

# **Pascack Valley Regional High School District Board of Education**

Pascack Valley High School – Pascack Valley Media Center

Regular Meeting – 7:30 p.m.

## **AGENDA April 7, 2025**

### **Meeting Regulations**

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

**All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.**

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Mr. Yas Usami, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

*Copies of all public meeting agendas are online on the district website:*

<http://www.pascack.org>

### **I. CALL TO ORDER AND ROLL CALL**

Mrs. Gini Varghese, President

Ms. Elizabeth Calderone

Ms. Gia Guzman

Mrs. Stephanie Huang

Ms. Katie Keller

Mrs. Kristin Martin

Mr. James Stankus

Ms. Debra Stephans, Vice President

Mr. Michael Weaver

Dr. Sarah Bilotti, Superintendent

Mr. Yas Usami, Business Administrator/

Board Secretary

Student Representatives:

Andrew Varian- PHHS

Ella Gokhale- PVHS

### **II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

**III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on August 26, 2024.

**IV. MOMENT OF SILENCE**

In remembrance of Walter Piela, Custodian at Pascack Valley High School.

**V. ROUTINE MATTERS**

Monthly Reports

Finance Committee Meeting

Ad Hoc Committee Meeting (3/31/25 & 4/7/25)

PFA Liaison Report

Kristin Martin

Debra Stephans

Stephanie Huang

**VI. MINUTES**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

March 17, 2025	Regular Meeting	7:30 p.m.
March 17, 2025	Executive Meeting	8:30 p.m.
April 2, 2025	Special Meeting	6:30 p.m.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**VII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing.

**VIII. POLICY**

Consent Agenda for Items 1-3

**1. Harassment, Intimidation, or Bullying Reports****RESOLVED** that the Pascack Valley Regional High School District Board of Education approve action taken pursuant to HIB Reports:

- a. HIB # 287818 (attached)
- b. HIB # 288238 (attached)
- c. HIB # 288829 (attached)

**2. 2025-2026 School Calendar****RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following adjustment to the 2025-2026 school calendar: Wednesday, November 26, 2025: Noon Dismissal for Staff and Students.**3. Cooperative Sports Program Agreement****RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Cooperative Sports Program agreements for the following sports for the 2025-2026 school year:

Team	Host School	Cooperating School(s)
Gymnastics	Pascack Hills High School	Pascack Valley High School
Ice Hockey	Pascack Valley High School	Park Ridge High School Pascack Hills High School
Swimming	Pascack Valley High School	Pascack Hills High School

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

**VOTE**

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**IX. EDUCATION**

Consent Agenda for Items 1 - 4

**1. Overnight Trips**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve an overnight trip for Pascack Valley High School DECA members, and advisors Matthew Schulien and Jonathan Rose to travel to the DECA National Competition in Orlando, Florida, (attached) from April 26 - 30, 2025.

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- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve The Robotics Team and chaperones James Whitfield, Kevin Killian, Jack Teadore, and Lisa Ruggieri to compete at the FIRST Robotics World Championship in Houston, Texas (attached) from April 16-20, 2025.

2. **Out-of-District Placement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve additional Mastery Courses/Spanish I for student ID# 812420 per student's IEP at Fusion Academy for the 2024-2025 school year. The cost of the additional courses is \$1,955.

3. **Home Instruction**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve home instruction for student ID# 814117 per student's IEP, provided by (EI US, LLC) Learnwell from March 20 - June 17, 2025. Instruction is for 10 hours per week at \$62 per hour.

4. **Curriculum Surveys**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, grant permission for Noemi Rodriguez, District Supervisor of World Languages, Multilingual Learners, Music & Family and Consumer Sciences, to conduct curriculum surveys for students and parents. The results will be analyzed and used to evaluate curriculum and make course revisions in the future. Surveys will be distributed during the 2024-2025 school year.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **HUMAN RESOURCES**

**WHEREAS**, the superintendent, after considering the recommendation of her administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants' employment history within the statutory time period.

Consent Agenda for Items 1-14

1. **Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, accept with regret, the resignation of Dr. Sarah Bilotti, Superintendent of Schools, effective June 30, 2025.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, accept with regret, the resignation of Danielle Tassoni, PVHS Paraprofessional, effective April 11, 2025.

