

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

November 19, 2024

### Eggert Road Elementary

3580 Eggert Road, Orchard Park, NY 14221

#### Board of Education

Members Present: Dr. Jennifer Rogers, President  
Mr. Ryan Anderson, Vice President  
Mr. Ed Draves  
Mr. Ty Romanello  
Mr. Tom Provost  
Mr. Luke Lippitt, Student Ex-Officio

Members Excused: Mr. Steven Comeau and Mrs. Karen Sreniawski

Others Present: Mr. David Lilleck, Superintendent of Schools  
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 40

Dr. Rogers called the meeting to order at 7:02 pm and led all present in the Pledge of Allegiance.

#### Announcements & Points of Pride

Mr. Lilleck shared the following:

- At the heart of our work is our District Comprehensive Improvement Plan (DCIP)—a living, breathing framework that keeps us focused on our mission to maximize the potential of all students. In line with our efforts to stay ahead of educational shifts, he shared some key updates from the New York State Education Department (NYSED) and its Blue Ribbon Commission. As a District, we are well-positioned to approach these shifts due to our DCIP work as well as the strong foundation that we have in place. He shared a few key takeaways from the recent updates on the Blue Ribbon Commission: Diploma types and credits - shift in diploma types and credit requirements will be implemented by 2027, including a move to a single diploma pathway and the removal of Regents Exams as the sole criteria for graduation; Regionalization Planning - as shared during last months Board meeting, this work is already underway and will continue to with possible changes beginning in the 25-26 school year. This work will focus on building collaboration for greater opportunities for students amongst school districts; Reimagining Learning Standards - over the next few years, NYSED will be evaluating and revising learning standards in content areas, aligned with the Portrait of a Graduate framework.
- On October 30, the High School's History Club held a school-wide US Presidential Mock Election, continuing a tradition that started in 2004. All students had the opportunity to cast their vote using a secure ballot system organized by History Club members and advisor Mr. Janas. History Club members, alongside staff and teachers, volunteered their time to staff voting booths, distribute ballots, and hand out "I Voted" stickers. He thanked Mike Piatko in technology and the custodians for their assistance.

ANNOUNCEMENTS  
AND POINTS  
OF PRIDE

- The Kindness Club at the middle school is now in its second year, aiming to foster a culture of empathy and positivity. The club was co-founded by Diane Bond and Nicole Costello after witnessing many enthusiastic students volunteering to support the school's Character Education Committee through the Great Kindness Challenge over several years. This year, the Kindness Club became a Kindness Certified School through the Random Acts of Kindness Foundation. The club has already chalked the school's walkways with inspiring messages, crafted cards for the Angel Card Program, and is planning to collaborate with a local senior center to spread joy.
- Schools across the district came together to honor Veterans through a variety of activities. Celebrations included parades, vibrant displays of student artwork around the buildings, and assemblies dedicated to recognizing the sacrifices of service members. Buildings hosted special events to welcome Veterans, fostering a sense of community and gratitude. In some buildings, students had the unique opportunity to engage directly with Veterans, asking questions and learning more about their experiences in service. These events served to educate and inspire, while expressing deep appreciation for those who have served.
- On October 23, the Orchard Park Central School District kicked off its 2024-2025 Parent Information Series with an inspiring Community Resource Night at Orchard Park Middle School. The event featured a compelling keynote on the impacts of social media and technology on youth. Following the presentation, attendees had the chance to connect with various local organizations, including the Family Solutions Center, Boys & Girls Club, Orchard Park Fire/EMS, Orchard Park Police, the Greater Buffalo Food Allergy Association, and more.
- Fourteen Orchard Park High School seniors committed to play their sports at the collegiate level next year. Sports include lacrosse, baseball, golf, rifle, softball, bowling, and soccer. The students were able to celebrate with a ceremony and photo opportunity at Orchard Park High School on November 13 with their families and coaches.
- OPHS Academy of Finance students recently spent the day connecting with industry leaders, gaining valuable insights, and exploring career opportunities. The Academy of Finance introduces a student to the broad career opportunities available in the ever-changing financial services industry through involvement in a hands-on business curriculum. Students learn workplace skills and develop self-confidence as they participate in a rigorous and relevant business curriculum.
- South Davis recently held a food drive benefiting the Orchard Park Presbyterian Church. Over the course of one week, students, families, and staff collected non-perishable food items for local families in need.
- The Family Solutions Center is holding a Gift Card Drive from November 4 - 26. The center is collecting gift cards to provide resources for students within our district and the Family Solutions Center. They are seeking gift cards of any amount from: Aldi, Amazon, Target, Tops, Walmart, and Wegmans but gift cards of any kind will be accepted at any OPCSD school building.
- Tuesday, November 19, is School Related Professionals (SRP) Appreciation Day. He thanked all of SRPs for the work to ensure excellence for our students.
- Congratulated Board President Dr. Jennifer Rogers who has been named the chief medical officer of Bradford Regional Medical Center and Olean (N.Y.) General Hospital. In this role, Dr. Rogers will oversee the medical affairs of Bradford Regional Medical Center, Olean General Hospital and the ambulatory clinical centers. She will also be instrumental in developing and implementing a rural healthcare strategy across Western New York and Northern Pennsylvania.

