



GC-4 Annual Work Plan

Policy Type: Governance Culture

The Board will follow an annual work plan that includes continual monitoring and review of all policies, engagement sessions with the community, students and other stakeholder groups, and professional development to improve Board performance.

- 4.1 The Board's annual planning cycle will conclude each year on the last day of June so that administrative planning and budgeting can be based on accomplishing at least a 12-month segment of the Board's most recent statement of long-term **Results**.
- 4.2 The cycle will start with the Board's development of its work plan for the next year. The planning calendar will include:
 - a. Engagement with selected groups in the community, or other methods of gaining community ownership input, determined in the first quarter, to be arranged and held during the balance of the year
 - b. Board development training designed to improve the board's ability to perform the work identified in the Board's job description, including orientation of candidates and new Board directors in the Board's governance process, and periodic discussions by the Board about means to improve its own performance
 - c. Scheduled monitoring of all policies
 - d. Adoption of Budget Development Guidelines.
- 4.3 The Board will meet at least once a month to conduct a business meeting, with work sessions scheduled as needed.

December 14, 2005 – Adoption of Policy Governance

October 10, 2007 – Monitored, no changes

February 28, 2009 – Monitored, no changes

March 9, 2011 – Monitored, updated

April 25, 2012 – Monitored, no changes

August 5, 2013 – Monitored, no changes

July 31, 2014 – Monitored, no changes

November 18, 2015 – Monitored, revised

September 14, 2016 – Monitored, revised

May 9, 2018 – Monitored, revised

September 22, 2022 – Monitored, revised
August 24, 2023 – Revised
July 11, 2024 – Converted to Coherent Governance