

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

February 11, 2025

Middle School Auditorium  
60 S. Lincoln Ave., Orchard Park, NY 14221

### Board of Education

Members Present: Dr. Jennifer Rogers, President  
Mr. Ryan Anderson, Vice President  
Mr. Steven Comeau, arrived at 7:02 pm  
Mr. Ed Draves  
Mr. Ty Romanello  
Mr. Tom Provost  
Mrs. Karen Sreniawski  
Mr. Luke Lippitt, Student Ex-Officio

Others Present: Mr. David Lilleck, Superintendent of Schools  
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 40

Dr. Rogers called the meeting to order at 7:01 pm and led all present in the Pledge of Allegiance.

### Announcements & Points of Pride

Mr. Lilleck shared the following:

- The last elementary school day will be Thursday, June 26, 2025. At the high school level the early dismissals scheduled for March 14 and April 11 will now be full school days.
- The town sidewalk project is scheduled to begin this year. The district assisted the town with information to apply for the sidewalk grant project to have sidewalks around some of our buildings.
- Applications for Universal Pre-Kindergarten (UPK) for the 2025-2026 school year are available online at [www.opschools.org/upk](http://www.opschools.org/upk) and are due by March 19, 2025.
- The State of the District report can be found on our website at [www.opschools.org](http://www.opschools.org). The video explores how we are advancing student success through DCIP and how the Science of Reading is shaping K-6 education.
- Last week both Ellicott and Windom held their performances of *Dinosaurs Before Dark* and *Finding Nemo*. Both were phenomenal and this week Eggert and South Davis will be performing *The Lion King* and *Winnie the Pooh*.
- Eggert, Ellicott, and Windom Elementary fifth-grade students graduated from the D.A.R.E. program. The students spent the 15 weeks of the program meeting with their School Resource Officers and Officer Kristen Mazur, learning and discussing ways to appropriately make decisions that could affect their lives.
- Congratulated the six Orchard Park High School seniors who recently signed their letters of intent to continue their sport at the collegiate level.

ANNOUNCEMENTS  
&  
POINTS OF PRIDE

## Consensus Items

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

No – n/a

**Motion Unanimously Carried 7-0**

## Consensus Minutes

- January 14, 2025

## Consensus Financials (attachment #1)

- Treasurer's Report – December 2024, Revenue Budget Detail – December 2024, Appropriations – January 2025 and Warrant Report – January 2025

## Consensus Personnel

### Personnel Considerations – Teachers and Administrators

#### Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
<b>Bova, Kaelyn</b>	Art teacher	Visual Arts / Initial	Art	SD	Part Year Reg Sub 12/2/2024-6/30/25 LOA Kreutinger	1 M (30) - prorated amend dates
<b>Everhart, Sarah</b>	School Counselor	School Counselor / Permanent	School Counselor	EL	Full Year Reg Sub 08/28/24-6/30/25 LOA - A Krempa	2 M (45) pro-rated ending date amended
<b>Kruszka, Kelly</b>	Special Ed Teacher	Students with Disabilities Gr 1-6/Initial	Special Ed	EL	Part Year Reg Sub 2/25/25 - 6/30/25 LOA - Mieczyslaw	1 B - prorated
<b>Valeri, Jennifer</b>	Reading Specialist	Literacy 5-12 Professional	Reading	HS	Part Year Reg Sub 2/13/25-6/16/25	2 M (35) pro-rated

\* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

#### Appointments – Mentors (Teachers and Administrators)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Roberts, Lynn (0.5)</b>	Mentor for Claire DeMarco (SD)	2024/25	OPTA	\$656