**CONSENSUS  
ITEMS**

**Consensus Items**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

**MINUTES**

**Consensus Minutes**

- October 8, 2024

**FINANCIALS**

**Consensus Financials (attachments #1)**

- Treasurer's Report – September 2024, Revenue Budget Detail – September 2024, Appropriations – October 2024, Warrant Report – October 2024 and Health & Welfare Service Rates (attached)

**PERSONNEL**

**Consensus Personnel**

**Personnel Considerations – Teachers and Administrators**

**Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
<b>Panepinto, Stacey</b>	MS Asst Principal - amended	School Building Leader (SBL)	SBL	MS	*Probationary MS Assistant Principal 8/28/24-8/27/28 - amended	\$92,500 prorated
<b>DelSignore, Mallory</b>	Elem Ed Teacher	Child Ed Gr 1-6 / Initial	Elem Ed	MS	Full Year Reg Sub 8/28/24-6/30/25 amended end date	1 M (35) prorated
<b>Greiner, Kristen</b>	ELA teacher	ELA 7-12 / Initial	ELA	MS	Part Year Reg Sub 10/30/24-6/30/25 LOA Breidenstein	1 B - prorated
<b>Dibble, Miranda</b>	ELA teacher	ELA 7-12 / Initial	ELA	HS	Part Year Reg Sub 11/25/24-6/30/25 LOA Braun	1 B (20) prorated
<b>Bova, Kaelyn</b>	Art teacher	Visual Arts / Initial	Art	SD	Part Year Reg Sub 12/2/24-3/3/25 LOA Kreutinger	1 M (30) - prorated

\* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**Appointments – Mentors (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Boundy, Stephanie (0.5)</b>	Mentor for Samantha Panfil (EG)	2024/25	OPTA	\$656
<b>Fisher, Dawn (0.5)</b>	Mentor for Samantha Panfil (EG)	2024/25	OPTA	\$656
<b>Duffet, Elizabeth (0.5)</b>	Mentor for Sarah Everhart (EG)	2024/25	OPTA	\$656 amended
<b>Pafk, Brandon</b>	Mentor for Stacey Panepinto (MS)	2024/25	OPPA	\$1,200

**Appointments – Extra Class Activity Advisors (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Stipend
Naber, Thomas	Computer/Programming Club (HS)	2024/25	OPTA	\$1562 Group III / Step 1
Strohmeier, Sarah (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$360.67 Group V / Step 4 amend
Washburn, Jenna (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$274.67 Group V / Step 2 amend
Calderone, Elena (.33)	Musical Choreographer (MS)	2024/25	OPTA	\$274.67 Group V / Step 2 amend
Washburn, Jenna (.33)	Musical Director (MS)	2024/25	OPTA	\$751.67 Group II / Step 2 amend
Calderone, Elena (.33)	Musical Director (MS)	2024/25	OPTA	\$751.67 Group II / Step 2 amend
Washburn, Jenna (.33)	Musical Manager (MS)	2024/25	OPTA	\$751.67 Group II / Step 2 amend
Calderone, Elena (.33)	Musical Manager (MS)	2024/25	OPTA	\$751.67 Group II / Step 2 amend
Waterman, Jennifer	Life & Careers Skills Club (MS)	2024/25	OPTA	\$1827 Group IV/ Step 4 amend

**Appointments – Community Education (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Nunn, Kaelyn	TIES Coordinator	2024/25	Community Member	\$15.50/hour

