



OE-11 Discipline

Policy Type: Operational Expectation

The Board believes in providing all students with a school environment that is safe and conducive to learning. District policies around student discipline should be clearly communicated to all students and equitably enforced.

The Superintendent shall establish and consistently enforce policies to maintain a learning environment that is safe, welcoming, inclusive, and conducive to effective learning for all students.

The Superintendent will:

- 11.1 Ensure that all policies and procedures regarding discipline are restorative in nature, culturally responsive, collaboratively developed (including teachers, administrators, students and the community) when possible, appropriately communicated to students and parents, and enforced consistently using reasonable judgment.
- 11.2 Address behaviors that disrupt learning.
- 11.3 Implement a plan to remove systemic inequities in discipline practices and disproportionate outcomes.
- 11.4 Ensure that all staff are trained annually on district policies and procedures related to student safety. Staff interactions with students must be professional, responsive, respectful, and trauma-informed.
- 11.5 Ensure the annual distribution to each student of a student handbook which outlines the student discipline policy.
- 11.6 Ensure that a copy of the student discipline policy, and any significant changes to it, are posted on the district website and available for inspection in each school building.

The Superintendent will not:

- 11.7 Permit student behaviors that disrupt learning or that are dangerous, either on school property or at school-sponsored events. Prohibited behaviors include:
 - a. The use of alcohol, tobacco products, or other illegal drugs
 - b. The presence of firearms or other dangerous weapons
 - c. Any form of violence.

December 14, 2005 – Adoption of Policy Governance
December 12, 2019 - Revised
July 11, 2024 – Converted to Coherent Governance
September 12, 2024 - First Read
September 26, 2024 - Second Read
October 10, 2024 - Revised

Monitoring Method - Internal report
Monitoring Frequency - Annually