

**Kirkwood School District
2024-2025**

Level	BA	BA+15	MA	MA+15	MA+35	PHD
1	47,120	49,476	51,950	54,548	57,275	60,139
2	48,345	50,762	53,301	55,966	58,764	61,703
3	49,602	52,082	54,687	57,421	60,292	63,307
4	50,892	53,436	56,109	58,914	61,860	64,953
5	52,215	54,825	57,568	60,446	63,468	66,642
6	53,573	56,250	59,065	62,018	65,118	68,375
7	54,966	57,713	60,601	63,630	66,811	70,153
8	56,395	59,214	62,177	65,284	68,548	71,977
9	57,861	60,754	63,794	66,981	70,330	73,848
10	59,365	62,334	65,453	68,723	72,159	75,768
11		63,955	67,155	70,510	74,035	77,738
12		65,618	68,901	72,343	75,960	79,759
13		67,324	70,692	74,224	77,935	81,833
14		69,074	72,530	76,154	79,961	83,961
15		70,870	74,416	78,134	82,040	86,144
16			76,351	80,165	84,173	88,384
17			78,336	82,249	86,361	90,682
18			80,373	84,387	88,606	93,040
19			82,463	86,581	90,910	95,459
20			84,607	88,832	93,274	97,941
21			86,807	91,142	95,699	100,487
22			89,064	93,512	98,187	103,100
23			91,380	95,943	100,740	105,781
24			93,756	98,438	103,359	108,531
25			96,194	100,997	106,046	111,353
26			98,695	103,623	108,803	114,248
27			101,261	106,317	111,632	117,218
28			103,894	109,081	114,534	120,266

Placement on salary schedule may not match your years of service

Teachers moving beyond a Master's degree must establish a planned program with their principal.

QUALIFICATIONS FOR HORIZONTAL MOVEMENT

If you have attained the appropriate hours to move on the salary schedule, you need to complete and submit the "Application for Horizontal Movement on the Salary Schedule" form by February 1st and provide an official transcript to the Director of Benefits by September 30, or the following business day. You will receive an adjusted contract with the appropriate annual increase.

In addition, the district will provide a \$3,000 annual stipend upon completion of the National Board Certification. The stipend will be paid for the life of the certification. This adjustment will be done in conjunction with the established date for horizontal movement.

*A Master's Degree must be earned prior to beginning work toward National Board Certification.

Approved March 11, 2024