:
66% of 11th and 12th graders earn business credentials and college credits.

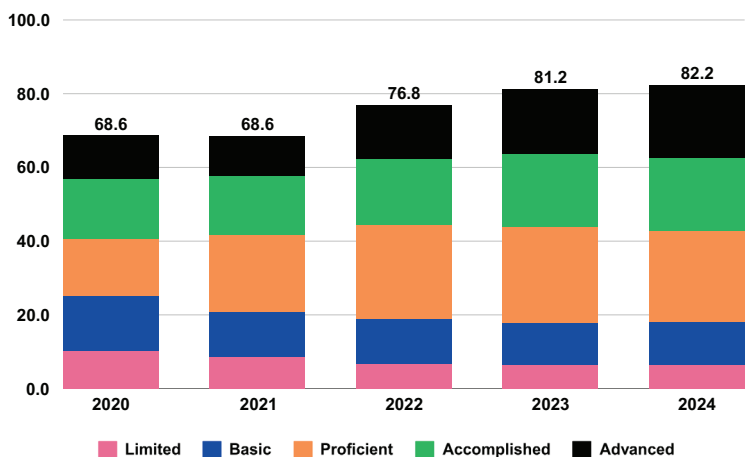


Specialized Programs:
Parma Alternative Secondary School, ACES Center for Autism, Kindergarten Launch, and Parma Academy for Gifted Enrichment.



Advanced Placement & College Credit (2024):
72% of AP students scored a "3" or above, and 251 students earned a total of 4,636 college semester hours.

The Performance Index combines student scores from all state tests into a single number. We have improved in each of the last three years.



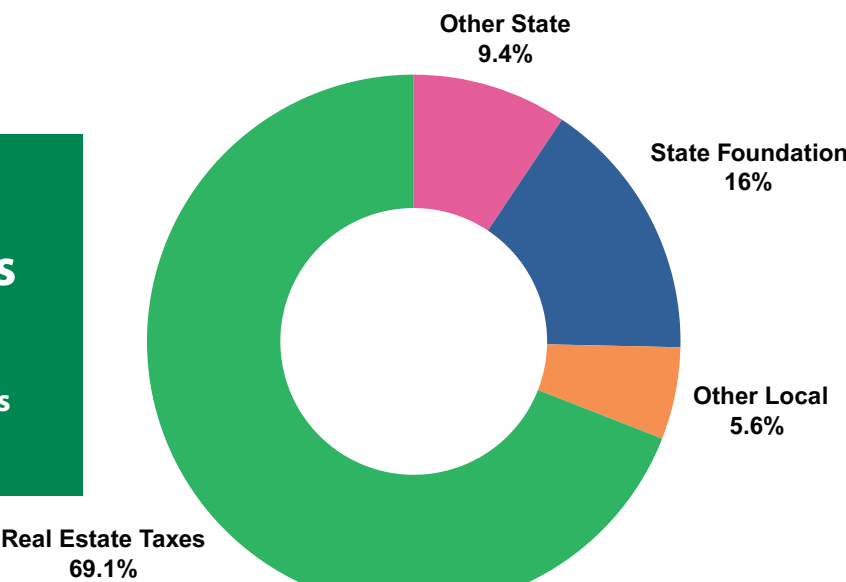
We continue to celebrate the achievements of our students and look forward to their continued success!

Parma City School District Financial Overview

- No New Money Issue Since 2011:**
We've managed to stay stable without passing new operating levies.
- Fiscal Health:**
Despite being in Fiscal Caution in 2018, careful planning keeps us financially stable through 2028.
- Teacher Salaries:**
Starting teacher salaries are the lowest in Cuyahoga County.
- Facility Consolidation:**
Closing Parma Senior High and Renwood saves \$3.2M annually.
- Staffing Reductions:**
\$1.9M in central office cuts and 27 certified positions since 2020.
- ESSER Funding:**
Used to waive instructional fees and offer free summer school and credit recovery for students.
- Cost Savings:**
In-house services like the print shop and mechanics save millions annually.
- Career Tech Education:**
66% of 11th and 12th graders pursue credential programs without needing an additional levy.
- Grant Funding:**
Secured \$4.2M for Career Tech and \$1.3M from the Ohio Facilities Construction Commission.
- Annual Audits:**
A comprehensive audit by REA & Associates ensures transparency.

General Fund Estimated Revenues FY25 \$148,361,074

State Sources 25.35%
Local Sources 74.65%



We are committed to financial responsibility while delivering quality education.

What percent of funds are spent on classroom instruction? **73.6%**
How does this district rank in comparison to other districts of similar size? **4 out of 43**
Operating Spending on Pupil- **\$12,976**