



GC-6 Board Members' Code of Conduct

Policy Type: Governance Culture

The Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum.

- 6.1 Board members will represent the interests of the residents of the entire school district. This accountability to the whole district supersedes any of the following:
 - a. Loyalty a member may have to other advocacy or interest groups
 - b. Interests based upon membership on other boards or staffs
 - c. Personal interest of any Board member who is also a parent of a student in the district
 - d. Interests based upon being a relative of an employee of the district
 - e. Interest based upon the member's residence in a director area.
- 6.2 Members must avoid conflicts of interest with respect to their fiduciary responsibility.
 - a. There will be no business conducted by a member with the organization except to the extent expressly permitted by law and appropriately disclosed. Members will annually disclose their involvements with other organizations, with vendors, or any associations which might be or might reasonably be seen as being a conflict pursuant to and in accordance with Public Disclosure Commission (PDC) rules.
 - b. When the Board is to decide upon an issue about which a member has an unavoidable conflict of interest, that member shall absent herself or himself from both the deliberations and the vote.
 - c. Board members will not use their Board position to obtain employment in the organization for themselves, family members, or close associates. Should a Board member apply for employment, he or she must first resign from the Board.
- 6.3 Board members may not attempt to exercise individual authority over the organization.
 - a. Members will not give personal direction to any part of the operational organization.
 - b. Members will not assume personal responsibility for resolving operational problems or complaints.

- c. Members' interactions with the public, press or other entities must recognize the same limitation and the inability of any Board member but the President to speak for the Board, except to repeat explicitly stated Board decisions.
 - d. Except for participation in Board deliberation about whether the Superintendent has achieved a reasonable interpretation of Board policy, members will not express publicly individual negative judgments of performance of the Superintendent or the Superintendent's employees.
- 6.4 Members will protect the confidentiality appropriate to issues of a sensitive nature and other matters that may compromise the integrity or legal standing of the Board and District, including matters discussed in executive session.
- 6.5 To build trust among members and to ensure an environment conducive to effective governance, individual members will:
- a. Focus on issues rather than personalities
 - b. Support decisions of the full Board
 - c. Exercise honesty in all written and interpersonal interaction, never intentionally misleading or misinforming each other
 - d. Criticize privately; praise publicly
 - e. Make every reasonable effort to protect the integrity and promote the positive image of the district and one another
 - f. Never embarrass each other or the district.
- 6.6 Board members shall comply with all Acceptable Use policies and procedures related to technology resources.

December 14, 2005 – Adoption of Policy Governance

June 27, 2007 – Update

March 12, 2008 – Monitored, no changes

February 28, 2009 – Monitored, no changes

March 9, 2011 – Monitored, no changes

April 25, 2012 – Updated

August 5, 2013 – Monitored, no changes

July 31, 2014 – Monitored, no changes (clerical error correction in 2.b.)

July 11, 2024 – Converted to Coherent Governance