2. **New Hire**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following individual for the position Indicated:

Name	Position	Account Number	Salary	Effective Date
Mary Morin	Full Time Central Office General Secretary Accounts Payable	11-000-251-100-02-000	\$62,186 plus \$3,109 for previous experience prorated, with health benefits, tenure track, per PVRSSA contract	On or about April 28, 2025

3. **Change of Position**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Mark Russo	From: District Supervisor of Mathematics & Computer Science  To: Director of Curriculum, Instruction, & Assessment	\$195,000 plus \$3,000 doctorate stipend, with health benefits, tenure track	July 1, 2025

4. **Non-Tenured Support Staff Appointment**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the appointment of non-tenured support staff for the 2024-2025 school year.

5. **Leave of Absences**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve employee ID #0535 to be on sick leave through June 30, 2025.

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following medical leave of absence:

Employee ID#	Position	Request
2196	PHHS Teacher	Total Leave Period: April 22 - June 9, 2025 Using 16.5 sick days and 3.5 personal days NJFLA: May 20 - June 9, 2025

6. **Office Support**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following for the 2024-2025 school year during regular business hours:

Name	Department	Days	Rate
Jennifer Donovan	Central Office	Starting March 24, 2025, and not to exceed 35 (full) days	Substitute secretary hourly rate

7. **Support Services**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve John (Jay) Uhl to build the master schedule for the 2025-2026 school year. Twenty hours will be allotted for Mr. Uhl to build, troubleshoot, reprogram the current platform, and identify a rooming matrix for room allocation at Pascack Hills and Pascack Valley high schools during the 2024-2025 school year. Mr. Uhl will be paid at the professional development rate of \$51 per hour.

8. **Additional Periods**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the additional periods for the following teachers for the 2024-2025 school year for coverage needs.

Name	Subject	Additional Period	Amount
Allison Schultz	Algebra I	April 22 – June 9 (5 days, 6 weeks)	\$1,975
Lindsay Runge	Algebra II w/Trig. Enhanced	April 22 – June 9 (5 days, 6 weeks)	\$1,975
Kevin Killian	Algebra I	April 22 – June 9 (5 days, 6 weeks)	\$1,975
Kevin Kirkby	Algebra II w/Trig. Enhanced	April 22 – June 9 (5 days, 6 weeks)	\$1,975

9. **Additional Periods - Adjustments**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the adjustments to the previously board approved additional assignments for the 2023-2024 and 2024-2025 school years:

Name	Subject	School Year (FY)	Amount
Zabrina Kearns	Milestones Special Education Classes (1) & (2)	2023-2024	From: \$21,925 To: \$23,790
Zabrina Kearns	Milestones Special Education Classes (1) & (2)	2024-2025	From: \$22,000 To: \$23,790

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following adjustment to the previously board approved second additional assignment for the 2024-2025 school year for coverage needs:

Name	Subject	Additional Period	Amount
David Frangiosa	Chemistry in the Community	From: March 17-June 17, 2025 (6 days and 11 weeks) To: March 17-June 17, 2025 (60 days)	From: \$3,415  To: \$4,004

**10. Co-Curricular Support**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following co-curricular support for the 2024-2025 school year:

Activity	Name	Position	Stipend
PVHS Spring Musical	Ryan Dore	14 Pit Musician Services	\$1,400
PVHS Spring Musical	Kelsey McGrail	10 Dance Lessons	\$1,000

**11. Testing Support**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve testing support for the Practice ACT 10 exam held at Pascack Hills High School on March 29, 2025.

Name	Support	Amount
Jenna Howard	Test Coordinator	\$1,150
Standard Time Proctor	Mary Scorese	\$216
Standard Time Proctor	Corin Gamgort	\$216
Standard Time Proctor	Vani Apanosian	\$216
Extended Time Proctor	Alexandra Pfleging	\$285
Testing Help	Steven Casamento	\$200
Relief/Floater Proctor	Shelley Tobin	\$200
Relief/Floater Proctor	Paul Henry	\$200

**12. Chaperones**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, and following necessary approvals, approve parents, Nuro Aliko, Dawn Lazarus-Wolpov, and Robert Wolpov, as volunteer chaperones for the PHHS Music Department Trip to Boston from April 25- 27, 2025.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve chaperones for The All State Jazz and Regional Choir events at the rate of \$80 for two hours and additional time will be prorated.