#### Appointments – Community Education (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>DeWald, Evan</b>	5-hour Pre-Licensing Course	Winter 2025	OPTA	\$40/hour
<b>Jay, Lynn</b>	Watercolor Painting	Winter 2025	Community Member	\$25/hour
<b>Biondo, Joseph</b>	Girls Winter Golf Fitness and Training	Winter 2025	OPTA	\$35/hour
<b>Bischof, Ryan</b>	SAT Prep Course	Winter 2025	OPTA	\$50/hour
<b>Sanchez, Rosanne</b>	SAT Prep Course	Winter 2025	OPTA	\$50/hour
<b>Rodemeyer, Melissa</b>	SAT Prep Course	Winter 2025	OPTA	\$50/hour
<b>DeWald, Evan</b>	Driver Education	Winter 2025	OPTA	\$40/hour
<b>Bella, Joseph</b>	Driver Education	Winter 2025	OPTA	\$40/hour

**CONSENSUS  
ITEMS**

**MINUTES**

**FINANCIALS**

**PERSONNEL**

**Appointments – Coordinators and Instructional Leaders (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Caligiuri, Kim	Life & Careers - MS	2024/25	OPTA	RESCIND
Velasquez, Valerie	Life & Careers - MS	2024/25	OPTA	\$2,064
Morgan, Jourdan	6-8 Literacy Data Coordinator	2024/25	OPTA	\$4,497

**Appointments – Per Diem Substitutes (Teachers and Others)**

Name	Title / Activity	Effective Dates	Certification
Carducci, Don	Substitute Teacher	1/10/25-6/30/25	Certified
Vallance, Kaiona	Substitute Teacher	1/17/25-6/30/25	Uncertified
Zafirakis, Steven	Substitute Teacher	1/25/25-6/30/25	Uncertified
May, Colin	Substitute Teacher	1/25/25-6/30/25	Certified

**Appointments – Coaching (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Step / Stipend
Fabbro, Kathleen	Softball - Modified Girls	Spring 2025	OPTA	Step 4 / \$4337
Hartke, Lauren	Track and Field - Modified Girls	Spring 2025	OPTA	Step 4 / \$4337
Januszkiewicz, Jason	Lacrosse - Modified Boys	Spring 2025	Community Member	Step 4 / \$4337
Shoffstall, Rene	Track and Field - Modified Girls	Spring 2025	OPTA	Step 4 / \$4337
Weber, Megan	Softball - Modified Girls	Spring 2025	OPTA	Step 4 / \$4337
Woodworth, Lillian	Track and Field - Modified Boys	Spring 2025	Community Member	Step 3 / \$4056

**Leaves of Absence (Teacher and Administrators)**

Name	Position	Effective Dates	Comment
Braun, Maria	English Teacher	1/21/2025 - 6/24/2025	Unpaid LOA
Krempa, Angela	School Counselor	8/28/24 - 6/30/25	Unpaid LOA dates amended
Kreutinger, Adam	Art Teacher	8/28/24 - 6/30/25	Unpaid LOA
Smith, Amy	Library Media Specialist	2/6/25 - 4/30/25	Unpaid LOA

**Resignations and Retirements (Teachers and Administrators)**

Name	Position	Effective Dates	Comment
Banks, Marla	Teacher Assistant	7/1/2025	Resignation
Chavanne, Jennifer	Special Education Teacher	7/1/2025	Retirement (30 years OPCSD service)
Henault, Mary	Special Education Teacher	7/1/2025	Retirement (19 years OPCSD service)
Hill, Kathleen	Special Education Teacher	7/1/2025	Retirement (22 years OPCSD service)
Kajfasz, Mary Jo	School Counselor	7/1/2025	Retirement (27 years OPCSD service)
Kuznik, Courtney	Foreign Language Teacher	7/1/2025	Resignation
Schroeder, Sherry	Special Education Teacher	7/1/2025	Retirement (26 years OPCSD service)
Vanderwater, Mark	Science Teacher	7/1/2025	Retirement (30 years OPCSD service)
Ziccardi, Adam	Math Teacher	7/1/2025	Retirement (29 years OPCSD service)