**Appointments – Coordinators and Instructional Leaders (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Wolniewicz, Michele	SRP Mentor Coordinator Elem	2024/25	OPSRPA	\$500.00 (rescind 10/8/24 addendum appointment - already appointed by BOE on 6/11/24)
Werner, Lori	SRP Mentor Coordinator MS	2024/25	OPSRPA	\$500.00 (rescind 10/8/24 addendum appointment - already appointed by BOE on 6/11/24)
Dickey, Stacy	SRP Mentor Coordinator HS, DO, Building Guards, Nurses	2024/25	OPSRPA	\$500.00 (rescind 10/8/24 addendum appointment - already appointed by BOE on 6/11/24)
Kelley, Marguerite	SRP Mentor Coordinator Transportation, B&G	2024/25	OPSRPA	\$500.00 (rescind 10/8/24 addendum appointment - already appointed by BOE on 6/11/24)

**Appointments – Per Diem Substitutes (Teachers and Others)**

Name	Title / Activity	Effective Dates	Certification
Bass, Meagan	Substitute Teacher	10/8/24-6/30/25	Certified
Fregelette, Michelle	Substitute Teacher	10/10/24-6/30/25	Certified
Lilleck, Hayleigh	Substitute Teacher	10/10/24-6/30/25	Uncertified
Greenan, Catherine	Substitute Teacher	10/16/24-6/30/25	Certified
Welsted, Bonnie	Substitute Teacher	10/16/24-6/30/25	Certified
Van Remmen, Sara	Substitute Teacher	10/22/24-6/30/25	Uncertified
Wojcik, Kaitlyn	Substitute Teacher	10/23/24-6/30/25	Certified
Pastrick, Erin	Substitute Teacher	7/1/24-6/30/25	Uncertified
Yannazio, Sophia	Substitute Teacher	11/8/24-6/30/25	Uncertified
Barsi, Amanda	Substitute Teacher	11/1/24-6/30/25	Uncertified

**Appointments – Coaching (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Step / Stipend
Murray, Alivia	Swimming - Assistant Varsity Boys	Winter 2024	Community Member	Step 4 / \$6002
Wolford, Michael	Winter Track - Varsity Assistant	Winter 24-26	Community Member	Step 4 / \$6,468 amended stipend
Betrus, Christopher	Winter Track - Varsity	Winter 24-25	OPTA	Step 4 / \$9,703 amended step
Weber, Megan	Basketball - Modified Girls	Winter 2024	OPTA	Step 4 / \$6,125 rescind appointment

**Leaves of Absence (Teachers and Administrators)**

Name	Position	Effective Dates	Comment
<b>Valint, Kristen</b>	Physical Ed Teacher	8/28/24-11/15/24 -end date amended	Unpaid LOA
<b>Lutz, Libby</b>	Speech Pathologist	12/6/24 - 6/30/25	Unpaid LOA

**Resignations and Retirements (Teachers and Administrators)**

Name	Position	Effective Dates	Comment
<b>Panepinto, Stacey</b>	Elem Ed Grade 6 Teacher	11/19/2024	pending appointment as MS Asst Principal
<b>Bleem, Morgan</b>	Part Year Reg Sub - Art Teacher	11/1/2024	resignation

**Contractual and Other (Teachers and Administrators)**

- RESOLVED THAT, the Board of Education of the Orchard Park Central School District upon recommendation of the Superintendent, Mr. David Lilleck, hereby ratifies the collective bargaining agreement and hereby approves the funding of the Agreement between the District and the Orchard Park Central Office Administrators' Association (OPCOAA). This contract is for the period of July 1, 2025 through June 30, 2028.
- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with OPTA establishing the terms, conditions and structure of an Athletic Coaches Mentor Program. (attachment #2)