Date	Event	Name	Timeframe
1/4/25	Regional Choir Auditions	Argine Safari	8:00am-3:00pm
1/21/25	Regional Choir Auditions	Argine Safari	4:00pm-9:00pm
2/1/25	Regional Choir Concert	Argine Safari	4:00pm-6:30pm



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4/23/25	All State Choir Auditions	Argine Safari	4:00pm-8:00pm
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- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following chaperones at the one-time event rate of \$83:

Date	Event	Name
12/12/24	Winter Band Concert	Argine Safari
5/8/25	Spring Band Concert	Argine Safari
5/15/25	Spring Choir Concert	Craig Yaremko

### 13. Volunteers

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following volunteers for the 2024-2025 school year:

Name	School	Sport
Anthony Cieszko	PHHS	Baseball
Matthew Worgul	PVHS	Lacrosse

### 14. Substitutes

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following substitutes for the district for the 2024-2025 school year:

Name	Position	Type
Karina Ceglinski	Classroom Substitute	New
Hannah Whitfield	Classroom Substitute	New

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

### VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**XI. FINANCE**

Consent Agenda for Items 1 – 20

**1. Approval of Bills (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve bills as follows:

Budget Expenditures as of April 7, 2025	\$2,794,079.33
Payroll as of March 31, 2025	\$1,810,135.53
Total	\$4,604,214.86

**2. Travel Pre-Authorizations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Sarah Bilotti	Vacation Day Statement (per contract)
Sarah Bilotti	NJASA Spring Leadership Conference (no cost)
Sarah Bilotti	NJSBA Artificial Intelligence Summit Participate in a panel discussion on the future of AI to commemorate our achievements in AI, aligning with Goal #3: Optimize Technology Integration for School Success. (no cost)
Sarah Bilotti	NJASA Women in Educational Leadership (WIEL) Conference; Introducing NJDOE Commissioner and Presenting on Growth, Connection, and Balance (no cost)
Noemi Rodriguez	NJASA Women in Educational Leadership (WIEL) Conference; Presenting on harnessing AI to optimize your time and energy as part of this leadership conference
Stephanie DiStasi	Counselor Visit Days at Binghamton University
Corin Gamgort	International Career Development Conference (ICDC) - DECA National Competition
Paul Henry	International Career Development Conference (ICDC) - DECA National Competition
Courtney Rems	Teaching Grammar in Proficiency-Based Classrooms
Jonathan Rose	International Career Development Conference (ICDC) - DECA National Competition
Matthew Schulien	International Career Development Conference (ICDC) - DECA National Competition

3. **Capital Reserve Withdrawal - PH Auditorium Upgrades**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve a withdrawal from Capital Reserve in the amount of \$20,998.00 for the upgrade of a sound board related to the Auditorium Upgrades at Pascack Hills.

4. **Capital Reserve Withdrawal - PV Cafeteria HVAC Project**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve a withdrawal from Capital Reserve in the amount of \$8,697.00 for the Plan Review Fee to the Borough of Hillsdale related to the Cafeteria HVAC Project at Pascack Valley.

5. **Emerson Shared Services Agreement - Student Internship Program**

**RESOLVED**, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Shared Services Agreement - Student Internship Program between the Emerson Board of Education (Member District) and Pascack Valley Regional High School District (Host LEA). The Host LEA shall bill the Member District a fixed yearly sum in the amount of \$30,567.00 for up to ten (10) students participating in the program for the 2025-2026 school year. This sum includes a \$10,000 administration fee. Also, each additional student beyond ten (10) participating in the program will be at the rate of \$2,090.00. (attached)

6. **Renewal of Pomptonian, Inc. Contract for Food Service Management Company**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the third renewal of the 2022-2023 contract with Pomptonian, Inc for Food Service Management Company services at a management fee of \$0.0798 for each \$1.00 of sales for the 2025-2026 school year. (attached)

7. **Implement a Policy to Make Post-retirement Contributions**

**WHEREAS**, the Pascack Valley Regional High School Board of Education (the "Board") intends to make non-salary reduction contributions on behalf of the Business Administrator who retires;

**WHEREAS**, the Board will not permit any individual employee to have an option of receiving the equivalent amount as compensation;

**WHEREAS**, the Board wishes to make such contributions as Employer Contributions as permitted under Sections 403(b) or 403(b)(7) and Section 415(c)(1) of the Code for eligible employees;

**BE IT RESOLVED**, that the Board at the recommendation of the superintendent hereby authorizes and directs that the Pascack Valley Regional High School District Board of Education implements a policy to make post-retirement contributions of all accumulated Sick Day Pay and accumulated Vacation Day Pay to the 403(b) or 403(b)(7) contract of the Business Administrator commencing immediately in the year of the eligible employee's retirement and shall not continue beyond five years from when the employee retired. These Employer Contributions shall not exceed the limits of Section 415(c)(1) of the Section 403(b) Code.

