

ARTICLE 23 COURT APPEARANCES

If an employee is called for jury duty or is subpoenaed as a witness in a court case in which the employee personally is not involved, the employee will be entitled to reimbursement by the District at the straight-time hourly rate of ~~his/her~~ **their** regular job, for the hours of work necessarily lost as a result of court appearance or duty, less the amount of reimbursement paid by the court, excluding mileage reimbursement allowed by the court. A copy of the subpoena shall be filed with Human Resources.

~~Day shift employees will be required to report for work if their court appearance ends on any day in time to perform at least two (2) hours work in the balance of their regular shift.~~ **Employees** shall not receive pay for any hours not worked. ~~Other shift~~ **E**mployees will not be required to report for work on any day they have performed more than four (4) hours of court duty, provided such absence shall be without pay. Hours paid for court appearances will be counted as hours worked for the purpose of computing leave benefits and insurance contributions.