**Personnel Considerations – Support Staff**➤ **Appointments (Support Staff)**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
<b>DiStefano, Jillian</b>	Part-time 10 month Teacher Aide(EG)	Probationary	10/15/24	\$16.69/hour -Salary M Schedule
<b>Sudyn, Joel</b>	Part-time 10 month School Monitor (WE)	Probationary	10/15/24	\$16.03/hour-Salary M Schedule
<b>Marshall, Raelynn</b>	Full-time 12 month Head Custodian (EG)	Probationary	10/15/24	\$25.30/hour-Salary I Schedule
<b>Rachwal, Mariah</b>	Full-time 12 month Custodian (MS)	Probationary	10/28/24	\$25.34/hour-Salary F Schedule
<b>Bartlebaugh, Kevin</b>	Full-time 12 month Custodian (EG)	Probationary	10/28/24	\$22.18/hour-Salary K Schedule
<b>Calabro-Zwolinski, Talia</b>	Full-time 10 month Cleaner (MS)	Probationary	10/28/24	\$16.69/hour -Salary M Schedule
<b>Wagner, Richard</b>	Full-time 12 month Micro Computer Repair Technician	Probationary	11/4/24	Salary Schedule E
<b>Lakes, Krista</b>	Part-time 10 month Teacher Aide (EL)	Probationary	11/18/24	\$16.69/hour - Salary M Schedule
<b>Engasser, Connie</b>	Part-time 10 month Teacher Aide (EL)	Probationary	11/12/24	\$16.69/hour - Salary M Schedule
<b>Setera, Zachary</b>	Full-time 10 month Cleaner (MS)	Probationary	11/13/24	\$16.69/hour - Salary M Schedule
<b>Weston, Annie</b>	Full-time 10 month Cleaner (WE)	Probationary	11/21/24	\$16.69/hour - Salary M Schedule
<b>Bratos, Janet</b>	Part-time 10 month Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
<b>Cook, Sheila</b>	Part-time 10 month Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
<b>Sullivan, Peter</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
<b>Afif, Mohamed</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
<b>Lampman, Zachary</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule

## **Personnel Considerations – Support Staff**

### **Appointments (Support Staff)**

<b>Name</b>	<b>Position (Initial Location)</b>	<b>Type of Appointment</b>	<b>Effective Date</b>	<b>Compensation (Initial Schedule)</b>
<b>DiStefano, Jillian</b>	Part-time 10 month Teacher Aide(EG)	Probationary	10/15/24	\$16.69/hour - Salary M Schedule
<b>Sudyn, Joel</b>	Part-time 10 month School Monitor (WE)	Probationary	10/15/24	\$16.03/hour - Salary M Schedule
<b>Marshall, Raelynn</b>	Full-time 12 month Head Custodian (EG)	Probationary	10/15/24	\$25.30/hour - Salary I Schedule
<b>Rachwal, Mariah</b>	Full-time 12 month Custodian (MS)	Probationary	10/28/24	\$25.34/hour - Salary F Schedule
<b>Bartlebaugh, Kevin</b>	Full-time 12 month Custodian (EG)	Probationary	10/28/24	\$22.18/hour-Salary K Schedule
<b>Calabro-Zwolinski, Talia</b>	Full-time 10 month Cleaner (MS)	Probationary	10/28/24	\$16.69/hour - Salary M Schedule
<b>Wagner, Richard</b>	Full-time 12 month Micro Computer Repair Technician	Probationary	11/4/24	Salary Schedule E
<b>Lakes, Krista</b>	Part-time 10 month Teacher Aide (EL)	Probationary	11/18/24	\$16.69/hour - Salary M Schedule
<b>Engasser, Connie</b>	Part-time 10 month Teacher Aide (EL)	Probationary	11/12/24	\$16.69/hour - Salary M Schedule
<b>Setera, Zachary</b>	Full-time 10 month Cleaner (MS)	Probationary	11/13/24	\$16.69/hour - Salary M Schedule
<b>Weston, Annie</b>	Full-time 10 month Cleaner (WE)	Probationary	11/21/24	\$16.69/hour - Salary M Schedule
<b>Bratos, Janet</b>	Part-time 10 month Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
<b>Cook, Sheila</b>	Part-time 10 month Bus Attendant (BG)	Probationary	11/12/24	\$16.03/hour - Salary M Schedule
<b>Sullivan, Peter</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
<b>Afif, Mohamed</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule
<b>Lampman, Zachary</b>	Part-time 10 month Bus Driver (BG)	Probationary	11/12/24	\$21.68/hr - Salary M Schedule

### **Appointments (Support Staff Substitutes)**

<b>Name</b>	<b>Title Activity</b>	<b>Effective Dates</b>	<b>Civil Service Title</b>
<b>Vignerone, Leslie</b>	Support Staff Substitute	10/8/24-6/30/25	Clerical, Teacher Aide
<b>Afif, Mohamad</b>	Support Staff Substitute	10/15/24-11/11/2024	Bus Driver
<b>Gamble, Dawn</b>	Support Staff Substitute	10/16/24-6/30/25	School Monitor
<b>Deyarmin, Darryl</b>	Support Staff Substitute	10/24/25-06/30/25	Bus Driver
<b>Bojanowski, Michelle</b>	Support Staff Substitute	10/25/25-6/30/25	School Monitor
<b>Aduddle, Bryan</b>	Support Staff Substitute	11/5/24-6/30/25	Building Guard

