

**MONTGOMERY COUNTY BOARD OF EDUCATION**  
**Special-Called Meeting**  
**March 10, 2025**

**MINUTES**

The Montgomery County Board of Education convened in a special-called meeting on Monday, March 10, 2025, at 1:00pm, to conduct a Strategic Plan work session followed by a closed session for the purpose of reviewing Superintendent applications. Anne Evans – Board Chair, Lynn Epps, Tommy Blake, Angela Smith, Bryan Dozier, Cindy Taylor, and Isai Robledo.

Board Chair Anne Evans called the meeting to order. Ms. Evans moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Vice Chair Anne Evans stated that the purpose of this meeting is to conduct a Strategic Plan work session, and she then turned the meeting over to Wade Auman.

Mr. Auman stated that it was time to begin working on the strategic plan for the next five years because our current plan will expire on June 30. The intent of this work session is not to set a plan today but to collect the board members' thoughts and then take that information to our strategic planning teams and begin working on developing the goals you would like to see implemented to improve the district over the next five years. Once the new superintendent is seated, we will provide he/she with the plan so that it can be finalized and submitted. Mr. Auman provided each board member with a copy of the current strategic plan to review and use as a guide. He stated that they should begin by looking at the vision and mission statements to decide if they were happy with the current statement or if they would like to make changes. After discussion the board members decided they felt it would be better to shorten the vision to "Montgomery County Schools will graduate life-ready, globally competitive students." The board then discussed the wording for the mission statement and decided upon "Through rigorous educational experiences and positive community relationships our students will graduate prepared to succeed in a globally diverse society." Mr. Auman then moved on to discuss the core values. The board suggested leaving the core values as listed but they would like to add critical thinking to the list. After more discussion the board suggested that under Core Values, they would like to change Data Driven to Data Driven Innovation. Mr. Auman then stated that he would also like to see the principals be more involved in presenting their data and would like to set up quarterly work sessions for the principals to present and discuss their data with the board members. This would allow the board not only to hear about district data, but they would also hear each school's individual data and be able to ask the principal questions regarding that data. This would also help the principal to understand what questions and concerns the board members have and how the school should move forward in addressing those concerns. Mr. Auman then stated that the next item to look at are the "Buckets". Ms. Evans pointed out that the buckets are what align with our board meeting agenda and our cabinet meeting agenda. The board then discussed the various issues they felt they needed to focus on when creating the buckets. After this discussion the board members decided on having five buckets: 1) Student Engagement; 2) Supportive Engagement; 3) Educator Engagement; 4) Community Engagement; and 5) Operational Engagement. Mr. Auman stated that they will take the input discussed today and share this information with the strategic planning teams and create a plan. We will also request community input through an online survey. Once the plan is completed it will be presented as a draft to the board for first read. It will then be presented to the board again the following month for discussion and possible approval or corrections if needed.

Board Chair Anne Evans asked for a motion to move to closed session. Bryan Dozier made the motion, with Lynn Epps seconding; The board approved entering into closed session unanimously.

Following closed session, Board Chair Evans asked for a motion to adjourn the meeting. Tommy Blake made a motion to adjourn, and Bryan Dozier seconded. The meeting was duly adjourned.

The next regular meeting will be held on Monday, April 7, 2025, at 6:30 pm in the Central Office Boardroom.

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Anne Evans, Vice Chairman

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Wade Auman, Interim Secretary