## Personnel Considerations – Support Staff

### Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
O'Brien, John	Full-time 12 month Maintenance Mechanic (B&GR)	Probationary	1/21/2025	\$23.22/hour Salary Schedule M
Bartels, William	Full-time 10 month Cleaner (B&GR)	Probationary	2/10/2025	\$17.67/hour Salary Schedule K
Martin, Haley	Full-time 10 month Building Guard (WE)	Probationary	2/11/2025	\$21.78/hour Salary Schedule M
Eastman, Kyle	Full-time 12 month Building Maintenance Mechanic - Plumber	Probationary	2/10/2025	\$35.25/hour Salary Schedule M
O'Connell, Jeffrey	Full-time 12 month Building Maintenance Mechanic - Electrician	Probationary	2/18/2025	\$35.25/hour Salary Schedule M
Jeziorowski, Scott	Full-time 10 month Building Guard (HS)	Temporary	9/3/24-2/7/25 (record end date of temporary assignment)	\$21.78/hour Salary Schedule M
Baldo, Phyllis	Full-time 12 month Clerk Typist (MS)	Permanent	1/31/2025	\$28.94/hour Salary Schedule A
Sudyn, Joel	Part-time 10 month Cleaner (B&GR)	Probationary	2/24/2025	\$16.69/hour Salary Schedule M

### Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Auricchio, Katherine	Support Staff Substitute	1/10/25-6/30/25	Teacher Aide
Strasser, Edward	Support Staff Substitute	1/15/25-6/30/25	Bus Driver
Bartels, William	Support Staff Substitute	1/8/25-6/30/25	Building Guard
Roberts, Jeffery	Support Staff Substitute	1/31/25-6/30/25	Bus Driver
Iavenditti, Cheryl	Support Staff Substitute	1/31/25-6/30/25	Building Guard
Wagner, Richard	Support Staff Substitute	1/31/25-6/30/25	Building Guard
Brock, Melissa	Support Staff Substitute	1/31/25-6/30/25	Building Guard

### Appointments – Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Loehr, Richard	Part-time 10 month Bus Driver (B&GR)	8/28/24-6/30/25 (amend leave dates)	Unpaid leave of absence
Kendziora, Nancy	Full-time 12 month Laborer (B&GR)	1/30/25-4/30/25	Medical leave of absence

### Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Howes, David	Mentor to 12-month FT BMM-Plumber-Kyle Eastman (B&GR)	2/10/25-2/9/26	OPSRPA	\$500
Stolinski, Ashley	Mentor to 12-month FT BMM-Electrician-Jeffrey O'Connell (B&GR)	2/18/25-2/17/26	OPSRPA	\$500
Even, Nadine	Mentor to 10-month FT Building Guard-Haley Martin (WE)	2/11/25-2/10/26	OPSRPA	\$500
Brock, Melissa	Mentor to 12-month FT Assistant Accountant-Annette Rydzynski (DO)	9/10/24-1/31/25 (amend dates)	OPSRPA	\$250.00 (amend stipend)
Auricchio, Robin	Mentor to 10-month PT Teacher Aide-Nikki Flynn(WE)	11/25/24-12/25/24 (amend dates)	OPSRPA	\$50 (amend stipend)
Kruszka, Lynn	Mentor to 10-month FT Building Guard-Scott Jeziorowski (HS)	9/23/24-2/7/2025 (amend dates)	OPSRPA	\$250.00 (amend stipend)
Pelletier, Rosalind	Mentor to 10-month PT Bus Driver-Anthony Turton (BG)	11/14/23-11/13/24	OPSRPA	\$500 (amend stipend)
Brady, Ryan	Mentor to 10-month FT Cleaner - Talia Calabro-Zwolinski (MS)	10/28/2024-1/6/2025 (amend dates)	OPSRPA	\$100 (amend stipend)

**Resignations and Retirements (Support Staff)**

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>	<b>Comment</b>
<b>Flynn, Nikki</b>	Part-time 10 month Teacher Aide (WE)	1/7/2025	Resignation
<b>Bartels, William</b>	Full-time 10 month Building Guard (WE)	2/7/2025	Resignation contingent upon appointment to Full-time 10 month Cleaner. See Item No. 3.5.B.1.2
<b>Rydzynski, Annette</b>	Full-time 12 month Assistant Accountant	1/31/2025	Resignation
<b>Baldo, Phyllis</b>	Part-time 10 month Teacher Aide (MS)	1/31/2025	Resignation having successfully completed all the steps for Permanent appointment to Clerk Typist. See Item No. 3.5.B.1.7