**Appointments – Mentors (Support Staff)**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Employee Group</b>	<b>Salary / Stipend</b>
<b>Pratt, Karen</b>	Mentor to Part-time 10 month Teacher Aide Lisa DiCioccio (MS)	9/2024-1/2025	OPSRPA	\$250
<b>Baldo, Phyllis</b>	Mentor to Part-time 10 month Teacher Aide Sofia Ehlers (MS)	10/7/2024-6/30/2025	OPSRPA	\$450
<b>Wick, Michelle</b>	Mentor to Part-time 10 month Teacher Aide Kevin Bouquard (MS)	10/8/2024-6/30/2025	OPSRPA	\$450
<b>Myers, Linda</b>	Mentor to Part-time 10 month School Monitor Joel Sudyn (WE)	10/15/2024-10/14/2025	OPSRPA	\$500
<b>Haseley, Susan</b>	Mentor to Part-time 10 month Teacher Aide Jillian DiStefano (EG)	10/15/2024-4/14/2025	OPSRPA	\$250
<b>Gill, Linda</b>	Mentor to Part-time 10 month Teacher Aide Cara Aguirre (MS)	8/28/2024-6/30/2025	OPSRPA	\$500
<b>Baker, Savannah</b>	Mentor to Full-time 12 month Laborer David Smith (DO)	11/2024-5/2025	OPSRPA	\$250
<b>Brady, Ryan</b>	Mentor to Full-time 10 month Cleaner Talia Calabro-Zwolinski (B&GR)	10/28/2024-10/27/2025	OPSRPA	\$500
<b>Lovering, Katie</b>	Mentor to Full-time 12 month MCRT Richard Wagner (Tech)	11/5/2024-5/4/2025	OPSRPA	\$250
<b>Brady, Ryan</b>	Mentor to Full-time 10 month Cleaner Zachary Setera (MS)	11/14/2024-11/13/2025	OPSRPA	\$500
<b>Weber, Nancy</b>	Mentor to Part-time 10 month Teacher Aide Krista Lake (EL)	11/18/2024-11/17/2025	OPSRPA	\$500
<b>Tricarico, Susan</b>	Mentor to Part-time 10 month Teacher Aide Connie Engasser (EL)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Gugino, Sarah</b>	Mentor to Full-time 12 month MCRT Richard Wagner (EG)	11/12/2024-5/11/2025	OPSRPA	\$250
<b>Griffin, Danielle</b>	Mentor to Full-time 12 month Custodian Kevin Bartlebaugh (B&GR)	11/12/2024-5/11/2025	OPSRPA	\$250
<b>Sauer, Tiffany</b>	Mentor to Part-time 10 month Bus Driver Zachary Lampman (BG)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Martin, Matthew</b>	Mentor to Part-time 10 month Bus Driver Mohammed Afif (BG)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Nardolillo, Carl</b>	Mentor to Part-time 10 month Bus Driver Peter Sullivan (BG)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Renn, Lisa</b>	Mentor to Part-time 10 month Bus Attendant Sheila Cook (BG)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Jakubowski, Karen</b>	Mentor to Part-time 10 month Bus Attendant Janet Bratos (BG)	11/12/2024-11/11/2025	OPSRPA	\$500
<b>Ramsey, Lori</b>	Mentor to Part-time 10 month Teacher Aide Sofia Ehlers (EG)	8/28/24-10/06/2024 (amend dates)	OPSRPA	\$50 (amend stipend)
<b>Campanella, Kathleen</b>	Mentor to Part-time 10 month Teacher Aide Kevin Bouquard (MS)	8/28/24-10/04/2024 (amend dates)	OPSRPA	\$50 (amend stipend)
<b>Renn, Lisa</b>	Mentor to Full-time 12 month Transportation Clerk (BG)	7/2024-10/2024 (amend dates)	OPSRPA	\$100 (amend stipend)