8. **Hillsdale SLEO IIIs**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Shared Services Agreement between the Borough of Hillsdale and the Pascack Valley Regional High School District Board of Education concerning the hiring and placement of special police officer SLEO IIIs at Pascack Valley High School for the 2025-2026 school year at a rate of \$61,180.00 per year per officer.

9. **Montvale SLEO IIIs**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the Shared Services Agreement between the Borough of Montvale and the Pascack Valley Regional High School District Board of Education concerning the hiring and placement of special police officer SLEO IIIs at Pascack Hills High School for the 2025-2026 school year at a rate of \$61,180.00 per year per officer.

10. **Lease Agreement with the Church of the Assumption - Park Academy Program**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the lease agreement between the Pascack Valley Regional High School District Board of Education and the Church of the Assumption, 29 Jefferson Avenue, Emerson, New Jersey for the Park Academy Program in the amount \$75,000.00 plus utilities from July 1, 2025 to June 30, 2026. (attached)

11. **Phoenix Advisors**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the superintendent, approve Phoenix Advisors as the Continuing Disclosure Agent in the amount of \$1,350 base fee for the 2025-2026 school year and Independent Registered Municipal Advisor Services for general guidance at no charge.

12. **Reject Greenhouse Bids**

**WHEREAS**, the Pascack Valley Regional High School District Board of Education advertised for bids for the 12' x 18' Greenhouse at Pascack Hills High School Project ("Project");

**WHEREAS**, on March 28, 2025 the Board received two bids for the Project;

**WHEREAS**, the bids exceeded the cost estimate and budget for the Project; and

**WHEREAS**, it is recommended that the Board reject all bids for the project pursuant to N.J.S.A. 18:18A-22.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby rejects all bids received for the Project.

13. **Initial Application for Temporary Instructional Space - Church of the Assumption**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the application for Temporary Change of Use of Educational Space for Park Academy which is being relocated to the Church of the Assumption, 29 Jefferson Avenue, Emerson, New Jersey for the 2025 - 2026 school year.

**14. Submission of Application - Climate Change Education and Resilience through Interdisciplinary Learning Grant Yr. 2**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the submission of the application for the Climate Change Education and Resilience through Interdisciplinary Learning Grant Yr. 2 in the amount of \$15,000.

**15. Renew Membership in NESBIG**

**WHEREAS**, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-.18B and;

**WHEREAS**, said Group was approved effective July 1, 1985, by the New Jersey Commissioner of Insurance and has been in operation since that date and;

**WHEREAS**, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

**WHEREAS**, the Board of Education of Pascack Valley Regional High School District has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

**NOW THEREFORE**, be it resolved that the Board of Education of Pascack Valley Regional High School District does hereby agree to renew membership in the Northeast

Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2025 to June 30, 2028.

**BE IT FURTHER RESOLVED** that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

**BE IT FURTHER RESOLVED** that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

**16. Donations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept the following donations:

<b>Date</b>	<b>Donor</b>	<b>Donation</b>	<b>Club or Group</b>
3/20/25	Wegman's	\$500	PH Muslim Student Association
3/21/25	PH PFA	Sound System Valued at \$7,116.70	PH Gym

**17. Home to School and Athletic/Extracurricular Awarded Student Transportation****Contracts**

**RESOLVED**, Pascack Valley Regional High School District transportation companies renewed the Student Transportation Contracts for the 2025-2026 school year:

