



GC-9 Cost of Governance

Policy Type: Governance Culture

Because poor governance costs more than learning to govern well, the Board will invest in its governance capacity.

- 9.1 Board skills and resources will be sufficient to assure governing with excellence.
 - a. Training and retraining will be used appropriately to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.
 - b. Outside monitoring assistance will be arranged so that the Board can exercise confident control over organizational performance. This includes, but is not limited to, the fiscal audit.
 - c. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to the viewpoints and values of the Issaquah School District community.
- 9.2 Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability.
- 9.3 Annually, as part of the overall budget approval process, the Board will approve a budget for training, monitoring, and advocacy responsibilities for the coming year. Additional member commitments or expenditures require consensus of the Board.

December 14, 2005 – Adoption of Policy Governance
March 12, 2008 – Monitored, modified
March 18, 2009 – Monitored, no changes
March 9, 2011 – Monitored, no changes
April 25, 2012 – Monitored, no changes
August 5, 2013 – Monitored, no changes
July 31, 2014 – Monitored, no changes
May 9, 2018 – Revised and approved
December 12, 2019 – Revised
July 11, 2024 – Converted to Coherent Governance