**Resignations and Retirements (Support Staff)**

Name	Position	Effective Dates	Comment
<b>DeJou-Newman, Roxanne</b>	Part-time 10 month Bus Driver (BG)	8/27/2024	Abandonment
<b>Marshall, Raelynn</b>	Full-time 12 month Custodian (EG)	10/15/2024	Resignation contingent on appointment to Head Custodian. See Item NO. 3.5.B.1.3
<b>Rachwal, Mariah</b>	Full-time 12 month Cleaner (MS)	10/28/2024	Resignation contingent on appointment to Custodian. See Item NO. 3.5.B.1.4
<b>Bartlebaugh, Kevin</b>	Full-time 12 month Cleaner (B&GR)	10/28/2024	Resignation contingent on appointment to Custodian. See Item NO. 3.5.B.1.5
<b>Wagner, Richard</b>	Full-time 12 month Maintenance Mechanic (B&GR)	11/4/2024	Resignation contingent on appointment to MicroComputer Repair Technician. See Item NO.3.5.B.1.7
<b>Ryan, Amanda</b>	Part-time 10 month Registered Professional Nurse - BG	11/5/2024	Resignation
<b>Taylor, Cynthia</b>	Full-time 10 month Cleaner (B&GR)	10/07/2024	Abandonment
<b>Rawson, Pamela</b>	Part-time 10 month Bus Driver (BG)	12/13/2024	Retirement 4.0 years of service

**Contractual and Other (Support Staff)**

- Rescind the appointment of the following Snow Plow Crew members for the 2024/2025 school year; Richard Wagner.

**Special Education** (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Sixty (60)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Seventeen (17)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Seven (7)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Fifty-Six (56)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification** of **One (1)** Resident Child
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Twenty-Nine (29)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Annual Review** of **Seven (7)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **Eight (8)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Twelve (12)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification** of **One (1)** Resident Child

**SPECIAL  
EDUCATION****Textbook Adoption** (attachment #4)

- *Hey, Kiddo -How I Lost My Mother, Found My Father, and Dealt with Family Addiction*, by Jarrett J. Krosoczka, published by Graphix, copyright 2018, High School, SC English & Graphic Novels
- *The Underground Railroad*, by Colson Whitehead, published by Doubleday via Amazon, copyright 2016, High School, AP Literature & Composition, Gr 12
- *In the Beautiful Country*, by Jane Kuo, published by HarperCollins Publishers, copyright 2022, Middle School, English Language Arts, Grade 8

**TEXTBOOK  
ADOPTIONS**



### Comments/Discussion on Consensus and Reports

- Mr. Lilleck congratulated Stacey Panepinto and her appointment as middle school assistant principal.
- Dr. Ramirez congratulated Pamela Rawson on her retirement from the transportation department.
- Mr. Lippitt, student ex-officio member, reported on STAP-Comm. He shared that STAP-Comm has raised \$1,200 to support families through Roswell adopt a family. STAP-Comm is sending 11 students to the New York State Council on Leadership and Student Activities for leadership training and collaboration. STAP-Comm is preparing for the Erie County Student Leader Summit, a countywide event founded last year, to foster leadership collaboration among student leaders.
- Mrs. Hornung reported on the DCIP committee's discussion on the Blue Ribbon Commission and regionalization. She reported on the Inclusive Learning and Student Support Committee which is led by Mrs. DiCanio and Mr. Grupka. The committee has formed three subgroups to address MTSS (Multi-Tiered Systems of Support), Regression and Extended School Year (ESY), and Inclusion. Mrs. Hornung also reported on the Community Engagement and Wellness Committee (formerly the Character Education and Nutrition & Wellness Committee). The committee focused their meeting on planning the topics for next year's Parent Information Series. The committee also discussed streamlining district-wide efforts for spirit weeks, fundraising, and collection drives to simplify participation for families with children in multiple school buildings.
- Mr. Lilleck reported on the District Safety Committee Meeting, led by Mr. Pietrantone and Mr. Roth. The committee heard from the local authorities about "swatting" happening around the country. He thanked the continued assistance and leadership from the Orchard Park Police Department. He also reported on the meeting of the Policy Committee and their review of the policy on transportation.