<b>Bus Company</b>	<b>Route #</b>	<b>Destination (To/From)</b>	<b>Cost Per Diem</b>	<b>Adjustment</b>
Scholastic Bus Company 18-02 River Road PO Box 1130 Fair Lawn, NJ 07410	PH-1	<b>(Home to School)</b> Pascack Hills HS, Montvale	457.94	0%
	PH-1A	Pascack Hills HS, Montvale	474.30	0%
	PH-2	Pascack Hills HS, Montvale	489.56	0%
	PH-3	Pascack Hills HS, Montvale	489.56	0%
	PH-4	Pascack Hills HS, Montvale	474.30	0%
Scholastic Bus Company 18-02 River Road PO Box 1130 Fair Lawn, NJ 07410	PV-9	<b>(Home to School)</b> Pascack Valley HS, Hillsdale	457.94	0%
	PV-10	Pascack Valley HS, Hillsdale	474.30	0%
	PV-11	Pascack Valley HS, Hillsdale	457.94	0%
	PV-12	Pascack Valley HS, Hillsdale	457.94	0%
Scholastic Bus Company 18-02 River Road PO Box 1130 Fair Lawn, NJ 07410	BA-18	<b>(Home to School)</b> Bergen Academies, Hackensack	214.79	0%
	BA-19	Bergen Academies, Hackensack	214.79	0%
	BA-20	Bergen Academies, Hackensack	214.79	0%
Scholastic Bus Company 18-02 River Road PO Box 1130 Fair Lawn, NJ 07410	V-45	<b>(Athletic/Extra-Curricular)</b> Pascack Valley HS, Hillsdale	<b>1<sup>st</sup> 4 hrs.</b> 652.03	<b>Add'1 ¼ hr.</b> 43.61
Valley Transportation 28 Jay Street Norwood, NJ 07648	H-54	<b>(Athletic/Extra-Curricular)</b> Pascack Hills HS, Montvale	<b>1<sup>st</sup> 4 hrs.</b> 439.46	<b>Add'1 ¼ hr.</b> 50.45

**18. Milestones House – 1<sup>st</sup> Annual Report for School Bus Emergency Evacuation****Instruction Drill for School Bus Riders for the 2024-2025 School Year**

**RESOLVED** that the Pascack Valley Regional Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the Superintendent, approve the following completed school bus emergency evacuation drill:

For Milestones 63 Patterson St Hillsdale, NJ

The first of two annual drills for bus riders for the 2024-2025 school year was conducted on Thursday, March 27, 2025 at 9:10 a.m.

Evacuation Drill was held at the Bus drop off by the new gym at Pascack Valley High School

Route Numbers: No Specific routes all students on Bus # 3 for Milestones participated in the school bus emergency evacuation drill.

Mr. Thomas Gallione, Assistant Principal of Pascack Valley High School and Ana Roman bus driver of Bus #3 conducted the Emergency Evacuation Drill.

**19. Special Education Transportation - Region II Additional Quotes**

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q242523 to Pro Trans School Transportation during the 2024-2025 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q242523	BCSS, Evergreen	165	65	165.00	14,850.00

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q242525 to Shaddai Transportation Inc. during the 2024-2025 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q242525	Valley TIP 1:1	170	35	205.00*	11,275.00*

\*Includes cost of Aide

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation Quote contract Q242526 to We Care School Transportation Inc. during the 2024-2025 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q242526	Valley TIP, Haworth	144	55	199.00*	10,945.00*

\*Includes cost of Aide

**20. Independent Child Study Team Therapy Evaluations and/or Services - Joint Agreement Between Region II and Non-Member District**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the agreement between Region II and the Non-Member District, Fair Lawn Public Schools for Independent Child Study Team Therapy Evaluations and/or Services for the 2024 – 2025 school year.

Moved by: Choose an item ▾

Seconded by: Choose an item ▾

## VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XII. **OLD BUSINESS**

Monthly Suspension Report (attached)

XIII. **NEW BUSINESS**XIV. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

XV. **MOTION TO ENTER INTO EXECUTIVE SESSION**

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Valley High School, 200 Piermont Avenue, Hillsdale, NJ, for the purpose of recessing to a closed Executive Meeting.

**WHEREAS**, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

**WHEREAS**, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

**WHEREAS**, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public ("Executive Session") from a meeting of the Board in certain circumstances; and

**WHEREAS**, the Board has determined that circumstances exist for such an Executive Session; and



April 7, 2025

**WHEREAS**, the Board has found the action described below to be necessary and proper;  
**NOW, THEREFORE, BE IT RESOLVED** by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
  2. The subject matter to be discussed is as follows:
    - a. Business Administrator Contract
    - b. Superintendent Contract

If needed, the subject of executive session will be stated in the verbal motion
  3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.
- OR
4. Official action may or may not be taken when the board reconvenes to Public Session

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

## VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XVI. **ADJOURNMENT**

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

## VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					