**SPECIAL  
EDUCATION****Special Education** (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews of One Hundred Three (103)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation of Twenty-Seven (27)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of Six (6)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments of Nineteen (19)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification of Five (5)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan of Fourteen (14)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review of Seven (7)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement of Ten (10)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Three (3)** Resident Children

**COMMENTS  
AND  
REPORTS****Comments/Discussion on Consensus and/or Consideration of Items Withdrawn from Consensus and Reports**

- Dr. Ramirez congratulated the teacher retirees listed on the agenda and thanked them for their dedicated service to their students and the district.

**DISCUSSION****Discussion**

- **Public School Registration Resolution** – Mr. Lilleck shared that the district was notified that since we have added Pre-K we must complete the Public School Registration process which includes having the Board pass a resolution.
- **Foundation for Academic Excellence Donation** – Mr. Petrus shared that the foundation would like to donate a T-Shirt Launcher which will be used by the physics department to calculate velocities, angles, and distances. The launcher can also then be used for pep rallies and sporting events.
- **South Davis PTO Donation** – Mr. Petrus shared that the South Davis PTO would like to donate \$1,000 to be used by the South Davis Library.
- **Surplus Technology and Sale of Items** – Mr. Petrus shared that the technology department has four iPads to be declared surplus and the items will be sold at fair market value.
- **Surplus Athletic Equipment** – Mr. Petrus shared that the athletic department has seven sets of wrestling mats that are 18 years old and need to be declared surplus.

- **Phase #4 Capital Project Bid Awards** – Mr. Petrus stated that Turner Construction project manager opened bids on January 29th for phase 4 of the capital project. The recommended lowest bid award totals \$26,909,025. Bids were received for Site Work, General Construction, Roofing, Plumbing, Mechanicals, and Electric. The low bidders were vetted by Turner Construction, our architects at Gordon Jones Associates and the project engineers.
- **Call for Nominations – Erie 2 BOCES Board of Education** – Mrs. Connors stated there are five positions open for the Board. Component districts nominate candidates for election to the BOCES Board.
- **First Draft 2025-26 District Operating Budget** – Mr. Lilleck presented information on the first draft of the comprehensive Pre-k -12 grade program operating budget. The goals for the budget are to align with DCIP and Board goals, support current programs and remain within the tax cap levy requirements. The State budget is to be adopted by April 1 and the current proposal for Orchard Park is to receive a 2% increase to foundation aid. The current estimated allowable tax levy cap increase for Orchard Park CSD is 6.26%. The five year average tax levy increase in our budgets (since 2020) has been 1.7 %. The administrative team will be working to implement necessary budget adjustments to balance the budget. The Board and Superintendent will continue to work to determine the direction with the tax levy cap, staying within the allowable tax levy cap. The next updated budget presentation will be the March 11, 2025.

### **ACTION**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** In accordance with New York State Education Department requirements for Public School Registration changes, the Orchard Park Central School District Board of Education hereby authorizes the addition of pre-kindergarten as a grade level within each of the District's four elementary school buildings:

- Ellicott Elementary (5180 Ellicott Road, Orchard Park NY 14127)
- Eggert Elementary (3580 Eggert Road, Orchard Park, NY 14127)
- South Davis Elementary (51 South Davis Street, Orchard Park, NY 14127); and
- Windom Elementary (3870 Sheldon Road, Orchard Park, NY 14127)

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of \$300 from the Foundation for Academic Excellence for the purchase of a T-Shirt Launcher for the High School Math Physics Society.

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation from the South Davis PTO of \$1,000 for the South Davis Library.