### DISCUSSION

#### Discussion

- **Donations from the Quaker Athletic Booster Club** – Mr. Petrus state the boosters would like to donate several items to athletics. Total value of all donations is \$3,128.
- **Donation to the High School Athletic Department** – Mr. Petrus shared there is an anonymous donation of an Octane Q47 Elliptical Exercise Machine to the High School for use by the physical education and athletic departments.
- **Donation from the Orchard Park Music Boosters** – Mr. Petrus stated the boosters would like to donate orchestra folders to the music department valued at \$413.
- **Surplus Athletic Uniforms** – Mr. Petrus shared that athletics would like to declare the several uniforms surplus as part of the uniform replacement schedule.
- **Surplus Equipment & Materials from the Special Education Department** – Mr. Petrus shared that the Special Education Department would like to declare the several pieces of equipment and materials as surplus. The District has no further use for them and there is no real value.
- **Surplus Vehicles** – Mr. Petrus stated that the Transportation Department would like to declare the a 2010 Dodge Caravan and a 2014 CE School Bus as surplus and sell the vehicles via Auctions International as we have in the past.
- **Surplus/Obsolete Equipment from South Davis Elementary** – Mr. Petrus shared that South Davis Elementary would like to declare a Seville Classics electric standing computer workstation as surplus/obsolete.

- **2025-26 Budget Development Calendar** – Mr. Petrus reviewed the 2025-26 budget development calendar. The key dates are: February 11, 2025 - First Draft of the Budget Presented to the Board; March 1, 2025 submission of Tax Levy Calculation to the State; March 25, 2025 Target Date for Board Adoption of Budget; April 22, 2025 Deadline for budget adoption; May 6, 2025 Budget Hearing; and May 20, 2025-Annual Budget Vote and Board Member Election.
- **Board Goals** – The Board Members discussed the goals for the school year and the fact that often times, goals are multi-year goals. A suggestion was made to change the wording to matters and remove issues in the second goal.

## **ACTION**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the following donations from the Quaker Athletic Booster Club:

- Registration for Mike Graffeo (Girls Soccer) to attend the United Soccer Coaches Convention in Chicago in January 2025 (\$403 value). Golf Putting Simulator for Boys & Girls Golf Teams (\$452 value). Golf Hitting Net Cage, Mat, and Garmin Approach Monitor for Boys & Girls Golf Teams (\$914 value). Portable Water Machine for Football Teams (\$1,359 value)

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation (from an anonymous donor) of an Octane Q47 Elliptical Machine (valued at \$2,500) for the high school athletic department.

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of 20 red classroom orchestra music folders for (valued at \$413) from the Orchard Park Music Boosters.

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following athletic uniforms as surplus.

- (24) Sets of Girls Basketball uniforms (maroon & white)
- (50) Sets of Boys Indoor Track & Field uniforms (tops & shorts)
- (50) Sets of Girls Indoor Track & Field uniforms (tops & shorts)

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

**ACTION**

**ACCEPTANCE  
OF DONATION  
FROM QABC**

**ACCEPTANCE  
OF DONATION  
FROM  
ANONYMOUS  
DONOR**

**ACCEPTANCE  
OF DONATION  
FROM OP  
MUSIC  
BOOSTERS**

**DECLARATION  
OF ATHLETIC  
UNIFORMS  
AS SURPLUS**

**DECLARATION  
OF SPECIAL  
EDUCATION  
EQUIPMENT  
AND  
MATERIALS  
AS SURPLUS**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the following equipment and materials from the Special Education Department as surplus:

Conners -3 protocols and Conners 3 Manual	3rd	WE	1
PDMS-Examiner Booklet	2nd	MS	1
PDMS-Profile Summary Form	2nd	MS	4
Peabody testing bag (e.g., peg board, blocks, tape measure, etc.)		WE	1
PDMS	2	EG	1
Test of Handwriting Skills (Test Book and Protocols)	1	EL	1
TVAS administration booklets	1st	EG	approx 25
Quick Neurological Screening test scoring book	1st	EG	approx 25
PEEX Record Forms	1st	EG	20

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares the #160 - 2010 Dodge Caravan, VIN# 2D4RN4SE7 AR405384 (Former School Bus most recently used by Buildings & Grounds - repairs are too costly) and #341 - 2014 international CE School Bus - 77 Passenger, Vin# 4DRBUSKN9EB785482 (Mechanical engine issues, rust and corrosion) as surplus.

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby declares a Seville Classics Electric Standing Computer Workstation (no remaining value) from South Davis Elementary as surplus/obsolete.

**Yes** – Rogers, Anderson, Provost, Draves and Romanello

**No** – n/a

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent of Schools, hereby adopts the 2025-26 budget development calendar as follows:

- November 19, 2024: 2025-26 Budget Development Calendar approved by the Board of Education (Board Meeting)
- January 14, 2025: Preliminary Budget Discussions & Planning (Board Meeting)
- December 2024 & January 2025: 1<sup>st</sup> Draft Budget Development (Asst. Supt for Business w/input from Supt & Asst. Supt's)
- February 11, 2025: 1<sup>st</sup> Draft of 2025-26 Budget presented to the Board (Board Meeting)
- March 1, 2025: Submission of Tax Cap Calculation & District's Calculation of Tax Levy Limit
- March 11, 2025: Budget Development Discussions & Adopt Legal Notice of School Budget Hearing and Budget Vote (Board Meeting)
- March 18, 2025: Additional Board Meeting Date for Budget Discussions (if needed)
- March 25, 2025: Target Date for Budget Adoption (Board Meeting)
- April 1, 2025: Possible Additional Board Meeting for Budget Discussions (if needed)
- April 4, 2025: Deadline for first publication of Legal Notice (first notice published at least 45 days before the vote and 3 other publications)
- April 8, 2025: Board Meeting Date for Budget Discussions (if needed)
- April 21, 2025: Submission of petitions for propositions and Candidate petitions due for Board Election (Deadline 30 days prior to election/vote)
- April 22, 2025: Additional Board Meeting Date for Budget Discussions (if needed)

**DECLARATION  
OF  
TRANSPORTATION  
VEHICLES  
AS SURPLUS**

**DECLARATION  
OF  
STANDING  
COMPUTER  
WORKSTATION  
AS SURPLUS/  
OBSOLETE**

**ADOPTION  
OF 2025-26  
BUDGET  
DEVELOPMENT  
CALENDAR**

- April 22, 2025: Final date by law for 2024-25 Budget adoption by Board of Education
- April 28, 2025: Property Tax Report Card submitted to SED and local newspapers (Within 24 hrs of Budget adoption, but no later than 24 days before vote)
- April 29, 2025: Adopted Budget and required attachments available in each building (Must be available 7 days prior to Budget Hearing)
- May 6, 2025: Budget Hearing and Candidate Introductions (Board Meeting) (Hearing must be 7 to 14 days before date of vote)
- May 14, 2025: Budget Notice and Popular Budget mailing (Budget Notice must be mailed at least 6 days prior to date of vote)
- May 15, 2025: List of residents who were given Applications for Absentee Ballots (Must be posted in District Clerk's Office at least 5 days before vote)
- May 20, 2025: Annual Budget Vote and BOE Election (7:00 AM to 9:00 PM)

**Yes – Rogers, Anderson, Provost, Draves and Romanello**

**No – n/a**

**Motion Unanimously Carried 5-0**

Motion by Mr. Anderson, seconded by Mr. Draves, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District hereby adopts the following Board Goals as amended during discussion:

- Policy Review Process Goal: During the course of the 2024-25 school year, the Board will work with administration to evaluate at least two current policies for potential review and update from the perspective of the mission and vision of the district DCIP work with a focus on equity, inclusion, and access to remove barriers and promote opportunities for all students.
- Advocacy Goal: By the conclusion of the 2024-25 school year, the Board will consider for advocacy at least two matters over which the Board does not have direct authority, but which do impact the mission and vision of the district DCIP work in equity, inclusion, and access. If appropriate, the Board will issue a statement or letter on these matters advocating for an outcome aligned with our DEI principles that improves access and opportunities for all students.

**Yes – Rogers, Anderson, Provost, Draves and Romanello**

**No – n/a**

**Motion Unanimously Carried 5-0**

**Public Comment / Correspondence – None**

### **Adjournment**

Motion by Mr. Anderson, seconded by Mr. Draves to adjourn at 7:42 pm.

**Yes – Rogers, Anderson, Provost, Draves and Romanello**

**No – n/a**

**Motion Unanimously Carried 5-0**

Respectfully submitted,



Cheryl A. Connors  
District Clerk

### **Minute Attachments**

1. Financials
2. OPTA MOA
3. Special Education
4. Textbook Adoptions

### **Other Attachments**

Official Meeting Announcement  
Agenda

**ADOPTION OF  
BOARD GOALS**

**ADJOURNMENT**