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

### **ACTION**

#### **ADOPTION OF PUBLIC SCHOOL REGISTRATION RESOLUTION**

#### **ACCEPTANCE OF DONATION FROM OPFAE**

#### **ACCEPTANCE OF DONATION FROM THE SD PTO**

**DECLARATION  
OF  
TECHNOLOGY  
ITEMS AS  
SURPLUS  
AND APPROVAL  
OF SALE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following technology equipment as surplus and approves the sale:

- iPad (5th Generation) Sold To: Sarah Hornung for \$50.00, Manufacturer: Apple, Model No. 5th Generation, Original PO#: 1802338, Barcode ID: 3OPDO00211057J, Purchase Date: 3/1 /18, Serial No. GG7W3E0HHLF9
- iPad (6th Generation) Sold To: Sarah Hornung for \$75.00, Manufacturer: Apple, Model No. 6th Generation, Original PO#: 1902715, Barcode ID: 3OPDO00213399U, Purchase Date: 4/12/19, Serial No. GG7Y8LP9JF8J
- iPad (5th Generation) Sold To: David Lilleck for \$50.00, Manufacturer: Apple, Model No. 5th Generation, Original PO#: 1802338, Barcode ID: 3OPDO00211106E, Purchase Date: 3/1/18, Serial No. GG7W3CLCHLF9
- iPad (6th Generation) Sold To: Nanette Wagner for \$75.00, Manufacturer: Apple, Model No. 6th Generation, Original PO#: 1902715, Barcode ID: 3OPDO00213392N, Purchase Date: 5/3/19, Serial No. GG7Y96Q6JF8J

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

**DECLARATION  
OF ATHLETIC  
EQUIPMENT  
AS SURPLUS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares seven sets of wrestling mats as surplus.

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

**APPROVAL  
OF PHASE 4  
CAPITAL  
PROJECT  
BID AWARDS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby approves the Phase #4 Capital Project bid awards totaling \$26,909,025 as follows:

BP-401 Site Work Base Bid: Ingalls Site Development Inc	\$4,868,300.00
BP-401 Total Award Value	\$4,868,300.00
BP-402 General Trades 1 Base Bid: NCI Construction LLC	\$4,383,000.00
BP-402 Total Award Value	\$4,383,000.00
BP-403 Plumbing Trades Base Bid: Wm. T. Spaeder Co., Inc.	\$904,325.00
BP-403 Total Award Value	\$904,325.00
BP-404 Mechanical Trades Base Bid: John W. Danforth Company	\$7,876,000.00
BP-404 Total Award Value	\$7,876,000.00
BP-405 Electrical Trades Base Bid: Frey Electric Construction Co., Inc.	\$3,867,000.00
BP-405 Total Award Value	\$3,867,000.00
BP-406 Roofing Trades Base Bid: Titan Roofing, Inc.	\$767,400.00
BP-406 Total Award Value	\$767,400.00
BP-407 General Trades 2 Base Bid: Concept Construction Corp.	\$4,243,000.00
BP-407 Total Award Value	\$4,243,000.00
<b>Total Phase 4 Project Award Value</b>	<b>\$26,909,025.00</b>

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Orchard Park Central School District Board of Education, hereby casts its vote for the nomination of:

- Incumbent Ronald Catalano, from the Westfield School District;
- Incumbent Kathleen Chiavetta, from the Lake Shore School District;
- Incumbent Dwight Eagan, from the Orchard Park School District;
- Incumbent Linda Hoffman, from the Springville Griffith Institute School District and
- Incumbent Anita Ray, from the Fredonia School District

as candidate(s) for the BOCES election on April 29, 2025 to the Erie 2-Chautauqua-Cattaraugus Board of Cooperative Educational Services.

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

**Public Comment / Correspondence**

- A member of the audience commented on the needed improvement for the transportation siting a recent drop-off issue at the elementary level. Speaker also requested that more help is needed to stop bullying.

**Adjournment**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn at 8:31 p.m.

**Yes** – Rogers, Anderson, Sreniawski, Provost, Comeau, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 7-0**

Respectfully submitted,

Cheryl A. Connors

District Clerk

**Minute Attachments**

1. Financials
2. Special Education

**Other Attachments**

Official Meeting Announcement

Agenda